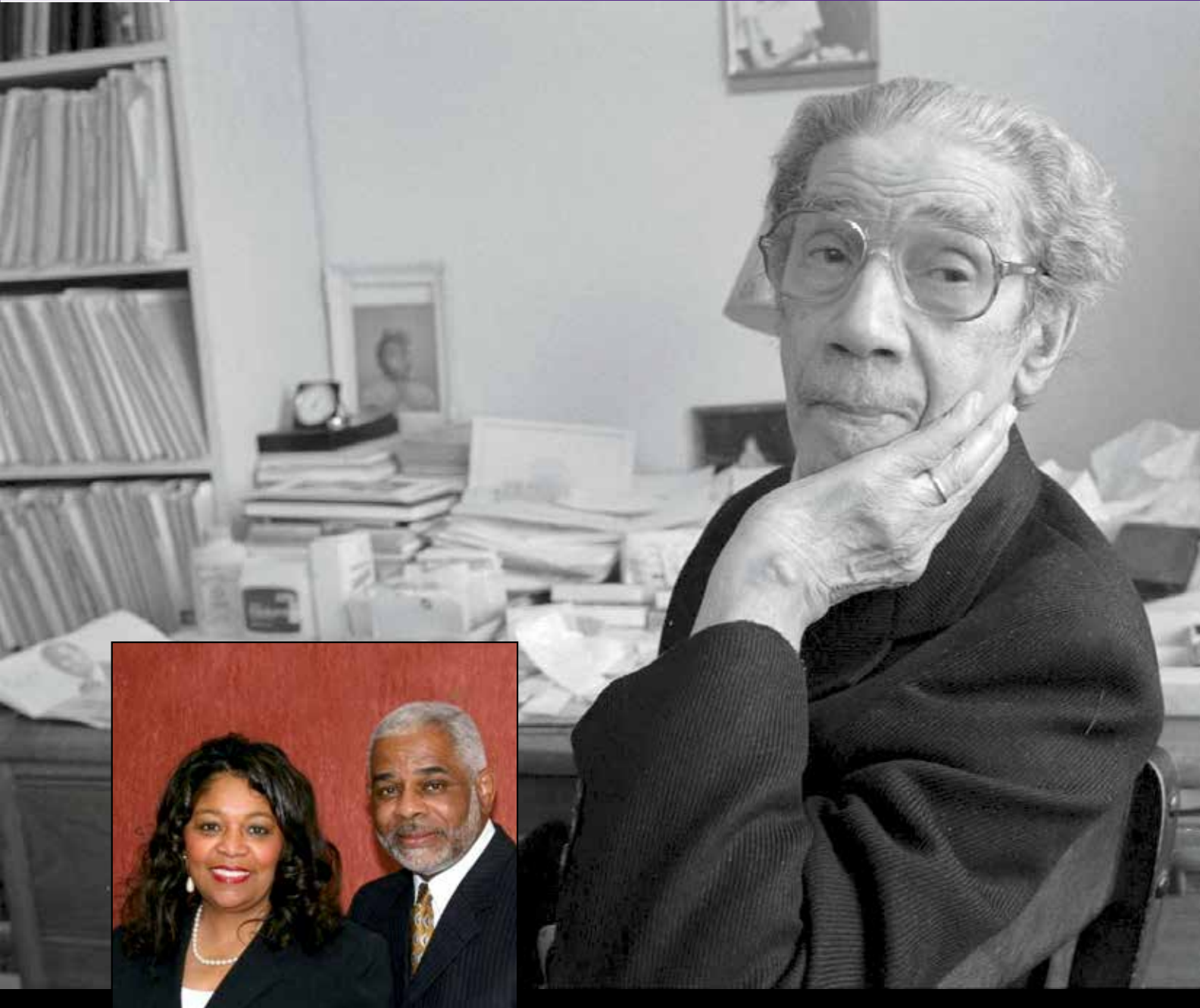


2014 Annual Report

Building a wealth of pride through opportunity



WE PROUDLY SUPPORT THE
LOUISVILLE CENTRAL COMMUNITY CENTER

SETTING THE BAR SINCE 1870



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Leadership Digest

WOW!!! What a difference a year makes. This time last year we were celebrating our 65th anniversary and the announcement of a vision for Muhammad Ali Blvd. between 9th and 21st Streets. Today, we salute this vision and are very pleased that a national pro bono grant valued at \$75,000 from the American Institute of Architects has been approved to help us transform this vision into an actual plan. In addition, a federal U. S. Housing and Urban Development grant of \$425,000 has been awarded to the Metro Housing Authority to help create a transformational plan with community partners in Russell. LCCC is heavily invested in this work and we are confident that sustainable change is underway.

Progress continues with the expansion of Old Walnut Street to include a 12,000-square-foot family strengthening conference center which will include a full service commercial kitchen and five meeting rooms for community use upon completion. This development, supported in part by Metro Louisville, has positioned us to soon announce the leasing of a restaurant and catering business at Old Walnut Street. This business is expected to create 12-15 jobs over time.

LCCC is proud to have the highest state-rated accredited child care centers in west Louisville. This is a testament to the value we place on early childhood education. To our surprise, we experienced a reduction in enrollment in our child development program as a result of changes in the Jefferson County Public Schools (JCPS) transportation plan in August 2014. This plan reduced the number of school buses that picked-up and delivered children from and to our child care sites. We are beginning to recover from this loss plus we are working closely with JCPS to minimize the impact of these kinds of changes in the future.

The University of Louisville's Office of Public Health Practice has agreed to co-locate with us to improve health outcomes in west Louisville. This partnership will provide strategic resources and improved capacities to engage community family leaders and others about health challenges and best practices to create better health outcomes for families and children.

