

Spring benchmark reminders for instructional, non-instructional, and portfolio evaluations are listed below.

Additional information is located in the 2019-20 TEM Manual and on the PLZ Resources page.

For questions, please reach out to the office of Employee Performance and Support (EPS) at 901-416-2475.

Spring Evaluation Benchmarks

SY2019-20

Instructional Evaluations TEM / TEAM	Non-Instructional Evaluations NIE	PORTFOLIOS
<p><u>January 31, 2020</u></p> <ul style="list-style-type: none">• ILD Observation #1 completed (TEAM) <p><u>February 7, 2020</u></p> <ul style="list-style-type: none">• 60% of total observations for school completed (TEM) <p><u>April 19, 2020</u></p> <ul style="list-style-type: none">• 100% of Professionalism components completed by teachers (TEM) <p><u>May 1, 2020</u></p> <ul style="list-style-type: none">• 100% of total observations for school completed (TEM) <p><u>May 22, 2020</u></p> <ul style="list-style-type: none">• 100% of Professionalism conferences completed by administrators (TEM)• 100% of End-of-Year (EOY) conferences for schools completed (TEM) <p><u>June 7, 2020</u></p> <ul style="list-style-type: none">• TEAM (Administrator) Observation #2 completed in PLZ (TEAM) <p><u>June 26, 2020</u></p> <ul style="list-style-type: none">• ILD Observation #2 completed in PLZ (TEAM)	<p><u>January 31, 2020</u></p> <ul style="list-style-type: none">• Mid-year conferences completed <p><u>April 30, 2020</u></p> <ul style="list-style-type: none">• Spring Upward Feedback due <p><u>June 30, 2020</u></p> <ul style="list-style-type: none">• End-of-Year (EOY) conferences completed	<p><u>February 7, 2020</u></p> <ul style="list-style-type: none">• Fine Arts & World Language deadline to activate Portfolium account and select domain <p><u>April 1, 2020</u></p> <ul style="list-style-type: none">• Art, Music, & Performing Arts 50% completion due (SCS deadline) <p><u>April 15, 2020</u></p> <ul style="list-style-type: none">• World Language all portfolio components due except self-score (SCS deadline)• HPELW 100% completion due (SCS deadline) <p><u>April 24, 2020</u></p> <ul style="list-style-type: none">• All Fine Arts 100% completion due (SCS deadline) <p><u>April 27, 2020</u></p> <ul style="list-style-type: none">• Early Childhood 100% completion due (SCS deadline) <p><u>May 1, 2020</u></p> <ul style="list-style-type: none">• 100% portfolio uploads due in the Portfolium platform (state deadline)