

2016 Annual Report

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Leadership Digest — A Year of Transition

Retiring can be an emotional roller coaster and the LCCC family experienced it in 2016 with the planned retirement of its long-standing president and chief executive, Sam Watkins, Jr. And so the year 2016 was a transition year where we announced the selection of Kevin Fields, Sr., to become the President & CEO upon Sam's retirement.

Kevin performed admirably as the Senior Vice President and Chief Operating officer for several years, working closely in partnership with Sam to advance the mission of LCCC. In particular, he has been the leader in launching our three annual summits to engage our community in advancing early-childhood education, youth development and economically stable families in the historic Russell neighborhood and west Louisville community. He has strengthened our out-of-school time program by expanding the Gheens eLearn Olympics technology-based learning initiative and has developed plans to enhance the e-commerce project that will support small business development and job creation.

In 2016, LCCC expanded its role in planning the transformation of the Russell neighborhood. Under the leadership of the Louisville Metro Housing Authority, Metro Government and a host of other community stakeholders, the city was awarded a \$29.5 million federal HUD grant to redevelop of the Beecher Terrace Public Housing property into a mixed-use development and support other critical development projects in Russell. This transformation plan includes developing an Arts and Cultural Commercial District along Muhammad Ali Boulevard between 6th and 21st streets that LCCC has long advocated. With the support of a select committee of distinguished community residents and Louisville Metro Government, plans are underway to launch this district in 2017.

One major setback for LCCC was the temporary closing of Mini-Versity West after 21 years of providing highly accredited child care services. The closing was necessitated by declining enrollment and increased costs to operate the facility. A study is underway to determine when the center can be reopened. The LCCC Kids Art Academy continued to flourish with the production of several well-received musicals that highlighted young talented people engaged in all forms of performing arts. These productions are preparing the academy to eventually operate in the Grand Lyric Theater, a performing arts venue for multiple art groups that will open as part of the Old Walnut Street campus in 2018.

The LCCC annual Ed Hamilton Art Show continued for a second year with over 25 artists participating, and the LCCC Teen Leadership Council continued its extraordinary service to the community by sponsoring ACT “test practicing” quarterly workshops. Scores of high school students improved their ACT scores in hopes of qualifying for entry into college and receiving college scholarships.

This transition year reminded us how fortunate we have been to sustain high-quality leadership and a strong supportive staff for so many years. We are also very grateful for the tremendous support from volunteers and many other stakeholders. We know that the way forward is to continue on the path of transforming LCCC into a result-oriented anchor institution that measures its' success by how well children and families it serves are doing in a changing environment.



Dan Crutcher
LCCC Board Chair



Kevin Fields, Sr.
LCCC President/CEO

Know

tomorrow will be
better thanks to the
efforts made today.

Fighting the good fight. Making a difference every day. It's what we believe in, and why PNC is so proud to be a part of LCCC Lyman T Johnson Awards Celebration.

pnc.com



Louisville Central Community Centers, Inc.

Annual Meeting Lyman T. Johnson Distinguished Leadership Award

Wednesday, May 17, 2017

11:00 a.m.

Old Walnut Street Atrium

Order of Program

<i>Welcome</i>	Dan Crutcher, Chair, LCCC Board of Directors
<i>Agency Report</i>	Kevin Fields, Sr., President & Chief Executive Officer
<i>Community Service Award</i>	Bonnie Lash Freeman, LCCC Board Member
<i>Honorable Order of Kentucky Colonels</i>	

Lyman T. Johnson Award Presentation

<i>Tribute to Dr. Lyman T. Johnson</i>	Ivy Brito, LCCC Board Member
<i>Pat Murrell</i>	J.B. Hitt, II, LCCC Board Member
<i>Closing Remarks</i>	Dan Crutcher
<i>Reception</i>	Join us for refreshments and networking

