

Hindsight is 2020

Well that is what people say, isn't it? Hindsight is always 20/20. We could easily make perfect decisions if we only knew with certainty what will happen in the future. Yet the only way to see with 100% certainty is to look backwards into the past. I don't know about you, but there isn't a whole lot about the year 2020 that I want to relive or ever see again.

I tend to disregard the importance of hindsight because I truly believe the best is yet to come. Whatever the obstacles that we might be facing at this moment in time, I really do believe with effort and cooperation, they can and will be conquered. Of course being an optimist is part of my nature. After all, I believe in the Resurrection to new life.

You might be thinking to yourself that we've been in a constant state of semi lockdown for almost a year now. Life as we know it has changed. The State of Tennessee still lacks a formal cohesive pandemic policy with regards to mask wearing. So naturally, we shouldn't be all that surprised to learn that we are a COVID hotspot.

When this dreadful pandemic began we heard from some telling us it wasn't all that serious. It would just go away on its own. A vaccine will be here before you know it. Obviously, for many foresight is not 20/20 either.

That said, we've learn how to adapt and overcome. We've discovered that many people really can work from home effectively. We've learned that our teachers are grossly under compensated for what we asking them to do to educate our children in person and virtually. We've learned that the real heroes in this world wear medical scrubs to work and they are asked to reuse PPE's, while covering double work shifts caring for the most vulnerable among us. Those designated by federal, state, and local governments as essential workers do the critical jobs we take for granted. These essential employees stock store shelves, work in factories and production plants that put food on our tables and keep the wheels of our economy turning. And I have to wonder why so many of them are denied a real living wage.

A new year brings with it a measure of real hope. We hope that a vaccine will quickly be distributed to all who desire it. We hope that petty partisan bickering and political posturing will finally give way to serious men and women who are willing to set their pride aside and can seek out solutions for the many ills that plague our country.

I've come to the conclusion that 2021 will be a product of whatever we are willing to invest into it. We can withdraw from each other and pout like children and we can expect another year of missed opportunities and failures, or we can engage those who are different from us, seek out common ground to build upon and enjoy a productive years in which all of us benefit from the fruits of our labors. It's all about making the right choices.

We are called to love the Lord our God with all our hearts, all you minds, and all our strength; and we are to love our neighbors as ourself. Let's make sure that in 2021 we look for ways to love all three.



As I prepare this article on December 21st for the January Saints' Alive, my hope is when you read it, the year 2020 will be in the rearview mirror and we are welcoming the year 2021! While reflecting on the word "hope," I turned to the dictionary and read, "to believe, desire, or trust. To look forward to with desire, or trust." Turning to scriptures pertaining to hope, I found several I want to share:

Jeremiah 29:11, "For I know the plans I have for you, declares the Lord, plans to prosper you and not to harm you, plans to give you hope and a future."

Isaiah 40:31, "But those who hope in the Lord will renew their strength. They will soar on wings like eagles; they will run and not grow weary; they will walk and not be faint."

Therefore, I wish you and your families a Happy New Year with the hope that you will have many blessings in the year 2021!

During the December Vestry meeting, the Administration Committee provided a Temporary Vestry Amendment to the Canons/Bylaws of All Saints' Episcopal Church for approval. This amendment, provided by the Diocese, allows us to make adjustments to the processes for nominating candidates for election to the Vestry, voting for nominees for election to the Vestry, and the conduct of the Annual Meeting of the parish on **January 24, 2021**. The Vestry approved this amendment. Please see the approved voting procedures in this January Saints' Alive.

I look forward to the day we can all be together and celebrate the new year!

God's peace,
Susan Fuhr, Senior Warden



Voting Procedures for 2021 Vestry Election

January 24th Annual Meeting

- All voting will be done by mail only. Should we have an in-person service on Sunday, January 24th, no voting will be conducted during the meeting.
- Each “Communicate in Good Standing” as defined by the Constitution and Canons of the Episcopal Church (USA), Article I, Title I, Canon 17, Sections 2 & 3 (2018), will receive, **by mail, one paper ballot** printed on

watermarked paper.

- Once the ballots are mailed, no other ballots will be sent.
- The ballots will be mailed **two weeks (January 8, 2021)** prior to the Annual meeting.
- Please mark your ballot and return it in the enclosed envelope to the church office by **Friday, January 22, 2021**.
- You may return your ballot in person to the church office; or by mail; or leave in church mail-box.
- We will be voting for **4 three-year members and 1 two-year member** (to fill out Garrett Montgomery’s tenure).
- The Nominating Committee will count the ballots prior to the Annual Meeting on **January 24, 2021**.

