



THE MANUFACTURERS' ASSOCIATION  
320 Busser Road, 2<sup>nd</sup> FL, P.O. Box 493, Emigsville, PA 17318  
Phone (717) 843-3891 • Fax (717) 854-9445 • [office@mascpa.org](mailto:office@mascpa.org)  
**2019 WAGE AND SALARY SURVEY**

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# 2019

## Wage and Salary Survey Job Descriptions

**Confidential**

Engineering Scientific and Technical Support  
Administration and Office Support Positions  
Production, Maintenance, Logistics, and Service Positions  
Supervisory, Management and Professional Positions

































































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strategy for improving them. Assess the Current state of the plant's operations; Develop Future State vision and drive monitor the implementation plan.

**5235 CONTINUOUS IMPROVEMENT SPECIALIST** – Implements improvement plans and monitors progress to ensure updates achieve desired results and are implemented in a timely manner. They assess the effectiveness of a business function and offer recommendations for improvement in accordance with a well-defined body of knowledge.

**5236 LEAN IMPLEMENTER** – Utilizes employees' talents to produce at the pace of customer demand using optimal resources achieving lowest cost with Six Sigma quality across the entire Value Stream. Facilitate cross-functional expert teams to drive breakthrough of Best-in-class performance in People, Quality, Material Flow, and Cost.

**5237 BLACK BELT** – Assumes responsibility for the leadership and facilitation of projects for product and process continuous improvements. Project team members will develop and implement improvements through Lean Manufacturing & Six Sigma methodologies ("Lean/Sigma").

**5240 PRESIDENT/CEO** – Provides strategic leadership for the company by working with the board of directors and the executive management team to establish long-range goals, strategies, plans and policies.

**5250 WEB CONTENT SPECIALISTS** – Responsible for building, acquiring and publishing content for website, email newsletters and other online communications media. Ensures product accuracy and maintains proper appearance and online functionality. Implements editorial policy.