The LCCC Teen Leadership Council continues to serve the community well with the recent commitment to host its' second 5K Walk/Run event in May 2015. Last year over 125 individuals participated in the walk/run and health fair. The council also provided four ACT test practicing workshops for area youth and hosted several personal skill development activities including public speaking and leadership development seminars.

The following report highlights our achievements for 2014. It also thanks and recognizes a number of very important people who helped us improve the quality of life for families and children we serve.



Dan Crutcher
LCCC Board Chairperson



Sam Watkins, Jr.
LCCC President/CEO



Empowering the next generation.

By providing energy education programs to schools throughout our community, and by being a proud supporter of organizations like LCCC, LG&E is helping build a brighter future for us all. Our energies go to serving you.

LG&E[®]
a PPL company

Louisville Central Community Centers, Inc.

Annual Meeting Lyman T. Johnson Distinguished Leadership Award

Thursday, May 14, 2015
Old Walnut Street Atrium
Order of Program

<i>Welcome</i>	Dan Crutcher, Chairperson, LCCC Board of Directors
<i>Agency Report</i>	Sam Watkins, Jr., President & Chief Executive Officer
<i>Community Service Award</i> <i>Zirned Corp.</i>	Jeff Calabrese, LCCC Board Member
Lyman T. Johnson Award Presentation	
<i>Tribute to Dr. Lyman T. Johnson</i>	Anna Smith, LCCC Board Member
<i>Frank & Teresa Bridgewaters</i>	Bonnie Lash Freeman, LCCC Board Member
<i>Closing Remarks</i>	Dan Crutcher
<i>Reception</i>	Join us for refreshments and networking

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Dan Crutcher
Publisher
Louisville Magazine

Vice Chairperson

Sam Johnson
UPS Executive

Treasurer

Bob Sachs
Former General Counsel
Brown & Williamson

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Family Literacy

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Retired Educator

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Kosair Charities

Terrence Johnson
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Suzanne "Suzy" Post
Civic Leader

