

2017 Annual Report

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Elmer Lucille Allen

for being awarded the
Dr. Lyman T. Johnson
Distinguished Leadership Award

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Leadership Digest – Keeping the Promise – Advancing the Vision

Coming off the tremendous outpouring of community support shown during the May 18th “Legacy Celebration of Sam Watkins, Jr.,” a new era of leadership for the board of directors and staff at LCCC began in 2017.

Our newly appointed board chair, Bonnie Lash Freeman, and President/CEO Kevin Fields, Sr., took on their roles with strong commitment toward ushering in an era of “high impact.” This commitment has been demonstrated through efforts to increase volunteer and board engagement and improve family service outcomes, while raising LCCC’s profile as a champion of economic transformation of the Russell neighborhood and west Louisville.

Through the leadership of chairwoman Freeman, the engagement of LCCC’s board was enhanced through board empowerment training, internal-performance review initiatives and increased involvement of key external community stakeholders. A completed board self-assessment process suggested the agency benefits tremendously from having positive board and staff relationships, while even greater impact could be achieved through efforts to stimulate more enjoyment and increased strategic engagement among board members. Board empowerment initiatives advanced by the chair energized and attracted new members to join our talented board and have resulted in higher levels of community and volunteer support, as evidenced by community “summits” and other community information-sharing events initiated by the agency. Attendance at board-led community engagement events, such as the LCCC Community Information Breakfast, increased by 45 percent.

2017 also proved to be a banner year for LCCC and our 4,000-plus direct-service constituents, as demonstrated by several initiatives the agency advanced through strategic partnerships. Initiatives such as the PNC Gigabit Experience Center, which leveraged the availability of ultra-high-speed internet services to attract more than 6,500 additional visitors, produced innovative community engagements such as corporate and community hackathons, a regional cyber-security summit, and many STEM-focused education programs for school-aged youth.

During his first year as CEO, president Kevin Fields leveraged Sam Watkins’ Old Walnut Street legacy to advance the agency’s vision of economic transformation. As an active member of the Alliance for Strong Families and Communities, a national network of nearly 500 human service organizations, Mr. Fields has taken the initiative to benchmark LCCC’s organizational development platform against national trends of peer organizations across America.

Another major 2017 accomplishment was the solidification of LCCC’s leadership as a “Vision Russell” co-developer, focused on creation of the Muhammad Ali Boulevard Arts, Culture and Innovation Corridor (aka “THE BLVD”). In partnership with the Concerned Pastors of Russell, Louisville Forward, a capacity-building team of prominent local, state and national entities and a host of other stakeholders, this economic development initiative promises to bring significant positive chance to Russell and west Louisville at-large. Its purpose is to use the Old Walnut Street vision to advance commercial revitalization of Muhammad Ali Boulevard and become a major poverty-intervention strategy that alters economic trends in west Louisville for generations to come. THE BLVD will bring sustainable, positive economic transformation to Russell and its impact will directly benefit the safety, health, well-being and financial security of all children and families, with special focus on those who aspire to success.



Bonnie Lash Freeman
LCCC Board Chair



Kevin Fields, Sr.
LCCC President/CEO

A ZIP CODE SHOULD NOT DETERMINE A CHILD'S FUTURE

There are many variables that can shape a child's outcome in life—like the zip code where a child grows up. That's because not all neighborhoods have the same opportunities and resources, such as quality schools, transportation, housing, healthcare, food and jobs. The good news is that Louisville Metro Housing Authority is preserving and creating affordable housing throughout our city. We are also working with an extensive partnership of community residents, stakeholders, city leaders and organizations to develop economic, educational and housing opportunities throughout entire neighborhoods, such as our *Vision Russell* efforts. These revitalization efforts result in everyone having a fair chance to succeed, regardless of their zip code. For more information, please visit www.VisionRussell.org or www.LMHA1.org.

Know

tomorrow will be better thanks to the efforts made today.