If you have any questions, please call any member of the Nominating Committee listed below:

Victor Bailey, Vestry Liaison; Susan Fuhr, Bob Harmon, Mark Joyce, Sue Justis, Mary Ann Mills, Judy Potter-Yates



COLLEEN ANDREWS-ROACH

1. What brought you to All Saints?

My family was a member of All Saints from 1994 – 2005, when we relocated to Knoxville. Joining All Saints originally was an easy decision, we loved the people at All Saints and were strongly committed to the mission of the Episcopal church in our area. I was baptized in this church and was very active in a number of ministries. Last year, when, after several moves, we had the opportunity to return to the Lakeway area, part of our decision to come back to this area was the chance to re-connect with my church family.

2. How have you participated at All Saints?

I raised three of our children in this church and highly active in all facets of our church life. I taught Sunday school, and supported the Wednesday night programs child and adult Christian education programs for a number of years. I was a participant in Disciples of Christ in Community training. I've helped with barbecues, nativity plays, and was very active in the ECW. After our relocation from Morristown, I actively participated as a member at Ascension in Knoxville where I trained and served as a Stephen Minister.

3. What influenced your decision to accept a nomination to the All Saints Vestry?

It was one of those “god moments” when you know the universe has a sense of humor. One evening a fellow parishioner and I were having a deep conversation about “where is our parish going?”, “how are we going to adapt in the future, post-Covid world?”, “how, as an aging parish, do we keep a relevant community ministry and grow?”. I literally received the query about joining the vestry two days later. Clearly it was a call to be more active, whether on the Vestry itself, or in more generally in support of church activities and missions.

4. How do you think you will positively impact All Saints Mission to love, proclaim, learn, and minister?

I hope I can bring maturity, passion and a wide range of experience to help further All Saints Mission. I have been fortunate to have worked most of my career in the human resource field and have developed a great capacity to listen to the needs of people in all sorts of different circumstances and working to help serve their needs. As an adult leadership trainer, I have spent many years training and absorbing the principals of servant leadership. As a Stephen Minister I learned how critical and fulfilling it is to be able to support individuals and the church through intentional prayer and Christian action.

5. In a brief statement, what would you like the congregation to know about you?

I've been married to my wonderful husband Timothy Roche for nine years, Between the two of us we've contributed to raising eight wonderful human beings into adulthood and have seven grandchildren between us. I work for Clayton as a Human Resource manager. I am profoundly grateful that my journey has brought me back to All Saints, Thank you.

DAN LEONARD

1. What brought you to All Saints'?

- Our son attending ALL SAINTS' SCHOOL

2. How have you participated at All Saints'?

- Lector at 8AM service

- BBQ Pit Boss for 5 years

3. What influenced your decision to accept a nomination to the All Saints' Vestry?

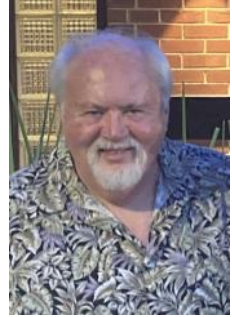
- my wife

4. How do you think you will positively impact All Saints' Mission to love, proclaim, learn and minister?

-always looking on the sunny side of life

5. In a brief statement what would you like the congregation to know about you?

I love flying.

**CHRIS SHARP**

1. What brought you to All Saints'?

My family first began attending All Saints in the mid 1980's. My sister and I would attend services with my grandmother. Over time, our family moved from Frist United Methodist to All Saints

2. How have you participated at All Saints'?

I served as an acolyte as a boy, until I left for college. I was very active in the EYC and acted a counselor for the youth group for several years. I have helped with BBQ's and served on a few committees.

3. What influenced your decision to accept a nomination to the All Saints' Vestry?

I never considered myself a candidate for Vestry. When contacted about the nomination I was a bit stunned. I felt there were far more qualified church members than I to fill this roll. After talking with Amy, I have been blessed by the Lord and the church for many years. If it is my time to serve and give back, I am willing.

4. How do you think you will positively impact All Saints' Mission to love, proclaim, learn and minister?

I feel my experience in school leadership will be a benefit to the vestry. I have spent the last 6 years leading teachers and staff at my school. In my position, I have seen a lot of needs in our area that would benefit from increased ministry. I have experience with local agencies such as DCS, mental health workers, sheriff dept., court system, food agencies, and Gifts for Kids.

