

**All Angels By the Sea
Annual Report
February 21, 2021**



All Angels by the Sea Episcopal Church

ANNUAL MEETING AGENDA **Sunday, February 21, 2021**

Call to Order

Opening Prayer

Approve Minutes of 2020 Annual Meeting

Reports/Budget

 Treasurer - ratification of budget

 Ministry Leaders

Elections

 Vestry - 3 open positions

 Cathie Wilt (completed one term)

 Sandy Wood (completed one term)

 Hank Kochan

 1 one-year position

 Barbara Pickrell

 Diocesan Convention Delegates

Presentations

 Rev. Dave Marshall - Rector

Adjournment and Closing Prayer

All Angels by the Sea Episcopal Church

All Angels By the Sea
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Longboat Key, FL 34228
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CLERGY

The Rev. David J. Marshall
Rector

VESTRY

Class of 2020

Bob Erker (Second Term)
Cathie Wilt (First Term)
Sandy Wood (First Term)

Class of 2021

Laurel Vaughn (Second Term)
Elaine Smith (Second Term)
Vacant

Class of 2022

Ed Ortiz (First Term)
Jerry Bowles (First Term)
Larry Elder (First Term)

STAFF

Linn Torres - Administrative Assistant
Maria Love - Graphic
Designer Dale Hooey - Organist/Choir Director

All Angels by the Sea Episcopal Church
Minutes of Annual Meeting
FEBRUARY 09, 2020 Sarasota Yacht Club

The meeting began at 12:10 with an opening prayer by Rev. Maggie Gat.

The minutes of the previous year's annual meeting on February 20, 2019 were approved unanimously.

After brunch Rev. Dave Marshall addressed the assembly stating that copies of the annual report were placed at each seat. He called upon Rev. Fred Emrich to give a memorial prayer.

The Treasurer's Report was given by Sandy Wood, who thanked the parish for many years of support. She said the church was lucky to be in a good financial position to afford unanticipated expenses such as the recent roof repair, which cost far more than budgeted when 42 wooden boards were found to be compromised and needed replacement. She invited anyone with questions to meet with her, and the office will make the appointment.

A motion to accept the proposed budget was made and seconded, and passed without objection.

Rev. Marshall next thanked those who put in long hours to keep the church working smoothly:

Dale Hooey, Sandy Wood, the supply clergy and all those mentioned on page 18 of the annual report. He thanked those going off the vestry: Gloria Detwiler, Don Judd, Tom Thomas and noted that Elaine Smith agreed to serve another term. Vestry officers were announced: Bob Erker as Senior Warden, Sandy Wood as Treasurer, Laurel Vaughn as Secretary and Counsellor. Other vestry members include Justus Doenecke and new members Ed Ortiz, Jerry Bowles and Larry Elder. A motion was made to accept the slate of officers and vestry members, which was seconded and approved unanimously.

Delegates to the next diocesan convention were then announced: Joan Sperry and Scott Wuesthoff and Barbara Pickrell, with Bob Erker as alternate. Motion was made to accept the delegates, then seconded and approved unanimously.

Rev. Marshall remarked how fortunate we were to meet in a lovely setting with great food, and led us in a closing prayer.

There being no further business the meeting ended at 1:40 pm.

Respectfully submitted,
Laurel Vaughn, Secretary to the Vestry

Treasurer's Reports All Angels by the Sea Church Annual Meeting 2021

While 2020 presented significant challenges for churches world-wide, All Angels managed the financial impact by cutting expenses and receiving outstanding support throughout the year. I cannot express enough how grateful we are for the thoughtful concern and willingness of so many to commit resources, time and talent.

Special thanks to Fr Dave, Vestry members, our counters, audit team, especially Sandy Jose, and Linn Torres our incredible Parish Administrator. The work could not be done without all of you.

Our income matched 2019 and operating expenses were under budget, allowing us to replenish the maintenance reserve so that we can continue the work of addressing building and property needs.

The improved accessibility project, providing ADA compliant ramps and railings at building entrances, came in on budget and we eagerly await the installation of railings and finishing touches.

