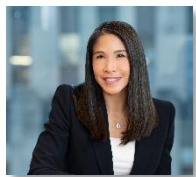


Betty Huber, Corporate Partner and Global Chair
Latham & Watkins' Sustainability Practice



Betty Moy Huber, a Corporate Partner and Global Chair of Latham & Watkins' Sustainability Practice, is a trusted advisor to boards and senior executives on business-critical corporate sustainability initiatives, policy, and reporting in a complex and evolving regulatory environment. With nearly 30 years of experience, Betty advises public companies, private capital sponsors, financial institutions, and their boards on advancing corporate strategy through cutting-

edge finance products, M&A transactions, and capital markets offerings that can affect reputation, accountability, and strategic priorities. She delivers pragmatic, commercially grounded guidance that reflects both regulatory realities and the practical dynamics of board decision-making.

A recognized thought leader, Betty has served as a congressional expert on regulatory matters and frequently speaks with directors and governance professionals on board oversight and corporate governance issues. She serves on the Board of Advisors for NYU School of Law's Institute for Corporate Governance & Finance and is Co-Chair of the Society for Corporate Governance's Sustainability Practices Committee. She frequently speaks and writes for leading industry organizations and is quoted by various media outlets, including the *Financial Times*, the *Wall Street Journal*, *Fortune*, and *American Banker*. She lectures on corporate matters at numerous schools, including Harvard Law School, New York University School of Law, and Stanford Law School's Rock Center for Corporate Governance.

Kevin Madden, Senior Partner
Penta



Kevin Madden is a senior partner at Penta, where he plays a central role in helping corporations navigate today's volatile political, regulatory, and reputational landscape.

Prior to joining Penta, he was a partner at Hamilton Place Strategies, where he led comprehensive public affairs campaigns for Fortune 100 executives, philanthropic leaders, and non-profit coalitions.

Kevin's insight into how Washington works is shaped by decades of frontline experience. He was a senior strategist and national spokesman on three U.S. presidential campaigns, served in senior roles in the U.S. House of Representatives, and served as national spokesman at the U.S. Department of Justice.

In addition to his work with private industry and non-profit organizations, Kevin was an on-air contributor for CNN from 2013 to 2019 and served as a public affairs analyst for PBS NewsHour from 2024 to 2025.

Terry Theologides (Moderator), Former Chief Administrative Officer

Fannie Mae



Terry Theologides served until 2025 as Fannie Mae's Chief Administrative Officer where he led the Legal, Communications & Public Affairs, Economic & Strategic Research, ESG/Mission & Impact, and Marketing teams consisting of nearly 500 professionals, and co-led the company's efforts to prepare for a reprivatization transaction. He served as a management committee member and senior advisor to Fannie Mae's CEO and board. Terry was hired as Fannie Mae's EVP, General Counsel, and Secretary in 2019 and was elevated to the broader role in late 2023.

Before Fannie Mae, Terry served in executive leadership positions for over 20 years at two public and one private company in the financial services, fintech, and real estate data & analytics industries. He has advised Boards and CEOs and helped lead companies through dozens of M&A transactions, public offerings, a public-company spin-off, proxy contests, leadership successions, and intense regulatory and strategic challenges. He began his career in 1992 as corporate and securities attorney at O'Melveny & Myers LLP.

Terry serves on the Strategy Council of the Board of Directors for UnitedLex, a portfolio company of CVC Capital Partners, the Technology Advisory Board of prop-tech firm, Primestone Partners dba ZenyaConnect, and the Board of Advisors of AdTech firm MadebyModus.

He is a member of the Studio Theatre Board of Trustees, where he serves as Chair of the Governance Committee and Vice Chair of the Finance Committee, and also serves on the board of the Triangle Club of Princeton University. He previously served on the Board of software company Sococo, as well as the Advisory Board of FundingShield, a fintech company. He also previously served on the nonprofit boards of South Coast Repertory, Human Options, and the Anaheim Interfaith Shelter.

Terry has been recognized as one of the country's Top 25 General Counsels, and as one of the Top 50 executives in the housing industry. He currently serves as a Nonresident Fellow in the Housing and Communities Division of the Urban Institute.

Terry holds a B.A. in Public and International Affairs from Princeton University and a J.D. from Columbia Law School.