5. In a brief statement what would you like the congregation to know about you?

To quote Popeye, "I am, what I am." I believe we are all on an endless journey of spiritual growth. Each of us are at different point on this individualized path. We won't always agree and that is ok. As long as we respect each other, we all can continue to grow.



**ALEX CUNNINGHAM****1. What brought you to All Saints'?**

I have been an Episcopalian my whole life. When I moved to the Lakeway region in 2006, I immediately looked for an Episcopal church to regularly attend. Previously I attended Church of the Ascension in Knoxville.

2. How have you participated at All Saints'?

I am currently a member of the All Saints choir and sing bass. Over the years that I have been at All Saints I have served on the vestry and stewardship committee, and I have participated in many other activities such as men's club, barbecue pit, breakfast team, outreach, and others as needed.

3. What influenced your decision to accept a nomination to the All Saints' Vestry?

During the current pandemic I know that there are many parishioners that are unable to attend church and need help in various forms from the parish. I feel that All Saints needs to focus on pastoral care for our members and the community. I believe it is my time to serve again. I believe that all members should serve if they are able.

4. How do you think you will positively impact All Saints' Mission to love, proclaim, learn and minister?

I believe that God has a plan for me and that if I will just listen then he will guide me to do his work. I am ready to listen and participate in his plans for me and his plans for All Saints.

5. In a brief statement what would you like the congregation to know about you?

I am a truly blessed man. I have two married children in the Atlanta area and five grandchildren. Currently I am still working as a systems test engineer in Knoxville. I enjoy my job but have decided to retire in July 2021. My hobbies include guitar, golf

CINDI SEDLACK HUSK**1. What brought you to All Saints'?**

Initially, the flowers painted on the windows downstairs that were made using handprints of little people. (it was the day school) I saw them and thought, "Good things happen here!"

I was baptized Catholic and spoke with friends that attended All Saints'. I liked the idea of being "Catholic Lite" - The Catholic church practices things that do not align with my theology. Two of the main differences that were important to me is that priests may marry and ALL are welcome to the communion table as I consider it "The Lord's table", not ours.

2. How have you participated at All Saints'?

I have been honored to be a Chalice Bearer, Intercessor, Lector, and Usher and look forward to the day when we have this virus under control and we can return to more "in person" worship.

In the early 90's, I taught middle school Sunday school and children's chapel. As a member of All Saints', of course BBQ participation was expected. I chaired and made what seemed like a gazillion gallons of bbq sauce for several years after gaining permission to make the sauce at Morristown Hamblen

Healthcare system kitchen. I have served on the Outreach and Social committees as well as the Wednesday night dinner cook once upon a time. I also have served a 3 year term on the Vestry. Both of my sons were baptized in this church and attended All Saints' Episcopal School from preschool through 8th grade graduation. I was also blessed to serve as the Director of Development at ASEC and have served on the Board of Directors for the school. We have enjoyed a variety of All Saints' activities including a weekend family event at Grace Point, my oldest son Preston and I went to Washington, D.C. on the choir trip when they were invited to sing at the Cathedral, and a whole host of parish activities. My most recent service was as a member of the discernment committee for a seminary candidate.



Husk continued...

3. What influenced your decision to accept a nomination to the All Saints' Vestry?

I have seen most of my service to All Saints' as a calling. It has been some time since I last served so I thought I would accept a nomination. It is up to the parish as to whether I will serve on the Vestry again. minister?

4. How do you think you will positively impact All Saints' Mission to love, proclaim, learn and minister?

Whether I am elected to the Vestry or not, I strive to promote the values and principles of All Saints'. I am a very positive person and I believe in our mission to love, proclaim, learn, and minister. I try to lead by example in thought, word, and deed.

5. In a brief statement what would you like the congregation to know about you?

I have been at All Saints' for a long time. I was received in the late 80's. I have experienced many trials and tribulations of the church as well as celebrated much joy and advancement of our church. I am a very patient and positive person and embrace the opportunity to be a problem solver.

Inclusion is very important to me and I am so proud of our belief that "All are welcome".

Church elections are a bit of a slippery slope because we are dealing with church family members. While some will be elected, some will be "defeated". I have always felt badly after the Vestry elections because someone "loses". I choose to think that some are just not called to serve in that term. Being a school counselor, obviously, my concern for feelings are abundant. All that said, I would like my church family to choose who they believe will be the best fit for the current upcoming Vestry.

