



CREAN LUTHERAN HIGH SCHOOL

Proclaiming Jesus Christ Through Excellence in Education

Head Boys Lacrosse Coach Ministry Description

Position Summary

Employment Type:	Part-Time, Stipend
Job Hours:	TBD
Religious Affiliation:	A member in good standing in a recognized Christian congregation
Education Required:	BA, BS, or BFA
Years of Experience:	Minimum of two years in the area of athletics
Travel:	Minimal, as needed
Starting Salary:	PSWD Guidelines
Reports to:	Athletic Director and Principal

The Head Coach shall function under the direction and supervision of the Athletic Director and Principal. Above all else, this employee shall be a vital spiritual and educational leader, exercising supervisory responsibility over all functions, duties, and responsibilities related to the safe and successful operation of the athletic team to which he or she is assigned. This individual shall be selfless and cooperative, modeling such behavior to peers, students, student-athletes, fellow head coaches, assistant coaches, parents, and community members. The Head Coach will conduct practices, motivate student-athletes, integrate a Christian worldview, develop devotions, retain athletes, plan practices, communicate with student-athletes and their families, and expose student-athletes to proven techniques and strategies.

Ideal Candidate

Heart for Jesus Christ:

- “I resolved to know nothing while I was with you except Jesus Christ and Him crucified.”
 - I Corinthians 2:2

Personal Character:

- “In everything, set them an example by doing what is good. In your teaching show integrity, seriousness, and soundness of speech...”
 - Titus 2:7-8

Passion for Excellence Worthy of Christ:

- “Whatever you do, work at it with all your heart, as working for the Lord, not for men, since you know that you will receive an inheritance from the Lord as a reward. It is the Lord Christ you are serving.”
 - Colossians 3:23-24

Passion for Unity in the Body of Christ While Maintaining Faithful Fidelity to Scripture, Salvation by Grace through Faith, and Jesus’ once-for-all atoning sacrifice and resurrection:

- “In your hearts set apart Christ as Lord. Always be prepared to give an answer to everyone who asks you to give the reason for the hope that you have. But do this with gentleness and respect.”
 - I Peter 3:15
- “It is by grace you have been saved, through faith--and this not from yourselves, it is the gift of God -- not by works, so that no one can boast. For we are God’s workmanship, created in Christ Jesus to do good works, which God prepared in advance for us to do.”
 - Ephesians 2:8-10
- “God made Him (Jesus) who had no sin to be sin for us, so that in Him we might become the

righteousness of God.”

- o II Corinthians 5:21

Essential Functions

- The Head Coach shall display an ability to clearly, professionally, and persuasively articulate Crean Lutheran’s positions regarding its philosophy of education, its educational and co-curricular programs, and its intentional Christ-centered and Biblically-based worldview;
- Incorporate vast knowledge related to techniques and tactics of the sport to student-athletes, able to effectively coach and mentor beginner athletes, intermediate athletes, and advanced athletes;
- Be connected in their sports local community, with knowledge of local clubs, training organizations, other high school and college coaches in the area, and applicable and obtainable certifications;
- Have extensive knowledge of NFHS and CIF rules and by-laws related to their sport and possess all certifications required for head coaches;
- Rigorously and effectively plan out each practice to include appropriate stretching, drills, activities, etc. in addition to Christian worldview integration and prayer;
- Create a year-long plan for program improvement, inclusive of appropriate goals and objectives;
- Prepare student-athletes through ministry opportunities to grow Christ’s love in the community;
- Empower each student-athlete through a comprehensive sports program;
- Build personal self-confidence and the desire to compete and strive to succeed in each student-athlete;
- Initiate and facilitate college recruitment for student-athletes who desire to compete at the college level;
- Be responsible for the supervision and safety of athletes before, during, and after practices, games and tournaments, ensuring their well-being and the delivery of them to an appropriate and approved parent or guardian;
- Systematically and intentionally coach each student athlete, appropriately maximizing their strengths and addressing their areas for improvement;
- Possess the ability to help individuals set goals and identify steps to achieve those goals;
- Provide a nurturing, encouraging, and safe environment in all situations for student-athletes, students, parents, fans, faculty, staff, and community members;
- Incorporate technological acumen in order to establish and keep Crean Lutheran at the forefront of integrating technology as a means to learn and develop;
- Fastidiously maintain student-athlete records and statistics;
- Observe strict fiscal responsibility of their program budget and practice the principles of good stewardship;
- Possess the ability to provide spiritual leadership to students, families, and other members of the Crean Lutheran High School family;
- Organize existing resources and personnel to strengthen the quality of their sports program;
- Effectively communicate warmth and understanding when dealing with administrative colleagues, teachers, students, parents, and the community;
- Be progress-minded, future-oriented, and innovative, with a clear vision for their program;
- Possess a sympathetic attitude toward the views of other people and practice positive cooperation;
- Work as a team member, showing concern and support for other CLHS programs, whether they are athletic or academic;
- Communicate regularly with the Athletic Director, advising him or her of issues, concerns, and needs as well as potential issues, concerns, and needs;
- Fully understand, appreciate, and embrace all aspects of the Employee Handbook, Coaches Handbook, and Athletic Department policies;
- Respond to all communication in a Christ-filled and winsome manner within 24 hours;
- Embrace CLHS’ approach to being a teacher first and a coach second;
- Embrace CLHS’ approach to student-athletes, specifically student’ athletes being students first and athletes second.
- Incorporate and proclaim Christ and His teachings in every aspect of the sports program;

- Conduct himself or herself at all times, in all places, and in all circumstances, in a manner that honors Christ;
- Consistently seek personal and professional growth opportunities to improve the overall program each year as well as his or her own ability to coach effectively;
- Rigorously strive to find ways to allow every student-athlete to feel valued for their contributions, large or small, to the program;
- Effectively maintain positive relationships with students, parents, and fans;
- Passionately support the golf tournament as an avenue of financial support for the Athletic Department and athletic teams;
- Follow established policies and procedures in the event of an athlete's injury;
- Partner with the Athletic Director, the Athletic Manager, and the Athletic Coordinator, being respectful of their time and effectively communicating needs to each of them, as appropriate.

Other Duties

This job description is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.

Physical Requirements

Frequently stands and walks; ability to lift up to 100 pounds and carry objects weighing up to 100 pounds; normal manual dexterity and eye-hand coordination; corrected hearing and vision to normal range; verbal and written communications; use of sports equipment. Hearing and speaking to exchange information in person and on the telephone, visual ability to read.

Working Environment

Work is performed in an indoor and outdoor environment and employee may be exposed to dust, odors, oil, fumes, and more. Extensive contact with staff, parents, and students. Frequent interruptions. Office, field, and school campus environment. May handle cash transactions.

Signatures

This job description has been approved by all levels of management.

Supervisor: _____ Date: _____

Principal: _____ Date: _____

Human Resources Director: _____ Date: _____

Employee signature below constitutes employee's understanding of the requirements, essential functions, and duties of this position.

Employee: _____ Date: _____