

Strategic Plan Implementation Hero

Talent

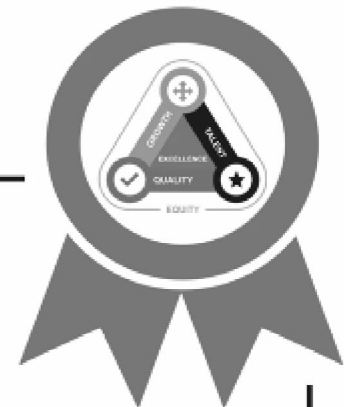


Name: **Hani Gutierrez**
Manager, Advance Practice Providers, BCH-OAK



Hani goes above and beyond to highlight the exceptional work of the APP's and nurses who report to her. She ensures the team is recognized and makes special efforts like lunches, photos, and gifts for her team. This added effort shows her dedication to staff wellbeing and retention of her team, which directly contribute to maintaining and improving access for our patient population.

Hani's Staff Engagement survey results highlight her ability to foster collaboration and unity within her team, as reflected in their high scores on Teamwork-related questions.



Database: Gallup Overall

< 25th 25th-49th 50th-74th 75th-89th >= 90th

Gallup Questions	Direct Reports	UCSF Overall
Q08: Mission/Purpose	4.20	4.01
Q09: Committed to Quality	4.40	4.13
Q10: Best Friend	4.44	3.63



Scan the QR code or submit nominations here:
<https://tiny.ucsf.edu/StrategicPlanHero>