

Office of Origin: Human Resources

I. PURPOSE

- A. To establish standards of dress and personal appearance for employees, volunteers and others who represent the UCSF Medical Center and UCSF Benioff Children's Hospital (collectively referred to as UCSF Medical Center), and to provide guidelines for specific departmental dress, and personal appearance standards.
- B. These standards are designed to promote employee and patient safety, portray a professional image to patients, visitors and colleagues, and to enable patients, visitors and colleagues to identify professional staff and their roles. All personnel must maintain an overall appearance that will demonstrate respect for others and maintain professional dignity and standards in the eyes of patients, physicians, co-workers and visitors. Employees can expect to receive feedback from both staff members and managers when overall appearance is not congruent with a professional image.

II. REFERENCES

UCSF Medical Center Administrative Policies:

[4.01.03 Employee Identification](#)

[4.01.01 Employment](#)

[3.05.15 Scrub Apparel](#)

Campus Administrative Policies:

[550-10 Smoke Free Workplace](#)

[550-22 Tobacco Free At Work](#)

III. DEFINITIONS

Not applicable.

IV. POLICY

- A. All UCSF Medical Center employees are required to follow the Employee Dress Policy, which reflects the professional standards to service excellence, as well as a safe and secure environment for all patients, visitors and staff. (See Appendix B for FAQ)
- B. Dress and Personal Appearance Requirements for all staff
 1. All clothing must be neat, clean and appropriate to work assignments. Managers will address any questions regarding appropriateness of attire. Extreme or immodest attire or accessories could be of concern to patients who are confused or medicated, or may be offensive to our patient population.
 - a. Examples of unacceptable attire include, but are not limited to: sheer garments, halter or tank tops, items designed to be worn as undergarments, oversized or baggy garments or garments such as leggings and spandex pants designed to be worn as athletic wear. Soiled, torn or frayed garments are also unacceptable. Blue jeans, patient or isolation gowns, and apparel accessories containing phrases or pictures unrelated to the professional environment of the Medical Center are unacceptable.

- b. Medical Center laundered scrub apparel will be issued to staff who work in areas where scrubs are required to ensure an appropriate environment for the safety of patients. Medical Center laundered scrub apparel should only be provided to employees who would be unable to perform their duties in the event that their ordinary clothes or uniform become contaminated. Refer to [3.05.15 Scrub Apparel Policy](#) for more information.
 - c. Employees in specific positions are required to wear uniforms assigned by the UCSF Medical Center/UCSF Benioff Children's Hospital to enable patients, visitors and colleagues to identify staff and their roles on the healthcare team (Appendix A). The uniforms are the property of the employee. It is the employee's responsibility to properly maintain their uniforms.
2. Employees are expected to maintain good personal hygiene such that body odor, smoke and other odors are not detectable.
 3. The natural nails of healthcare workers are to be kept neatly manicured and short, i.e. should not extend past the tip of the finger. Artificial nail enhancements are not to be worn by anyone who has direct patient contact. Nail polish is permitted, provided it is not chipped. Anything else applied to natural nails other than polish is considered an enhancement. This includes, but is not limited to artificial nails, tips, wraps, appliqués, acrylics, gel nails, and any additional items applied to the nail surface. Specific non-direct patient care delivery departments may choose to implement this policy if the work product of the department involves an item that will be used by a patient.
 4. UCSF Medical Center Photo identification badges must be worn above the waist and be clearly visible. If an employee forgets his/her nametag for a shift, a substitute nametag obtained from Security Services must be worn.
 5. Shoes must be safe, clean, in good repair, and appropriate for the work to be performed. Safety shoes may be required. Sandals, thongs, and bare feet are unacceptable.
 6. Hair and facial hair must be clean and dry, controlled and trimmed, so as not to interfere with job duties.
 7. Jewelry, cosmetics, and other accessories shall be appropriate to work assignments and may not be worn where safety or health standards would be compromised. Moderation is encouraged.
 8. Out of consideration for patients and staff who are environmentally sensitive, the use of scented personal products is strongly discouraged.
 9. Uniforms, smocks, or lab coats may be required to facilitate safety and health standards or to more clearly identify departmental designations.
 10. Headgear, except that required by religious belief, is not allowed. Stereo headphones are also prohibited.

V. PROCEDURES

- A. The Medical Center Associate Directors, Department Directors, and Department Managers are responsible for enforcing this policy and for ensuring that departments reporting to them maintain dress and personal appearance standards when either professional standards and/or health and safety mandates require them.

