



Teacher Effectiveness Measure (TEM)

Timeline and Benchmarks

2020-2021 EVALUATION TIMELINE (Fall Semester)

DATE	TEM TIMELINE/BENCHMARK
June 2020 – January 2021	TEM Observer Certification Trainings
August 31	<p>TEM evaluation tracks available in PLZ</p> <ul style="list-style-type: none"> • Principals verify teachers on their roster in the online evaluation tool • Observers are assigned all appropriate personnel to observe • Observations may begin during this time <p>Teachers may begin entering Professionalism artifacts/data</p>
August 31	Informal Observations
September 21	Growth & Achievement window opens in PLZ
TBD - STATE	Portfolio Teacher access Portfolium accounts
October 26	100% of total Growth & Achievement selections completed in PLZ
December	Fall Student Perception Survey administered
January 29	<p>OBSERVATION BENCHMARK (40%)</p> <p>40% of total observations for school completed</p>
January 29	<p>OBSERVATION BENCHMARK - TEAM</p> <p>TEAM (Administrator) Observation #1 completed in PLZ</p>
December 18	<p>Portfolio Benchmark “A” due date</p> <ul style="list-style-type: none"> • Pre-Kindergarten Benchmark (Point A) due • Kindergarten Benchmark (Point A) due • Fine Arts Benchmark (Point A) due • World Language Benchmark (Point A) due • HPELW Benchmark (Point A) due



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2020-2021 EVALUATION TIMELINE (Spring Semester)

DATE	TEM TIMELINE/BENCHMARK
March	Spring Student Perception Survey administered
April 9	Portfolio Benchmark "B" due date <ul style="list-style-type: none">• Pre-Kindergarten Benchmark (Point B) due• Kindergarten Benchmark (Point B) due• Fine Arts Benchmark (Point B) due• World Language Benchmark (Point B) due• HPELW Benchmark (Point B) due 100% of portfolio uploads complete in the Portfolium platform
April 23	100% Professionalism artifacts and self-scores completed in PLZ (Teachers)
February 5	OBSERVATION BENCHMARK - ILD ILD Observation #1 completed in PLZ
March 19	OBSERVATION BENCHMARK (60%) 60% of total observations for school completed
May 28	OBSERVATION BENCHMARK (100%) 100% of total observations for school completed
June 11	100% End of Year (EOY) Conferences completed (schools) 100% Professionalism conferences completed
June 4	TEAM (Administrator) Observation #2 completed in PLZ
June 25	ILD Observation #2 completed in PLZ