

CHANGE OR REACT

There is an old saying that says, "You can't change people, you can only change how you choose to react to them." That same sagely advice also seems to apply to the world of COVID in which we find ourselves living.

I find that I no longer worry about those who choose not to get vaccinated. To be clear, I do care very much about them. I just no longer choose to spend my limited time and resources trying to convince the Antivax crowd to change their minds about getting vaccinated. Truly, I don't want to see anyone get sick and die from this destructive virus, but I have come to realize that I am unable to save people from their own personal beliefs.

Over the past two years we have watched the initial surge of the COVID-19 virus sweep across the country and overwhelm our healthcare systems. Over 800K have died from it. Lockdowns have brought our national economy to a standstill. Next we've watched the Delta variant, followed by the Omicron variant, impart their waves of damage. I'm quite convinced that when all the dust settles the new normal of our world will include living with some new variant of the COVID virus.

Since I am unable to control the actions or inactions of my neighbor to wear a mask, to maintain social distancing, or to get a vaccination; I've resigned myself for being responsible for controlling my own actions. It does no good for me to try and convince someone whose mind is made up for them to change it. It does no good for me to try and shame someone into altering their behavior. As I've said on numerous occasions, "We don't have to be of one mind, to be of one body."

I've never believed that you can force people into a relationship with Jesus Christ by belittling them or coercing them. People don't come to know and believe in the saving Grace of Jesus because they are scared or afraid. Rather they are gradually brought closer to Him, drawn to the Light, because of they have experienced firsthand the touch of God's love in their lives. At the right moment, when they are at long last close enough; they will choose to reach out and embrace the touch of Grace and Mercy in their lives and accept Jesus as Lord and Savior.

Maybe we've been going about this the wrong way. If it is really true that I can't change people, then perhaps it is up to me. It could be that I should change how I react to their fears and doubts of others, even if I don't share in them. At the moment, it seems the best way to go about that is to spare my own harsh judgment and in its place offer understanding. Instead of ridicule or condemnation, I could give them the opportunity to experience firsthand what unconditional love might really feel like. **It just might be worth seeing how others might react to the changes I make in my own life.**

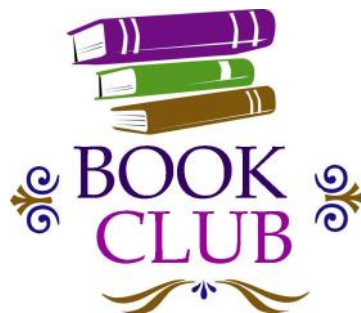
2021 Annual Report from the Senior Warden

The rollercoaster ride of the last two years has been a challenge for everyone. We had online services only for much of 2021 and had very limited times when our 12-step programs and scouts and other groups could meet. We managed to hold a limited BBQ event delayed until June. There were two Parish Breakfasts and one Bingo event and we collected food for Central Services. When there were chances to open for in-person worship at various times throughout the year, attendance was pretty sparse as people have been necessarily cautious. But we had our annual visit from Bishop Brian in August with eight confirmations. Our online attendance has been steadily growing and our financial situation is holding steady and pledges for 2022 are up significantly.

We have shown that we are a strong church and our faith is reflected in the resilience we have demonstrated since the pandemic struck. The annual All Saints' meeting will be held January 23. We will be getting reports from our Rector Fr. Mark and from our treasurer Marylou Mauney and we will be electing new members of the vestry with the opportunity to cast ballots remotely for active members who cannot attend in person. Your participation in all things All Saints' is what helps us to continue to thrive and will keep us going strong into this new year.

God bless each and every one of you and thank you for the opportunity to serve as a of the Vestry and as Senior Warden. It has been both a pleasure and an honor.

Bill Connelley, Outgoing Senior Warden



Hello Fellow Bibliophiles,

Just a reminder that our January book club meeting will be next **Wednesday, January 19, at 6:00 in the Memorial Lounge at the church.** Ginger has graciously agreed to unlock the downstairs door at about 5:45. As usual, there will be drinks and light snacks. I hope to see many of you there!

Happy Reading,
Sharon

ALL SAINTS' OUTREACH

THANK YOU everyone for our **Holiday Hope Fund** loose offering, we were able to give a total of **\$497.00** to Central Services for toys and food boxes! That is fantastic! We also had quite a collection of canned food for Central Services and Food on Foot, plus the van load of throws given to the children.