- B. Employees reporting to work dressed or groomed in direct violation of this policy may be subject to corrective action and may be required to make corrections before reporting/returning for duty.
- C. It is the responsibility of the manager to determine compliance with these standards. Corrective action for not meeting these standards will include but not be limited to the following:
 - 1. Patient care personnel need to be aware of the image they project and take responsibility for adjusting their appearance if feedback suggests changes are necessary.
 - 2. An employee not in compliance with minimum standards will be required to change clothing and will be issued a counseling letter for failure to comply with the department dress code policy.
 - 3. Continued failure to comply with department and Medical Center dress and personal appearance policies may result in disciplinary action, up to and including dismissal.

VI. RESPONSIBILITY

Questions about the implementation of this policy should be directed to the Vice President of Human Resources at 353-4688.

VII. HISTORY OF POLICY

Issued October 1994 at UCSF/Mount Zion

Reviewed May 1998

Issued May 1995 at UCSF Medical Center

Reviewed May 1998

Combined July 1999, by Jane Hirsch, Director of Nursing and Patient Care Services

Approved July 1999 by William B. Kerr, Executive Vice President and Chief Operating Officer for Adult Services

Reviewed April 2001 by Medical Center Human Resources

Reviewed April 2001 by David Odato, Associate Director

Approved April 2001 by Mark R. Laret, CEO

Revised November 2002

Reviewed December 2002 by Infection Control Committee

Approved December 2002 by Mark R. Laret, CEO

Approved December 2002 by Executive Medical Board

Approved December 2002 by Governance Advisory Council and Chancellor J. Michael Bishop

Reviewed March 2010 by Children's Hospital, Director Pediatric Heart Center and Executive Director, Children's Hospital

Reviewed March 2010 by Sheila Antrum, Chief Nursing Officer, Medical Center Administration

Updated (Appendix A for Adult Nursing Uniform Requirements) and Approved May 2011 by Sheila Antrum, Chief Nursing Officer, Traci Hoiting, Associate Chief Nursing Officer and Anna Cho, Service Excellence

Updated Appendix A: Reviewed and Approved March 2012 by Sheila Antrum, Chief Nursing Officer, Ken Jones, Chief Operations Officer and Kim Scurr, Executive Director of UCSF Benioff Children's Hospital

Approved by Jennifer Herman, Director of Human Resources on behalf of Policy Steering Committee

Updated Appendix A: December 2012 by Anna Cho, Service Excellence and Jennifer Herman, Director of Human Resources on behalf of Policy Steering Committee

Reviewed and Revised (with non-substantive edits) June 2014 Jeffrey Chiu, Director Talent Acquisition and Medical Center Human Resources Operations and Shelley Nielsen, Director of Employee and Labor Relations

Approved June 2014 by Jennifer Hermann, Executive Director of Human Resources on behalf of Policy Steering Committee

Reviewed and Revised (with non-substantive edits) July 2017 by Saba Mirza, Human Resources Project Manager and Laura Pruden, Manager of Human Resources Operations

Reviewed and Approved August 2017 by Jeffrey Chiu, Vice President of Human Resources on behalf of Policy Steering Committee

Reviewed and Approved September 2024 by Jeffrey Chiu, Vice President of Human Resources on behalf of Policy Steering Committee

Approved September 2024 by Executive Medical Board

Approved September 2024 by Governance Advisory Council

VIII. APPENDIX

Appendix A: [UCSF Medical Center / UCSF Benioff Children's Hospital Employee Dress Standards](#)

Appendix B: UCSF Health Employee Dress Standards Policy Frequently Asked Questions

This guideline is intended for use by UCSF Medical Center staff and personnel and no representations or warranties are made for outside use. Not for outside production or publication without permission. Direct inquiries to the Office of Origin or Medical Center Administration at (415) 353-2733

Appendix A: UCSF Medical Center / UCSF Benioff Children’s Hospital Employee Dress Standards