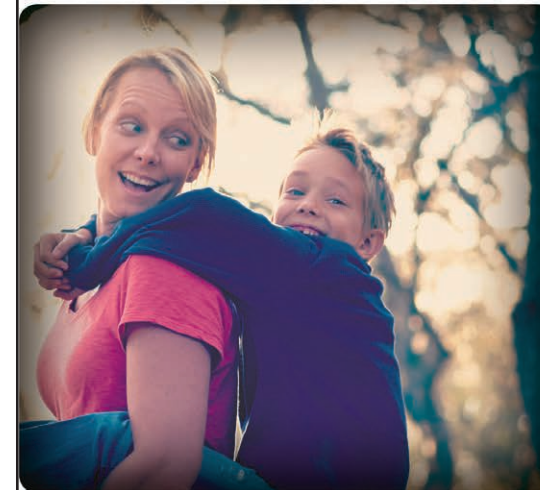
Fighting the good fight. Making a difference every day. It's what we believe in, and why PNC is so proud to be a part of LCCC Lyman T Johnson Awards Celebration.

pnc.com



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Louisville Central Community Centers, Inc.

Annual Meeting Lyman T. Johnson Distinguished Leadership Award

Wednesday, May 16, 2018
11:00 a.m.

Old Walnut Street Atrium

Order of Program

<i>Welcome</i>	Bonnie Lash Freeman, Chair LCCC Board of Directors
<i>Agency Report</i>	Kevin Fields, Sr., President & Chief Executive Officer
<i>Community Service Award</i>	Clarence Glover, Vice Chair, LCCC Board of Directors
<ul style="list-style-type: none"> • <i>Concerned Pastors of Russell</i> • <i>Louisville Forward (Metro Office of Economic Development)</i> 	

Lyman T. Johnson Award Presentation

<i>Tribute to Dr. Lyman T. Johnson</i>	Ben Ruiz, LCCC LTJ Honors Society
<i>Elmer Lucille Allen</i>	Dale Tucker, LCCC Board Member

Lifetime Achievement Award Presentation

<i>Dr. Raymond M. Burse</i>	Anna Smith, LCCC Board Member
<i>Closing Remarks</i>	Bonnie Lash Freeman
<i>Reception</i>	Join us for refreshments and networking

LCCC Board of Directors

Chairperson Bonnie Lash Freeman <i>Civic Leader</i>	Kent Durning <i>Stoll Keenon Ogden</i>	Manfred Reid <i>Civic Leader</i>
Vice Chairperson Ivy Brito <i>State Farm Insurance</i>	Clarence Glover <i>Retired Educator</i>	Anna Smith <i>Civic Leader</i>
Treasurer Bob Sachs <i>Former General Counsel Brown & Williamson</i>	J.B. Hitt, II <i>Kosair Charities</i>	Rev. David Snardon <i>Joshua Tabernacle Missionary Baptist Church</i>
Secretary Dale Tucker <i>Civic Leader</i>	Terrence Johnson <i>PNC Bank</i>	Philip Thomas <i>Republic Bank</i>
	Joseph McMahan <i>UBS, Wealth Planning Analyst</i>	Rhonda Whitted <i>UPS Executive</i>
	Steven Phillips <i>LG&E and KU Energy</i>	Dr. Grace Wishnia <i>Spalding University</i>
	Suzy Post <i>Civic Leader</i>	

LCCC Lead Staff

Kevin Fields, Sr. <i>President and Chief Executive Officer</i>
Tom Gerdis <i>Senior Vice President, Director of Development</i>
Pamela Johnson <i>Assistant Vice President, Center Director Mini-Versity Downtown</i>
Trina Tinsley <i>Assistant Vice President, Executive Secretary</i>
Clinton Bennett <i>Managing Director of Family Services</i>

Dr. Lyman T. Johnson

Distinguished Leadership Award

The Lyman T. Johnson Distinguished Leadership Award was created by LCCC in 1990. Dr. Johnson was a true humanitarian and long-time resident of the Russell neighborhood. The purpose of the award is to recognize individuals in the community who exemplify an active voluntary commitment to education, civil rights, human and/or community service. Dr. Johnson’s efforts are an example of dedication to a cause. Over a historical 60-plus year career, he fought for equality by building coalitions that challenged racism and segregation. These coalitions, which transcended race, age, gender and religion, led to sit-ins, demonstrations and other forms of protest which resulted in the elimination of all segregation laws in the Commonwealth of Kentucky.