You have been generous!

Loose offering (second Sunday) for January will go to **Helping Hands Clinic**. We have been quite busy the last month with sick folks and people with chronic illness who postponed care because of COVID. We spend a LOT of time encouraging people into getting vaccinated, it is amazing how afraid they are of the vaccine from whatever media they listen to. We will put your donations to good use!

We are hoping to restart our Food on Foot bags to send home with children for weekends in late February COVID depending. More to follow on that.

M.A.T.S can use our help with the homeless. They specifically are dealing with the street homeless in their warming station and are accepting pots of homemade soup, chili, stews, or spaghetti that can be divided into individual containers and frozen for the street folks to microwave when they come in at night. You can drop off your pot of nourishment any time as they have staff there continuously (they will place it in individual containers). Also, they need bottled water and snack food folks can carry with them.



THANK YOU, CHURCH FAMILY, for all you do. If you are aware of Community Outreach needs, contact Martie at martie08@hotmail.com

REPORT FROM THE ADMINISTRATION COMMITTEE VESTRY ELECTIONS

It's that time of year when we elect new members to the Vestry. Our Annual Parish meeting will be held between the services on **January 23, 2022, immediately at 9:30 am**. There will be both an 8:00 and a 10:30 service.

Given the steep climb in COVID numbers in the surrounding counties over the past week, we understand that you may be reluctant to attend this meeting in person. Due to this unexpected surge, the Rector, in consultation with the Wardens and the Administration Committee, has elected to make an adjustment to the conduct of the Annual Meeting as follows: **Voting Ballots are to be mailed to communicants**. All ballots submitted by this method **MUST** be received back to the church no later than noon on Friday, January 21, 2022.

In order to cast a Ballot, you must be a "Communicate in Good Standing" as defined by the Constitution and Canons of the Episcopal Church (USA), Article I, Title I, Canon 17.

What does this mean? In general, you must be: 1) a confirmed or received Episcopalian, 2) over the age of 16, 3) who is a regular attendee (yes, streaming service counts!) and receives holy communion, **and** 4) has been "faithful in working, praying and giving" during the last year.

If you have any questions, please reach out to any member of the Nominating Committee: Martie Anderson, Brooke White, Carolyn Dean, Bill Connellee, or Father Mark Holland.

Martie, Brooke, Carolyn and Bill are rotating off after this year – it's been a rollercoaster of a ride for the last few years and we deeply appreciate their service and guidance during these challenging times.

Peace, Colleen



NICKIE SMITH

1. What brought you to All Saints'?

"The values they stand for are the same as mine. All Saints' is very welcoming to everyone, so I feel at home here."

2. How have you participated at All Saints' ?

"I have helped with hospitality."

3. What influenced your decision to accept a nomination to the All Saints' Vestry?

"The ability to help and be of value to the church because church means a lot to me."

4. How do you think you will positively impact All Saints' Mission to love, proclaim, learn and minister?

"By bringing a new and fresh outlook and giving 100% to what the church needs...not only inside the church but outside in my daily living, spreading the All Saints' values."

5. In a brief statement, what would you like the congregation to know about you?

"I am active in the community with Morristown {Parks & Rec. I have played softball for 34 years. I really enjoy the sport."

**REBECCA BOATMAN**1. What brought you to All Saints'?

"I searched for years to find a church that would accept me and let me serve and be involved. I wanted to strengthen my relationship with the Lord. After one horrible experience, I started looking up different faiths and came across All Saints'. I reached out to Father Mark and he explained that I would be loved and accepted no matter what. Finding All Saints' was one of the best things that has ever happened to me."

2. How have you participated at All Saints'?

"Yes, I helped with the annual BBQ. I've served as acolyte. I have served in hospitality as well as decorating for Christmas."

3. What influenced your decision to accept a nomination to the All Saints' Vestry?

"All I've ever wanted was to be a member of a church that actually let me be involved. When I was approached about serving on the Vestry, I simply couldn't turn it down. Just being nominated is an honor."

4. How do you think you will positively impact All Saints' Mission to love, proclaim, learn and minister?

"A lot of people have the same struggle that I do. I feel that at any time if anyone sees how loved and accepted All Saints' has been then they may not be afraid to come to church. It's 'hard to find a place where you're not judged. All Saints' has changed my life. I know that I can take my faith, love and encouragement out into the world and let people know that they are loved...there are people and places that will show them that love."

