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# Saints' Alive

February 2019

Annual Meeting Edition



I need to say upfront that not everything went exactly as planned during this past year. Bill Mitrik reminded the vestry this week that he and the previous Sr. Warden, Judy Potter-Yates, figured it would take us three years to get our parish finances in order once again. It turns out we were off in our estimates. We did it in two years.

You might be wondering, how did this happen. It happened because we have learned together how to focus on mission and ministry first, knowing that money will always follow mission. We took a huge leap of faith and because we were bold enough to believe, we arrived where we had hoped to be a year earlier than planned. All Saints' Episcopal Church in Morristown, TN, finished 2018 in the black by nearly \$17K.

Our first year together I challenged the vestry and the parish to move beyond a mindset that was focused on just surviving and scraping to get by. Now we are a parish church that is actually thriving because we are mission driven. Mission is not a function of size. There are many large churches that are imploding and struggling because they have lost their sense of purpose and mission. A small or medium size church can truly make a difference in the world and other people's lives when it is mission driven.

This past year there have been numerous improvements to the physical plant. We have added a new security system, tables and chairs in the parish hall, and new LED lighting downstairs, just to name a few. Once a month, we host a BINGO luncheon, that many people in our city mark as the highlight of their month. Our involvement with Food on Foot, Central Services, AGAPE, and internal outreach to our own parishioners, reveals a compassionate heart for the needs of others that emanates from All Saints'.

Credit for the day to day workings behind the scenes that keep so much on track and moving forward, needs to go to Lynne Ann Anderson, the other woman in my life. Dr. Ryan Garber who brings a deep passion for all the music that enhances every aspect of our corporate worship on Sunday mornings. Most of you are not here when they are working, but the fact that I never hear complaints tells me that Sheri Chiappetta and Toni Dosil are doing their job to keep our physical plant clear and ready for every event.

The leadership on the vestry has been outstanding. Vestry members are engaged and enthusiastic with all that is going on at All Saints'. I'm thankful for Bill Mitrik's support and wise council as our Sr. Warden. I'm grateful for the creative work Dillon Wines has done with worship. I'm also thankful for Larry McGowan and the many Outreach Ministries that All Saints' supports. I'm especially grateful to see a reformed Men's Group up and running. Finally, I cannot say enough about Sam Neill and the heroic work he has done for the past two years as the Board President of our school. When the need was critical and the challenges were great, Sam stepped forward to help us find a path forward and get our school back on solid ground once again. All four of these folks are retiring from the vestry after three years. To paraphrase the Grateful Dead, we can all look back at the past few years and say, "What a long strange trip it's been."

So now that we have taken a peak at what the world looks like when a parish is thriving as opposed to surviving; what is next for All Saints'? We are actively in the process of discerning what God has for us in our future. What do we do with the rooms downstairs that sit empty most of the week? How might they be used for the greater glory of God? What are the needs of our community that need addressing? What have we done in the past that no longer works? Do we have the courage to let those things go and dedicate time, talent, and treasure, on new ministries?

Now that I'm entering my third year as your rector, I've become more visible in the community. It began with our involvement with displaced Hispanic neighbors after the ICE raid in April. It has continued with my guest preaching at the ecumenical Thanksgiving Service. It has also expanded with my agreeing to serve on the board of Serenity House.

I've taken on new roles with the Diocese of East Tennessee. Our bishop asked me to convene a discernment group for a man from another parish who wants to pursue Holy Orders. Beginning this year, I will now serve on the Diocesan Finance Committee. Finally, I've agreed to serve as a Spiritual Director for Cursillo #50 later this March.

By every measure, 2018 was a great year for All Saints' Episcopal Church. I have every reason to believe that we will continue this momentum into 2019. I still love living in East Tennessee. My wife and I have decided that Morristown will be our forever home after we retire. I'm not exactly sure of the moment when it happened, but somewhere over the past two years, I have fallen in love with this "quirky parish." Mark+

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## Sr. Warden Annual Report for 2018

2018 was a fantastic year for the All Saints' Family. Our Stewardship Committee tagline for 2018 was "Strive to Thrive" and we came a long way towards meeting that adage. The church finished the year in the black. I sincerely wish the same for 2019.

