

**Job Overview:**

Faith Church of Rio Rancho, New Mexico is an Evangelical Free Church seeking a full-time Family Pastor to lead and oversee all aspects of the student ministry as well as overseeing and giving direction to the children's and family ministry. This role includes partnership with families, staff and volunteers to lead children and students in becoming disciples of Jesus.

**Job Description:****Family Pastor Job Description****Summary**

The Family Pastor shall lead and oversee the children's and student ministries, manage and care for the support staff of the ministries, be responsible for ministry curriculums, watch over the spiritual welfare of the children, students and families, provide pastoral care and input for parents and families and faithfully discharge the functions of the ministry.

**Qualifications**

- The Family Pastor shall possess the character laid out in accordance with 1 Timothy 3:1-7, Titus 1:6-9, and 1 Peter 5:1-3.
- Affirm the EFCA Statement of Faith and Constitution.
- Be skilled in oversight and care for volunteers.
- Possess superior oral and written communications skills.
- Proficient in management and administrative functions.
- Proficient in the use of modern communications technology.

**Education and Experience:**

- Meet minimum education requirements in accordance with EFCA policy. An undergraduate degree is preferred, but not required.
- Minimum experience two years in children's ministry and or student ministry is preferred but not required.

**Primary Responsibilities****Shepherding**

- The Family Pastor shall provide shepherd like care to the children, students and members of the congregation through prayer, periodic visitation, and counseling in accordance with church policy.
- The Family Pastor will provide shepherd like care to parents through prayer, counsel, training and other necessary means in accordance with church policy.
- The Family Pastor will provide help, resources and training for parents and family in accord with Biblical ideals.
- The Family Pastor will be a peacemaker in the church committed to biblical conflict resolution.

### Leadership

- The Family Pastor will lead and cast vision for the children's ministry that fits within the whole of the church's vision. This will include Children's Church, Youth Group and other children's and student ministry related items and events.
- The Family Pastor will be responsible to lead the teachers and volunteer staff in a manner that allows them to faithfully care for the children and students.

### Management

- The Family Pastor will be responsible to manage the entirety of children's and student ministry volunteers. This includes any necessary training, teaching and equipping of teachers or volunteers.
- Oversight of scheduling, curriculum, necessary background checks and other management items.
- This includes recruitment of volunteers for children's and student ministries.

### Administration

- The Family Pastor shall oversee and plan all children's and student ministry events, activities, and outings.
- Work with Deacon Board to ensure facilities are suitable for the ministry.
- Create a safe environment for children's and student ministry.
- Implement security measures for the children's and student ministry.
- Keep parents involved and informed.
- Offer help and training to parents with respect to their family.
- Develop, plan and manage a budget for the ministry area of responsibility.

### **Work Schedule**

- The Family Pastor position requires flexible work schedule including evenings and weekends.
- There will be core hours where the Family Pastor is expected to be in the office and/or available to others.
- The Family Pastor should be in the office a sufficient amount of time for accessibility to members of the congregation and for regular communication with church staff.

### **Accountability**

- The Family Pastor is directly accountable to the Lead Pastor.
- The Family Pastor will receive annual performance reviews conducted by the Lead Pastor.

### **How to Apply:**

To apply for this position, please send a resume to [Val.Prigge@faithchurchrr.org](mailto:Val.Prigge@faithchurchrr.org). We will contact you with further details.