



2025 NorthStar Payroll Calendar

| PP # | Start of Pay Period | Close of Pay Period | One Time Payments Due (4pm CST) | Time Approval Deadline (11:59pm CST) | Pay Date | Holidays/Notes |
|------|---------------------|---------------------|---------------------------------|--------------------------------------|-------------|---------------------------------------|
| 1 | 12/22/2024 | 1/4/2025 | 1/02/2025 | 1/06/2025 | 1/10/2025 | Christmas Eve, Christmas, New Years |
| 2 | 1/5/2025 | 1/18/2025 | 1/15/2025 | 1/20/2025* | 1/24/2025* | * Short Pay Processing Week |
| 3 | 1/19/2025 | 2/1/2025 | 1/29/2025 | 2/03/2025 | 2/7/2025 | MLK Day (1/20) |
| 4 | 2/2/2025 | 2/15/2025 | 2/12/2025 | 2/17/2025* | 2/21/2025* | * Short Pay Processing Week |
| 5 | 2/16/2025 | 3/1/2025 | 2/26/2025 | 3/03/2025 | 3/7/2025 | Presidents Day (2/17) |
| 6 | 3/2/2025 | 3/15/2025 | 3/12/2025 | 3/17/2025 | 3/21/2025 | |
| 7 | 3/16/2025 | 3/29/2025 | 3/26/2025 | 3/31/2025 | 4/4/2025 | |
| 8 | 3/30/2025 | 4/12/2025 | 4/09/2025 | 4/14/2025 | 4/18/2025 | |
| 9 | 4/13/2025 | 4/26/2025 | 4/23/2025 | 4/28/2025 | 5/2/2025 | |
| 10 | 4/27/2025 | 5/10/2025 | 5/07/2025 | 5/12/2025 | 5/16/2025 | |
| 11 | 5/11/2025 | 5/24/2025 | 5/21/2025 | 5/26/2025* | 5/30/2025* | * Short Pay Processing Week |
| 12 | 5/25/2025 | 6/7/2025 | 6/04/2025 | 6/09/2025 | 6/13/2025 | Memorial Day (5/26) |
| 13 | 6/8/2025 | 6/21/2025 | 6/18/2025 | 6/23/2025 | 6/27/2025 | |
| 14 | 6/22/2025 | 7/5/2025 | 7/02/2025 | 7/07/2025 | 7/11/2025 | Independence Day (7/04) |
| 15 | 7/6/2025 | 7/19/2025 | 7/16/2025 | 7/21/2025 | 7/25/2025 | |
| 16 | 7/20/2025 | 8/2/2025 | 7/30/2025 | 8/04/2025 | 8/8/2025 | |
| 17 | 8/3/2025 | 8/16/2025 | 8/13/2025 | 8/18/2025 | 8/22/2025 | |
| 18 | 8/17/2025 | 8/30/2025 | 8/27/2025 | 9/01/2025* | 9/5/2025* | * Short Pay Processing Week |
| 19 | 8/31/2025 | 9/13/2025 | 9/10/2025 | 9/15/2025 | 9/19/2025 | Labor Day (9/01) |
| 20 | 9/14/2025 | 9/27/2025 | 9/24/2025 | 9/29/2025 | 10/3/2025 | |
| 21 | 9/28/2025 | 10/11/2025 | 10/08/2025 | 10/13/2025 | 10/17/2025 | |
| 22 | 10/12/2025 | 10/25/2025 | 10/22/2025 | 10/27/2025 | 10/31/2025 | |
| 23 | 10/26/2025 | 11/8/2025 | 11/05/2025 | 11/10/2025 | 11/14/2025 | |
| 24 | 11/9/2025 | 11/22/2025 | 11/19/2025 | 11/24/2025 | 11/28/2025* | * Short Pay Processing Week |
| 25 | 11/23/2025 | 12/6/2025 | 12/03/2025 | 12/08/2025 | 12/12/2025 | Thanksgiving & Day After (11/27 & 28) |
| 26 | 12/7/2025 | 12/20/2025 | 12/17/2025 | 12/22/2025 | 12/26/2025* | * Short Pay Processing Week |