As always, our Ministries have led the way for the congregation. I have been pleasantly surprised in my three years on the Vestry that while the Vestry Liaison may change due to annual elections, the focus of whomever is over whichever ministry remains the same and those ministries continue to grow. The Youth Mission Trip was a great success; Outreach is reaching more people than ever; Bingo attendance has set records this past year; many improvements were made inside the brick and mortar building and outside to the church grounds; new t-shirts arrived for male and female members thanks to ECW and the Men's Group; the Worship Committee and Altar Guild have done a fantastic job of providing altar flowers and new white altar linens; and the relationship with All Saints' Episcopal School has improved immensely. I'm sure I am omitting many other activities.

The Bishop's visit for All Saints' Sunday and attendance at the Lasagna Dinner made for a joyous weekend. Confirmation and baptism that Sunday was extremely well received. Not to mention the many other baptisms that occurred throughout the year.

Then we have what I refer to as the "unsung heroes" of our church family. This starts with the Sextons who keep our church as clean as they possibly can. Our delightful church secretary, Lynne Ann Anderson, keeps everyone on the ball. We all know and love Skeet, but he does not get nearly the thanks as he deserves for his tireless efforts and dedication as Treasurer of All Saints'. Dr. Ryan Garber, our Choir Director, Organist, and Resident Composer, does such a fantastic job providing our wonderful music at the 10:30 service and other special services. He also recruits very talented musicians and dancers for our special services. Then there are the many volunteers that help out for special events and keeping the church grounds looking well maintained. Last, but not least, is the fantastic job Dan Dickens does with organizing and executing Bar-B-Que twice per year.

A special thanks goes to the Rev. Mark Holland for his guidance of the Vestry, the church family, and his excellent relationship with the Episcopal Diocese of East Tennessee. I am thankful that God led him to our quirky little church in Morristown.

My vestry term is up and it has been my pleasure to serve the church in this capacity. The two previous Sr. Wardens, Marylou Mauney and Judy Yates, were an inspiration to me and taught me a lot. It has been an honor and a pleasure to be your Sr. warden.

Bill Mitrik



## Building & Grounds

### Junior Warden's Report 1/15/2019

We began 2018 with the purchase of new chairs and tables for the Parish Hall. Thanks to George Giles and John Hutchins for help with delivery set up of the new chairs.

We began planning a remodeling project for the Undercroft in March with a goal to upgrade the cabinets. This room is used most every day and really needed a face lift. September saw that project completed with new cabinets, sink, and garbage disposal installed. We now have a very nice meeting room for AA, Alanon, NA, and Naranon. Scout Troup 197 and Cub Scout Troup 197 also are benefiting from the improvements.

Spring came with our Plant Swap. Big thanks to the Happy Hoers and everyone who helped with this project. We plan to continue to improve our grounds with another swap this spring.

During the summer we started our upgrade of our lighting in the hallways downstairs, Undercroft, Rector's and Church Office. We will continue with Phase II in 2019 upgrading lighting in all classrooms downstairs. The Westside exterior doors received several coats of new paint.

A new Security System with electronic locks, cameras and monitoring was installed. We are still learning how to fully use this system. Training is scheduled and we should have it working properly soon. Please accept my apologies for this hiccup and I appreciate your patience.

Thank you and Peace to all,  
Bob Harmon, Junior Warden

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**ADULT CHRISTIAN EDUCATION for 2018  
ANNUAL PARISH MEETING REPORT  
Sunday, January 20, 2019**

The mission of this church states that we are committed to “. . . love, worship, proclaim, learn, and minister.” The Adult Christian Education Committee is intentional about all of its activities with regard to aligning them with that mission statement. Obviously the “learn” portion of the mission statement applies greatly to this group, but learning and faith formation clearly lead to the other points of the mission! As the Irish Prof. Pádraig Hogan states, “Jesus Christ set up no schools. The teaching episodes described in the Gospels are all informal, whether with disciples or with multitudes. Of course Christ’s purposes were evangelizing ones. But where multitudes were concerned, his practices were invitational and exploratory.” (The Irish Times, 1/10/13).

During the past year the committee has informally surveyed the parish regarding what kind of programs they would enjoy and support. A stylized and regular classroom experience was at the bottom of the list. Comments such as “I don’t want religion crammed down my throat” and “I was forced to go to Sunday school as a child and I’m done with it” have encouraged the committee to reimagine the education/formation landscape. What has emerged is a convivial blend of activities that answer the question, “What does an adult Christian look like?”

