TEACH

WHERE GREATNESS GROWS:

Join One of Tennessee's Highest-Paying School Districts

Why Teach with MSCS?

Competitive Compensation: Updated teacher salary schedule

- **Earn $100,000+ annually with the appropriate certification and experience**
- **Among Tennessee's highest-paying school districts**



Classroom Teacher Stabilization Incentive

Eligible classroom teachers who remain at their current school for the upcoming school year may receive:

- **$1,000 Annual Incentive***
- **$1,500 Annual Incentive****

* for eligible classroom teachers across MSCS
* ** for eligible classroom teachers serving in Priority Schools and the District's 14 TISA Accountability Schools

Performance Incentives

Eligible teachers serving in Priority Schools and the District's 14 TISA Accountability Schools who earn qualifying Levels of Overall Effectiveness (LOE) may receive annually:

- **LOE 3: $1,500**
- **LOE 4: $4,000**
- **LOE 5: $5,000**

Additional Hiring Incentives:
$2,500 Sign-On Bonus*

* for eligible new hires in high-need teaching positions

We're Hiring

We're seeking certified teachers in:

- ★ **Special Education**
- ★ **Math**
- ★ **Science**
- ★ **English Language Arts**
- ★ **Priority Schools and other high-need teaching positions**

Join a District on the Rise

At Memphis-Shelby County Schools, you'll find more than a teaching position. You'll find a district focused on stability, student success, professional growth, and supporting educators every step of the way.

Top Pay. Real Impact. Career Growth. Apply Today: https://www.scsk12.org/hr25/

Memphis-Shelby County Schools offers educational and employment opportunities without regard to race, color, religion, sex, creed, age, disability, national origin, or genetic information.