



# Senior Community Service Employment Program



*The Senior Community Service Employment Program (SCSEP) is the only federal program specifically targeted to serve older adults seeking employment and training assistance. Authorized by Title V of the Older Americans Act (OAA), SCSEP started in 1965 with a goal to provide jobs, promote well-being, and meet community needs. The SCSEP is funded by the U.S. Department of Labor (DOL).*

Senior Service America and Department of Elders Affairs administers the Massachusetts SCSEP program and contracts with Citizens for Citizens, Inc. (CFC) of Fall River, MA to:

- Recruit eligible participants in Bristol, Plymouth and Hampden Counties
- Prepare participants for unsubsidized employment

## Program Eligibility

To be eligible an individual must be:

- age 55 or older
- unemployed
- meet income requirements
- legally eligible to work in the U.S.

## About SCSEP Participants

SCSEP participants are mature workers who come from all walks of life and have a variety of education, experience and skills. Upon acceptance to the program, information is collected about the individual's interests, work history, physical capabilities, and preference of occupation. This assessment identifies additional training that may be needed to obtain unsubsidized employment and is also used to determine the most appropriate Host Agency (HA) assignment.



## Citizens for Citizens, Inc.

Citizens for Citizens, Inc. is a Community Action Agency, serving the needs of over 42,000 low-income individuals and families annually. Programs include:

### Energy Programs

- Fuel Assistance
- Weatherization
- Burner Repair Assistance

### Education Programs

- Head Start
- Early Head
- Child Care Programs

### Elderly Programs

- Foster Grandparent
- Senior Community Service Employment Program (SCSEP)
- Retired Senior Volunteer Program

### Health Programs

- Family Planning
- Women, Infants and Children (WIC)

### Emergency and Community Service

- Rental/ Utility Assistance (FEMA)
- Food Pantry
- **SNAP** Benefits
- Volunteer Income Tax Assistance

To learn more about Citizens for Citizens visit us at: <http://cfcinc.org>

## **The Role of the Host Agency**

A Host Agency is a public agency or a private non-profit organization that provides training in the job skills being sought by the participant. Host Agencies provide a safe work environment as well as:

- Develop and document a meaningful part-time community service assignment
- Provide orientation and skills training
- Provide supervision regarding job responsibility and performance
- Provide telephone, office space, and other supplies needed to perform the job

## **Benefits to Host Agencies**

Our SCSEP participants come to you with work experience. With the additional training you provide, you will have a mature trainee, paid through SCSEP funds for twenty (20) hours per week. In addition, your training and guidance is strengthening the participants skills that will help them obtain unsubsidized employment and achieve financial well-being.

### **Bristol and Plymouth County**

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