LCCC Board of Directors

Chairperson Dan Crutcher <i>Publisher</i> <i>Louisville Magazine</i>	Jeffrey Calabrese <i>Stoll Keenon Ogden</i>	Manfred Reid <i>Civic Leader</i>
Vice Chairperson Bonnie Lash Freeman <i>National Center for</i> <i>Families Learning</i>	Clarence Glover <i>Retired Educator</i>	Anna Smith <i>University Hospital</i>
Treasurer Bob Sachs <i>Former General Counsel</i> <i>Brown & Williamson</i>	J.B. Hitt, II <i>Kosair Charities</i>	Rev. David Snardon <i>Joshua Tabernacle</i> <i>Missionary Baptist</i> <i>Church</i>
Secretary Ivy Brito <i>State Farm Insurance</i>	Terrence Johnson <i>PNC Bank</i>	Phlip Thomas <i>Republic Bank</i>
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	Steven Phillips <i>LG&E and KU Energy</i>	Dale Tucker <i>Civic Leader</i>
	Suzy Post <i>Civic Leader</i>	Dr. Grace Wishnia <i>Spalding University</i>

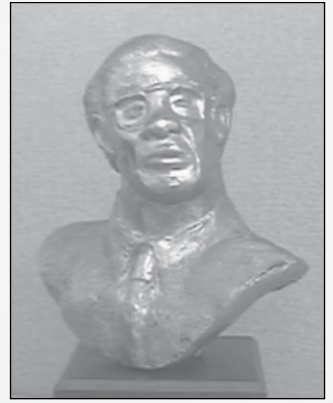
LCCC Lead Staff

Sam Watkins, Jr. <i>Chief Executive Officer</i>
Kevin Fields, Sr. <i>President and</i> <i>Chief Operating Officer</i>
Tom Gerdis <i>Vice President,</i> <i>Director of Development</i>
Pamela Johnson <i>Assistant Vice President,</i> <i>Center Director</i> <i>Mini-Versity Downtown</i>
Trina Tinsley <i>Assistant Vice President,</i> <i>Executive Secretary</i>

Dr. Lyman T. Johnson

Distinguished Leadership Award

The Lyman T. Johnson Distinguished Leadership Award was created by LCCC in 1990. Dr. Johnson was a true humanitarian and long-time resident of the Russell neighborhood. The purpose of the award is to recognize individuals in the community who exemplify an active voluntary commitment to education, civil rights, human and/or community service. Dr. Johnson's efforts are an example of dedication to a cause. Over a historical 60-plus year career, he fought for equality by building coalitions that challenged racism and segregation. These coalitions, which transcended race, age, gender and religion, led to sit-ins, demonstrations and other forms of protest which resulted in the elimination of all segregation laws in the Commonwealth of Kentucky.



Lyman T. Johnson Award Adult Recipients

Lizzie G. Miller – 1991
Willie Gray – 1992
Milton R. Dohoney, Jr. – 1993
The Rev. Lincoln N. Bingham – 1994
Helen D. Bennett – 1995
Phillip D. Bond – 1996
Mary Green – 1997
Frank Clay – 1998 (posthumous)
Ella Letitia Smith Roberts – 1999
Suzanne “Suzy” Post – 2000
William E. “Bill” Summers, IV – 2001
Wade and Alice Houston – 2002
The Rev. C. Mackey Daniels – 2003
The Honorable Georgia Davis Powers – 2004
The Rev. Louis H. Coleman, Jr. – 2005
Ulysses “Junior” Bridgeman – 2006
The Rev. Dr. Kevin W. Cosby – 2007
Dr. Terry L. Singer – 2008
Dawne Gee – 2009
Sandra Frazier – 2010
Elaine “Cissy” Musselman – 2011
George and June Merrifield – 2012
Adolfo “Ben” Ruiz – 2013
Teresa and Frank Bridgewaters – 2014
Dr. Wayne Tuckson – 2015

LCCC Lifetime Achievement Award Recipients

Nick King – 1998
Ed Hamilton – 2008
Dr. James Ramsey – 2013

Lyman T. Johnson Award Young-Adult Recipients

Ashley Smith – 1991
Kellie Stallard – 1992
Kathleen A. Spero – 1993
Maurice Geurin, Jr. – 1994
Dauntye L. Walker – 1995
LaTonya M. Jewell – 1996
Casey D. Shuff – 1997
Tiffany Burks – 1998
Kevin Ross – 1999
Lakeisha A. Mabrey – 2000
Kanna Nya Edison – 2001
Ashlee Clark – 2002
Tyler Ray Brown – 2003
Bradley Mitchell – 2004