Manfred Reid
Civic Leader

Debbie Shelton
LG&E and KU Energy

Anna Smith

University Hospital

Rev. David Snardon
Joshua Tabernacle
Missionary Baptist
Church

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President/CEO

Kevin Fields, Sr.
Senior Vice President,
Chief Operating Officer

Tom Gerdis
Vice President,
Director of Development

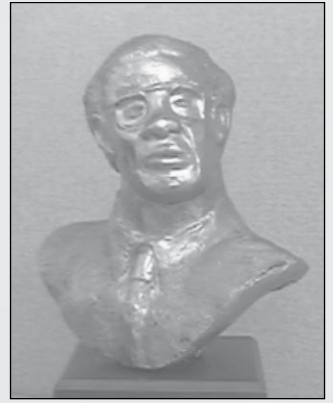
Pamela Johnson
Assistant Vice President,
Center Director
Mini-Versity Downtown

Trina Tinsley
Assistant Vice President,
Executive Secretary

Dr. Lyman T. Johnson

Distinguished Leadership Award

The Lyman T. Johnson Distinguished Leadership Award was created by LCCC in 1990. Dr. Johnson was a true humanitarian and long-time resident of the Russell neighborhood. The purpose of the award is to recognize individuals in the community who exemplify an active voluntary commitment to education, civil rights, human and/or community service. Dr. Johnson's efforts are an example of dedication to a cause. Over a historical 60-plus year career, he fought for equality by building coalitions that challenged racism and segregation. These coalitions, which transcended race, age, gender and religion, led to sit-ins, demonstrations and other forms of protest which resulted in the elimination of all segregation laws in the Commonwealth of Kentucky.



Lyman T. Johnson Award Adult Recipients

Lizzie G. Miller – 1991
Willie Gray – 1992
Milton R. Dohoney, Jr. – 1993
The Rev. Lincoln N. Bingham – 1994
Helen D. Bennett – 1995
Phillip D. Bond – 1996
Mary Green – 1997
Frank Clay – 1998 (posthumous)
Ella Letitia Smith Roberts – 1999
Suzanne “Suzy” Post – 2000
William E. “Bill” Summers, IV – 2001
Wade and Alice Houston – 2002
The Rev. C. Mackey Daniels – 2003
The Honorable Georgia Davis Powers – 2004
The Rev. Louis H. Coleman, Jr. – 2005
Ulysses “Junior” Bridgeman – 2006
The Rev. Dr. Kevin W. Cosby – 2007
Dr. Terry L. Singer – 2008
Dawne Gee – 2009
Sandra Frazier – 2010
Elaine “Cissy” Musselman – 2011
George and June Merrifield – 2012
Adolfo “Ben” Ruiz – 2013

LCCC Lifetime Achievement Award Recipients

Nick King – 1998
Ed Hamilton – 2008
Dr. James Ramsey – 2013

Lyman T. Johnson Award Young-Adult Recipients

Ashley Smith – 1991
Kellie Stallard – 1992
Kathleen A. Spero – 1993
Maurice Geurin, Jr. – 1994
Dauntye L. Walker – 1995
LaTonya M. Jewell – 1996
Casey D. Shuff – 1997
Tiffany Burks – 1998
Kevin Ross – 1999
Lakeisha A. Mabrey – 2000
Kanna Nya Edison – 2001
Ashlee Clark – 2002
Tyler Ray Brown – 2003
Bradley Mitchell – 2004

LCCC Community Service Award Recipients

Gregory B. Combs, Jr. – 2005 Young Adult
BellSouth Pioneers – 2006 Corporate
Green Castle Baptist Church – 2006 Faith-based
Algood Food Company – 2007 Corporate
Southeast Christian Church – 2007 Faith-based
United Parcel Service – 2008 Corporate
Mt. Olive Missionary Baptist Church – 2008 Faith-Based
Brown Forman Corporation – 2009 Corporate
Canaan Christian Church – 2009 Faith-based
Yum! Brands, Inc. – 2010 Corporate
Younger Woman's Club of Louisville – 2011 Civic
Middletown Christian Church – 2011 Faith-based