Wednesday morning Bible study is now followed by a healing Eucharist. Intergenerational events (like gingerbread houses and other seasonal offerings) are emblematic of the committee’s partnering spirit among groups such as Youth, Evangelism, and Outreach. Somewhat formal teachings are annually serialized in classes like confirmation and reception classes taught by the clergy, while “Table Talk” during coffee hour is an informal time of blending current events and the Christian response. The Wednesday Agape event has moved away from being a dinner + class, and even more importantly has moved away from being a “let’s feed the homeless” evening. Today it has matured into a truer form of its original and historic roots: a fellowship meal with amiable conversation, an opportunity for reconciliation if needed, and a bit of prayer to open and close! A key feature of the Agape is that “we” are not separating ourselves from “them”. It is just “us” sharing our lives and a meal in community.

As the vestry liaison, I am deeply grateful for our sisters and brothers who dedicate themselves to these many activities, and particularly to the leadership of Chair Linda Haas. It is clear that these folks are taking seriously James’ position that “For as the body without the spirit is dead, so faith without works is dead also.”

Respectfully submitted,  
Henry G. Selby  
Vestry Liaison for Adult Education





Outreach Year End Report – 2018

Larry McGowan, Vestry Liaison for Outreach

The wonderful thing about Outreach here at All Saints' is that it is very hard to measure. There are many groups and individuals that comprise All Saints'. And at times they "act out" in a variety of ways unbeknownst to the Outreach Committee. Of course the only ones we have to blame for this "acting out" is ourselves.

For example, Bingo is now an "event." The folks at the Morristown Housing Authority and parishioners alike mark the second Wednesday of the month and show up on that date. Kudos to Marylou and her Bingo posse. One measure of why it has become an "event" is that the participants are now parking in the First Baptist Church parking lot. The Men of All Saints' now have their own T-shirt. And they worked their collective butts off clearing and cleaning up at Doc Rooney's place, plus, led the charge in getting a gas heater installed at Doc's. One parishioner took Doc's plight to the community and funds were raised and are being used to insure his comfort and safety.

Thanks to the parishioners who helped paint the interior walls at the new Serenity House. This was a huge project.

Your generosity knows no bounds as proven with the loose offering that went to support: Helping Hands Clinic, Serenity House, Noah's Arc, Boy Scout Troop 197, CASA, Oasis Coffee Ministries, the Mooresburg Community Association, All Saints' Episcopal School, ECW, Holiday Hope Fund and Bingo.

All Saints' supports Food on Foot not only with 100 bags of food a month, but you also bring in pajamas and school supplies when asked.

On the topic of providing food for people, Wednesday Agape dinner is feeding about 1,300 people a year. That is a conservative estimate of 25 persons every Wednesday for 52 Wednesdays in the year. We as parishioners need to figure out a way to add additional support for this ministry in the coming year.

We are, by number of parishioners, one of the smaller churches in Morristown. However, this parish raised more money than any other church in town when it came to the ALPS walk to remember. Thanks you Jim Fuhr, who organized the walking team from All Saints'.

The annual canned food drives during Advent and Lent for Central Services show again your generosity to this community knows no bounds.

So, for 2019 - let's keep "acting out".



The Pastoral Care Team has provided lots of love and many acts of kindness to the needs of our parishioners this past year.

We have provided:

- meals
- transportation
- prayer shawls
- cards
- and always, lots of hugs and words of encouragement

This is what we, here at All Saints' do best...care for the needs of our own, as well as others outside the Parish. Do not hesitate to call when needs arise!

We always have room for anyone that would like to be part of our team! Thanks to all that serve!

Sue Justis, Vestry Liaison

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Purpose and Responsibility: **Parish Life** is a key part of what builds us up as People of God. Whether it is a Sunday parish breakfast, BBQ, lasagna dinner or a Shrove Tuesday pancake feast, we love to be together. The Parish Life Ministry at All Saints' strives to develop an active parish with open arms and generous hearts towards all who visit or worship with us. Through ongoing activities and special events, we seek to encourage a deeper sense of Christian community that includes people of all ages and interests.