LCCC Community Service Award Recipients

Gregory B. Combs, Jr. – 2005 Young Adult
BellSouth Pioneers – 2006 Corporate
Green Castle Baptist Church – 2006 Faith-based
Algood Food Company – 2007 Corporate
Southeast Christian Church – 2007 Faith-based
United Parcel Service – 2008 Corporate
Mt. Olive Missionary Baptist Church – 2008 Faith-Based
Brown Forman Corporation – 2009 Corporate
Canaan Christian Church – 2009 Faith-based
Yum! Brands, Inc. – 2010 Corporate
Younger Woman's Club of Louisville – 2011 Civic
Middletown Christian Church – 2011 Faith-based
LG&E and KU Energy – 2013 Corporate
ZirMed Corporation – 2014 Corporate
Zoeller Pump Company – 2015 Corporate

2016 Lyman T. Johnson Distinguished Leader Award



Award Recipient
Pat Murrell

Pat Murrell is a former educator who started her career journey in Glenwood, Ind. Her first teaching job after graduating from Ball State Teachers College was a fourth-grade class in Long Island, N.Y. She later taught sixth grade in DeSoto, Kansas, in 1960. After marrying and beginning a family, she started her volunteer experience as a member of the League of Women Voters in 1960 and has maintained her membership in four states, serving in a variety of positions.

She continued her education at Kansas University, where she received the Masters of Art Degree in Theory & Philosophy of Education in 1966 and a Master of Science Degree in Community Development from the University of Louisville in 1972. This led to her becoming the executive director of Community Coordinated Child Care (4C's) in Louisville, Ky., where she served with distinction for 10 years.

Pat has always believed that an educated citizenry is essential to a strong democracy. Her tenure as executive director of the National Conference of Christians and Jews (NCCJ), Kentuckiana Regional Office in Louisville, Ky., lasted five years, after which she became a private business owner and national fundraising consultant with DataFund Services, Inc. She returned to her roots as an educator by becoming the director of child development for

LCCC, Inc. where she oversaw the operation of two child development centers for seven years. During that time she attended Spalding University, where she received her doctorate degree in Leadership Education in 2000. After retiring as LCCC's Director of Child Development, she began helping children and teachers as a volunteer at LCCC Mini-Versity. "I continued to learn so much and gained an appreciation for the families who came to the center," said Murrell.

Pat continued to be active with the League of Women Voters and was named president of the local chapter in 2013 and served in that role for four years. The League is a nonpartisan political organization that encourages informed and active participation in government. Its goals are to increase understanding of major public policy issues and influence public policy through education and advocacy. "Pat's focus has always been education for the youngest to the oldest in our society," said Barb Kelty, membership Chair of the League. "Since the League's primary focus — "Making Democracy Work" — is tied to an educated populace, she and the League of Women Voters have been a perfect fit." During her tenure as president, Pat led efforts "to reach all parts of the Louisville community, especially west and south ends, both in member voter service and community issues." Under her leadership, the League addressed several key issues, such as public education, fair housing, violence and child welfare.

Other volunteer activities include the Iroquois Friends of the Library and the South Central Neighborhood Place Community Council. Pat has two children, Jeffrey and Jill, and three grandchildren.

LCCC Community Service Award – Civic

Louisville Central Community Centers, Inc.'s (LCCC) community service award is given to an entity that makes significant contributions to LCCC and the general community in support of its mission of advancing self-reliance by increasing competence and confidence among individuals and families in our community. LCCC is proud to recognize The Honorable Order of Kentucky Colonels (HOKC) with its community service award for 2016.

HOKC was started in the late 1920's when a group of Colonels started talking about forming a "society." Kentucky Governor Flem Sampson gave his blessings to the project and the first meeting was held in May 1931 in Frankfort, Ky. The challenge the governor put before them was to "formulate a society to more closely band together this group into a great non-political brotherhood for the advancement of Kentucky and Kentuckians."

