# Candidate Sourcing Pricing

Association Members receive a discount on Pro & Plus annual subscriptions!

| | Hero<br>Recruiting for Small Teams | Plus<br>Limitless Hiring Software | Pro<br>Streamline Every Hiring Stage |
|---|---|---|---|
| *Annual subscription is charged upfront for Hero Plans<br>**Add more jobs for $9 per job, per month for Hero Plans only | Unlimited Users<br>3 Open Jobs** | Unlimited Users<br>Unlimited Jobs | Unlimited Users<br>Unlimited Jobs |
| **Annual Subscription – Members*** | $900/yr. | $242/mo. | $378/mo. |
| **Annual Subscription – Non-Members*** | $900/yr. | $269/mo. | $420/mo. |
| **Monthly Subscription** | $99/mo. | $325/mo. | $499/mo. |

## Job Postings & Syndication

*Customizable Job Apps
*Post Jobs to Free Boards
*New Candidate Email Alerts
*Mobile Resume Screener
*Concurrent Open Jobs
*Resume Uploader & Parser
*Searchable Resume Database
*Employee Referral Mgmt.
*Export Candidates to HRIS
*Candidate Importer

| Hero | Plus | Pro |
|---|---|---|
| ✓ | ✓ | ✓ |

## Applicant Tracking System

*Job-specific Recruiting Teams
*Custom Job Workflow Stages
*Email Message Templates
*Email Sync
*LinkedIn Recruiter Integration
*Knockout Questions
*Roles & Privileges Mgmt.
*Bulk Action Candidates
*Contacts Manager
*Job Approval
*Workflow Helper
*Auto-send Emails

| Hero | Plus | Pro |
|---|---|---|
| | ✓ | ✓ |

## Interviews & Assessments

*Skills & Coding Test Integrations
*Candidate Evaluation Templates
*Gmail & Outlook Calendar Sync
*Video Interview Integrations
*Background Checks
*Recruiting Calendar
*Interview Guides

| Hero | Plus | Pro |
|---|---|---|
| | ✓ | ✓ |

## Offers & eSignatures

*eSignature Integration
*eTemplate Management
*Offer Drafts & Version History
*Document Storage & Organization
*Send up to 200 eSignatures/mo.
*Tokened Offer Templates
*Offer Letter Generation
*Enhances Security

| Hero | Plus | Pro |
|---|---|---|
| | Add-on Available | ✓ |

## Reporting & Compliance

*Candidate Reports
*Job Reports
*Compliance Reports
*Optimization Reports
*Custom Reports Builder

| Hero | Plus | Pro |
|---|---|---|
| | Add-on Available | ✓ |

## Support Access

*Onboarding Assistance
*Customer Support
*Data Import

| Hero | Plus | Pro |
|---|---|---|
| Email Only | Email & Chat | Email, Chat & Phone |
| For small Employers with Intermitted hiring needs. | For growing companies with recurring hiring. | For teams ready to make MA their hiring hub. |