

RECTOR'S REPORT FOR ANNUAL MEETING 2021

Back at the beginning of 2020 we were still basking in the glow of our 50th Anniversary Celebration as a parish. I don't think any of us could have foreseen what was to come. I know I certainly didn't see it coming.

We gathered at St. Paul's in downtown Chattanooga for our diocesan convention during the first weekend of February. It was then that we started to hear whispers of what lay ahead for us. The rector of St. Paul's had just returned from the Consortium of Endowed Episcopal Parishes. He had taken sick. So had a few others around the country who were in attendance. We didn't realize it at the time but for most of us this was our first encounter with what would become known as COVID-19.

Just a month later we quietly moved into the penitential Season of Lent. Ashes were imposed on people's heads. My friend, Fr. Patrick Brownell, shared with me the Liturgy of Ashes at both St. Patrick's Catholic Church and at All Saints' Episcopal School.

Then everything changed. It was like the bottom to reality fell out from under us. What people thought was a mild viral outbreak turned out to be the beginnings of a global pandemic. In less than a year millions have died worldwide, hundreds of thousands have died here in the United States, Tennessee is now considered a global hot spot for the virus. At the encouragement of our bishop, following the guidance of the CDC and the direction of the national church: in person worship ceased for most of the nation.

Vital ministries and outreach missions have been suspended and put on hold. For the first time in anyone's memory All Saints' did not have either a Spring or Fall BBQ. We stopped hosting our monthly Bingo luncheon. We stopped the first Sunday Morning Parish Breakfasts. Outside groups like AA, NA, and ALANON, could only gather outside on our property on only if they were wearing masks and social distancing from each.

Things were moving fast. Decisions were made quickly. We missed one Sunday before we came up with the idea of live streaming our service on Facebook. Looking back, our first attempt to be televangelists was fairly amateurish. There was an I-Pad on a tripod, a crude input relay for sound, and a couple of light stands we bought from Home Depot. That said, somehow we made it all work.

SENIOR WARDEN ANNUAL REPORT

First of all, I want to thank you for the honor of serving as your Senior Warden for the last year. I continue to be inspired by all the support I have received during my term. It sure has been a totally different year... more so than any of us anticipated. It has been unusually challenging; however, these challenges provided us with opportunities to find new ways to continue as our All Saints' family. At our first Vestry meeting in March (our last in-person meeting), all the committee plans (and the excitement to follow through) were laid out only to be canceled or replaced with new roles and responsibilities.

Who knew ??? We would close our doors to in-person services; cancel our Spring and Fall BBQ; hold no in-person Easter and Christmas services; no Parish Life activities including our Sunday breakfasts with endless bacon! Holding no Bingo, Men's group or ECW events; and on and on. But I stand proud and thankful to be a member of All Saints'! We met those unusual challenges and proved our resilience – a true testimony to our resourcefulness, our sharing of gifts, and our support for each other.

Looking back, I want to share some of our **“FIRSTS”** and **ACCOMPLISHMENTS!**

- **Virtual Facebook services** were provided within 2 weeks of closing the building requiring hard work, personal time, and special expertise to expand our audio/visual capabilities. What I call our **“Frontline Team”** came together to provide video, sound, music, singing, reading of the lessons, and sermons. The Altar Guild teams continued to prepare the church every Sunday and our Sexton kept our church clean and sanitary. Weekly bulletins, Order of Service, Saints Alive and numerous announcements requiring continued Administrative support were provided throughout the year. We didn't miss a beat, as they say!
- **Online giving** was made available; the **Payroll Protection Plan** loan was secured to provide funds for staff payroll and other operating expenses. Thankfully, parishioners continued to support All Saints' financially by paying their pledges and additional giving to the Discretionary Fund, Memorial Gifts, Special Music, and Floral Decorations.
- **Another First:** We learned to utilize **ZOOM** to continue monthly and sometimes weekly Vestry meetings; weekly Bible Study meetings; Administration Committee meetings; EFM meetings; and our beloved Lasagna Dinner!
- **The Vestry** supported the opening of the church by providing guidelines and procedures in accordance with CDC regulations, a **FIRST**. Vestry members and volunteers assisted with temperature taking, ensuring masks were used, use of sanitizer, and all other procedures. All Saints' Episcopal Church Bylaws were updated and approved by the Vestry that included additions and changes from the East Tennessee Diocese due to COVID-19. A Temporary Vestry Amendment to the Canons/Bylaws of All Saints' Episcopal Church was also approved. This amendment allowed us to make adjustments to the processes for nominating candidates for election to the Vestry, voting for nominees, and the conduct of the Annual Meeting. Thus, the **FIRST** time for a **“voting by mail only”** election and a **virtual Annual meeting!** Evangelism, and Worship. We all miss Parish Life, Adult and Youth Christian Education – but we will be back!!!