Subcommittee Chairs:

Funeral Receptions: Judy Anglin  
Parish Receptions: Shamron Stambaugh  
BBQ: Dan Dickens  
Hospitality: Louise Joyce and Shamron Stambaugh  
  
Foyers: Louise Joyce  
Bulletin Board: Lena Giles  
  
Kitchen: The Feldmans, Giles, Connellee's and Kirkley's  
Breakfast: John Hutchins and Jerry Feldman

Goals achieved this year:

Outstanding receptions and luncheons continued (Bishop, Easter, Pentecost, etc)  
Foyer remains active  
1st Sunday breakfasts continued with an increase in attendance  
New sign ups for Parish Life events  
Spring and fall BBQ a continued success  
New tables, chair and table covers acquired

Goals for upcoming year:

Continue with receptions as needed (ladies of church and caterers)  
Foyer reshuffling  
BBQ May 9-11 and October 17-19  
Incorporate rally day sign ups into hospitality and breakfast rota  
Easter brunch, Shrove Tuesday, special occasion receptions continue  
Acquiring new long table covers  
Will revisit scrapbooking and picnic for 2019...keep or phase out  
Sinners and Saints Party

This has been a busy and productive year for Parish Life. I have enjoyed getting to know so many members of our Parish. It takes a village to coordinate parish life and I am truly grateful for everyone who has stepped forward and made this the wonderful committee it is. I am looking forward to 2019!

Respectfully submitted,  
Shamron Stambaugh, Vestry Liaison

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## ADMINISTRATIVE COMMITTEE ANNUAL REPORT FOR THE YEAR 2018

### PURPOSE AND RESPONSIBILITIES:

Conduct annual review of the Parish Mission, bylaws, organization chart, general personnel policies, and policies/procedures. Propose adaptations and amendments as needed or determined by action of either the Diocesan Convention or General Convention. Determine a list of communicants in good standing for the purpose of soliciting nominations to the Vestry. Recruit members in good standing to serve as delegates and alternates to the Diocesan Convention for Vestry approval.

### ACTIVITIES OF THE COMMITTEE FOR 2018:

- The Vestry Organization Chart was updated to reflect numerous changes and additions with Vestry input. In addition, the chart was reformatted for a more usable format. The Vestry approved the updated chart.
- The Committee completed the task of ensuring the By-laws, policies and procedures are on the ASEC website for ease of review by the Vestry, the Administrative Committee and the Parish.
- The ASEC FACEBOOK GROUP PROCEDURES was updated to reflect the present Administrators and received Vestry approval.
- As requested By Father Mark, the Committee developed a new Facility Utilization Policy and Procedures which involved extensive review of existing Facility Use forms and developing new and stream-lined, Building Use Request Form, Building Use Guideline Form and Voluntary Release Form. This policy/procedure reflects that Church members and non-profit organizations and groups may request use of the building and additional available facilities. ASEC does not permit for-profit organizations and/or individuals use of its building/facilities. This policy/procedure was approved by Father Mark and the Vestry.
- The Vestry Person Responsible Instruction was updated with Vestry input to reflect several changes.
- Responsibilities of the Vestry Procedure was updated consolidating several existing forms and reflecting appropriate changes.

Respectfully Submitted:

Susan Fuhr, Chair and Liaison to the Vestry

Diane Baker, Vice-Chairman

Bill Mitrik, Judy Yates, Carol- Jean Webster, Ginger Goolsby, John Hutchins, Cindy Selby, Wayne Stambaugh, Wanda Kirby and Mary Ann Mills



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### Annual Worship Report for 2018

Head of Worship: **Fr. Mark Holland**

Vestry liaison: **Dillon Wines**

**Acolytes: Dillon Wines:** We currently have recently added to our number of acolytes & crucifers. When someone wants to serve as an acolyte, I can have a one-on-one training with them, and then serve on the altar with them. Then, they are ready for the ROTA. We continually strive to keep everyone trained up, and to regularly add fresh faces to the team.

**Altar Guild Taryn Herzog:** The altar guild is made up of four teams of four (sometimes five) persons. During 2018, the Altar Guild has had a couple changes and challenges. We have also had a momentous year, with the opportunity to purchase a couple additional items for the church. It would be nice to add a couple of teams to the altar guild ROTA, and or a couple fresh faces. I know they would appreciate it. Taryn has been working very diligently on organizing and making things flow much smoother in the Sacristy.

**Flower Guild: Florist (The Blossom Shop)** The Blossom Shop currently provides flowers on a weekly basis for the church.