Function/Role	Uniform Details
Administrative Assistant	<p>Ambulatory Services:</p> <ol style="list-style-type: none"> 1. The uniforms contain approved short/long sleeve white and navy polo shirts and navy cardigan sweater. 2. The polo shirts and cardigan sweater contain a UCSF Medical Center and UCSF Benioff Children’s Hospital monogram by an approved vendor on the left upper chest area that identifies UCSF Medical Center and UCSF Benioff Children’s Hospital. 3. The employees will wear khaki, black or grey pants or skirts of their own choosing. Denim fabric or scrub bottoms are not allowed. 4. If stockings/hosiery are worn with a skirt then they must either be skin tone or white only.. 5. Optional items include undershirt (white or skin tone only) without monogram under the uniform tops.
Admissions & Registration	<ol style="list-style-type: none"> 1. The uniforms contain approved short/long sleeve white and navy polo shirts and navy cardigan sweater. 2. The polo shirts and cardigan sweater contain a UCSF Medical Center and UCSF Benioff Children’s Hospital monogram by an approved vendor on the left upper chest area that identifies UCSF Medical Center and UCSF Benioff Children’s Hospital. 3. The employees will wear khaki, black or grey pants or skirts of their own choosing. Denim fabric or scrub bottoms are not allowed. 4. If stockings/hosiery are worn with a skirt then they must either be skin tone or white only. 5. Optional items include undershirt (white or skin tone only) without monogram under the uniform tops.
Ancillary Services	<ol style="list-style-type: none"> 1. Ancillary Services includes Clinical Labs, Dialysis, ECHO, EEG, EKG, Pharmacy, Pulmonary, Radiation Oncology, Radiology, Respiratory, Sleep Center and Vascular. Also applicable technicians and therapists who report directly to Ambulatory Services clinics. 2. The uniforms contain approved Caribbean blue top, bottom and jacket. 3. The uniform tops and jackets contain a UCSF Medical Center and UCSF Benioff Children’s Hospital monogram by an approved vendor on the left upper chest area that identifies UCSF Medical Center and UCSF Benioff Children’s Hospital. 4. Optional items include short and long sleeve (white only in children’s hospital/pediatric services and black, white, or grey only in adult services) undershirt for warmth without monogram under the uniform tops.
Guest Services	<ol style="list-style-type: none"> 1. The employees will wear approved button downs, cardigans, pullovers, and sweater sets in French blue, navy, white, and black with UCSF Health monograms, approved suit coats, vests, dress pants and skirts in navy blue, as well as approved ties and scarves.

Function/Role	Uniform Details
Hospital Assistants	<ol style="list-style-type: none"> 1. The uniforms contain approved charcoal grey top, bottom and jacket. 2. The uniform tops and jackets contain a UCSF Medical Center and UCSF Benioff Children’s Hospital monogram by an approved vendor on the left upper chest area that identifies UCSF Medical Center and UCSF Benioff Children’s Hospital. 3. Optional items include short and long sleeve (white only in children’s hospital/pediatric services and black, white, or grey only in adult services) undershirt for warmth without monogram under the uniform tops.
Hospital Unit Service Coordinators	<ol style="list-style-type: none"> 1. The uniforms contain approved short/long sleeve white and navy polo shirts and navy cardigan sweater. 2. The polo shirts and cardigan sweater contain a UCSF Medical Center and UCSF Benioff Children’s Hospital monogram by an approved vendor on the left upper chest area that identifies UCSF Medical Center and UCSF Benioff Children’s Hospital. 3. The employees will wear khaki, black or grey pants or skirts of their own choosing. Denim fabric or scrub bottoms are not allowed. 4. If stockings/hosiery is worn with a skirt then the stockings/hosiery must either be skin tone or white only. 5. Optional items include undershirt (white or skin tone only) without monogram under the uniform tops.
Licensed Vocational Nurses	<ol style="list-style-type: none"> 1. The uniforms contain approved Seaspray top, bottom and jacket. 2. The uniform tops and jackets contain a UCSF Medical Center and UCSF Benioff Children’s Hospital monogram by an approved vendor on the left upper chest area that identifies UCSF Medical Center and UCSF Benioff Children’s Hospital. 3. Optional items include short and long sleeve (white only in children’s hospital/pediatric services and black, white, or grey only in adult services) undershirt for warmth without monogram under the uniform tops.
Medical Assistants	<ol style="list-style-type: none"> 1. The uniforms contain approved charcoal grey top, bottom and jacket. 2. The uniform tops and jackets contain a UCSF Medical Center and UCSF Benioff Children’s Hospital monogram by an approved vendor on the left upper chest area that identifies UCSF Medical Center and UCSF Benioff Children’s Hospital. 3. Optional items include short and long sleeve (white only in children’s hospital/pediatric services and black, white, or grey only in adult services) undershirt for warmth without monogram under the uniform tops.