Last February we migrated our financial reporting system to a cloud based application. We embraced all that the new system had to offer including on-line giving, electronic access to contribution statements and management of parishioner and visitor contact information. For me, personally, it meant that I could work from home and manage banking relationships, member communication and financial controls very efficiently.

In the coming year we hope to introduce the new system to all who would like to manage their profiles and keep up to date with giving statements easily.

The Endowment/Legacy Funds benefitted from a strong recovery from the March downturn.

Vanguard holdings gained over \$58,000, ending with a balance of \$455,700. The more conservative Diocese Endowment Management Program ended the year with a value of \$650,500. The Endowment Fund covered all expenses of the Accessibility project using Cody Baldwin's and Doug West's Estate bequests.

Lastly, there was a wonderful response to the campaign to raise funds for a new organ. The cost will be \$124,000 and to date donations have reached \$83,400. Deepest thanks to all who have generously supported this important part of our worship.

As always, you are invited to contact me if you have any questions or concerns.

My new Email is now working TREASURER@ALLANGELSLBK.ORG or you may call me at (443) 786-0411.

Wishing you health and happiness for the coming year,
Sandy Wood

Financial Statement Year Ended December 31, 2020

<u>Income and Expenses</u>		2019 Actual	2020 Actual	2020 Budget
Operating Revenue		318,930	318,452	324,661
Less:				
	Communication/Services	19,182	13,179	13,200
	Office	24,384	24,970	27,506
	Facilities (Including Depreciation)	119,234	147,501	80,676
	Music	28,915	26,286	28,922
	Rector	116,864	133,309	136,174
	Ministries/Missions	<u>42,857</u>	<u>39,752</u>	<u>28,183</u>
Total Operating Expense		351,436	384,997	314,661
Surplus Minus Depreciation		2,019	2020 Depreciation Expense Includes write-off of the organ	68,564

Balance Sheet

Assets:

Cash:	Chase Checking	98,593 *
	Chase Savings	203,361
	Diocese Endowment Management Program	650,520
	Endowment Vanguard	455,701
Total Fixed Assets, including Accumulated Depreciation		606,644
Total Assets		<u>2,014,817</u>
Liabilities:	Prepaid Income	0
	Maintenance Reserve	18,857
Total Liabilities:		18,857
Net Equity:	Church Fund Equity	217,916
	Fixed Assets Equity	606,644
Total Net Equity		824,560
Total Temporarily Restricted Funds		1,171,400
Total Liabilities, Net Equity & Restricted Funds		<u>2,014,817</u>

Restricted Fund Balance Detail:

Miscellaneous Memorials	2,050
Flowers and Altar	920
Vestry Discretionary	9,863
Social	945
Food Bank	300
ECW	5,940
Rector's Discretionary Alms	8,075
Music	15,426 *
Outreach	5,896

* Music Fund holds contributions toward the new Allen organ expected in Spring of 2021. Deposit of 62,412 has been made toward that purchase.

Endowment Holdings	1,121,984 *
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* Includes DEMP, Vanguard and 15,764 in cash

Total Funds Balance	1,171,400
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Respectfully submitted,

Sandy Wood, Treasurer

February 7th, 2021

All Angels by the Sea Budget 2021

This budget is being submitted for approval at the All Angels by the Sea Annual Meeting February 21st, 2021

It has been reviewed by the Finance Committee and Vestry

Revenue

Total Income	314,393	Plate cash, pledges and other contributions, realized investment and miscellaneous receipts.
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Expenses

