

# ETFO EQUITY WORKSHOPS VIRTUAL OFFERINGS



**Now more than ever equity work in the classroom, the union and community is vital.**

ETFO is excited to offer locals the opportunity to continue to reach out to their members virtually with a selection of workshops from the Equity Workshop 2021-2022 brochure.

For more information, please contact Pam Dogra, [pdogra@etfo.org](mailto:pdogra@etfo.org).

## **NAME IT: UNDERSTANDING ANTI-BLACK RACISM IN ONTARIO EDUCATION**

This workshop will use an anti-oppressive framework and a historical approach to explore anti-Black racism within a Canadian educational context. Participants will explore how anti-Black racism is interwoven into the fabric of our education system and society at large through case studies, deconstruction of key terminologies, personal reflections, statistics and data.

## **LGBTQ EDUCATION TIMELINE**

The LGBTQ Education Timeline was developed by ETFO and The ArQuives [formerly known as the Canadian Lesbian and Gay Archives (CLGA)] and highlights historically meaningful events within the 2SLGBTQ+ community. The LGBTQ Education Timeline workshop, which was also completed in conjunction with The ArQuives, provided members with the opportunity to explore the LGBTQ Education Timeline booklet through engaging activities. It also included opportunities for members to learn about specific contributions made by racialized and Indigenous groups as well as additional facts on the contributions of the 2SLGBTQ+ community to our society at large.

## **CULTURALLY RELEVANT AND RESPONSIVE PEDAGOGY**

This workshop is intended to provide members with the opportunity to critically reflect on how our identities impact our practice, to consider how student identities and their lived experiences inform CRRP and to develop an understanding of the structure and content of the new ETFO booklet, Culturally Relevant and Responsive Pedagogy.

## **BUSTING MYTHS AND MISCONCEPTIONS ABOUT INDIGENOUS PEOPLES**

This workshop is intended to provide members with an opportunity to engage and interact in dialogue and gain a broader understanding of the impacts and issues related to misconceptions and stereotyping of Indigenous Peoples.

## **RACE AND EDUCATION: THE WATER WE SWIM IN**

The film Race and Education: The Water We Swim In provides participants with a glimpse of the lived experiences of racialized educators in Ontario. This film is used as a tool to allow for scaffolding of knowledge, provides real life examples of racism and discrimination through discussions, activities and self-reflection. Participants will come away with a stronger understanding of the many faces of racism, the effect it has on individuals and ways to be an ally by challenging racism and discrimination.

## **ISLAMOPHOBIA AFFECTS ALL OUR STUDENTS**

Islamophobia is prejudice against, hatred towards or fear of Islam or Muslims. This workshop is designed to build awareness relating to issues of Islamophobia and critically examine personal and professional biases, explore resources to meet the diverse needs of schools that represent a multiplicity of perspectives and encourage members to take further actions relating to inclusion within their classrooms, schools, families and communities.