Function/Role	Uniform Details
Patient Care Assistants	<ol style="list-style-type: none"> 1. The uniforms contain approved charcoal grey top, bottom and jacket. 2. The uniform tops and jackets contain a UCSF Medical Center and UCSF Benioff Children’s Hospital monogram by an approved vendor on the left upper chest area that identifies UCSF Medical Center and UCSF Benioff Children’s Hospital. 3. Optional items include short and long sleeve (solid colors including black, white, grey, or colors found BCH logo only in children’s hospital/pediatric services and black, white, or grey only in adult services) undershirt for warmth without monogram under the uniform tops.
Prepare	<ol style="list-style-type: none"> 1. The uniforms contain approved short/long sleeve white and navy polo shirts and navy cardigan sweater. 2. The polo shirts and cardigan sweater contain a UCSF Medical Center and UCSF Benioff Children’s Hospital monogram by an approved vendor on the left upper chest area that identifies UCSF Medical Center and UCSF Benioff Children’s Hospital. 3. The employees will wear khaki, black or grey pants or skirts of their own choosing. Denim fabric or scrub bottoms are not allowed. 4. If stockings/hosiery is worn with a skirt then the stocking/hosiery must either be skin tone or white only . 5. Optional items include undershirt (white or skin tone only) without monogram under the uniform tops.
Registered Nurses	<p>Adult Services:</p> <ol style="list-style-type: none"> 1. The uniforms contain approved navy blue top, bottom, and jacket. 2. The uniform tops and jackets contain a UCSF Medical Center, Registered Nurse monogram by an approved vendor on the left upper chest area that identifies UCSF Medical Center. 3. Uniforms contain an approved navy blue bottoms. 4. If stockings/hosiery are worn with dresses then the stocking/hosiery must be either skin tone or white only. . 5. Optional items include short and long sleeve (black, white, or grey only) undershirts for warmth without monogram under the uniform tops. UCSF Medical Center approved fleece jacket may be worn over garments.

Function/Role	Uniform Details
Registered Nurses	<p>Benioff Children’s Hospital :</p> <ol style="list-style-type: none"> 1. The uniforms contain approved royal blue top, bottom, and jacket. 2. The uniform tops and jackets contain a UCSF Benioff Children’s Hospital monogram by an approved vendor on the left upper chest area that identifies UCSF Benioff Children’s Hospital. 3. Uniforms contain an approved royal blue bottoms. 4. If stockings/hosiery are worn with dresses or skirts that the stocking/hosiery must be either skin tone or white only. Stockings (skin tone or white only) must be worn with dresses and skirts. 5. Optional items include long sleeved (white only) undershirts for warmth without monogram for warmth without logos under the uniform tops. UCSF Benioff Children’s Hospital approved fleece vest may be worn over garments.
Rehabilitation Services	<ol style="list-style-type: none"> 1. The uniforms contain approved evergreen top, bottom and jacket. 2. The uniform tops and jackets contain a UCSF Medical Center and UCSF Benioff Children’s Hospital monogram by an approved vendor on the left upper chest area that identifies UCSF Medical Center and UCSF Benioff Children’s Hospital. 3. Optional items include short and long sleeve (black, white, or grey only) undershirt for warmth without monogram under the uniform tops.
Other Administrative Supports	<ol style="list-style-type: none"> 1 Other Administrative Supports include: Administrative Nurse I-V, Analyst I-V, Authorization Coordinator, Birth Certificate Coordinator, BMT Financial Case Manager, File Clerk, Financial Counselor, Front Desk Assistant/Coordinator, HIMs Assistant, Inpatient/Outpatient Authorization Coordinator, New Patient Coordinator, Nurse Staffing Coordinator, Optometry Assistant, Patient Care Coordinator, Physician Assistant, Practice Assistant, Principal Admitting Worker, Program Coordinator, Referral Coordinator, Senior Admitting Worker, Manager/Supervisor . 2 The uniforms contain approved short/long sleeve white and navy polo shirts and navy cardigan sweater. 3 The polo shirts and cardigan sweater contain a UCSF Medical Center and UCSF Benioff Children’s Hospital monogram by an approved vendor on the left upper chest area that identifies UCSF Medical Center and UCSF Benioff Children’s Hospital. 4 The employees will wear khaki, black or grey pants or skirts of their own choosing. Denim fabric or scrub bottoms are not allowed. 5 If stockings/hosiery is worn with a skirt that the stocking/hosiery must either be skin tone or white only. 6 Optional items include undershirt (white or skin tone only) without monogram under the uniform tops.

