

UCSF Academic Senate

— 2025-2026 —

# Clinical Excellence Awards

*School of Nursing*

*“She brings a rare combination of intellectual precision and deep human connection to her work. Patients describe feeling ‘seen, safe, and understood’ under her care—often after years of mistrust or disengagement from the medical system.”*



—Nominators, Edward Machtinger, MD  
Jennifer Cocohoba, PharmD  
Katy Davis, LCSW, PhD

[senate.ucsf.edu/  
clinical-excellence-awards](https://senate.ucsf.edu/clinical-excellence-awards)

UCSF

## Rosalind de Lisser, PhD, FNP, PMHNP

*School of Nursing*

### About the Academic Senate Clinical Excellence Awards

The mission of the UCSF Academic Senate is to advance health worldwide by enabling shared governance, representing the faculty voice on critical matters, and promoting faculty collaboration and PRIDE values in graduate education, biomedical research, and public service.

Established and reviewed by the Clinical Affairs Committee, the Senate’s Clinical Excellence Awards recognize faculty who have demonstrated excellence in clinical care across all our schools and practice care sites.

The Academic Senate is proud to announce Dr. Rosalind (“Roz”) de Lisser, PhD, FNP, as the 2025-2026 recipient of a Clinical Excellence Award for the School of Nursing. Dr. de Lisser, an Associate Clinical Professor at UCSF, has been recognized for her extraordinary contributions to patient care, clinical innovation, and mentorship, exemplifying the highest standards of compassion, expertise, and dedication.

For over 25 years, and most recently as the lead psychiatric clinician at UCSF’s Women’s HIV Program (WHP), Dr. de Lisser has provided exceptional care to women facing complex challenges such as addiction, mental illness, violence, and poverty. Her trauma-informed, whole-person approach restores trust in the medical system and empowers patients to rebuild their lives. Among her many achievements, she co-designed UCSF’s first trauma-informed Office-Based Opioid Treatment clinic, founded a psychotherapy group for trans women, and spearheaded billing and coding quality improvement initiatives to enhance WHP’s sustainability.

Dr. de Lisser is also a gifted educator, contributing nearly 900 volunteer clinical teaching hours between 2023 and 2025 to mentor UCSF trainees. Her students and colleagues alike describe her as a model of clinical excellence, combining intellectual precision with profound human connection.

In the spirit of UCSF’s legendary nurse practitioners who revolutionized AIDS care in the 1980s, Dr. de Lisser embodies the fierce compassion and innovation this award is meant to recognize.

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— 2025-2026 —

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*School of Nursing*

*“Through her holistic neurologic care, commitment to interprofessional learning, and innovation in systems design, Dr. Gramkowski has measurably improved the quality, accessibility, and humanity of pediatric care.”*



—Nominator William A Weiss, MD  
*Professor of Neurology, Pediatrics, and Neurosurgery*

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UCSF

## Bridget Gramkowski, DNP, CPNP-PC

*School of Nursing*

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The Academic Senate is proud to announce Dr. Bridget Gramkowski, DNP, CPNP-PC, as the recipient of the Clinical Excellence Award for the School of Nursing. Dr. Gramkowski, an Associate Clinical Faculty member, is being honored for her exceptional contributions to pediatric health care, clinical education, and innovative systems-based care.

As a Child Neurology Nurse Practitioner at the Children's Health Center, Zuckerberg San Francisco General Hospital, Dr. Gramkowski provides holistic, evidence-based care to children with complex neurologic and developmental conditions. Her compassionate approach integrates medical, developmental, and psychosocial factors, empowering families through education and shared decision-making.

A passionate clinician-educator, Dr. Gramkowski mentors students across disciplines, leads interprofessional education initiatives, and has received national recognition for her innovative teaching methods, including a Generative AI-powered simulation to enhance diagnostic reasoning. Her expertise has also shaped clinical guidelines, ensuring equitable and safe prescribing practices for pediatric seizure care.

Dr. Gramkowski's leadership extends to systems improvement, where she has spearheaded programs such as evening telehealth services, shared care appointments with school nurses, and policy changes addressing missed visits through a social equity lens. Her SNOOPY Project—an interdisciplinary headache triage initiative—has improved diagnostic efficiency and patient outcomes.

Through her dedication to equitable care, education, and system-based innovation, Dr. Gramkowski exemplifies clinical excellence, making her a deserving recipient of this award.

UCSF Academic Senate

— 2025-2026 —

# Clinical Excellence Awards

*School of Nursing*

*“Dr. Kuster is extraordinary in providing compassionate, evidence-based patient care, especially for those with complex psychosocial needs.”*



—Nominators

Elizabeth Gatewood, DNP, FNP-C, FAANP, FAAN

Jyu-Lin Chen, PhD, RN, CBS, FAAN

Carrie Evans, DNP, MA, FNP-C

Kristin Sligar, DNP, MN, FNP

Angel Kuo, EdD, MSN, CPNP-PC

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**UCSF**

## Andrea Kuster, DNP, FNP-BC, IBCLC *School of Nursing*

The UCSF Academic Senate proudly announces Andrea (Andy) Kuster, DNP, FNP-BC, IBCLC, as the recipient of the 2025-2026 Clinical Excellence Award in the School of Nursing. Dr. Kuster is recognized for her outstanding contributions to perinatal care, particularly for underserved and publicly insured populations.

Since joining UCSF's School of Nursing (SON) faculty in 2016, Dr. Kuster has exemplified clinical excellence, innovation, and compassionate care. As director of the SON FNP (Family Nurse Practitioner) faculty practicing at the Mount Zion outpatient obstetrics clinic, she has transformed the only nurse-faculty-led clinic at UCSF into a model of care for patients facing structural barriers to prenatal care. Under her leadership, the clinic has been integrated into UCSF's Department of Obstetrics, Gynecology & Reproductive Sciences (OB/GYN&RS), with practices and protocols adopted across the department.

Dr. Kuster's groundbreaking work as program lead for Prenatal Medi-Cal Services in OB/GYN&RS has focused on partnering with UCSF's Office of Population Health to establish the redesigned Comprehensive Perinatal Services Program (CPSP), which has improved health outcomes for patients. Since the CPSP collaboration began, there have been significant increases in average gestational age at time of delivery, breastfeeding rates, and postpartum care engagement among publicly insured perinatal patients.

In addition to her clinical expertise, Dr. Kuster has trained over 200 Nurse Practitioner and Midwifery students, earning multiple teaching awards. Her quality improvement initiatives, publications, and advocacy for interprofessional collaboration further highlight her commitment to advancing patient care and workforce development.

Dr. Kuster's dedication to equitable, evidence-based care and her transformative leadership make her a deserving recipient of this award.

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