2014 Lyman T. Johnson Distinguished Leader Award



Award Recipients
**Teresa and Frank
Bridgewater**

Teresa Bridgewater was raised in Louisville and attended Central High School. Influenced by her oldest brother, she learned to fix up drag-racing cars and drive them in races at the Ohio Valley Dragway in West Point, Ky. Today, Bridgewater, president of The Mardrian Group, and her husband, Frank Bridgewater, vice president of The Mardrian Group, attend National Hot Rod Association events as spectators.

Frank, who oversees all construction activities, admires the passion his wife has for the business, and he credits her with much of the company's success. "She's very business-minded and savvy," Frank said. "You have to have a plan for success, and she knows exactly where she wants to go."

Founded in 1992, The Mardrian Group (TMG) has grown from constructing residential housing to concentrating on commercial construction that includes religious, health care and industrial facilities, construction management and land development in the metropolitan area of Louisville. Highlights of their success are represented by scores of homes built in the Park DuValle development, the St. Stephens Baptist Church campus, Kosair Children's Hospital and the Norton Hospital-Brownboro.

Recognized by Greater Louisville Inc. and *Business First* as one of Kentucky's premier companies, TMG took on the challenge of developing the former Philip Morris Tobacco Company site at 18th and Broadway, next to the Brown-Forman Corporation headquarters. Known as the NewBridge Crossing Towne Center, this 29-acre master-planned development recently announced the construction of a Walmart store. This store is projected to employ some 300 workers and provide

products and services that will benefit the roughly 70,000 residents of west Louisville.

The Bridgewaters are very proud of this accomplishment because "West Louisville is very important" to them. Married since 1999, they have invested heavily in the Louisville community. Frank has served as the Newburg Boys Club Basketball Coach and on the Wesley House Community Center's Board. He provides on-going mentoring and support to many small business owners, churches and non-profit organizations. Teresa has served as a Loaned Executive for Fund for the Arts and Metro United Way. She was a member of the Goals for Greater Louisville Task Force, a Louisville Urban League Board of Director. She has served multiple terms on the University of Louisville Library Associates Board and as a board member for Leadership Louisville.

Frank and Teresa, together, served as Honorary Chairperson for the "Just for Kids" Campaign to benefit Kosair Children's Hospital. Over the past nine years, they have become well known in Central America for their work with public and private organizations in Costa Rica.

LCCC Community Service Award – Corporate



*ZirMed employees deliver
toys and books to
Mini-Versity Downtown*

Louisville Central Community Centers, Inc.'s (LCCC) corporate community service award is given to a company that makes significant contributions to LCCC and the general community in support of its mission of advancing self-reliance by increasing competence and confidence among individuals and families in our community. LCCC is proud to recognize ZirMed Corporation with its community service award for 2014.

ZirMed Corporation was founded in 1999 to help healthcare organizations optimize revenue and population health through the use of a cloud-based platform. Nearly 300,000 providers and 8,000 healthcare organizations nationwide rely on the services of ZirMed, which is noted for its technological approach that streamlines pre-registration, verifies eligibility and sets up automatic payment plans.

Headquartered in Louisville at 8th and Market Streets, ZirMed was recently recognized as the #1 claims and clearinghouse vendor in the healthcare market by KLAS, a national rating company, based on performance data collected from healthcare professionals throughout the United States. This year marks the third time that ZirMed has received this top rating.

LCCC was introduced to ZirMed several years ago through a Metro United Way connection. Later, we were asked to speak with a ZirMed leadership team that was to select a community charity that ZirMed employees would support in a variety of ways over a 12-month period.