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The Vestry continued to support our committees for, Pastoral Care, All Saints' Episcopal School, our Building and Grounds, Outreach, Evangelism, and Worship. We all miss Parish Life, Adult and Youth Christian Education – but we will be back!!!

These are just a few examples of how we continued to be The Church. As Father Mark has said, “The building was closed but the Church was not”. Again, I am grateful for all your support and for the opportunity to serve you, My All Saints' Family!

Most Sincerely and God's Peace,
Susan Fuhr, Senior Warden



ANNUAL REPORT FROM JUNIOR WARDEN

All Saints' experienced a most peculiar year to say the least! The building and grounds experienced a few repair issues that had to be resolved, but the biggest difference was the lack of people using our facilities. Before the pandemic caused the end of normal, we had hundreds of visits per week among church services, adult Christian education, altar guild, vestry, 12-step programs, music lessons, choir practice, scout programs, bingo, Parish Breakfasts, and of course the BBQ. With most of that gone for more than ten months, we have seen very little maintenance needed on the property.

We have had some new additions and changes – the freezer has replaced the Coke machine in the parish hall and our new video & audio equipment at the back of the church, which we use to live stream our services. That we can now stream our service every week means that those who are physically unable to come to church are not automatically left out. The equipment is a substantial investment which will continue to pay dividends far into the future.

Going through the rest of 2021 we will have a reopening of the All Saints' to regular church services, opportunities for our various groups to serve the needy in our community, opening our doors once again to those who can benefit the most from our building, and the renewal of our favorite church family get together – BBQ.

There are some forthcoming projects to which we can all contribute: rebuilding the structure over the Pit, reforming our grounds committee, and generally sprucing up the building and grounds of our beloved church.

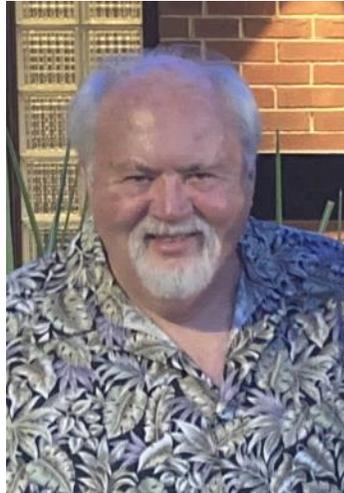
I hope to see you all very soon!

Bill Connelley, Junior Warden

**You newly elected Vestry Members: Upper Row, left to right;
Colleen Andrews, Dan Leonard, Chris Sharp.**

Second row, left to right;

Alex Cunningham, Danny Turner-Wines, Cindi Husk.





Dear Parish Family,

February usually finds us being invited by Sharon Oats to the CASA banquet for their program and fundraiser. COVID has changed plans for the CASA fundraiser this year and we have the opportunity to attend virtually “A NIGHT of INSPIRATION” February 18, 2021 to support CASA. CASA stands for “Court Appointed Special Advocate”, a trained group of volunteers who show up to support a child assigned to them any time that child has to be in court, usually custody issues. Every time I have been to a CASA fundraiser, I come away so inspired by the stories told by the former children who were assisted or judges who appreciate the support. Please consider a donation to CASA this month OR if you feel so called, they seek **volunteers** to train. Register to watch the event by logging in:

lakewaycasa.org or calling 423-307-5762

donations may be mailed:

Lakeway CASA 1609 Walters Drive CC Drive, Suite 9

Morristown, Tn. 37813 phone: 423-307-5762 / cell: 815-404-6175

Thank you all so much for the food donations for Central Services, donations for Food on Foot and the items brought for Helping Hands Clinic. We are hoping the COVID is controlled by May so we can have our BBQ. Keep praying, wearing masks, and getting those vaccines as they roll out! If you know of any community needs, please email Martie at martie08@hotmail.com