Lyman T. Johnson Award Adult Recipients

- Lizzie G. Miller – 1991
- Willie Gray – 1992
- Milton R. Dohoney, Jr. – 1993
- The Rev. Lincoln N. Bingham – 1994
- Helen D. Bennett – 1995
- Phillip D. Bond – 1996
- Mary Green – 1997
- Frank Clay – 1998 (posthumous)
- Ella Letitia Smith Roberts – 1999
- Suzanne “Suzy” Post – 2000
- William E. “Bill” Summers, IV – 2001
- Wade and Alice Houston – 2002
- The Rev. C. Mackey Daniels – 2003
- The Honorable Georgia Davis Powers – 2004
- The Rev. Louis H. Coleman, Jr. – 2005
- Ulysses “Junior” Bridgeman – 2006
- The Rev. Dr. Kevin W. Cosby – 2007
- Dr. Terry L. Singer – 2008
- Dawne Gee – 2009
- Sandra Frazier – 2010
- Elaine “Cissy” Musselman – 2011
- George and June Merrifield – 2012
- Adolfo “Ben” Ruiz – 2013
- Teresa and Frank Bridgewaters – 2014
- Dr. Wayne Tuckson – 2015
- Pat Murrell – 2016

LCCC Lifetime Achievement Award Recipients

- Nick King – 1998
- Ed Hamilton – 2008
- Dr. James Ramsey – 2013

Lyman T. Johnson Award Young-Adult Recipients

- Ashley Smith – 1991
- Kellie Stallard – 1992
- Kathleen A. Spero – 1993
- Maurice Geurin, Jr. – 1994
- Dauntye L. Walker – 1995
- LaTonya M. Jewell – 1996
- Casey D. Shuff – 1997
- Tiffany Burks – 1998
- Kevin Ross – 1999
- Lakeisha A. Mabrey – 2000
- Kanna Nya Edison – 2001
- Ashlee Clark – 2002
- Tyler Ray Brown – 2003
- Bradley Mitchell – 2004