Early records show that charitable programs were to be a central part of the organization. Social events would also play an important role. The group held a Derby Eve dinner for the first time in 1932.

Kentucky Colonels takes pride in contributing dollars to the goal of benefiting Kentucky and Kentuckians. Since 1951, as an IRS recognized 501 (c)(3) charity, the Kentucky Colonels has distributed nearly 5,000 grants to charitable and educational agencies all across Kentucky. For the last dozen years, the Kentucky Colonels' Board of Trustees has distributed approximately \$1.5 million dollars each year, impacting the lives of more than 2.5 million people in and around Kentucky.

Last year through its Good Works program, HOKC processed more than 300 applications, granting nearly \$1.4 million to 147 organizations serving annually a total of 2.8 million people — that's equivalent to three out of every five citizens in the Commonwealth. LCCC has been very fortunate to have been provided several generous grants from the Good Works Program Grant fund for technology and classroom equipment. In 2016, HOKC helped LCCC purchase classroom and conference tables and video equipment to strengthen our educational programs.

LCCC Donors, Volunteers and Partners

Individual Donors 2016

Elmer Lucille Allen
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Ina Brown Bond
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Laura Guissinger
J. B. and Elaine Bryant Hitt
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Amy Husk
Sam, Trina and Tia Johnson
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William King
Keith Kleespies & Suzi Zimmerer
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Judith A. Lippmann
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Cecilia and Ralph Mills
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Dr. Patricia A. Murrell
Nancy L. Neill
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Resad and Djenita Pasic
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Dorothy S. Ridings
Laura and Mark Rothstein
Bob and Felice Sachs
Denise and Sheldon Schiller
Foundation
Julie Segal
Judge Ann and Judge Jim Shake
Synthia Shelby
Debbie and James Shelton
Rachel T. Smith
Donald and Elaine Stern
Anita M. Streeter
Vawanna Taylor
Trina Tinsley
Susan Shimp Torok
Danny Torian
Dale and Gail Tucker
Arlene P. Tuttle
Frances S. Wagner
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Porter Watkins and George Bailey
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Barbara Watts
Kenya M. Whitfield
Aubrey Williams, Attorney

The logo for Wilayne, featuring the word "WILAYNE" in a bold, black, stylized font with a registered trademark symbol (®) to the right. The letters are thick and blocky, with some internal detailing.The logo for CAT (Caterpillar), featuring the word "CAT" in a bold, white, sans-serif font with a registered trademark symbol (®) to the right. Below the letters is a stylized yellow triangle representing a mountain or a cat's head.

Jim and Claire Williams
Dr. Gracie Wishnia
Martha Andes Ziskind

Organizations and Corporations

Alliance for Strong Families and Communities
Algood Food Co.
Aramark
Bowles Mattress Co.
James Graham Brown Foundation
W. L. Lyons Brown Foundation
Brown-Forman Corporation
Cecil and Cecil, PSC
Central Bank Jefferson County
The Clifton Foundation
Coca-Cola Bottling Co.
Cralle Foundation
Crutcher Family Foundation
Dismas Charities
Downtown Lions Club Charities
Franco's Food and Catering
Fund for the Arts
Garrett-Stotz Insurance Co.
Gheens Foundation
Green Castle Baptist Church
Hardscuffle, Inc.
Hilliard-Lyons
Honorable Order of Kentucky Colonels
Mildred V. Horn Foundation
J&L Foundation
Kosair Charities, Inc.
LG&E and KU Energy, LLC
Lift a Life Foundation
Louisville Metro Housing Authority
Angel McCoughtry Dream Foundation
Metro United Way
Middletown United Methodist Church
Morgan Stanley Global Impact Funding Trust
Network for Good
New Directions Housing Corp.
The Norton Foundation, Inc.
Norton Healthcare, Inc.
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TARC
Thomas Jefferson Unitarian Church
UBS Financial Services
The UPS Foundation
U.S. Bank Foundation
University of Louisville
The Arthur M. Walters Bridge Builders Project
Whayne Supply Co.
G. C. Williams Funeral Home
Fred and Opal Woosley Foundation
Yum! Brands Foundation
Zoeller Pump Co.
Zoeller Employee Benevolent Fund