5. In a brief statement, what would you like the congregation to know about you?

"I am so thankful for the members of All Saints'. Like I said before, it is truly an honor to even be nominated. I want to strengthen my relationship with God and assist the church in any way I can. I could never put into words what it means to me to be a member of All Saints'."

**DANIELLE DARTER**1. What brought you to All Saints'?

"I was seeking a spiritual home. I was drawn to the consistent message of Love, Justice and Oneness."

2. How have you participated at All Saints'?

"Yes, I am on the Altar Guild and have volunteered at a couple of barbecues."

3. What influenced your decision to accept a nomination to the All Saints' Vestry?

"While reflecting on the decision, it struck me as a good way to give back to the Church. I also desire to be more involved with All Saints'."

4. How do you think you will positively impact All Saints' Mission to love, proclaim, learn and minister?

"I have some leadership, organizational, and people skills. I truly believe if we act in Love and Faith, all things are possible."

5. In a brief statement, what would you like the congregation to know about you?

I am a local family physician part-time and teach medical school at LMU Knoxville full time. I live with my two funny looking daughters (dogs), 2 cats and 2 horses on a mini-farm here in Morristown. I enjoy most things outdoors, including hiking, kayaking, boating, swimming, gardening and camping.



Faculty Workday

Continuous improvement. When you're best in class and want to stay there, that's what you do. Always evaluating, always innovating, always reassessing protocols, personnel, procedures, processes and end results. Many times, year over year, not much changes. Yet, sometimes the storms of circumstance require not just slight modification but serious adaptation, retooling and redirection in light of new understandings and, circumstances.

Continuous improvement is the theme of our Faculty Workday on January 3. Up for consideration:

Reviewing our emphasis on **Differentiation of instruction** to better meet the varied learning styles of our students, especially our many highflyers

Instituting **Student Led Conferences** in addition to traditional parent/teacher conferences to foster student voice and ownership of their education

Adopting a proposed **Portrait of a Graduate** to better inform and guide instructional practices and priorities

Expanding our use of **Project Based Learning** as an instructional model for content delivery and student leadership development

Tremendous teaching and learning happen every day at All Saints' Episcopal School. I see it and I like it. The question that drives me much of most days is, Could we do better? Embracing a mindset of continuous improvement seems like the beginning of a right answer.

Admissions

The time has come and now is. The 2022-23 Admissions Season has begun! At its December meeting, the Board of Trustees approved a new, more generous approach to tuition assistance for families who can't make our posted numbers fit their budget. At its January meeting the Board will set next year's tuition levels. Three new students are scheduled to join our classrooms when school resumes after the holidays. Lyndsey Sorah, our Assistant Advancement Director, is developing ads for publication and posting and revamping our admissions application. Robin Carpenter, our Business Manager, is leading the charge to upgrade our school admin software to allow us to offer an online/electronic application process. Many families came by before Christmas to tour our campus and most have already applied for the coming August.

If you or someone you know wants a stellar education for their child, 2 year old to 8th grade, please tell them to be in touch with Lyndsey (lsorah@asestn.org) or me (headofschool@asestn.org) directly or to call the School Office (423.586.3280) to get the admissions process started. And please remind them that money should not be their first thought. What's best for their student, which educational program sets their child up for greatest success in life, from what pool could they find their student's friends and peer influences, should drive the conversation. We have plenty of tuition assistance \$, even some remaining in this year's budget. Yes, an ASES education costs, but best in class always does.

[contd]

ASES Auction

If you like a fabulous party, you might want to mark your calendar! The evening of March 19, 2022, will find us laughing and chewing and bidding and celebrating another annual auction fundraiser to support socio-economic diversity at ASES. While I don't know the particulars of theme or cost, I do know you don't want to be anywhere else on the night of March 19th!

Blessings,
Smokey Oats +
Head of School



Shout out to all parishioners and staff who made our Christmas worship season so beautiful and meaningful.