Communication/Services	13,000	Preparation of the Website and Tidings. Technical support for electronic communication and publication of bulletins or other promotional material. Costs of technical licenses. Advertising. Purchase of reading material. Parishioner travel to Diocese Convention and other administration costs. Represents 4.1% of income.
Office	26,126	Administrative Assistant salary and benefits. Supplies and consumables. Phone, Internet and copier. and other technology costs. Represents 8.3% of income.
Facilities	68,785	Property Insurance and Workers' Compensation. Utilities. Maintenance of building and grounds, including landscaping and cleaning services. Annual transfer to Maintenance Reserve account of funds to be available for fixed asset repairs. Represents 21.9% of income
Music	26,722	Music Director salary and benefits. Contract services and supplies not including special holiday programs. Represents 8.5% of income.
Rector	136,649	Rector's salary, pension, healthcare and professional expenses. Supply clergy. Represents 43.5% of income.
Ministries and Missions	43,111	Diocese assessment. Transfer to Outreach Fund. Parish activities, education and library materials. Represents 13.7% of income.
Total Expenses	314,393	

Stewardship Report 2020

As I sat down to write this article, we received a telephone call from one of our best friends to tell us that her husband, Bob, had died unexpectedly during the night. As I write, my sadness brought to mind the theme of our Stewardship Drive, “God give me grace to care for that which you have given me.” I remember Bob’s loyal friendship, his devotion to his wife, and his love for his two children and three grandchildren, as well as being an honest and successful businessman – his care for that which God had given him. I am reminded that all I have is given to me by God. Nothing is mine. My responsibility while living is to be a good Steward over that which God has given me. Why do I make a financial commitment to All Angels? Our commitments greatly assist in management and planning, which contribute to the continued success of our parish. A commitment eliminates my procrastination and helps in my own financial management; otherwise, I may intend to regularly give but somehow the months slip by without contributing. Our Stewardship drive for 2021 has concluded. If you have not already, I ask that you consider a financial commitment to care for the valuable assets God has given us – All Angels. We can depend on the church to celebrate times of joy and to give us comfort in times of trouble. However, the church depends on each of us to care for that which God has given us.

Jerry Bowles Stewardship Team, 2021

ECW Annual Report 2020

We began the year with a great slate of programs but were only able to complete January and February before the lockdown.

In January we invited Fish Recovery Center to speak to their work with addicted mothers and their children. This in keeping with our service pledge to support programs that provide services to families and children.

February was our annual fundraiser. The theme was Mardi Gras Night at All Angels. A fun night enjoyed by over 100 parishioners and their guests.. The best part of fund-raising is giving the money away. Because of the people of this parish we were able to send \$3500 to Our Little Roses of Honduras and closer to home \$5000 to Seasons of Sharing which was matched dollar for dollar by the Patterson Foundation.

Very timely as the pandemic began to effect our community.

The virus may have wiped out the rest of our year but our mission went on and our efforts continued.

The big yellow bin which collects nonperishable items for the Manatee Food Bank just moved outside with a cover. Items continued to be dropped off.

In July as Children First struggled to open we sent \$1000 to help provide a healthy meal and a safe and nurturing environment for infants and children.

As the needs of our community grew with the virus we had to find imaginative ways to help.

Thanksgiving was a challenge for many families. We send \$1400 to All Faith's Food Bank of Sarasota that was used for 50 turkey boxes. Meals on Wheels of Manatee was able to provide 50 turkey boxes with our check of \$1200. Each box contained a frozen turkey and all the holiday trimmings. It also contained a card that wished each family a Happy Thanksgiving from All Angels. Many that received these boxes have sent thank you notes and said how much this meant to them.

Christmas presented a new challenge. Our Giving Tree to benefit Children First would not be feasible this year. We asked how we could help. Every child receives a gift of pajamas and a book. We can do that and Santa's Boot was born. Response was overwhelming. The boot certainly overflowed. Help from Susan Bassett - Klauber and her contact at the Hatley's Children's Boutique put us over the top.

We haven't stopped. The needs in our community are still great and growing. Watch Tidings and the Bulletin for news from ECW.

The Future: Our seasonal year starts in November. We hope to begin our yearly program in November 2021.

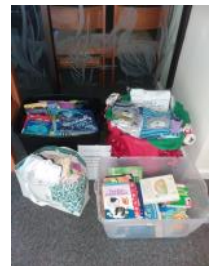
We wish to thank all of you for what YOU have made possible through ECW.