2016 In-Kind Donors

at&t Kentucky
Algood Food Company
Brown-Forman Corp.
CSL Plasma
Central High School
Church of our Merciful Saviour
Marie Geary
U of L Kent School of Social Workers Faculty and Staff
Kosair Charities Circus
Louisville Auto Spring & Alignment Co. (LASCO)
Middletown Christian Church
Middletown United Methodist Church
PPG Porter Paint Co.
Royal Crown Cola Bottlers
Bob and Felice Sachs
Debbie Weeter

Agency-Wide Volunteers

Elmer Lucille Allen
Janice Bailey
Eric Benson
Neville Blakemore
Ivy Brito
Tomara Brown
Rebecca J. Burke
Jeff Calabrese
Tara Carter

George Connors, V
Dr. Kevin Cosby
Dan and Julie Crutcher
Evon Mucker Davis
Yolanda Buford Demaree
David DoLestro
Margie Duvall
William A. Fields
Martha Fuller
Beverly Gaines, M.D.
Larry Gathof
Marie Geary
Dawne Gee
Daniel Herzberg
Elaine Bryant Hitt
J. B. Hitt, II
David Hobbs
Samuel and Trina Johnson
Chris Luckett
Dr. Nancy Martin
William Mask
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Dr. Patricia A. Murrell



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 Adolfo 'Ben' Ruiz
 Bob Sachs
 Debbie Shelton
 Floyd Smith
 Philip Thomas
 Dale Tucker
 Maxine Walker

Mini-Versity Downtown Volunteers

Leslie Alford
 Tracey Allen
 Dan Arbough
 Cecil C. Barnett
 Bellarmine University Freshmen
 Cassie and Callie Blanford
 Jessica, Lorelei and Nicholas Bowman
 Emily Cacconi
 Craig Coombs

Alexandra Cuneris
 Stefan Dennison
 Jason, Bella, Erica and Gibson Eaves
 Rebecca Gesler
 Evan Grater
 Lisa Grubb
 Don Gunnoe
 James Herrmann
 Barbara Hopewell
 Samuel L. Johnson
 Michael Ladnier
 Henry Lucas
 Ashley Maddox
 Jacqueline McMillian-Bohler
 Hanna Mahoney
 Jake McConnell
 D'Anna Mercer
 Andy Meyers
 Dolly Mills
 Stephen Mucci
 Jack and Nick Patterson
 Alan Pfisterer
 Korey Phelps
 Lauren Phelps
 Roxanne Peirce
 Jeff Powers
 Ryan Reeves
 Sara Richmer
 Jessica Simmons
 Omar Smith
 Marilyn Snyder
 Shawn Stutts
 Tara Tichenor
 Rhea Timmons
 Judy Ton
 University Hospital Diversity Team
 Brian Warner
 Judy Weaver
 Shelby White
 Josh Williams
 Tyler Wiseman
 Joe Zugbus

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 ONE SHOULD
 STAND ALONE.**

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 Internal Revenue Service (IRS)
 Jewish Hospital
 KentuckianaWorks
 Kentucky Housing Corporation (KHC)
 Kentucky Office of Employment & Training (OET)
 L & N Federal Credit Union
 Legal Aid Society
 Louisville Asset Building Coalition
 Louisville Housing Partnership
 Louisville Urban League
 New Directions Housing Corporation
 PNC Bank
 Portland Neighborhood House
 Portland Promise Center
 Unique Staffing, LLC
 US Census Bureau
 Chestnut Street Family YMCA

Youth Volunteers

Justin Banks
 Arzelie Berouard
 Julie Berrong
 Kristie Berry
 Molly Bumpous
 Chip Calloway

Levi Dejo
 Jown Ewing
 Mickel Green
 Christa Harris
 Monique Franklin
 Meredith Hayden
 Bella Hodge
 Jamaica Jackson
 Kacy Jackson
 Zakiyaah Khanbey
 Megan Kocicak
 Jacob Loudon
 Brandon McAdams
 Zephra Montgomery
 Ashley Morton-Hicks
 Sara Muhammad
 Stephanie Nelson
 Buddy Ray
 Phyllis Reed-Jackson
 Claire Reynolds
 Charles Rice
 Andrea Salinas Alonso
 Adrienne Simms
 Joy Steinrock
 Braylon Stewart
 Cherie Tunget
 Camron Tyler
 Jared Wagner
 Roela Wallace
 Stephanie Wilson
 Samal World