LCCC was selected and what followed was a highly organized plan of volunteer support that led to scores of ZirMed employees engaging with LCCC in numerous projects. Some of these activities included: reading and mentoring to children, website redesign, creating a gently used toy and book drive for pre-schoolers and a spring day of caring.

ZirMed employees also painted three rooms and provided landscaping services at Mini-Versity Downtown, supported our Back to School Drive by collecting 184 new backpacks stuffed with school supplies, and enhanced our Holiday Cheer Baskets program by providing 116 baskets that included non-perishable food items and home supplies.

Teen Leadership Council Empowers Youths

LCCC's Teen Leadership Council (TLC) is a service-learning program for economically disadvantaged teenagers aimed at promoting high school graduation and college readiness. The TLC empowers members to be self-reliant and successful contributors to the general well-being of the community. The goal of the TLC program is to enable teens to become self-confident in their leadership skills by engaging in leadership training, personal growth, social development and service to the community. The program's objectives are to improve academic performance, develop leadership skills and prepare teens for college and career beyond.

Through the volunteer services of 19 enrolled youths, ages 13 to 18, the 2013-14 TLC program produced tremendous results. This cohort conducted approximately 60 business/planning meetings, enabling leadership skills training and mentoring that guided planning of multiple community service projects.

During this timeframe, the TLC program produced four (4) ACT test college prep workshops and several other service projects covering



leadership, public speaking, financial literacy, entrepreneurship, economic development and healthy lifestyles. Combined, these special services engaged 499 community teens in support of their college and career aspirations. These services earned an average client satisfaction evaluation score of 4.7 out of 5.

In addition to carrying out a very ambitious community service work plan aimed at their peer group, last year's TLC decided to make a bold statement regarding the need for economic transformation in west Louisville. Their decision was to create the West of Ninth 5K Run/Walk (April 26, 2014), "a family friendly community health event to make change in west Louisville."

This event mobilized over 200 youths and adults in a festive community health and wellness event, while helping to raise awareness about LCCC's vision for transforming Muhammad Ali Boulevard, west of 9th Street. Their efforts caught the attention of local media, allowing the TLC's work to be covered by the Courier Journal, Louisville Defender and WHAS 11 News.

Last year's TLC success was capped by an outstanding program outcome. 100% (all five) of the program's 2014 high school graduates were accepted for enrollment by major post-secondary institutions. Nobie Martin, President (Eastern H.S. graduate) is enrolled at Bellarmine University. LaRosa Shelton, Vice President (Male H.S. graduate) is enrolled at Western Kentucky University. Stephon Camp, member (Butler H.S. graduate) is enrolled at Indiana University Southeast. Kenneth Wilson, member (DuPont Manual H.S. graduate) is enrolled at University of Louisville. And, Jamia Butler, member, (St. Francis H.S. graduate) is enrolled at Hanover College.



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for special people

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Yum! Brands Foundation
The Zoeller Company

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Church of our Merciful Saviour
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Green Castle Baptist Church
Brenda Griggs
Hill Street Missionary Baptist Church
U of L Kent School of Social Workers
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Middletown Christian Church
Middletown United Methodist Church
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Actor's Theatre - Youth Theatre
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LCCC Senior Vice President Kevin Fields presents an eLearn Olympics prize to a proud parent.

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Nedra Young

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Kentucky Housing Corporation (KHC)
Kentucky Office of Employment &
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L & N Federal Credit Union
Legal Aid Society
Louisville Asset Building Coalition
Louisville Community Initiative (LCI)
Louisville Housing Partnership
Louisville Urban League
Louisville Water Company
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Portland Neighborhood House
Portland Promise Center
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Dress for Success
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Louisville Urban League
Louisville Water Company

for knowing
community
means
everything.

