



# OPPORTUNITY SNAPSHOT

## DISTRICT SUPERINTENDENT EFCA West

### Overview

EFCA West is eager to welcome its next District Superintendent (DS). This is a rare opportunity for an innovative, inspirational leader to build on a strong foundation, to develop relational connections, to tell the stories, and to create an ethos that invites meaningful engagement between EFCA West and its affiliated congregations through a clear vision and value proposition.

### The Big Idea



This transition comes at a time when many district pastors feel they would benefit from greater clarity around the relevance and value proposition of regional affiliation beyond credentialing and conflict management. They love the opportunity to invest in church planting and the All People's initiatives with other churches, but they want to hear the stories of what is being accomplished and to better understand why it matters and how their investment is making a difference. The incoming DS will be called to build relationships, effectively tell the stories of what God is doing, articulate the value proposition, and innovate the ways the district can support and serve its pastors and churches as they pursue their own vision in their community. The incoming DS will work with a great team to assess, plan, communicate, and follow through with the kinds of innovations that will help this geographically large district feel smaller and more united. This kind of effort will ensure church leaders are experiencing the value proposition on a regular basis so they are able to readily articulate the rationale as to why being connected to the EFCA West matters.

### The District



EFCA West is the largest of the 17 districts of the EFCA and represents a huge geographic and culturally diverse region. It incorporates 219 distinct churches in central and southern California, Arizona, central and southern Idaho, southern Nevada, New Mexico, parts of Texas, and Utah. As the district that pioneered "Clause B," the DS will report directly to leadership at the EFCA National Office. The DS will lead a virtual team of eight individuals who are spiritually mature, experienced, respected and operate with a fair amount of autonomy. They work well together.

### The Candidate



This is an exceptional opportunity for a dynamic leader who is spiritually mature and grounded in the ethos of the EFCA. The ideal candidate will exude a passion for the Kingdom, for multiplying healthy churches and leaders, and for each local church to achieve its God-given vision. He will convey a shepherd's heart as he reaches out to pastors and potential leaders with energy, getting to know them and their church, caring about them and their needs, and prayerfully supporting them. Passionate, personable, warm, approachable, he will be experienced and knowledgeable, understanding how to build bridges and make meaningful connections to other people and resources. EFCA West desires a DS who will clearly define and articulate the district's purpose, and communicate its objectives, goals and values so that pastors and those in local church leadership can easily recognize the benefits and find fresh motivation to engage.

### The Location



EFCA West represents a vast geographic region that represents a broad range of cultures, demographics and ethnicities. The DS may call any area within the district "home," but it is essential the DS be a student of culture. Some second culture experience will be viewed as a distinct benefit. Frequent travel, technology and intentionality are all essential elements to this DS's effectiveness. He will bring fresh eyes to help the team re-imagine the ways they reach out to pastors, including untapped opportunities to leverage both geography and affinity to strengthen connectivity and promote stronger leadership community across the landscape.

### The Qualifications



Clear understanding and support for the theology, doctrines and ethos of the EFCA; Ordained, or willing to be ordained, in the EFCA; Graduate degree required; MDiv preferred; Strong demonstration of relational and influencing skills; organizationally adept; Experience leading a team, ideally in a multi-staff church; Experience in churches of varying size and scope, ideally within the EFCA West region; Ideally, experience in some form of cross-cultural ministry; Highly relational and gain energy from time with people; Adaptable and able to relate easily in a variety of contexts; Open to frequent travel and a high degree of time on the road.

### Next Steps



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