Special acknowledgement should be given to :

Carolyn Dean, Worship Vestry Liaison

Rodney Collins, florist & designer extraordinaire

Glenn Thompson, jack of all trades

Jamia Blazer, dreamer & schemer

The Neill Family

Lena & George Giles, Wreath Maker Experts

Brooke White, runner, gatherer

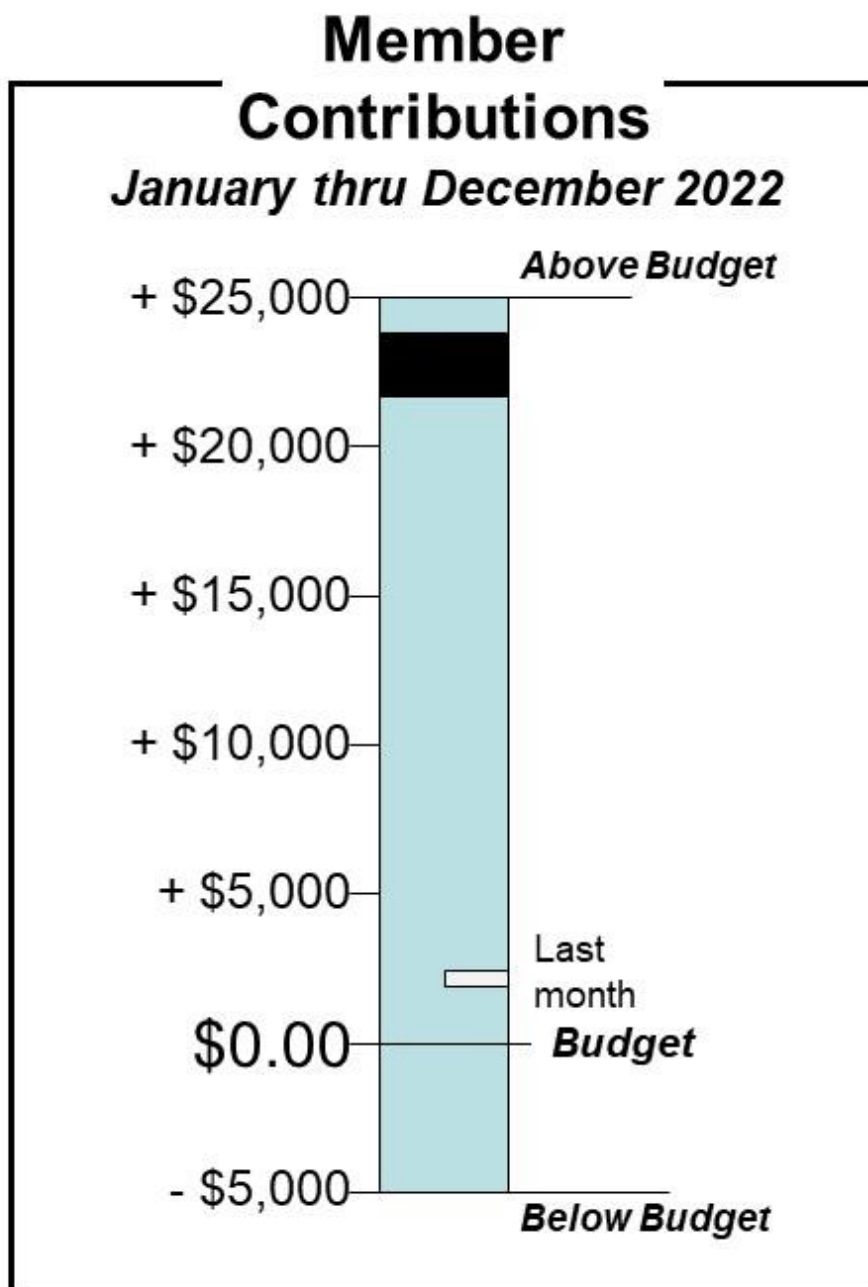
Becca Boatman

Sheri Chiappetta

Peggy Brock, furnisher of evergreens

Ryan Garber, the parish choir, Kari Novilla and musical specialists

And all volunteers who helped setup and take down!!!!



Your Vestry thanks you for your support!