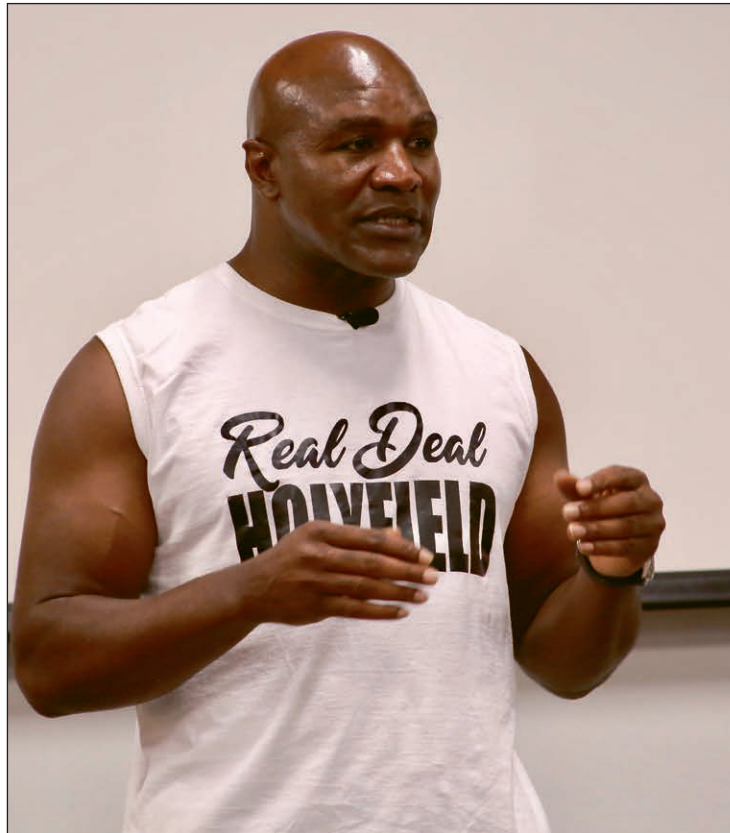
LCCC Community Service Award Recipients

- Gregory B. Combs, Jr. – 2005 Young Adult
- BellSouth Pioneers – 2006 Corporate
- Green Castle Baptist Church – 2006 Faith-based
- Algood Food Company – 2007 Corporate
- Southeast Christian Church – 2007 Faith-based
- United Parcel Service – 2008 Corporate
- Mt. Olive Missionary Baptist Church – 2008 Faith-Based
- Brown Forman Corporation – 2009 Corporate
- Canaan Christian Church – 2009 Faith-based
- Yum! Brands, Inc. – 2010 Corporate
- Younger Woman’s Club of Louisville – 2011 Civic
- Middletown Christian Church – 2011 Faith-based
- LG&E and KU Energy – 2013 Corporate
- ZirMed Corporation – 2014 Corporate
- Zoeller Pump Company – 2015 Corporate
- The Honorable Order of Kentucky Colonels – 2016 Civic



(Top) LCCC Performing Arts youth troupe proudly poses with the champ, Evander Holyfield. (Bottom) Texas Roadhouse promotes job opportunities at Adult Services job fair.





Former heavyweight champ Evander Holyfield visits LCCC teenagers, telling them to “not quit.”



LCCC program activities

Adult Skill Building

(LCCC’s Working Solutions–Job Readiness, Job Placement and Financial Literacy)

Goal: Help strengthen family and community.

- 435 participated in adult education and training.
- 198 out of 223 (89%) seeking employment became employed.
- 41 out of 63 (65%) maintained gainful employment for at least six months in their field of choice.

Youth Development

(LCCC’s Kids Art Academy, Boys to Men, PEP Club, Teen Leadership Council)

Goal: Help school-age children reach highest potential.

- 418 served during the year.
- 94% missed fewer than 10 days of school, as compared to JCPS district-wide attendance of 92%.
- 69 of 81 (85%) students between 9th and 12th grades passed or graduated from high school.
- 387 of 410 (95%) made positive and healthy personal choices that support developmental milestones.

Child Development

(LCCC’s Mini-Versity Child Development Centers)

Goal: Prepare young children for success.

- 191 enrolled during the year.
- 886 parent/teacher conferences held to discuss the child’s developmental behavior.
- 176 of 191 (92%) achieved developmental milestones in language, motor and social skills.
- 19 of 23 (83%) tested “Kindergarten Ready.”

2017 Lyman T. Johnson Distinguished Leader Award



Award Recipient
Elmer Lucille Allen

Elmer Lucille Allen is a Louisville native and a former resident of the Russell neighborhood. She is a graduate of Central High School (1949), Nazareth College (now Spalding University) (B.S., 1953) and the University of Louisville (M.A., 2002).

She became the first African American chemist at Brown-Forman Corporation, where she retired as a senior analytical chemist in 1997 after 31 years of service.

As an active community leader, Ms. Allen has been an instrumental figure in many community development initiatives, including formation of the Chickasaw Little League in 1969 and the Kentucky Coalition for Afro-American Arts, Inc. (founded in the early 1980s), which she led for almost 10 years, publishing two directories of artists and arts’ organizations from across the Commonwealth of Kentucky. There, she was responsible for hosting arts’ conferences and was instrumental in creating the first public art project in the West End — a talking drum that was carved from a large tree in Chickasaw Park.

Two theatrical plays have been written that tell partial stories of Elmer Lucille’s life — *Alice Moments: Echoes, Ripples and Light* (2003), by Nancy Gall-Clayton; and *Bourbon Babes of Kentucky* (2014), which was performed at the Governor’s Mansion in Frankfort, Kentucky.

Awards, affiliations and recognitions of Ms. Allen are numerous: She is a member of Alpha Kappa Alpha Sorority-ETA Golden Chapter, where she earned the Dorothy Buckhanan Wilson Outstanding Golden Soror Award; she was recognized by the Louisville’s Center for Neighborhoods at the 2017 Summit Awards with a Neighborhood Leadership Award; she was named an “Outstanding Community Leader” by the Metro Council in 2016; and she earned the Museum of Art and Craft’s first Art and Advocacy Award at the 2015 Bourbon Bash — just to name a few of her many honors.