Artists/Arts Organizations/ Collaborative Partners

ArtsReach
 Rhunett Bazell
 Troy Bell

Clinton Bennett
 Joan Brannon
 Ashley Cathey
 Commonwealth Theater
 Dare to Care
 Andrea Diggs
 Fund for the Arts
 Kevlen Goodner
 John Keen
 Gayle King
 Trey Latham
 Louisville Ballet
 Kentucky Shakespeare Theater
 Kosair Circus
 LCCC Teen Leadership Council
 Keith McGill
 Metro Louisville Government
 Omicah Nalley
 The Norton Foundation, Inc.
 Silver Creek High School
 Lance Newman
 Northeast Christian Church
 Rush Trowell
 Silver Creek High School
 Elizabeth Smith
 U of L Office of Public Health Practice
 Walden Theater
 Youth Performing Arts School
 Julia Youngblood



Family Values at the Corporate Level

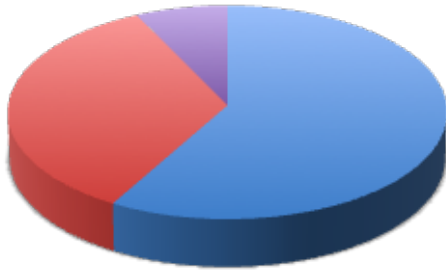
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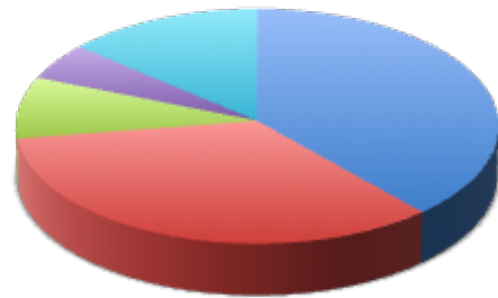
LCCC Financial Year in Review



■ Contributions/Grants
■ Program Tuition Fees
■ Capital Facilities
■ Other Revenue

Sources & Revenue

Contributions & Grants.....	\$817,540 (58%)
Program Tuition Fees.....	\$485,353 (35%)
Other Income (in-kind, property).....	\$39 (0%)
Other Revenue	\$101,618 (7%)
TOTAL INCOME	\$1,404,550



■ Community Child Devt.
■ Social Development
■ Special Projects
■ Fundraising
■ Mgmt. & Admin.

Expenditures

Community Child Development	\$619,837 (38%)
Social Development	\$547,840 (34%)
Special Projects (includes capital projects)	\$137,562 (10%)
Fundraising	\$83,068 (5%)
Management & Administrative	\$220,720 (13%)
TOTAL EXPENDITURES	\$1,609,027

Net Assets Beginning of Year..... \$7,813,710

Net Assets End of Year..... \$7,609,233

These figures represent an unaudited accounting of LCCC, Inc., for Fiscal Year 2016.



Two eager, bright-eyed preschoolers participate in fun activities at the Kindergarten Readiness Summit, held in April 2017 at LCCC's Family Strengthening Center.

LCCC program activities

League of Women Voters Louisville
congratulates

Patricia Murrell, Ed.D.

2016 Lyman T. Johnson
Leadership Award Winner



- *Protecting Voters*
- *Educating & Engaging Voters*
- *Reforming Money in Politics*
- *Defending the Environment*

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Congratulations

Dr. Patricia Murrell!

From,
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President

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Adult Skill Building

(LCCC's Working Solutions—Job Readiness, Job Placement and Financial Literacy)

Goal: Help strengthen family and community.

- 217 participated in adult education and training.
- 93 out of 172 seeking employment became employed.
- 39 out of 57 maintained gainful employment in their field of choice.

Youth Development

(LCCC's Kids Art Academy, Boys to Men, PEP Club, Teen Leadership Council)

Goal: Help school-age children reach highest potential.