A reminder in these difficult times to keep your pledge current

- catching up can be hard -

- On-line giving is now available -

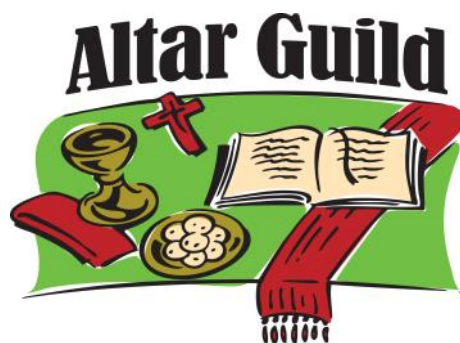


Vanco Mobile
Faith Engagement

Available in the App Stores

| VPR | Chris Sharp | Bill Connellee | Danny Turner | Colleen An- | Marti Andrews |
|---------------------|-------------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
| 8:00 AM | 01/02/2022 | 01/09/2022 | 01/16/2022 | 01/23/2022 | 1/30/2022 |
| CRUCIFER | Dave Auton | Dillon Wines | Earl Hall | Dave Auton | Dillon Wines |
| CHALICE/INTERCESSOR | Cindy Husk | Kim Torres | Glenn Thompson | Cindy Husk | Kim Torres |
| 2nd CHALICE | Dave Auton | Linda Leonard | | Dave Auton | Linda Leonard |
| LECTOR OT/P/NT | Martha Simerl | Mary Lou Mauney | Marth Simerl | Kim Torres | Mary Lou Mauney |
| GREETERS/USHERS | Nancy Jernigan | Howard Mauney | Martha Hall | Skeet Jernigan | Howard Mauney |
| | Skeet Jernigan | Mary Lou Mauney | Nathan Kirkley | Nancy Jernigan | Mary Lou Mauney |
| 10:30 AM | 01/02/2022 | 01/09/2022 | 01/16/2022 | 01/23/2022 | 1/30/2022 |
| ACOLYTES | Susan Garber | Jake Neill | Riley Anderson | Susan Garber | Jake Neill |
| | Rebecca Boatman | Ginger Goolsby | Susie Carter | Rebecca Boatman | Ginger Goolsby |
| CHALICE/INTERCESSOR | Carolyn Dean | Dan Dickens | Kathy Litz | Mark Joyce | Liz Holland |
| 2nd CHALICE | Mark Joyce | Lauren Cordle | Bill Mitrik | Lauren Cordle | Bill Mitrick |
| OT LECTOR | Cindy Selby | Sarah Gose | Ann Ross | Ethel Rhodes | Sarah Gose |
| NT LECTOR | Henry Selby | Paige Mattocks | Judy Yates | Ginger Goolsby | Alex Cunningham |
| PRESENTERS | Janis Dixon | Bill Mitrick | Judy Bartholomew | Beka Selby | George Giles |
| | Rhonda Doherty | Lin Mitrick | Mary Zabrosky | Cindy Selby | Lena Giles |
| SOUND/VIDEO | Larry McGowan/Wayne Stambaugh | David Briggs/Bill Connellee | David Briggs/Bill Connellee | David Briggs/Bill Connellee | Sarah Othokian/Mark Doherty |
| GREETERS/USHERS | George Giles | Sam Neill | Jack Yates | Louise Joyce | Sam Neill |
| | Lena Giles | Amy Neill | Judy Yates | Brooke White | Amy Neill |
| | Brooke White | Holley Dickens | Rhonda Doherty | Janis Dixon | Rhonda Doherty |

If unable to serve as scheduled, please find your replacement.



An Invitation to Join our Altar Guild

Members of the Altar Guild carry out the meaningful ministry of preparing our place of worship -. They are responsible for setting the altar for Sunday services, preparing for baptisms, weddings, and funerals, and making sure the linens, silver, and brass are in tip-top shape.

Have you considered joining the Altar Guild? Here are some reasons God may be calling you to this ministry:

By being part of the Altar Guild, you will be making a valuable offering to our community's worship life.

You will grow spiritually. This ministry can be a form of prayer that draws you closer to God.

Members of the Altar Guild are absolutely vital to passing on the tradition and ritual of the Episcopal Church.

Altar Guild members currently serve on a five week rotation, so it is not an every Sunday responsibility. With our busy lifestyles, we recognize that not everyone has the same amount of time to help so we try to be very flexible with our scheduling. We will take your help even if you can only give 30 minutes on a Sunday after the church service you attend. New members to the Altar Guild will receive individual training and placed within a group of experienced guild members. We also have a good reference manual that can be downloaded from our website.

What some Altar Guild members have said:

"I think it's a good way to give and serve without having to be up in front of everyone. I like that it is a behind the scenes ministry."

"I developed a deeper faith by learning the reasons behind why we do what we do. It's an honor."

"After 20 years, I'm still learning. You never know everything. That's what keeps it interesting."

"I like when we go in and do the preparation when nobody's around. It's just very centering ... for me, at least."

