



2021 Urban Teaching Farm Summer Internship (*paid part-time*)

About the Urban Teaching Farm:

Out of the Garden Project is excited to offer paid, part-time internships at our Urban Teaching Farm! The Urban Teaching Farm initiative was launched in November of 2018, with grant funding on 3 acres at Prince of Peace Lutheran Church in the historic Warnersville neighborhood, just south of downtown Greensboro. Our goal is to improve access to fresh foods, offer service learning opportunities, and teach the skills of regenerative agriculture to the next generation in our community. Our community is a neighborhood with a rich history. Founded in 1865 as the first planned African American community in the area, it is still home to some of these families generations later. Though severely and irrevocably transformed by the federal Urban Renewal program in the 1960's, the neighborhood takes great pride in being a registered Heritage neighborhood (2015) and is filled with a loving, supportive community.

To support our farm's mission, we offer memberships to our CSA-style Harvest Box program. In the 2021 season we are offering weekly shares April-October for \$20-30 per share. We are also developing a low-cost mobile market called the Veggie Van which will take some of our produce and bring it directly into communities most in need of access.

We are seeking 2 interns for the 2020 Summer season. 1 Education Intern (4hrs/wk) and 1 Farm intern (15hrs/wk) to help us grow, teach, and give food and knowledge to our community. We aim for this internship to be **mutually beneficial** and is designed for the passionate, hard-working, and flexible person who wants to experience real farm work, especially in an urban, community-centered setting. We take pride in building a farm crew and community that is respectful, safe and open to all.

Farm Internship details:

- 6 weeks, July 12- August 20 (some flexibility within this schedule).
- Approximately 15 hours weekly on-site work, cumulative 90 hours. (We respect your time and scheduling needs, but due to the nature of the job please be willing to be flexible if we need to finish a task within an hour over your scheduled time)
- **Tuesday, Wednesday, Friday 7a-12p**
- **3 Saturdays throughout the summer**

Description:

- Assist Farm Manager and Assistant Farm Manager with harvest, post-harvest handling, packing of Harvest Box shares each Tuesday and Wednesday.

- Work closely with weekly volunteers, sharing your knowledge and experience honestly, you're not expected to be an expert farmer but need to be an expert representative of our program.
- Work together with farm crew to complete seasonal farm activities such as: cultivating, transplanting, direct seeding, irrigation system maintenance, pest and disease management, harvesting, bed flipping, infrastructure repair, tool maintenance, greenhouse management/propagation, etc.
- Engage with community members through volunteer days, food-centric farm events/potlucks, interaction with the neighborhood
- Meet weekly with Farm crew to identify and prioritize farm work, volunteer group preparation, event preparation, and other relevant tasks.

The ideal candidate will possess the following skills:

- Excitement about Out Of the Garden Project and its food security mission.
- Genuine love of being outdoors, gardening, physical work, and opportunities for hands-on experience farming. Farming/gardening experience strongly preferred, but not required.
- Experience leading volunteers and speaking to large groups of people.
- Frame this internship opportunity and related assignments as adding value to their field of study and their development as a professional in the field of local food entrepreneurship, local food equity, urban farming, biointensive farming, or community building through the lens of food.
- *High School Diploma or GED, required.*

Compensation:

- *\$12/hr with opportunity to grow within tiered internship program*
- Intentional educational internship experience- we will work together to balance physical/mental farm work with your farm passions and goals
- Networking opportunities with local farmers, community resources
- Harvest Box full of veg/herbs and customizable based on your preference, each week of your internship (\$20 weekly value)

To apply: Please submit a **resume and cover letter** to our Farm Manager, Lilly Emendy (she/her) farm@outofthegardenproject.org. No calls please. We will begin interviewing candidates on a rolling basis starting **June 1st, 2020**. Selected applicants will be asked to visit the Urban Teaching Farm for a tour and short interview.

Non-Discrimination Policy: Out of the Garden Project does not discriminate on the basis of race, color, religion, gender identity and expression, age, national origin, disability, marital status, sexual orientation, or military status.

Education Internship details:

- 6 weeks, July 12- August 20 (some flexibility within this schedule).
- Approximately 4 hours weekly on-site work, cumulative 30 hours.
- 1 Saturday during the summer

Description:

- Assist in developing educational farm tours and workshops
- Implement 2 farm tours and 1 community workshop by the end of season
- Periodically assist with farm tasks

The ideal candidate will possess the following skills:

- Self-motivated, independent work style
- Infectious positive attitude in regards to sharing knowledge with others
- Flexible and open-minded, plans change quickly with weather and event planning!
- Enjoys working outside and with people of all ages, backgrounds, and experience levels
- Experience speaking to large groups of people and hosting events

Compensation:

- *\$12/hr with opportunity to grow within tierd internship program*
- Intentional educational internship experience- we will work together to balance physical/mental work with your educational passions and goals

To apply: Please submit a **resume and brief cover letter** to our Farm Manager, Lilly Emendy (she/her) farm@outofthegardenproject.org. No calls please. Selected applicants will be asked to visit the Urban Teaching Farm for a tour and short interview.

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