- 403 served during the year.
- 89% missed fewer than 10 days of school, as compared to JCPS district-wide attendance of 92%.
- 41 of 48 students between 9th and 12th grades passed or graduated from high school.
- 319 of 354 (90%) made positive and healthy personal choices that support developmental milestones.

Child Development

(LCCC's Mini-Versity Child Development Centers)

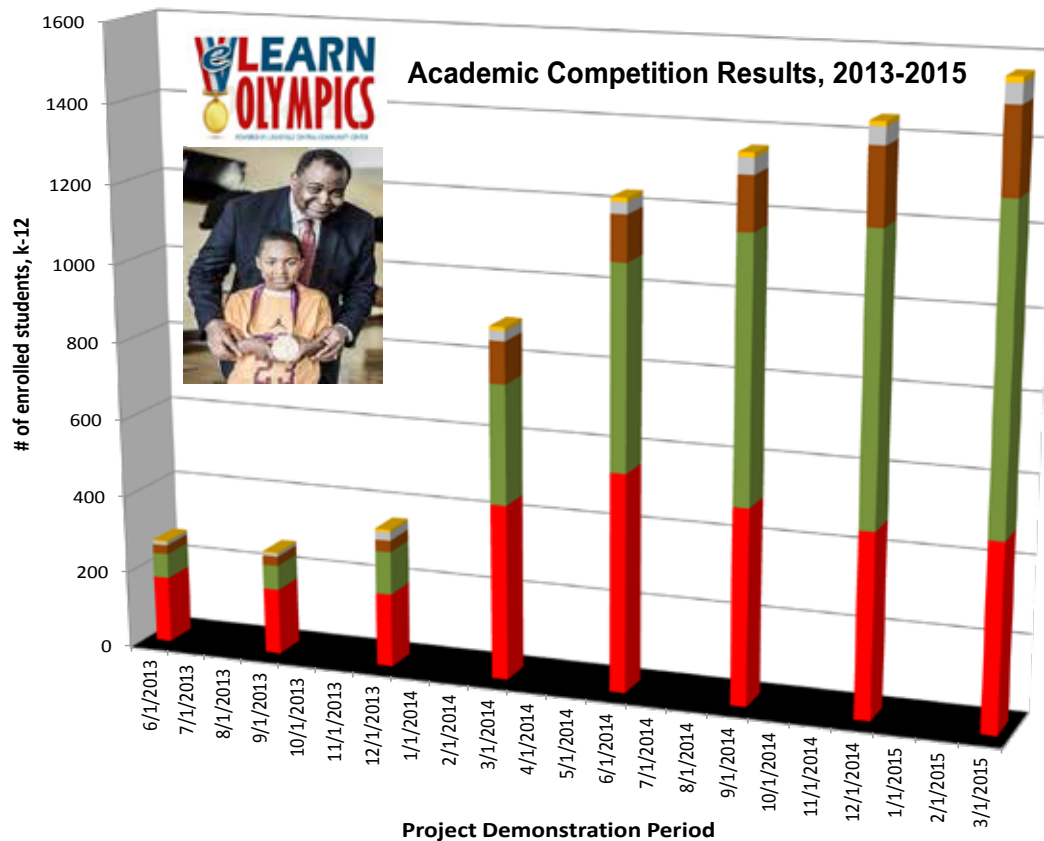
Goal: Prepare young children for success.

- 196 enrolled during the year.
- 906 parent/teacher conferences held to discuss the child's developmental behavior.
- 182 of 196 achieved developmental milestones in language, motor and social skills.



(Top): Youths from west Louisville display skateboards they made as part of a STEAM-focused skateboard-build project held at LCCC this spring. Other project partners included Portland Neighborhood House, YouthBuild Louisville and Marwood Veneer. (Bottom): LCCC Kids' Art Academy students perform in a December 2016 production of the musical "Black Nativity."





Project Enrollment Goal: 200

Actual Enrollment to-date: 1544

- Gold Medalists
- Silver Medalists
- Bronze Medalists
- Hon. Mentioned
- Other Enrollees

Note: Academic competition results demonstrate a measure of students' amount of "time-on-tasks" and level of proficiency achieved in the subjects of reading and mathematics.