Financial Statement
All Saints' Episcopal Church
Morristown, TN

2020 PLEDGE COMMITMENT FULFILLED

97.6%

INCOME AND EXPENSE STATEMENT

	2019 Actual	2020 Actual	2020 Budget	2021 Budget
INCOME:				<u>NOT APPROVED</u>
Pledges	\$ 246,502.00	\$ 228,077.85	\$ 233,553	\$ 233,553
Known Giving	\$ 52,796.00	\$ 48,265.60	\$ 50,000	\$ 50,000
Loose Offering	\$ 5,400.80	\$ 4,180.25	\$ 5,000	\$ 5,000
Designated Contributions	\$ 33,468.07	\$ 36,003.39	\$ 28,584	\$ 29,064
Grants & Bequests	\$ 38,773.00	\$ 25,368.00	\$ 25,823	\$ 29,683
Bar-B- Que	\$ 46,505.13	\$ 0	\$ 50,000	\$ 50,000
PPP Grant/Loan		\$ 39,707.00	\$ 39,707	
Other	\$ 38,519.39	\$ 23,006.36	\$ 22,050	\$ 20,900
TOTAL INCOME	\$ 461,964.39	\$ 404,608.45	\$ 454,717	\$ 418,200
EXPENSES:				
Personnel	\$ 244,368.48	\$ 236,586.89	\$ 256,303	\$ 264,783
Operating	\$ 63,298.23	\$ 61,584.91	\$ 64,400	\$ 61,250
Programs	\$ 95,176.74	\$ 76,850.09	\$ 92,893	\$ 88,233
Bar-B-Que	\$ 27,247.41	\$ 0	\$ 29,525	\$ 29,525
Capital Repair	\$ 23,963.07	\$ 4,534.00	\$ 20,534	\$ 16,000
Misc. Other	\$ 10,700.40	\$ 11,513.10	\$ 1,500	\$ 1,500
TOTAL EXPENSES	\$ 464,754.33	\$ 391,068.99	\$ 465,155	\$ 461,291
EXCESS INCOME / EXPENSES	\$ (2,789.94)	\$ 13,539.46	(\$10,438)	(\$43,091)

Roof Replacement Note Paid off in 2020

Financial Statement
All Saints' Episcopal Church
Morristown, TN

TREASURER'S ANNUAL REPORT TO THE PARISH
1/17/2021

Not Final Figures Rev. 0

CASH ASSETS

	12/31/2019	12/31/2020	
Undesignated Accounts			
Andrew Johnson Checking	\$ 88,634.51	\$ 84,290.32	
General Funds	\$ 63,939.68	\$ 64,058.74	
Pending Transactions			
subtotal	\$ 152,574.19	\$ 148,349.06	
year to year difference		\$ (4,225.13)	
 Designated Investment Accounts			
Capital Reserve Funds	\$ 7,663.72	\$ 13,663.72	
Memorial Funds	\$ 10,486.06	\$ 14,426.06	
Sabbatical Reserve Acct.	\$ 3,000.00	\$ 4,000.00	
BBQ Capital Reserve Acct.	\$ 6,011.08	\$ 6,011.08	
Youth Council Fund	\$ -	\$ 496.00	
	\$ -	\$ -	
	\$ -	\$ -	
subtotal	\$ 27,160.86	\$ 38,596.86	
Year End Accounts Total	\$ 179,735.05	\$ 186,945.92	
 Committee Money carried over into 2020 Operating Funds		\$ 11,622.55	

IMPORTANT UPCOMING DATES

- January 17 Ash Wednesday
- January 21 First Sunday in Lent
- January 28 Second Sunday in Lent
- March 7 Third Sunday in Lent
- March 14
- March 14 Fourth Sunday in Lent
- March 20 Marriage in New Orleans
of Christian Holland & Molly Middlekauff
(son of Father Mark & Liz)
- March 21 Fifth Sunday in Lent
- March 28 Palm Sunday
- April 4 Easter



**Streaming Team Schedule
February and March**

Name	Date
Sarah & Mark	1/31/2021
Sarah & Mark	2/7/2021
Sarah & Mark	2/14/2021
Wayne & Larry	2/21/2021
Wayne & Larry	2/28/2021
Wayne & Larry	3/7/2021
Bill & David	3/14/2021
Bill & David	3/21/2021
Bill & David	3/28/2021



If you have a scheduling conflict

Susan Garber or Skeet Jernigan have volunteer as possible substitutes.