DANNY TURNER-WINES

1. What brought you to All Saints'?

Dillon Turner-Wines. We started dating. My first service was Christmas Eve. I fell in love with the church.

2. How have you participated at All Saints'?

Dillon was on the vestry when we started dating. He showed me how to do what he was doing. I also became an acolyte because I wanted to be more involved.

3. What influenced your decision to accept a nomination to the All Saints' Vestry?

For many years, I was raised Southern Baptist. I stopped believing in the church. Everywhere I went they wanted to change me. All Saints' changed that. Now I feel I need to contribute more.

4. How do you think you will positively impact All Saints' Mission to love, proclaim, learn and minister?

I push and strive for equality. I try to show as much love as I can. Sometimes it's hard, but we are all human. I genuinely love to listen and work towards goals and I love people.

5. In a brief statement what would you like the congregation to know about you?

I grew up locally. I had a very strict upbringing. This taught me that I had to break free of constantly living in fear of the church. Since joining All Saints' my faith in church has been restored. I want to do the best I can if elected to continue the love that All Saints' shows.

Also I play softball a lot (all LGBTQ+ league) should you ever wish to come support!

I'm active in the community through work. I'm in charge of what we (O'Charley's) do for charities, etc.

Dillon and I love animals (as you well know.)





Brooke White and the pastoral care committee stand ready to help you should you be in need.

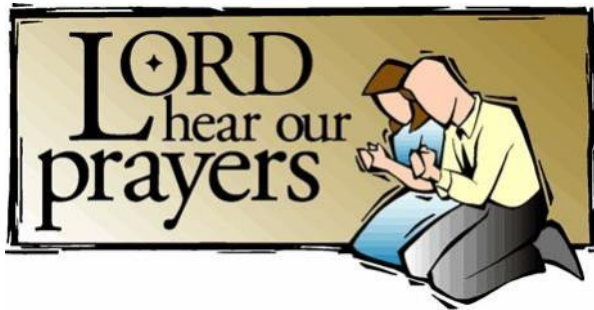
Please do not hesitate to call the church office, 423.586.6201 or Brook, 423.231.8372

O God, the creator and preserver of all mankind, we humbly beseech thee for all sorts and



conditions of men; that thou wouldest be pleased to make thy ways known unto them, thy saving health unto all nations. More especially we pray for thy holy Church universal; that it may be so guided and governed by thy good Spirit, that all who profess and call themselves Christians may be led into the way of truth, and hold the faith in unity of spirit, in the bond of peace, and in righteousness of life. Finally, we commend to thy fatherly goodness all those who are in any ways afflicted or distressed, in mind, body, or estate; [especially those for whom our prayers are desired]; that it may

please thee to comfort and relieve them according to their several necessities, giving them patience under their sufferings, and a happy issue out of all their afflictions. And this we beg for Jesus Christ's sake. Amen.



Norma Hall; Diane Baker; Louise Dyer; Bill Auton;
Allie Barnard; Cade Fugate; Belinda Silpher; Amy
Eversole; Charles Murray, great-grandson of Tenna
& John Willis; Shirley DeGroff; Jennifer Harris;
Harold & Ann Nichols; Lynne McCoy; Doug
Burroughs; Linda Nash; Gary Miller; Frank Gilbert;
Henry Gardner; Donnie Jackson; Ian Bond; Tim
Loudin; Bill & Lin Mitrik; Kim Walker, sister of Lyn
Walton; Dan Westmoreland; Jim Stoltz; Mike Parta;
Fuzz Davis; Roy & Susan Row; Sharon Munroe,
mother of Paige Munroe-Mattocks; Juanita
Shettlesworth; Ruth Duff; Beccy Clark; Mary Beth
Rice; Jane Dickerson; Jacob Touchton; Bob Rice;
Dexter Justis

Diocesan Prayer Cycle: our sister missions in South
Dakota: St. Elizabeth's, Wakpala; St. James', Mo-
bridge; St. John's, Bullhead; St. Paul's, Little Eagle

Those in the Armed Forces & First Responders:
Austin & Luke Whitelaw; Gryfin Broyles; Jeffrey
Torres; Tim Herzog; Hayden & Hunter Dome



