



Teacher Effectiveness Measure (TEM)

Timeline and Benchmarks

2020-2021 EVALUATION TIMELINE (Fall Semester)

DATE	TEM TIMELINE/BENCHMARK
June 2020 – January 2021	TEM Observer Certification Trainings
August 31	TEM evaluation tracks available in PLZ <ul style="list-style-type: none">Principals verify teachers on their roster in the online evaluation toolObservers are assigned all appropriate personnel to observeObservations may begin during this time Teachers may begin entering Professionalism artifacts/data
August 31	Informal Observations
September 21	Growth & Achievement window opens in PLZ
TBD - STATE	Portfolio Teacher access Portfolium accounts
October 26	100% of total Growth & Achievement selections completed in PLZ
December	Fall Student Perception Survey administered
January 29	OBSERVATION BENCHMARK (40%) 40% of total observations for school completed
January 29	OBSERVATION BENCHMARK - TEAM TEAM (Administrator) Observation #1 completed in PLZ
December 18	Portfolio Benchmark "A" due date <ul style="list-style-type: none">Pre-Kindergarten Benchmark (Point A) dueKindergarten Benchmark (Point A) dueFine Arts Benchmark (Point A) dueWorld Language Benchmark (Point A) dueHPELW Benchmark (Point A) due

NOTE: All TEM evaluations are state law and can only be changed by the State of TN. If we receive any new guidance, we will share.



Teacher Effectiveness Measure (TEM)

Timeline and Benchmarks

2020-2021 EVALUATION TIMELINE (Spring Semester)

DATE	TEM TIMELINE/BENCHMARK
March	Spring Student Perception Survey administered
April 9	Portfolio Benchmark "B" due date <ul style="list-style-type: none"> Pre-Kindergarten Benchmark (Point B) due Kindergarten Benchmark (Point B) due Fine Arts Benchmark (Point B) due World Language Benchmark (Point B) due HPELW Benchmark (Point B) due 100% of portfolio uploads complete in the Portfolium platform
April 23	100% Professionalism artifacts and self-scores completed in PLZ (Teachers)
February 5	OBSERVATION BENCHMARK - ILD ILD Observation #1 completed in PLZ
March 19	OBSERVATION BENCHMARK (60%) 60% of total observations for school completed
May 28	OBSERVATION BENCHMARK (100%) 100% of total observations for school completed
June 11	100% End of Year (EOY) Conferences completed (schools) 100% Professionalism conferences completed
June 4	TEAM (Administrator) Observation #2 completed in PLZ
June 25	ILD Observation #2 completed in PLZ

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