WHEN INDIVIDUALS ACHIEVE
THEIR DREAMS, EVERYONE BENEFITS.



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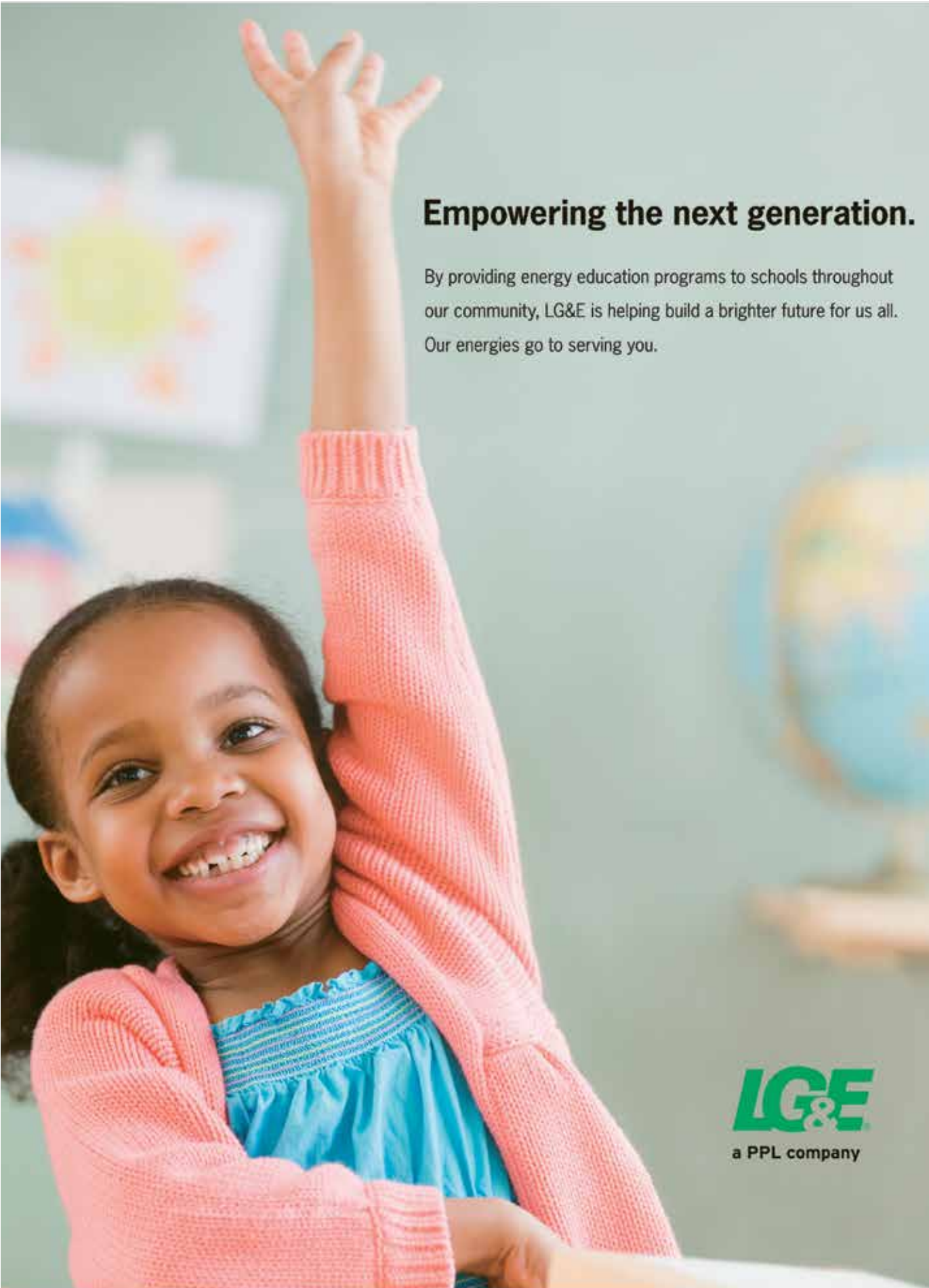
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