- 01 Zoe Hall
- 03 Karina Wender Wheeler
- 04 Glenn Burchell
- 05 Lauren Spencer-Pell
- 06 Bryson Kitts, Linda Leonard, Spencer
Husk, Annie Wing
- 08 Tony & Janet Zachmann*
- 09 Diane Fox, John Hutchins
- 11 Sonya Rohe Fisk, Bob & Lynn Walton*
- 12 Jamie Givens
- 14 Mallory Holland
- 19 George Giles, Glenn Thompson,
Ethel & Denver Rhodes*
- 20 Ray Torres
- 22 Judy Bartholomew, Sarai Wender,
Maggie Vick
- 23 Susan Garber, Carter Orio, Bob Walton
- 24 Sheila Rice, Lyric Spencer
- 28 Tykie Feldmann
- 31 Martha Hall

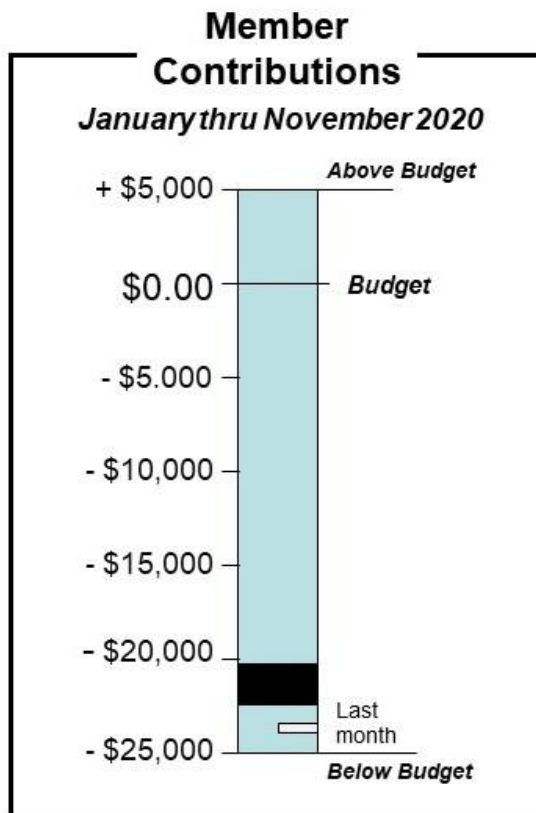
Anniversaries*

If your name does not appear in the appro-
priate month, please contact the church
office.

The shutdown of many of our church programs during the Covid-19 Pandemic has greatly affected our financial results and has made a meaningful comparison of "Total Income" and "Total Expenses" to the existing "2020 Budget" difficult to understand without a long list of adjustments and exclusions.

For the next period we will only present the "Member Contributions" part of our graph since that data is not skewed by the shutdown of our programs.

The Finance Committee will be working during the next months to evaluate and update the Budget to reflect the impact of the Pandemic.



Your Vestry thanks you for your support !

A reminder in these difficult times to keep your pledge current

- catching up can be hard -

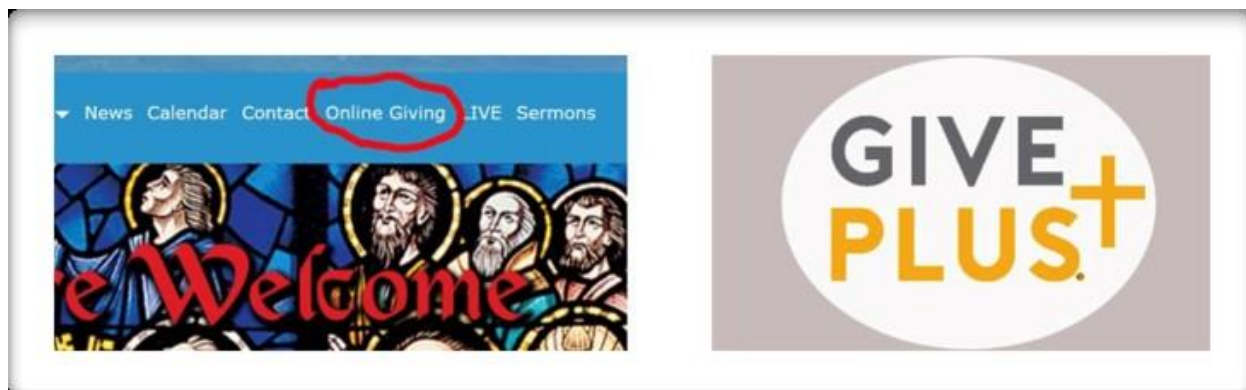
- On-line giving is now available -

**We hope to keep seeing you online
as we continue live-streamed services on Sundays at 10:30 a.m.**

Based on feedback from the congregation, All Saints' has adopted a platform to support ON-LINE giving for the church. We have chosen Vanco as our platform partner based on their positive recommendations from several local churches and their ability to integrate with our existing database software PowerChurch. You may do this at the church website, <https://allsaints.dioet.org/>

Website

Mobile App





Offering Envelopes are now available for pledgers with numbers 1 through 80...your envelope number remains the same as last year.

