

**Dr. Bryan Renfro** currently works as the Vice President of Academic Instruction at Paris Junior College in Paris, Texas. Previously, Bryan served in various academic affairs leadership roles, including the Associate Vice Provost of Academic and Workforce Affairs at Tyler Junior College in Tyler, Texas. He was also the Dean of Business and Public Services at Hawkeye Community College in Waterloo, Iowa. Bryan began his career in community colleges, serving as faculty and department chair of Criminal Justice and Anthropology at Northwest Arkansas Community College, where he also served as the founding director of NWACC's Institute of Corporate and Public Safety. Throughout his career in higher education, Bryan has taught courses in anthropology, criminal justice, and education. Bryan studied forensic anthropology at the University of Tennessee, Knoxville, where he graduated with a Bachelor's degree. In addition, he has a Master's degree in Anthropology from the University of Arkansas and a doctorate from Iowa State University in Higher Education Administration with an emphasis on Community College Leadership.