Appendix B: UCSF Health Employee Dress Standards Policy Frequently Asked Questions

What is the [Employee Dress Standards Policy](#)? The policy requires all UCSF Health employees, as well as others working or training in the patient care setting at UCSF Health facilities and clinics, to “maintain an overall appearance that will demonstrate respect for others and maintain professional dignity and standards in the eyes of patients, physicians, coworkers, and visitors.” It provides specifically that “apparel accessories containing phrases or pictures unrelated to the professional environment” of UCSF Health are unacceptable, and that “[j]ewelry, cosmetics, and other accessories shall be appropriate to work assignments and may not be worn where safety or health standards would be compromised.” It also emphasizes that individuals must adjust their appearance in response to feedback suggesting a need for adjustment, for example when it is not consistent with the professional environment or UCSF’s Principles of Community.

What is the purpose of the policy? The purpose of the policy is to maintain a respectful, professional, focused, and safe working and patient care environment. Patients at UCSF Health are often in vulnerable states and need a distraction-free environment to receive care. UCSF Health is committed to creating an environment where patients can focus on receiving the care they need without distraction, and where they know they are welcome, no matter who they are. What our providers wear in the patient care environment can be perceived as a communication by UCSF Health itself. The policy is intended to assure that employee dress communicates a singular focus on delivering excellent, professional patient care to all who come, maintain a professional environment, align with applicable quality and safety standards, and more broadly facilitate compliance with applicable law and University policy.

What is the “UCSF Health professional environment”? Where does the policy apply?

The “UCSF Health professional environment” includes the places where health care services are provided to patients. These areas are also known as patient care areas, a term that includes:

- Patient rooms, operating rooms, laboratories, clinics, and other diagnostic, treatment, and related areas (physical or virtual, and including mobile units)
- Patient floors and operating room area corridors
- Nursing stations
- Chart rooms and rooms that function as or are in the nature of chart rooms
- Patient and visitor lounges, including waiting rooms, patient conference rooms, sitting rooms, and solaria
- Libraries or study areas located within patient care areas

- Meditation rooms and gardens supporting spiritual care
- Anywhere else patient care is actually provided.

Patient care areas do not include academic or administrative buildings or floors or offices where patient care activities do not occur; staff-only locker rooms or break rooms; UCSF sports and conference facilities; or any area of the UCSF campus designated as “public grounds” in the [UCSF Expressive Activities Policy](#), subject to the requirements of that policy.

What is meant by “apparel accessories” under the policy? Apparel accessories include items, whether or not functional, that complement or enhance an outfit or style, for example, jewelry, lapel pins, handbags, hats, scarves, belts, and sunglasses. Apparel accessories will be interpreted to violate the policy if they are reasonably understood by patients, faculty, staff, or trainees to convey a message unrelated to the professional environment at UCSF.

My religion requires me to wear a particular article of clothing or accessory. Is that considered “unrelated to the professional environment” of UCSF Health? The dress standards policy generally should not be read to restrict clothing or accessories required as part of a person’s religious practice. If there appears to be a conflict between an employee’s religious practice and the dress standards policy or other policies, please refer the concern to UCSF Labor and Employee Relations (LER), if the employee is a staff member, Academic Affairs, if the employee is a member of the faculty or academic personnel, or the appropriate health professions school if the individual is a trainee. The University evaluates requests for religious accommodations on a case-by-case basis through an interactive process.

Does the policy prevent me from wearing uncontroversial accessories like a flag pin or a sports team pin? Flags and sports affiliations generally are unrelated to the UCSF Health professional environment and therefore should not be worn in patient care areas, regardless of the message they may or may not be intended to convey, or whether a provider views them as “controversial”.

I am a member of a UC collective bargaining unit. Does the policy prevent me from wearing a pin or lanyard in UCSF Health patient care areas supporting the union or addressing UCSF working conditions? No. The policy permits pins and other accessories supporting a union or addressing UCSF working conditions, unless the accessory is unsafe in the patient care environment.

What about clothing and accessories that UCSF Health issues or sponsors? The policy applies regardless of who has issued the clothing or accessories. Clothing or accessories merely identifying the wearer as a UCSF or UCSF Health faculty or staff member or trainee; identifying the wearer’s or UCSF’s accreditation, certification, or licensure; or reflecting recognition UCSF has sought for institutional accomplishments

are related to the professional environment and therefore may be worn.

