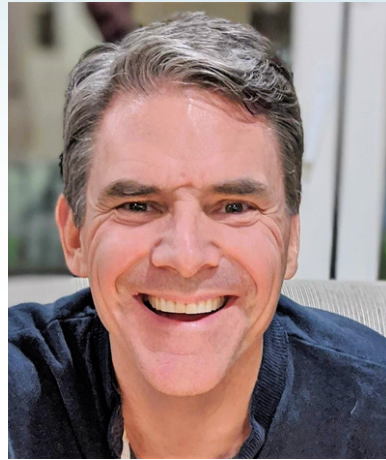


A Note From Andrew

# CHASE YOUR Dreams

**Sometime between thirteen and 30, we  
tend to lose our personal dreams.**

We get caught up with the reality of mortgage payments, children, and life demands. While these challenges are real, so are our dreams. Life is like email, it does not slow down, but we must take control and prioritize our future. We must define and chase our own dreams. So, what does that look like?



**Andrew Carey**  
Chief Executive Officer

► First, you need to believe that dreams come true. People's circumstances change all the time. It may not be rapid, like winning the lottery, but planning can make dreams a reality.

Next, set your vision and understand the requirements to succeed. You need to make a plan and relentlessly chase it. Success is not accidental. You must work with your peers and supervisors to assess your strengths and weaknesses. Work with your teammates to develop your skills and knowledge. We do not grow and improve in a vacuum. Define your vision and enlist your community in reaching it.

Finally, if you set your mind to gaining the skills and experiences necessary to advance, you will be noticed. It may take time, but self-advocate. Please make sure your supervisor knows your ambitions and is on your team. At Newport, we work hard to foster a culture of self-development and seek to allow each of our teammates the opportunity to fulfill their dreams. We are invested in your personal success.

**Dream big. Pursue them relentlessly. Ask for help. We are on your side!**

*Andrew*

**THIS IS OUR PROMISE TO YOU**