Please call me [Lynne Ann], 586-6201, to pick up your envelopes at the office. Office hours currently are 9am—noon. [I can always hang your envelopes on the outside of the door for you to pick up after hours.]

I am sorry for this inconvenience but mailing envelopes would cost \$5 each.



*In memory of Robert P. Harmon, father of Bob,
Jim & Susan Fuhr*

*In memory of her father, Albert Webb,
Rhonda Doherty*



ROTA

Team 1: Carolyn Dean, Chantal Combs, Sheri Chiappetta
Team 2: Judy Bartholomew, Janis Dixon, Virginia Carey
Team 3: Teena Willis, Jamia Blazer
Team 4: Susie Carter, Judy Anglin, Sheri Chiappetta

Sacristan: Taryn Herzog

ROTA 2021

January 3 - Team 3 - Second Sunday after Christmas - White
January 10 - Team 4 - First Sunday after the Epiphany - White
January 17 - Team 1 - Second Sunday after the Epiphany - Green
January 24 - Team 2 - Third Sunday after the Epiphany - Green
January 31 - Team 3 - Fourth Sunday after the Epiphany - Green
February 7 - Team 4 - Fifth Sunday after the Epiphany - Green
February 14 - Team 1 - Last Sunday after the Epiphany - Green
February 17 - Team 2 - Ash Wednesday - Purple
February 21 - Team 2 - First Sunday in Lent - Purple
February 28 - Team 3 - Second Sunday in Lent - Purple
March 7 - Team 4 - Third Sunday in Lent - Purple
March 14 - Team 1 - Fourth Sunday in Lent - Purple
March 21 - Team 2 - Fifth Sunday in Lent - Purple
March 28 - Team 3 - Sunday of the Passion: Palm Sunday - Red
April 1 - Team 4 - Maundy Thursday - Red
April 2 - Team 4 - Good Friday - None
April 3 & 4 - Team 1 - Easter Vigil and Easter Day - White
April 11 - Team 2 - Second Sunday of Easter - White
April 18 - Team 3 - Third Sunday of Easter - White
April 25 - Team 4 - Fourth Sunday of Easter - White

Carolyn Rice Dean
 RICE DEAN GRAPHICS
 423-736-6679
www.ricedeangraphics.com

An Invitation to Join our Altar Guild

Members of the Altar Guild carry out the meaningful ministry of preparing our place of worship. They are responsible for setting the altar for Sunday services, preparing for baptisms, weddings, and funerals, and making sure the linens, silver, and brass are in tip-top shape.

Have you considered joining the Altar Guild? Here are some reasons God may be calling you to this ministry:

By being part of the Altar Guild, you will be making a valuable offering to our community's worship life.

You will grow spiritually. This ministry can be a form of prayer that draws you closer to God.

Members of the Altar Guild are absolutely vital to passing on the tradition and ritual of the Episcopal Church.



Altar Guild members serve on a rotation, so it is not an every Sunday responsibility. With our busy lifestyles, we recognize that not everyone has the same amount of time to help so we try to be very flexible with our scheduling. We will take your help even if you can only give 30 minutes on a Sunday after the church service you attend. New members to the Altar Guild will receive individual training and placed within a group of experienced guild members. We also have a good reference manual that can be downloaded from our website.

What some Altar Guild members have said:

"I think it's a good way to give and serve without having to be up in front of everyone. I like that it is a behind the scenes ministry."

"I developed a deeper faith by learning the reasons behind why we do what we do. It's an honor."

"After 20 years, I'm still learning. You never know everything. That's what keeps it interesting."

"I like when we go in and do the preparation when nobody's around. It's just very centering ... for me, at least."

"We do need to let people know that the Altar Guild is open to everyone, men and women, young and old. All are welcome!"

"Men have been on the Altar Guild at All Saints' before. One even served as the director, one of our best."

"It's a ministry of service with love."

If you would like to learn more about this ministry or think you would be interested in joining, please contact Father Mark, or Carolyn Dean.