



**Elementary Teachers' Federation of Ontario (ETFO)**  
**Fédération des enseignantes et des enseignants de l'élémentaire de l'Ontario (FEEO)**  
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June 10, 2021

VIA EMAIL: jo\_taylor@otpp.com

Jo Taylor  
President & Chief Executive Officer  
Ontario Teachers' Pension Plan  
5650 Yonge Street  
Toronto, ON M2M 4H5

**Re: Arterra Wines Canada**

Dear Mr. Taylor,

On behalf of the Elementary Teachers' Federation of Ontario (ETFO) and our 83,000 members, I am calling on the Ontario Teachers' Pension Plan (OTPP) to take appropriate action to ensure that Arterra Wines Canada ends the impasse between SEIU Local 2 and Wine Rack by returning to the bargaining table with a clear mandate to negotiate a fair wage increase.

As a Union with a long-standing commitment to advocating for all worker rights, ETFO urges you to intervene in these stalled negotiations. The workers of SEIU Local 2 were deemed essential workers and have been on the front lines of the service industry throughout this pandemic. They deserve to be treated with dignity and respect.

Silence on the part of the OTPP is not an option in this situation. To say nothing has the potential to permanently damage the reputation of OTPP in the eyes of plan members and the public at large. OTPP must not be seen to be profiting from the exploitation of unionized workers and the undermining of their Union.

I urge the OTPP to contact Arterra Wines Canada immediately to ensure that Wine Rack returns to the bargaining table and negotiates in good faith.

I look forward to hearing what actions the OTPP took to ensure that SEIU Local 2 is treated with the fairness and respect they deserve.

.../2

Sincerely,

A handwritten signature in blue ink. The word "Sam" is written in a cursive script. This is followed by a stylized "H" that has a long horizontal stroke extending to the right, ending in a small loop.

Sam Hammond  
President

SH:MB:JM