Multiple publications have featured Elmer Lucille, including *LEO Weekly*, *The Kentucky African American Encyclopedia* and *Louisville Magazine*. Ms. Allen loves the arts. She frequently attends arts-related workshops and conferences. She is a member of the West Louisville Women’s Collaborative, Louisville Clay, Louisville-area Fiber and Textile Artists, and the Passport Arts and Culture Committee. She was recently appointed by Mayor Greg Fischer to serve on the Metro Public Art Commission.

She is a mother of three, a grandmother, a great-grandmother, a widow and a caregiver for her 96-year-old step-aunt. Elmer Lucille is also a breast cancer survivor. In spite of all these roles and challenges, she always makes time to create art, to help family and friends, and to serve our community.

LCCC Lifetime Achievement Award



Award Recipient
Dr. Raymond M. Burse

Dr. Raymond M. Burse is a Harvard-educated lawyer and businessman who served two terms as the ninth and 14th president of Kentucky State University. He also served as vice president and general counsel for GE Appliances and Lighting from May 2002 until August 2012. Dr. Burse has a long and impressive record of achievement in academics, athletics and community service. He is known for once taking a \$90,000-a-year pay cut from his \$350,000 salary so that his fellow employees could be paid a living wage.

The youngest of 12 children, he was born on June 8, 1951, in Hopkinsville, Ky. After graduating 10th in a class of 325 students at Christian County High School, Dr. Burse declined several football scholarships and elected to attend Kentucky’s Centre College in Danville, where he majored in chemistry and mathematics. At Centre, he was a member of the American Chemical Society and the Black-White Coalition. He also served as vice president of Omicron Delta Kappa and was the founder and three-year president of the Black Student Union. Active in student government, Dr. Burse served as an advisor to the president of Centre College and as treasurer of the “C” Club.

At the end of his college career, Dr. Burse’s achievements were recognized by three distinct honors: He was named to *Who’s Who in American Colleges and Universities*, he won the Fred M. Vinson Honor Award, and he earned a coveted Rhodes Scholarship. Dr. Burse spent two years at Oxford University in England, where he majored in organic chemistry and participated in basketball, track, crew and rugby. He earned three “Blues,” including one in rugby, becoming the first black American and only the sixth American to achieve such distinction. Dr. Burse is also a recipient of the John W. Davis Award from the NAACP Legal Defense and Educational Fund.

After receiving his Juris Doctorate, he returned to Kentucky to practice with Wyatt, Grafton & Sloss Attorneys-at-Law (now Wyatt, Tarrant & Combs) prior to his first tenure as president of Kentucky State University.

Dr. Burse and his wife, Kim, have three sons, Raymond Jr., Justin, and Eric.

2017 LCCC Community Service Awards

Louisville Central Community Centers, Inc. (LCCC) community service awards are given to entities that make significant contributions to LCCC and the general community in support of its mission of advancing self-reliance by increasing competence and confidence among individuals and families in our community. LCCC is proud to recognize two organizations with community service awards for 2017.

Concerned Pastors of Louisville – Faith-Based

The Concerned Pastors of Russell (CPR), co-led by Rev. David Snardon and Rev. Dr. Geoffrey Ellis, has been a strong and faithful support group to LCCC over the past two years. CPR Members include: Rev. David Snardon of Joshua Tabernacle Missionary Baptist; Rev. Barbara Haigler of Broadway Temple AME Zion; Rev. Dr. Geoffrey Ellis of Asbury Chapel AME; Rev. Gregory Wright of Plymouth Congregational United; Rev. Kennedy Luckett of Magazine Street Seventh Day Adventist; Rev. Lois Caldwell of Phillippian Baptist; Rev. Reginald Barnes Sr. of Brown Memorial CME; Rev. Troy Duncan of Christ Center Ministries; Rev. Gerald Joiner of Zion Baptist; Rev. Angus Dickerson of Spillman Memorial; Rev. Dr. Valerie Washington of Hughlett Temple AME Zion; and Bishop Walter Jones of Baptized Pentecostal.