**Lay Eucharistic Ministers: Sarai Wender:** Sarai has been working with the LEVs during 2018. If you would like information on becoming certified please contact Deacon Wender.

**Music, Adult & Children's Choir:** Dr. Garber handles the music and choir aspects of worship. He works directly with Fr. Mark to handle the worship services appropriately.

**ROTA (Dillon Wines)**

**Greeters (Cindy Selby)**

**Lectors (Jack Fishman)**

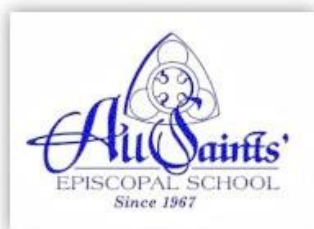
**Presenters (Dillon Wines)**

**Ushers (Ginger Goolsby)**

**Chalice Bearers** (We need someone to be the Chairperson of the Chalice Bearers. This would include setting up a training and certification from Fr. Mark for the couple of people who would like to be certified.)

**Sound:** The sound team have worked throughout 2018 with Carolyn Dean to make sure the sermons are recorded and uploaded on the church website.

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## All Saints' School 2018 Annual Report

By Sam Neill, Vestry Liaison to ASES

2018 was an exciting year for All Saints' as we transitioned into our 51<sup>st</sup> year. In January we welcomed Mother GiGi Sharp as our head of school, a move which has re-energized the school and brought ASES and ASEC closer together. Thank you to the Vestry and church for your support. This could not have happened without a unified effort.

### Some highlights from 2018:

- Mother GiGi announced as head of school
- Introduction of Mission51 program and scholarships
- 25% increase in enrollment due to Mission51
- New students from ASEC
- Received loan through DIOET Opportunity Fund
- Student of the Month award introduced
- Restructuring of the middle school and ELC
- Dedication of the garden (Justice and Hodge)
- Reading Buddies program
- New Encore Drama Club
- Middle school trip to Savannah
- Singing Saints Choir sang for the Bishop's visit to ASEC
- Singing Saints Veterans Day Program
- ECW hot dog lunch
- Chapel services Monday and Friday (special services Ash Wednesday, St Nicholas Day, All Saints Day, Honor Code, Grandparents Day, Blessing of the Animals) celebrants include Father Mark, Mother GiGi, and Deacon Sarai
- Faith Formation program led by Deacon Sarai
- 23<sup>rd</sup> Annual Masters Golf Tournament
- Fall Auction with special guest Leanne Morgan
- Fitness walk
- Extreme Rummage sale
- First Annual Walking in a Winter Wonderland Fashion show

*All Saints' Episcopal School nurtures students while they discover and develop their God-given gifts and talents and grow intellectually, socially, emotionally, and spiritually. We provide well-rounded, individualized, and hands-on learning experiences in a caring and secure Christian environment which values excellence, service, And diversity.*

### **Youth Ministry and Youth Programs Year End Report – 2018**

We have had an exciting year in our youth ministries programming and I would be remiss if I did not recognize what a wonderful group of youth we have at All Saints', not to mention the wonderful families that have supported our youth this year.

#### **Activities and fundraising led by our Youth and their families**

We launched the year with the annual flamingo flocking fund raiser; we met our fund raising goal with a lot of parish participation. This is always a fun interactive event for all who participate.

We also had a wonderful turnout at our annual Mardi Gras dinner and No Talent Necessary talent show. There were more than 85 attendees at the dinner and lots of fun to be had after at the talent show. Dan was a big hit as our M.C.; great jokes with some great punch lines that only Dan could deliver. The proceeds from the Mardi gras dinner went to the Animal Shelter as part of All Saints Youth out Reach ministry.

Throughout our monthly YAB meetings much discussion was had by the board as to types of fund raisers and interactive youth fellowship that would not only grow our youth ministries but provide a supportive network that would become a welcoming environment for all youth who would like to participate. Youth Christian education was a frequent topic of discussion and after some time the board landed on some fun interactive teaching opportunities that have proven affective with those youth participating. Dana Rice and Susan Garber took lead Christian formation and Ryan Garber and Henry Selby have had lots of fun with our youth by developing movers and shakers.

