

2020-21 TEAM Observer Certification

The TEAM Observer Certification window is open. To conduct TEAM observations for principals or assistant principals, evaluators must be TEAM certified with the State. Additional information initial and recertification for TEAM is provided below.

RECERTIFICATION

- 2019-20 certified TEAM evaluators may recertify for the 2020-21 school year by passing the recertification test.
- For 2019-20 certified evaluators, virtual, self-paced recertification modules are available on the TNDOE's [learning management system \(LMS\)](#). This may be a different link from the one used in the past, and you may need to create a new account rather than request a new password.
- Those recertifying may move through the module at their own pace and take the certification test as they are ready.
- The recertification window is open through **March 31, 2021**.
 - **Evaluations conducted by non-certified evaluators are inadmissible and are grounds for a grievance.**
- Certification is valid until **June 2021**.
- Registration is not required. Invitations to access the learning module and to take the recertification test were sent directly to currently certified evaluators via the email address associated with their TNCompass account on **June 8**.
- Invitations to recertify were sent in bulk from either TEAM.Questions@tn.gov or Courtney.Rayburn@tn.gov.

INITIAL CERTIFICATION

- The initial administrator evaluator training process is designed to prepare evaluators to evaluate administrators.
- **Register for training and the certification test [here](#).**
- Invitations are emailed weekly each Monday throughout the certification window beginning June 8. If you do not receive an invitation on the Monday following your registration, please contact TEAM.Questions@tn.gov.
- Upon registration, the following module must be completed in order to obtain access to the initial administrator evaluation certification test.

- Administrator evaluation module: Designed to explore the Tennessee Instructional Leadership Standards (TILS) and the TEAM administrator rubric.
- After the module has been completed, potential evaluators will gain access to the certification test.
 - Once the test is passed, the certificate will be available and credentialed status will be reflected in TNCompass within 7-10 business days.
 - Districts must staff evaluators in TNCompass as observers before evaluations may be conducted.