Does the policy prohibit “Spirit Days” in patient care facilities? No. UCSF Health may sponsor events, including “Spirit Days,” where faculty, staff, and trainees are permitted to wear particular types of clothing or accessories for teambuilding or morale-boosting purposes.

I am board-certified in my clinical specialty and I wear a pin issued by the board to reflect my professional credential. Does the policy prohibit that pin? Generally no. UCSF Health does not prohibit the wearing of pins issued by a specialty board that merely communicate a provider’s professional credential. However, there are exceptions, for example when the pin presents a safety risk.

My department previously issued lanyards, pins, and other accessories reflecting our name and area of practice and that many of us wear. Are these considered “unrelated to the professional environment”? Assuming they reflect or describe only the professional discipline of the department or division, they typically will be considered related to the UCSF Health professional environment and permitted under the policy (unless there is a safety issue, for example an infection control risk.)

Does the policy apply to UCSF Health clinics that are not on the Medical Center license? Yes.

Does the policy apply to faculty and other academic appointees who are members of the UCSF Health medical staff? Yes, as long as they are working or engaging in academic or clinical activities in UCSF Health facilities where patient care is provided.

Does the policy apply to trainees, travelers, or contractors who are not employed by UCSF Health? Yes, as long as they are working or engaging in academic or clinical activities in UCSF Health facilities where patient care is provided.

How does the policy differ from UCSF campus policies? The UCSF campus does not maintain a general dress code similar to the UCSF Health dress standards policy. However, certain limitations and precautions do exist as part of the campus’s [Injury and Illness Prevention Program \(IIPP\)](#).

Does the policy apply to all UCSF staff, including campus and non-clinical roles? Yes, it applies to all UCSF personnel and trainees, regardless of their regular work or academic assignments, to the extent they enter patient care areas within the course and scope of their employment or training program.

Does the policy apply at the Oakland and Community Hospital campuses? A separate policy currently is in effect at [UCSF Benioff Children’s Hospital Oakland](#). UCSF Health Community Hospitals has adopted the UCSF Health policy, which also applies at clinics operated by the UCSF Health Medical Foundation and GoHealth. The UCSF Health and BCH Oakland policies generally are interpreted consistent with

one another.

Does the policy apply at Zuckerberg San Francisco General Hospital or at Veterans Administration facilities? UCSF employees working at ZSFGH or at the VASF generally are subject to *both* UCSF policies and local site policies. UCSF Health policies tied to UCSF Health facilities, including the Dress Standards Policy, do not currently apply at those sites but those sites may have adopted similar policies.

What happens if a policy violation is identified or reported? Management is expected to determine whether the item in question violates the Dress Standards Policy. When there is a violation, the initial goal is to work collaboratively with the employee to remedy the situation, for example by removing or covering the item. Management's focus will be on approaching the issue with compassion and respect, with the goal of quickly resolving the violation to maintain patient comfort and trust and to support faculty, staff, and trainees. Managers are expected to document any potential disruption to clinical operations, including employee and patient experience. Repeated violations or those that violate other university policies will result in progressive disciplinary action up to and including dismissal. Violations that may implicate other University policies, including the Anti-Discrimination Policy, must be reported to the appropriate University officials for further review.

Is the policy applied consistently in all patient care areas of UCSF Health? The policy is intended to be applied consistently across UCSF Health and strictly enforced in patient care areas. If you believe the policy is not being consistently applied or enforced, please report your concern to your manager or LER.

Who should I contact with other questions or concerns about this policy? If you have questions about the policy, please contact LER. If you have a complaint under other University policies, please contact the office responsible for implementing those policies.

Are there additional resources I can access to obtain more information? Yes. Links to some of those resources are found below:

- U.S. Centers for Disease Control and Prevention (CDC), Infection Control Basics, last accessed 3/20/2025 at <https://www.cdc.gov/infection-control/hcp/basics/index.html>
- UC [Anti-Discrimination Policy](#)
- UCSF [Expressive Activities Policies](#)
- UCSF [Injury and Illness Prevention Program \(IIPP\)](#)
- UCSF Policy on Use of University Name, Seal, Logo [and Brand Identity](#)
- UCSF [PRIDE Values](#) and [Principles of Community](#)
- UCSF Health [Epidemiology and Infection Prevention Policy Manual](#)