

KENTUCKY LEADERSHIP DEVELOPMENT PROGRAM



KYLDP
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DEVELOPMENT PROGRAM

SESSION ONE Dec. 16, 2026



Central Bank Center, 430 W Vine St, Lexington, KY 40507

Establishing Clear, Compelling Direction 8:30 – 11 a.m. ET

Perhaps the first and most important attribute of successful leadership is the establishment, for oneself and others, of clear and compelling direction.

Participants will gain understanding of and practical strategies for developing clear and compelling mission, vision and core values in their personal and professional lives.

Understanding Self and Others Noon – 2:30 p.m. ET

Of all the traits that quickly come to mind when one imagines a particularly successful school leader—courage, vision, commitment, integrity and service—rarely do we place honest self-awareness on the A-list.

Participants will gain a deeper understanding of their unique set of leadership traits and capacities, including blind spots, and plan for using this self-knowledge to enhance the performance of individuals and organizations.

SESSION TWO Jan. 20, 2027



Central Bank Center, 430 W Vine St, Lexington, KY 40507

Time and Life Management 8:30 – 11 a.m. ET

Serving as a school leader is a demanding career. It is also a career where, because of the steep and long learning curve, success and longevity are linked.

Participants will increase their understanding of key principles of time and life management and apply those principles to both the personal and the professional domains.

Designing and Leading Change Noon – 2:30 p.m. ET

In two important ways, the job of school leaders and sea captains is similar. Both careers are built on the premise that a collective of people can intentionally choose a destination and not merely drift about. And both careers require the skill of active navigation.

Participants will gain understanding and apply key principles from change theory and improvement science to their personal and professional lives.

SESSION THREE Feb. 9, 2027



Central Bank Center, 430 W Vine St, Lexington, KY 40507

Reading and Shaping School Culture 8:30 – 11 a.m. ET

Each and every organization comes equipped with a strong, existing culture.

Participants will understand and apply leadership concepts for seeing and shaping the invisible but powerful forces that influence organizational culture.

Communication, Influence and Persuasion Noon – 2:30 p.m. ET

Many of the most important aspects of an organization's work require the skill and wisdom of diverse individuals and teams with varied skills and experiences.

Participants in this experience should expect to become more effective public speakers, skilled listeners, memorable storytellers, persuasive explainers, expert nonverbal communicators and more powerful influencers.

SESSION FOUR March 4, 2027



Northeast Christian Church, 990 Star Shoot Parkway, Lexington, KY 40509

Leading the Core Business: Teaching and Learning 8:30 – 11 a.m. ET

One of the enduring characteristics of any successful enterprise is the ability of the organization to identify its core business and build and apply profound knowledge to that business.

Participants will grasp and apply concepts and skills of instructional leadership to their professional practice- including how to skillfully observe classroom practices and offer effective, growth-evoking feedback to teachers.

A Primer on Decision Making Noon – 2:30 p.m. ET

School leaders are asked daily to make hundreds of decisions. Some are simple, some are complex and some are seemingly impossible—all are important.

Participants will identify and adopt success principles for leadership decision making and understand the organizational effects of various types of decision making.



Registration and Information

To register and find more detailed information about each session, please scan the QR code.

If you have any questions, please contact Nick Pannell by email at nick.pannell@education.ky.gov.



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EDUCATION