

MINISTRY OPPORTUNITY
Grace Community Church of Wasco
1544 7th St. Wasco, CA 92544
www.gracewasco.church



JOB TITLE & SUMMARY

Seeking the right person to join our staff to cultivate fruit-bearing disciples in Wasco, California.

- Title: Associate Pastor – Outreach and Discipleship
- Reports to: Senior Pastor & Elders.
- Status: Full Time + Benefits
- Salary & Benefits: Compensation range is \$55,000 – 65,000 based upon experience and education.
- Hiring start date: Fall 2025

POSICION DESCRIPTION:

- The Associate Pastor for Outreach and Discipleship will work with the Senior Pastor, plan, and direct community outreach, and be highly involved in discipleship.
- In addition, the Associate Pastor will have an active leadership role in the Sunday morning worship service, including regularly scheduled teaching and preaching.
- Ideally, the selected candidate would be able to move into the Senior Pastor position at a future date.
- Additional responsibilities may be assigned.

CHURCH AND COMMUNITY:

Grace Church is an Evangelical Free Church in America (EFCA) located in Wasco, California. The church has excellent facilities for the expansion and addition of ministries. The church has a long history of serving the extended rural areas and growing communities that are appropriately 25 miles northwest of Bakersfield. The City of Wasco has a population over 27,000 with more than 87% being Hispanic or Latino. A large portion of the Hispanic population are second or third generation citizens.

QUALIFICATIONS:

- A clear testimony of faith in Jesus and a vital, growing personal relationship with Him.
- Meet the qualifications as described in 1 Timothy 3:1-7; Titus 1:6-9, and Peter 5:1-3.
- Affirm the Grace Community Church and EFCA Statement of Faith.
- Understanding of (or willingness to lead) the local Hispanic culture.
- Strong outreach skills.
- Ability to successfully lead small group and individual discipleship activities.
- Possess strong communication and administration skills.
- Self-motivated, able to follow through on plans, and skilled in leading volunteers.

EDUCATION AND EXPERIENCE

- Bachelor's Degree from an accredited College or University in Biblical Studies or Christian Ministries required.
- Bilingual fluency in English and Spanish.
- Possesses or is willing to obtain EFCA ordination certification.
- Participate in EFCA training opportunities related to position responsibilities.
- A minimum of five years ministry experience is preferred.

TO APPLY

- Submit the following: a cover letter, resume including experience and education, three reference letters.
- Send documents in digital form to: GCCWasco@hotmail.com
- Department of Justice (FBI) background check will be required upon candidacy.