
Celebrating the Retirement of Maddy Pearson

From UCSF Health employees <UCSFHEALTH-ALL@LISTSRV.UCSF.EDU>
on behalf of
UCSF Health President and CEO <00000fb880b4debc-dmarc-request@LISTSRV.UCSF.EDU>

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To UCSFHEALTH-ALL@LISTSRV.UCSF.EDU <UCSFHEALTH-ALL@LISTSRV.UCSF.EDU>

Dear Colleagues,

We are writing to share that Maddy Pearson, UCSF Health's Chief Nursing Executive, is retiring this month after an exceptional 42-year career in nursing and health care leadership.

Throughout her career, Maddy has shaped nursing practice, strengthened organizations, and elevated the role of nurses as essential partners in delivering high-quality, compassionate care. Her leadership journey has included senior roles at Brigham and Women's Hospital, the Mount Sinai Health System, and Mass General Brigham — reflecting her unwavering dedication to patients, caregivers, and the nursing profession.

Across every organization she has served, Maddy has been known for her clarity, steadiness, and deep respect for frontline teams. She has championed evidence-based practice, advanced professional development, and fostered cultures grounded in safety, transparency, and accountability. Her academic and professional accomplishments, including advanced nursing degrees from Rutgers and NYU, underscore the depth of her expertise and commitment to advancing the discipline of nursing.

During her nearly two years at UCSF Health, Maddy brought this broad experience and perspective to our health system. She strengthened alignment between UCSF Health and the UCSF School of Nursing, unified the approach to nursing practice across our hospitals and affiliates, and represented the voice of nursing and interprofessional care at the most senior levels of UCSF Health and the University of California.

Among her lasting contributions, Maddy led the launch of a new Nursing Shared Governance structure, creating a more connected, transparent, and system-aligned foundation for nursing practice. She also championed the professional growth, well-being, and joy of nurses, underscoring the essential role they play in achieving our mission and delivering exceptional care.

We are deeply grateful for Maddy's leadership, partnership, and service to UCSF Health and to the nursing profession. Her influence will continue to guide our nursing community long after her retirement. Please join us in congratulating Maddy on a remarkable career and thanking her for all she has contributed to UCSF Health.

Sincerely,

Suresh Gunasekaran
President and CEO
UCSF Health

Sheila Antrum
Senior Vice President and COO
UCSF Health

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