With the active and busy schedules of our youth and their families it was decided to adopt a new method of communication for ease of disseminating event and program schedules and invitations. Susan Garber was instrumental in launching the "remind me message app" and our interactive communications between the YAB and the families of our Youth ministry became much more affective and timely.

Our Fall BBQ was also a successful fundraising opportunity for our youth programs. The youth offered baked goods, dog bones and a new addition to the product offerings was the BBQ nachos. All were a success and the fundraising goal met.

In addition to these fundraising events our youth participated in several 1<sup>st</sup> Sunday gatherings, like an outing to the trampoline park in Sevierville, a bowling afternoon, Putt-putt golf, Ginger bread house & tacos in a bag and a bbq on the river at the Neil farm too name a few.

One of the last youth events to highlight is by far one of the most successful for 2018, the Youth outreach mission trip to Whitley City, Ky. Our youth and their chaperons traveled to Big South Fork National Park, where we made our home base. While on the mission trip our youth served two families, the Roberts family, Mike and Wanda and the Crabtree family, Sandra and her son. At the Crabtree home, new laminate flooring was laid and dry wall repairs completed.

At the Roberts home, the entire exterior of the home and all the trim was painted. While there we camped at the Blue Heron Camp Ground within the Daniel Boone National Park. The youth made a lasting impression on the families we served and we were so proud of not only their hard work but for the dedication and love our youth showed the families we were serving. Those participating on the mission trip were, Dusty Chandler, Rebecca Chandler, Charlie Neil, Jake Neil, Jamie Givens, Elizabeth Atwood, Megan Cordle, Jaiden Rohe and Tyler Williamson. We had four chaperons on the trip, Amy Neil, Dusty Chandler, Father Mark and Victor Bailey. Our mission trip was coordinated by Adventure Serve Ministries based out of Louisville, KY. The mission trip theme was Righteousness. We had daily prayer time as well as evening worship and reflection. We learned to development and grow in our Christian faith and to reflect righteous living through service to our others. It was a very empowering week and I know we all came away from the experience more bonded to one another and more aware that we can impact our world by following the example of Jesus Christ to serve our brothers and sisters and to be humble servants. Planning of the 2019 mission trip is currently under way.

This has proven to be a very successful year for our youth ministries. With change comes growing pains and we have had our fair share of those in 2018 but already we are looking to 2019 with a greater vision for continued growth of the All Saints Youth Ministries and the outreach opportunities before us. Just this past Sunday, January 13<sup>th</sup> our youth and their chaperons traveled to St. James Episcopal Church in Greeneville, TN and participated in the first upper east Tennessee region youth gathering of the Knoxville Diocese. This monthly gathering will allow our youth to interact with other youth from across our Diocese. At the first gathering we fellowshiped, shared a meal, prepared blessing bags for our youth to distribute to the homeless and Compline (led by the youth). This was a wonderful evening of service and fellowship which will launch our 2019 youth ministries outreach and personal growth opportunities.

Respectfully Submitted: 01/14/2018 - Victor L. Bailey, Chair and Liaison to the Vestry  
Youth Advisory Board: Sam and Amy Neil,  
Lauren Cordle, Bill Connellee, Susan Garber,  
Dana Rice and John Hutchins



