



How would you like to earn a \$500 bonus?

Do you know someone who would like to join the SoutheastHEALTH team?

If so, you may be eligible for our Referral Bonus Program available through November 30, 2021.

QUESTIONS?

Please email Human Resources at humanresources@sehealth.org

The goal is to recruit for **ALL** open positions that are full-time (0.9 or 1.0 FTE) and they must still be that at the 6-month mark to be eligible.

HERE'S HOW IT WORKS.

- Potential new recruit applies for a full-time position.
- Potential new recruit lists on the application the full name of the current employee who made the referral.
- If the recruit meets qualifications and is hired, the employee who referred that person receives a \$250 bonus when the new employee reaches 90 days of employment and another \$250 bonus when the employee stays with SoutheastHEALTH for six months.

PLEASE REMEMBER

- All SoutheastHEALTH System employees, except Vice President level and above, Human Resources personnel directly involved in the hiring process, and managers with hiring authority over the referred candidates, are eligible to participate in the referral bonus program.
- Candidates who have applied at SoutheastHEALTH within the six months prior to a current application and current travelers are not eligible for the referral bonus program.
- Candidates may be referred to Human Resources by asking the applicant to list the employee as the referral source on their application. Referrals must be submitted at the time of application.
- Referred candidates must be hired for a full-time position and still be employed in a full-time position at the time referral bonus payment is to be made.
- Only candidates who meet the essential qualifications for the position will be considered.
- All candidates will be evaluated for employment consistent with SoutheastHEALTH policies and procedures.
- The first employee to refer a candidate will be the only referring employee eligible for referral bonus payment. Only one employee per candidate is eligible for the referral bonus.
- All information regarding the hiring decision will remain strictly confidential.
- The referring employee must still be employed by SoutheastHEALTH in order to receive payment.
- Any disputes or interpretations of the program will be handled through Human Resources.