Gail Clay, President

Alison Jones, Vice President

Elaine Smith, Secretary

Carol Hambrecht, Treasurer



Altar Guild Annual Report 2020

The duties of the Altar Guild include setting up the Altar for each Sunday as well as special occasions such as Memorial Services, Baptisms, Weddings, Lent and the biggest for Christmas which includes decorating the Sanctuary.

We currently have 12 members who have done excellent service for All Angels.

They are Gail Ashley, Catherine Burke, Gail Clay, Barbara Dehart, Gloria Detwiler, Bev. Joutras, Katzy Nager, Jane Perin, Daphne Walker, Eve Wickwire, Chairperson Jan Webb.

Then came March 22 when Covid 19 entered our lives. All of a sudden we weren't in church anymore. We did set up the altar but it was for Morning Prayer. We were in our cars outside the church listening to our radios or trying to be tuned into Zoom or U-tube. Six of the members left to go north or back to Nova Scotia and only two have returned.

We have returned to the sanctuary but only a limited number can attend in person. Communion has is being given outside at the entrance to the courtyard or on the terrace. Guild members have become very resourceful as it seems each month there is a new plan to learn.

If you are interested in participating in the Guild we would be so happy to have you, we would be happy to have you join us. Please come and see me, Jan Webb. You will be trained by a Guild member and will have your personal handbook with pictures and text to assist you.

Jan Webb

941-260-9806

Flower Guild Annual Report 2020

A year of challenges began when All Angels closed due to the pandemic. No Palm Sunday palm processional and the Easter Lilly order had to be canceled. Church services went remote.

When All Angels reopened to limited in-person attendance, the flower guild was faced with a dilemma. How could we keep flowers behind the altar and still keep our committee members safe when buying, arranging, and caring for live flowers. After careful thought we decided on "permanent botanicals" (silk flowers). Our members come to the church when no one is there, do the arrangements and the displays stay up until the next week.

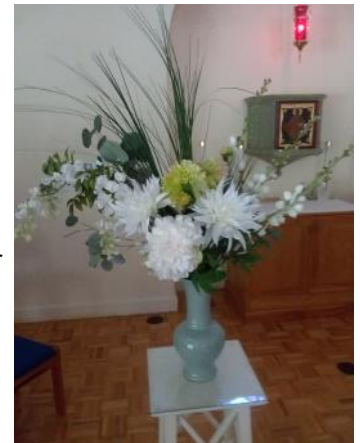
Another challenge is arrangements must be large and bright enough to show up on video now that services are on YouTube and Zoom. Working with silk flowers is very different from live flowers but our committee members have been up to the task and many parishioners are surprised these arrangements aren't live.

Poinsettias made an appearance for Christmas and our members assisted the Altar Guild in decorating the church. Except for Christmas we have had to suspend the memorial dedications until we can use live flowers.

We hope to resume this soon as this is such an important part of our Parish life. Maybe by Easter?

Current members: Gail Clay and Daphne Walker Co chairs

Catharine Burke, Diana Emerich, Beverly Henry, Pam Toft, Heidi Thomas, Gloria Detwiler, Sandy Wood, Carolyn Starek, Katzy Nager, Lynn Martentette, and new member Pam Elder



Report of the Organist/Music Director, 2020

The year 2020 was memorable year in many ways. It began with our annual Epiphany Party on January 5. The party began with vocalist Kai Sulhi presenting a program of popular music. The party continued in the Parish Center with dinner prepared by Jane Perin and her staff.

The pandemic caused major changes in the lives of everyone. Fortunately, under the leadership of Fr. David, the church was kept open, with limitations. While most of my organist friends and classmates were no longer playing each Sunday, I was on the bench every week for the entire year.

The 25-year-old Rodgers Organ, originally installed in 1995, began to have problems with age and a series of power surges that caused expensive repairs. Because of the age of the instrument, replacement parts were difficult to find and very expensive.

In October we began to explore solutions to the problem with the organ. I was asked to get proposals for a replacement instrument. Proposals were obtained from Rodgers Organ Co. and the Allen Organ Company, both leaders in digital organ construction. Allen Organ Company, located in Macungie, Pennsylvania began building electronic organs in 1937. Rodgers Organ Co., Beaverton, Oregon, began building organs in 1958. I am very familiar with both companies and both build fine instruments.