The CPR has worked diligently in support of the Russell Choice Neighborhood Initiative, joining together with LCCC and other partners to advance plans for the Muhammad Ali Boulevard Arts, Culture and Innovation Corridor Plan (“The Greatest Mile”).

Fellow ministers of CPR have been long-standing advocates for economic empowerment for west Louisville. As anchor institutions and pillars of the historic Russell neighborhood, each church affiliated with CPR has played a pivotal role toward promoting economic opportunities for west Louisville, with a vision toward helping Russell to rediscover its glorious history when commerce thrived and job creation was realized.

Louisville Forward – Civic

LCCC proudly recognizes Louisville Forward with the Civic Community Service Award for 2017. Louisville Forward employs an integrated approach to economic and community development, combining business attraction, expansion and retention activities, and talent and workforce attractions, with all of the city’s real estate development, land use and planning and design functions to present a unified solution for job growth and quality of place. LCCC honors the leadership of Metro’s economic development chief, Mary Ellen Weiderwohl, and her excellent Louisville Forward team for their outstanding work on behalf of west Louisville including: the Arts, Culture and Innovation District along West Muhammad Ali Boulevard, from 5th through 22nd streets; the soon to come commercial kitchen and community theater at Old Walnut Street, as well as numerous other west Louisville initiatives.



LCCC Financial Year in Review



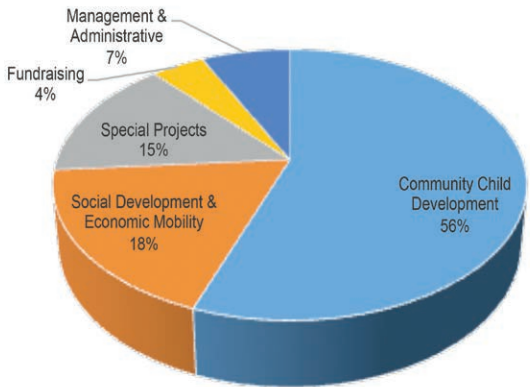
Sources & Revenue

Contributions & Grants.....	\$1,298,527	(68%)
Program Tuition Fees.....	\$337,349	(18%)
Capital Campaign	\$108,842	(6%)
Special Events.....	\$107,856	(6%)
Lease/Rental Income.....	\$54,678	(3%)
Other Revenue	\$9,679	(.5%)
Investment Income.....	\$444	(.02%)

TOTAL INCOME \$1,917,375



Two eager, bright-eyed preschoolers participate in fun activities at the Kindergarten Readiness Summit, held in April 2017 at LCCC’s Family Strengthening Center.



Expenditures

Community Child Development...	\$875,484	(56%)
Social Development & Economic Mobility	\$547,840	(18%)
Special Projects (includes capital projects)	\$231,309	(15%)
Fundraising	\$67,856	(4%)
Management/Administrative.....	\$114,119	(13%)

TOTAL EXPENDITURES..... \$1,575,467

Net Assets Beginning of Year..... \$7,730,899

Net Assets End of Year..... \$7,997,225

These figures represent an unaudited accounting of LCCC, Inc. for Fiscal Year 2017.

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(OET)
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Leonard and Lorinda Watkins
Sam Jr. and Judy Watkins
Ron & Elaine Weisberg
Bill Weyland
Jim and Claire Williams
Frances Rae Winchell
Carol Baker Wishnia
Dr. Gracie Wishnia
Dr. Kenneth and Shelly Zegart

Organizations and
Corporations

Acree Charitable Trust
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Aramark
Bowles Mattress Co.