Altar Guild News

PLEASE WELCOME our two newest members to the Altar Guild, Anne Ross, and Danielle Darter. We are so happy to have them with us! If you were thinking about joining the Altar Guild too, we would love for you to come and your help would be appreciated. We can always add another team if we have enough members. On the job training, flexible schedules, covid precautions taken. (please see “An Invitation to Join Our Altar Guild” page 12, January, *Saints’ Alive*) Contact Father Mark or Carolyn Dean.

THANK YOU to all our Altar Guild members for their faithfulness in preparing our church for worship services.

Team 1: Carolyn Dean, Chantal Combs, Sheri Chiapetta

Team 2: Judy Bartholomew, Janis Dixon, Virginia Carey

Team 3: Carolyn Dean, Jamia Blazer, Danielle Darter, Anne Ross

Team 4: Susie Carter, Judy Anglin, Sheri Chiapetta

ROTA

February 7 - Team 4 - Fifth Sunday after the Epiphany - Green

February 14 - Team 1 - Last Sunday after the Epiphany - Green

February 17 - Team 2 - Ash Wednesday - Purple

February 21 - Team 2 - First Sunday in Lent - Purple

February 28 - Team 3 - Second Sunday in Lent - Purple

March 7 - Team 4 - Third Sunday in Lent - Purple

March 14 - Team 1 - Fourth Sunday in Lent - Purple

March 21 - Team 2 - Fifth Sunday in Lent - Purple

March 28 - Team 3 - Sunday of the Passion: Palm Sunday - Red

April 1 - Team 4 - Maundy Thursday - Red

April 2 - Team 4 - Good Friday - None

April 3 & 4 - Team 1 - Easter Vigil and Easter Day - White

April 11 - Team 2 - Second Sunday of Easter - White

April 18 - Team 3 - Third Sunday of Easter - White

April 25 - Team 4 - Fourth Sunday of Easter - White

About Altar Flowers

We want to thank those who have donated Altar Flowers this year. And we want to urge those who have not donated flowers to consider doing so.

We put flowers on the altar as a way of acknowledging God as Creator of all living things. Jesus said: "Look at the flowers in the field...not even Solomon in all his glory was arrayed like one of these." In many churches, the flowers on the altar are local and seasonal. In flowering seasons, blooming things as well as all kinds of fruits and produce from the gardens of people in the parish are cut and arranged on the altar. In non-flowering seasons, evergreen boughs and other items from nature serve as a reminder of what season it is.



At All Saints' flowers are placed on the altar in memory or in honor of someone. They are placed there in celebration of a life event like the birth of a child or grandchild, of a marriage, a birthday or an anniversary. They are offered in thanksgiving for things that happen in families or among friends – for healing, in recognition of some success, or just in thanksgiving for life.

The flowers on our altars cost \$130 each Sunday. That fee covers the two large vases of flowers on the main altar (\$50 each) and the two chapel arrangements (\$30 for both). Our florist adds the small arrangement in the narthex at no cost.

**We hope to keep seeing you online
as we continue live-streamed services on Sundays at 10:30 a.m.**

Based on feedback from the congregation, All Saints' has adopted a platform to support ON-LINE giving for the church. We have chosen Vanco as our platform partner based on their positive recommendations from several local churches and their ability to integrate with our existing database software PowerChurch. You may do this at the church website, <https://allsaints.dioet.org/>

Website

Mobile App





Sharon Munroe, mother of Paige Munroe-Mattocks; Juanita Shettlesworth; Ruth Duff; Beccy Clark; Mary Beth Rice; Jane Dickerson; Jacob Touchton; Larry Lay; Diane Baker; Jennifer Harris; Bob & Barbara Garrett; Robin Miller; Bill Lacy; Dennis Larkin; Jim Sharp; Joe Toskey; Lynne McCoy; Doug Burroughs; Frank Gilbert; Donnie Jackson; Ian Bond; Tim Loudin; Amy Eversole; Bob Fuhr, brother of Jim; Becki Thompson; Sandy Beesley; Dorothy Johnson; George Giles; Harry Gardner