"We do need to let people know that the Altar Guild is open to everyone, men and women, young and old. All are welcome!"

"It's a ministry of service with love."

If you would like to learn more about this ministry or think you would be interested in joining, please contact Father Mark, or Carolyn Dean.

ROSTER

Team 1: Carolyn Dean, Chantal Combs, Anne Ross
Team 2: Judy Bartholomew, Janis Dixon, Virginia Carey
Team 3: Carolyn Dean, Jamia Blazer, Danielle Darter
Team 4: Susie Carter, Sheri Chiappetta
Team 5: Judy Anglin, Martha Hall, Sandy Hoyle
Sacristan: Taryn Herzog

ROTA

Jan-2 - Team 3 - Second Sunday after Christmas - white
Jan-9 - Team 4 - First Sunday after the Epiphany, The Baptism of our Lord - white
Jan-16 - Team 5 - Second Sunday after the Epiphany - Green
Jan-23 - Team 1 - Third Sunday after the Epiphany - Green
Jan-30 - Team 2 - Fourth Sunday after the Epiphany - Green
Feb-6 - Team 3 - Fifth Sunday after the Epiphany - Green
Feb-13 - Team 4 - Sixth Sunday after the Epiphany - Green
Feb-20 - Team 5 - Seventh Sunday after the Epiphany - Green
Feb-27 - Team 1 - Last Sunday after the Epiphany - Green
March-6 - Team 2 - First Sunday in Lent - Purple
March-13 - Team 3 - Second Sunday in Lent - Purple
March-20 - Team 4 - Third Sunday in Lent - Purple
March-27 - Team 5 - Fourth Sunday in Lent - Purple
April-3 - Team 1 - Fifth Sunday in Lent - Purple
April-10 - Team 2 - Sunday of the Passion: Palm Sunday - Red
April 14 - Team 3 - Maundy Thursday - Red
April 15 - Team 3 - Good Friday - None
April 16 & 17 - Team 4 - Easter Vigil and Easter Day - White

A new year is upon us. A whole year of choices to make and lives to live. Hopefully we will be able to do more things together this year as we move back to "normal". When we start planning events I will appreciate your participation.

Have a Happy, Healthy New Year!!

Linda Haas
Liaison Parish Life





Sheila Carton; Lynne McCoy; Charlie Hurt; Patty Kirkley; Wanda Kirby; Bob Garrett; Ann Hale; Fuzz Davis; B.J. Jones; Buddy Mayes; Paul Donel; Lisa Lay Lewis; Gary Johnson; Helen Stirewalt; Harold Purkey; Sharon Munroe; Sylvia Hinsley; Jim Gose; Jackie Denton; Glenda McMillan; Mike Bartholomew; Mark Tragler; Ronnie Bledsoe; Bronnie Allen; Frank Toskey; Jay Tilley; Stephen McCrary; Chelsey Kurtz; Sally Wells; Will Townsend; Randall Shelton; Alex Cuninghame; Sherry Fouke; Mike Chiappetta

Those in the Armed Forces & First Responders:

Gryfin Broyles; Jeffrey Torres; Tim Herzog; Hayden & Hunter Dome; Azlynn Megan Ross; Daniel Thomas; Luke Adams; Hunter Case

DIOCESAN PRAYER LIST: our sister missions in

South Dakota: St. Elizabeth's, Wakpala; St. James', Mobridge; St. John's, Bullhead; St. Paul's, Little Eagle



- 01 Zoe Hall
- 03 Karina Wender Wheeler
- 04 Glenn Burchell
- 05 Lauren Spencer-Pell
- 06 Bryson Kitts, Linda Leonard, Spencer Husk, Annie Wing
- 08 Tony & Janet Zachmann*
- 09 Diane Fox, John Hutchins
- 11 Sonya Rohe Fisk, Bob & Lynn Walton*
- 12 Jamie Givens
- 14 Mallory Holland
- 19 George Giles, Glenn Thompson, Ethel & Denver Rhodes*
- 20 Ray Torres
- 22 Judy Bartholomew, Sarai Wender, Maggie Vick
- 23 Susan Garber, Carter Orio, Bob Walton
- 24 Sheila Rice, Lyric Spencer
- 28 Tykie Feldmann
- 31 Martha Hall

Anniversaries*

If your name does not appear in the appropriate month, please contact the church office.