Brown-Forman Corporation
C.E. & S. Foundation
Cabbage Patch Settlement House
Cecil and Cecil, PSC
Central Bank Jefferson County
The Clifton Foundation
Commonwealth Theater Center
Community Coordinated Child Care
Composable Systems
V. V. Cooke Foundation
Cralle Foundation
Crescent Hill Baptist Church

Crutcher Family Foundation
First Christian Church
Fourth Street Live
Fund for the Arts
Gannett Foundation/Courier-Journal
Garrett-Stotz Insurance Co.
Gheens Foundation
Green Castle Baptist Church
Highland Baptist Church
Hilliard-Lyons
Honorable Order of Kentucky Colonels
Mildred V. Horn Foundation

Immanuel United Church of Christ
KPFF Engineers
Keyes Architects & Associates
Kosair Charities, Inc.
LG&E and KU Energy, LLC
Leadership Louisville
League of Women Voters, Louisville
Louisville Magazine
Louisville Metro Housing Authority
Martin Construction, Inc.
Metro Bank
Metro United Way
Mr. P Express
National Center for Families Learning
Neighborhood House
Herman Nettelroth Foundation
Network for Good/Anonymous
The Norton Foundation, Inc.
Norton Healthcare, Inc.
Oak Grove Missionary Baptist Church
Passport Health Plan
PNC Financial Services
A. D. Porter & Sons, Inc.
Regent Investment Group
Republic Bank and Trust Co.
River City Bank
Spalding University
Spatial Integrations
State Farm Insurance Companies
Stoll Keenon Ogden
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The UPS Foundation
University of Louisville
The Arthur M. Walters Bridge Builders
Project
Wayne Supply Co.
G. C. Williams Funeral Home
Women 4 Women
Fred and Opal Woosley Foundation
Younger Woman's Club of Louisville
Zoeller Pump Co.

Royal Crown Cola Bottlers
Bob and Felice Sachs
Debbie Wieter

Agency-Wide Volunteers

Elmer Lucille Allen
Janice Bailey
Michele Barnett
Eric Benson
Neville Blakemore III
Ivy Brito
Tomara Brown
Jeff Calabrese
Dr. Kevin Cosby
Dan and Julie Crutcher
Yolanda Buford Demaree
Margie Duvall
Dawne Gee
Elaine Bryant Hitt
J. B. Hitt, II
David Hobbs
Chris Luckett
Dr. Nancy Martin
William Mask
Dr. Patricia A. Murrell
Suzanne K. Post
Adolfo 'Ben' Ruiz
Bob Sachs
Floyd Smith

Mini-Versity Downtown
Volunteers

Leslie Alford
Tracey Allen
Cecil C. Barnett
Bellarmine University Freshmen
Cassie and Callie Blanford
Jessica, Lorelei and Nicholas Bowman
Emily Cacconi

Craig Coombs
Alexandra Cuneris
Stefan Dennison
Jason, Bella, Erica and Gibson Eaves
Rebecca Gesler
Evan Grater
Lisa Grubb
Michael Ladnier
Henry Lucas
Ashley Maddox
Jacqueline McMillian-Bohler
Hanna Mahoney
Jake McConnell
D'Anna Mercer
Andy Meyers
Stephen Mucci
Jack and Nick Patterson
Korey Phelps
Lauren Phelps
Roxanne Peirce
Jeff Powers
Gregory Rahming
Ryan Reeves
Sara Richmer
Jessica Simmons
Omar Smith
Marilyn Snyder
Shawn Stutts
Tara Tichenor
Rhea Timmons
Judy Ton
Brian Warner
Judy Weaver
Shelby White
Josh Williams
Tyler Wiseman
Joe Zugbus

Volunteers Adult Services

LaiEsha Allen
Michele Barnett
Phyllis Clark
Misty Cruse
Kish Cumi
Natasha Cummings
Michelle DeJohn
Dr. Dena Dossett
Pastor Tim Findley Jr.
Darrell Fuller
Dawne Gee
Demetria Brand Gilkey
Krystal Goodner
Patricia Huskey
Lettie Johnson
Devan King
Paulisa Lewis
Andrea Meriwether
MaNya Miche
Stephanie Mooney
Alarria Moore
Dr. George Moorman
Dr. Patricia A. Murrell
Dorothy Owens
Beatrice Patterson
Dani Rodgers
Ben Ruiz
Doug Scott
Pastor Daniel and Corrie Shull
Joshua Souder
Vawanna Taylor
Aretha Williams
Joshua Williams
Lawrence Winburn

Partners-Adult Services

Adecco
Aetna
Algood Food Company

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TO A GOOD CAUSE,
WE BELIEVE
NO ONE SHOULD
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