Diocesan Prayer Cycle: Our sister missions in South Dakota: St. Elizabeth's, Wakpala; St. James', Mobridge; St. John's, Bullhead; St. Paul's, Little Eagle

Those in the Armed Forces & First Responders: Austin & Luke Whitelaw; Gryfin Broyles; Jeffrey Torres; Tim Herzog; Hayden & Hunter Dome



BIRTHDAYS & ANNIVERSARIES

- 02 Charlie Neill
- 04 Von Barron Fisk
- 05 Cole Thrasher
- 09 Susie Justice, Sarah Grace Dean
- 10 Ann Nichols
- 11 Zoey Hall
- 12 LA Orio
- 15 Judith Anglin, Anna Lewis
- 17 Dave Auton, Paige & Rus Mattocks*
- 18 Susan McGowan, Amy Sharp
- 19 Steve Julson
- 21 Carol-Jean Webster
- 22 Owen Mattocks
- 23 Buck Eanes, Danielle Darter, Albert & Chantal Combs*
- 24 Brooke Dosil, Henry Selby
- 26 Maudie & David Briggs*
- 27 Hayden Sharp
- 28 Nathan Kirkley, Cathy Varner

*Anniversary

If your name does not appear in the appropriate month, please call the church office.

[continued from page 1...Rector's Annual Report]

I cannot thank all those who were involved keeping everyone at All Saints' connected via the internet. Ryan faithfully brought us his gift of music every Sunday. His wife, Susan, was drafted as our first cameraperson. Mark Joyce graciously stepped up to not only be the cantor, but also the acolyte and leader of the Prayers of the People. Paige and Shelia have served as lectors and offered the gift of their talented singing voices.

When the decision was made to make live-streaming a permanent fixture at All Saints', Skeet Jer-nigan tracked down the right equipment and the right supplier to install it. Then he trained people in the parish to run the sound board and run the camera so we can still worship together.

What has been surprising throughout this past year is how many of us have stayed connected by live-streaming on Facebook. On average, we have more people watching online that we had in attendance before the pandemic. It makes me believe that many of my parishioners would prefer going to church in their pajamas with a cup of coffee in their hand.

Finally, I cannot offer enough thanks and praise for Lynne Ann Anderson's presence at All Saints'. She has faithfully kept the wheels turning. She has kept me on task. Trust me, she isn't afraid to poke the bear when something needs to get done. She has been a true gift in my life and she is a real blessing to everyone at All Saints' Episcopal Church.

So many things have changed. Most of us now wear masks when we go out in public. We fist bump instead of shaking hands. We no longer hug or kiss each other during the Passing of the Peace. We now use more hand sanitizer than we every thought was possible. Many of us with pre-existing medical conditions have chosen to remain isolated at home. A number of us have contracted the virus. Thankfully, none of us have died from it. Though most of us do personally know someone who has died from COVID.

Because of this we now live in a Zoom world. We meet by Zoom for almost everything. Vestry meetings, bible study, choir, school board meetings, diocesan meetings, and clergy gatherings are all now done over the internet by Zoom. We even had a parish wide Italian Night Lasagna Dinner by Zoom!

In spite of all the many obstacles that we have had to overcome in 2020, in spite of not being able to gather face to face for worship and break bread with one another, the church is still here. The mission of the Church has remained constant and is unchanging. We are still called to spread the Good News of Jesus Christ who came to bring salvation for all by taking away the sins of the world. We are still commanded to love the Lord our God with all our hearts, with all our minds, and all our souls, and we are to love our neighbors as ourselves.

Now that an effective vaccine has begun to be distributed, we are starting to see a return to something close to what we once called normal. I'm hoping that by Easter we might be able to worship in our building once again. I'm hoping that in May, BBQ will return to All Saints'. I'm hoping that when are able to come together in person, we do so with a renewed sense of faith and purpose. That we all have a greater understanding for how precious and fragile our lives really are. That we can find it in our hearts to really seek out Christ in all persons and love our neighbors as ourselves. That we really will strive to respect the dignity of every human being. For while it might be evident that we come from many parts, we all still belong to just One Body.

AMEN.