The decision was made to contract with Allen Organ Co. for a new instrument at a cost of about \$125,000. (Rodgers Organ, installed in 1995, cost \$50,000 at that time). Our Wardens, along with Fr. Dave, Treasurer, Sandy Wood, and I met with Ted Hayes to make the final decisions and sign a contract. Within a few days, a temporary Allen Organ was installed, at no charge, for our use until the new organ is built and delivered sometime around Easter, 2021. Last week we received photographs of the new organ in construction. I want to thank all those who have made very generous donations to the cost of the new organ. The new organ will assure that All Angels has a reliable instrument for decades to come.

In November, Fr. Dave asked me to start a Thursday morning program called Music in the Park. That has continued to this day and will continue for some time. The programs have included a variety of musical offerings with narration and vocalists.

I was hired by Fr. Danner in early 2006, shortly after we arrived in Florida from our home state, New Jersey. I had planned to "retire" from the organ bench as a permanent organist, but do substitute work. Man plans and God laughs! He laughed at my plans, too. Within a short time, I became organist/music director at All Angels.

What a blessing it has been. I am so grateful for all of you. As I look out over the congregation from my perch on the organ bench, I see many new faces and I know that All Angels is growing. I also remember all those who were a part of this parish and have passed on. I have been blest by knowing them. Working with Fr. David, Linn, Sandy, the Wardens, Vestry members, and everyone at All Angels has been a joy. Thank you for your continued love and support.

Dale

Outreach for All Angels by the Sea 2020 Annual Report

Outreach for 2020 was dismal in comparison to past years. Funds for charitable giving were minimal but we were still able to make some important contributions to needy organizations. We were able to provide \$5,000 to Children First in March. Children First works to prevent learning loss, ensure basic hygiene, support mental health, and provide emergency food for all children.

In April All Angels gave a gift of \$5,000 to Meals on Wheels Plus in Manatee County.

In July an unnamed donor from the parish gave \$2,000 to feed children. The Outreach Commission chose to give \$1,000 to Children First and \$1,000 to Meals on Wheels.

We provided \$1,500 to Meals on Wheels of Sarasota for Thanksgiving that provided 250 meals.

The Outreach Commission prays that in 2021 All Angels will be able to provide more support to the charitable organizations in our communities.

Wardens' Annual Report 2020

On behalf of our Vestry, we invite you to look back on 2020 as the year in which many of the enhancements and improvements that we conceived and put in motion in recent prior years came to fruition, proving to be essential elements in All Angels' ability to (almost) seamlessly continue to serve our members and community during this year of unprecedented challenges. President John F. Kennedy once said, "The time to repair the roof is when the sun is shining." We have indeed appreciated that lesson this year.

Last year at this time, we were celebrating the installation of our state-of-the-art Bluetooth-compatible sound system and the new role of video-taping and YouTube accessibility to Dave's sermons. We had no idea then that those 2019 investments would enable us to quickly pivot in March 2020 to providing broad participation in our weekly services via Zoom and live-streaming as our new normal. The addition of an FM radio channel and the installation of 6 new outdoor speakers tied into our indoor sound system offered yet another option for those wanting to safely participate in worship in an outdoor setting on our grounds and in our parking lots. Both the Men's and Women's Discussion groups have continued to meet weekly on Zoom for lively discussions.

The entire Marshall family has worked to make our Sunday worship services the respite and inspiration that we all need in these times, and we are grateful for their service. With Elijah working the cameras, Ethan serving as Crucifer, Christi leading the Psalms, and Dave delivering his thought-provoking sermons, Sunday mornings at All Angels feel like finding a port in a storm. Ginger Shipp's service as lector, Fr. Fred Emrich's readings from the Gospel, and Rev. Maggie Gat's Prayers are also appreciated by all.

