



Karen Blanchard is a seasoned nonprofit leader and accomplished grant writer with more than 30 years of experience in the sector. She has raised over \$3 million in grant funding throughout her career, with a focus on addiction recovery, homelessness, and human services. Karen served for 28 years at Providence Ministries in Holyoke, Massachusetts—rising from secretary to executive director—and now leads the Michael J. Dias Foundation, which provides structured sober housing and support for individuals in recovery.

In addition to her nonprofit leadership, Karen works as a consultant, helping organizations strengthen their fundraising strategies, develop sustainable grant pipelines, and craft compelling proposals. She is passionate about empowering nonprofit professionals with the tools and confidence they need to succeed in a competitive funding landscape.

Karen holds a Master's degree in Human Services Administration from Springfield College. She is also an author of the book, *Empowering Impact: Your Guide to Heartfelt Capital Campaigns*, which offers practical insights and personal reflections for nonprofit leaders seeking to launch values-driven fundraising initiatives.

Karen M. Blanchard, MS
Michael J Dias Foundation

413-304-0715

<https://mdiasfoundation.org/>

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