
Update on Federal Immigration Enforcement

From UCSF Health employees <UCSFHEALTH-ALL@LISTSRV.UCSF.EDU>
on behalf of
Chancellor-Internal Communication <00000411511d8abf-dmarc-request@LISTSRV.UCSF.EDU>

Date Thu 2025-11-13 13:02

To UCSFHEALTH-ALL@LISTSRV.UCSF.EDU <UCSFHEALTH-ALL@LISTSRV.UCSF.EDU>

Dear UCSF Community,

I want to share some important information about how UCSF will respond to potential immigration enforcement activities at UCSF and UCSF Health. Providing you this information is part of our responsibility under state laws — SB 98 (2025) and the continuing provisions of AB 21 (2017) — but I also want you to know that I recognize how concerning this issue is for many in our community.

Our shared mission is to advance health worldwide, supported by our PRIDE Values and Principles of Community. These values and principles guide our work and shape how we respond in moments of uncertainty, ensuring our ability to protect the safety and dignity of everyone in our community while upholding the law. With support from the UC Office of the President, we are monitoring this issue closely, and I want you to know that UCSF is here to support you.

Stay Connected: Our Commitment to Transparency and Communication

If we confirm the presence of non-UCSF law enforcement activity related to immigration at UCSF or UCSF Health sites, we will inform you promptly via email.

Guidance for UCSF Health

For our UCSF Health colleagues: If non-UCSF law enforcement activity is confirmed at our clinical facilities, I ask you to remain focused on what you do best — providing safe, continuous, and compassionate care for our patients without interruption under any circumstance. UCSF Health staff who encounter federal law enforcement officials should contact their leadership and follow established procedures. Our operational leaders, including the Administrator on Call, will coordinate with our legal, security, and communications teams as needed.

- [UCSF Health guidance](#)

Guidance for All Other UCSF Community Members

For our broader UCSF community beyond UCSF Health: Please review and bookmark the following resource, which outlines the steps you should take if we confirm that non-UCSF law enforcement officials are conducting immigration-related activities at UCSF sites beyond our clinical facilities. UCSF leadership and appropriate teams are prepared to respond, guided by our community values and principles.

- [UCSF Community guidance](#) (beyond UCSF Health)

Additional UCSF and UC Resources

UCSF community members may utilize the following:

- For everyone at UCSF: Please consult the **“Know Your Rights Card”**
- For students at UCSF: Please consult the **UC Immigrant Legal Services Center**
- For staff at UCSF: Please consult Patrick McClain at **Patrick.Mcclain@ucsf.edu**

If you or someone you know could benefit from UCSF’s support services, please reach out to one of the following teams for assistance:

- **Student Health and Counseling**: (415) 476-1281
- **Faculty and Staff Assistance Program**: (415) 476-8279

For a broader overview of UC's policies and procedures, please see:

- **UC's Statement of Principles in Support of Undocumented Members of the UC Community** reissued in January 2025
- **Frequently Asked Questions for University Employees about Possible Federal Immigration Enforcement Actions on University Property**

To the entire UCSF and UCSF Health community, I want to express my deep appreciation for your continued compassion and dedication to UCSF’s mission. Thank you for helping make this university and health system a place of respect, trust, and inclusion for all who seek us.

Sincerely,

Sam Hawgood, MBBS
Chancellor
Arthur and Toni Rembe Rock Distinguished Professor

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