With reduced foot-traffic at the Church due to social distancing, 2020 was the ideal time to implement our long-planned accessibility project, as we installed ADA-compliant ramps at the main entrance, the side terrace, and the rear parking lot. Opening the side terrace has created

a new worship space and provided another means of ingress and egress to the sanctuary for the safety of our worshippers. The installation of fresh new tile in our courtyard entryway has created a beautiful and welcoming atmosphere. Soon, new handrails and landscaping, stucco repairs, and fresh paint will complete this important project.

As our old organ became more unreliable and prone to breakdowns this year, Dale Hooey spearheaded research of options for repair or replacement. Based upon his recommendations and after presentations from highly-regarded organ companies, the Vestry signed a contract for a new organ which is currently under development at Allen Organ Co. Until that organ is delivered, Dale is enjoying exploring the many bells and whistles (literally!) on the “loaner” from the organ company.

The implementation of on-line giving opportunities through the Realm system this year has allowed our generous members to continue to provide the financial support that is critical for the accomplishment of all of the above. We appreciate the work of our Treasurer Sandy Wood in implementing this program and others to keep our financial health on-track.

Linn Torres, while continuing her enthusiastic approach to her work in the front-office, has taken on many other roles this year to keep our physical plant clean and our gardens flourishing. Sandy Wood has also played a major role in those efforts. Don Judd continues to nurture the Memorial Garden, and Ed Upshaw provides attention to the orchids and other outdoor projects. The work of these individuals and many, many others has made All Angels the beautiful place that we all appreciate.

In 2021, your Vestry members look forward to continuing to provide the thoughtful leadership and stewardship that has enabled All Angels to thrive and grow during the past year of pandemic and turmoil.

On behalf of the Vestry,
Bob Erker, Senior Warden & Ed Ortiz, Junior Warden

Rector's Report for the Annual Meeting 2020

In a couple of weeks, I will celebrate my second year anniversary at All Angels. Also, in a few weeks, we will come up to the anniversary of going on-line. That tells me that half my time spent with you all has been during a pandemic. The primary thing we do at All Angels is fellowship. It is also the primary thing that we had to stop doing. While our in-person attendance, combined with our on-line attendance, is climbing and, in many ways, higher than a year ago; while we are able to have book studies, discussion groups, and even a Stewardship drive; we have yet to have in-person fellowship. A popular church phrase is this: keep the Main Thing the main thing. God is the Main Thing. At the same time, our primary way of sharing the Main Thing's love is fellowship and it is the one thing we had to stop doing for longer than anyone thought.

None of the clergy and churches that I am in contact with have any idea how to do fellowship during the pandemic. Frankly, no one is talking about any substantive plans to restart. I do know this about fellowship: it will be outside, with coffee and tea but without finger food, and there will be lots and lots of smiles. At this point, I think the first group to try in-person meeting will be the Women's Discussion Group. Next will be two coffee and tea stations outside after a church service. Then, we will work on the Men's Group, ECW, bible and book studies. All the while, we will be charting a course not taken.

The way I can describe this past year is, imagine, if you will, All Angels as a clipper ship. The seas have been rough and the wind has been strong with shifting directions. Nevertheless, we have charted a course this year through rough weather in a part of the sea we never have been in before. The top decks were closed for a while; only a handful of sailors were allowed up. Later on, more were allowed topside to navigate and trim the sails. Others have come up to make repairs and improvements. Although the seas are still rough, just beyond the horizon, there is some clearer weather. There will be a time soon for more people to come up on deck. After that, there will be even smoother sailing so that more and more can come up from their cabins. Some people may choose to stay below deck while others have been itching to stretch their legs and talk to other people. At the same time, there are some other ships/churches, who have decided to stay in port; others ventured out but quickly put down the anchors and rolled up the sails. But that's not us. We have charted a slow but steady course. I talked to skippers who have ventured out father and have learned from them. What we have learned out in the storm we have reported to other ships and that has helped them to venture out too.

While we have had anything but fair winds and following seas this past year, our mission is to venture out to bring the living Christ to those inside and outside the church.



Our Mission is to bring the Living Christ
to those within and outside the church.

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