|                          | 2/3/2019            | 2/10/2019                   | 2/17/2019          | 2/24/2019              | 3/3/2019                      |
|--------------------------|---------------------|-----------------------------|--------------------|------------------------|-------------------------------|
| <b>Altar Guild</b>       | <b>Team 1</b>       | <b>Team 2</b>               | <b>Team 3</b>      | <b>Team 4</b>          | <b>Team 1</b>                 |
|                          | Judy Anglin         | Judy B.                     | Brooke White       | Lena Giles             | Judy Anglin                   |
|                          | Martha Hall         | Carolyn Dean                | Taryn Herzog       | Sheri Chiappetta       | Martha Hall                   |
|                          | Toni Dosil          | Virginia Carey              | Jamia Blazer       | Shamron Stambaugh      | Toni Dosil                    |
|                          | Chantal Combs       | Janis Dixon                 | Teena Willis       | Alyssa Chiappetta      | Chantal Combs                 |
| <b>Bread Ministry</b>    | Martha Simerl       | Anna Lee Lewis              | Mark Joyce         | Lena Giles             | Nathan Kirkley                |
| <b>Crucifer 8</b>        | Larry McGowan       | Dave Auton                  | Earl Hall          | Kim Torres             | Larry McGowan                 |
| <b>Chal/Inter 8</b>      | Sam Yeary           | Cindi Husk                  | Sam Yeary          | Glenn Thomson          | Hobart Smith                  |
| <b>2nd Chal 8</b>        | Larry McGowan       | Dave Auton                  | Hobart Smith       | Kim Torres             | Larry McGowan                 |
| <b>Greeters 8</b>        | Skeet Jernigan      | Martha Hall & Patty Kirkley | Howard & ML Mauney | Robin & Gary Miller    | Blue McGowan & Nancy Jernigan |
| <b>Hospitality 8</b>     | Mary Lou Mauney     | Tykie Feldman               | Nathan Kirkley     | Blue McGowan           | Robin Miller                  |
| <b>Lector 8</b>          | Larry McGowan       | Sam Yeary                   | Martha Simerl      | ML Mauney              | Kim Torres                    |
| <b>Ushers</b>            | Skeet Jernigan      | Patty Kirkley               | Howar Mauney       | Robin Miller           | Blue McGowan                  |
|                          | Nancy Jernigan      | Nathan Kirkley              | ML Mauney          | Gary Miller            | Nancy Jernigan                |
| <b>VPR 8</b>             | Shamron Stambaugh   | Susie Carter                | Victor Bailey      | TBD                    | TBD                           |
|                          |                     |                             |                    |                        |                               |
|                          | 2/3/2019            | 2/10/2019                   | 2/17/2019          | 2/24/2019              | 3/3/2019                      |
| <b>Acolytes 10:30</b>    | Dillon Wines        | Jim Fuhr                    | Dillon Wines       | Corrina Madison        | Charlie Neill                 |
|                          | Lilly Walton        | Rebekah Garber              | Dusty Chandler     | Riley Anderson         | Jake Neill                    |
|                          | Susie Carter        | Meghan Cordle               | Susie Carter       | Rebekah Garber         | Ginger Goolsby                |
|                          |                     |                             |                    |                        |                               |
| <b>Chal/Inter 10:30</b>  | Jack Fishman        | Lauren Cordle               | Dan Dickens        | K.J.T.L.               | Carolyn Dean                  |
| <b>1nd Chal 10:30</b>    | Cookie Larkin       | Susan Fuhr                  | Mark Joyce         | Liz Holland            | Jack Fishman                  |
| <b>Flower Carrier</b>    | Robin & Gary Miller | Tykie Feldman               | Lena Giles         | Judy B.                | Judy A.                       |
| <b>Greeters 10:30</b>    | Sheri C. & Judy B.  | Amy Neill & Lena Giles      | David & Jim Gose   | Tommy Justis & Shamron | Jack & Judy Yates             |
| <b>Hospitality 10:30</b> | Neill/Stambaugh     | Justis/ Zabrosky            | Dickens/ Joyce     | Mitrik/ Connellee      | Chiapetta                     |
| <b>OT Lector 10:30</b>   | Carolyn Dean        | Bill Mitrik                 | Ginger Goolsby     | Sarah Gose             | Ethel Rhodes                  |
| <b>NT Lector 10:30</b>   | Dan Dickens         | K.J.T.L.                    | Cindy Selby        | Sheila Rice            | Cookie Larkin                 |
| <b>Presentrs 10:30</b>   | Sue & Tommy         | George & Lena               | Jack & Judy Yates  | Brooke & Mary Z.       | Bill & Lin Mitrik             |
| <b>Sound 10:30</b>       | Tommy Jusits        | Udo Wender                  | Jack Yates         | Wayne S.               | Dan Dickens                   |
| <b>Ushers 10:30</b>      | Udo Wnder           | Louise Joyce                | Judy B.            | Bob Harmon             | Sam Neill                     |
|                          | Jack Yates          | Larry Mills                 | Ronnie Bledsoe     | Bill Connellee         | Jim Gose                      |
|                          | Judy Yates          | Bob Garrett                 | Shamron S.         | Udo Wender             | David Gose                    |
|                          | Brooke White        | Janis Dixon                 | Brooke White       | Ginger Goolsby         | Larry Mills                   |
| <b>VPR 10:30</b>         | Shamron Stambaugh   | Susie Carter                | Victor Bailey      | TBD                    | TBD                           |