*PNC is proud to be a sponsor of the Louisville Central Community Centers
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Yvonne White
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Ernest Wright
Suzanne Wright

Teen Youth Volunteers

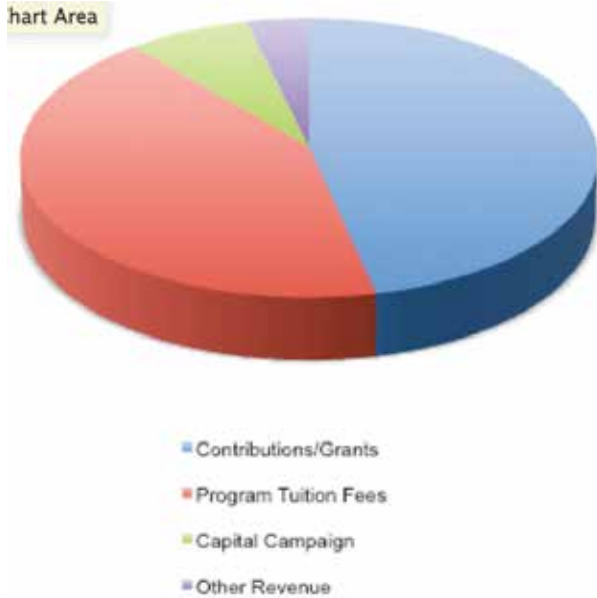
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Charles Burns
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Alize Davis
Molly Denzik
Sydney Denzik
Arian Franklin
Kurnisha Jackson
Derrick Kannamore
Nobie Martin
Arm Olden
Megan Robison
LaRosa Shelton
Kieran Walker
Kenneth Wilson

Artists/Arts Organizations/ Collaborative Partners

Anitra Durand Allen
Alexis Brown
ArtsReach
Makalani Bandele
Belle of Louisville
Blue Apple Players
Gary Brice

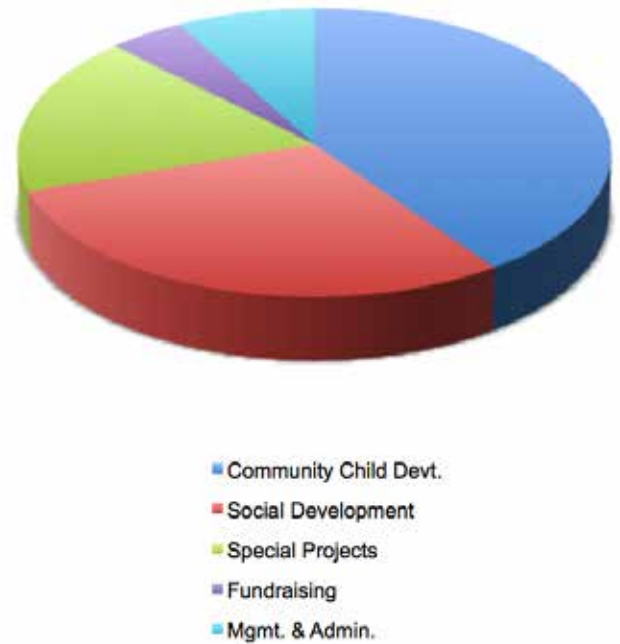
Paul Carney
Central High School
Central High School/PTSA
Phillip Cherry, Sr.
Caitlin Clemons
Keith Cook
DC Tours
Dare to Care
Derby Dinner Playhouse
Diana Dinicola
William Duffy
Elder Serve, Healthy Habits
Every One Reads
Expressions of You
Joe Foster
Fund for the Arts
Mickel Green
The Harrod Company
The Healing Place
Jefferson County 4H
John Keen
Gwendolyn Kelly
Tim Kelty
Kentucky Museum of Arts and Crafts
Kosair Charities Committee, Shrine
Circus
Louisville Free Public Library
Louisville Science Center
Sunshine Joe Mallard
Laura Meyer
Mt. Olive Baptist Church
Office of International Affairs, Metro
Louisville Government
Office of Youth Development, Metro
Louisville Government
Operation Brightside
Jou Jou Papailler
Carlis Phillips
Portland Neighborhood House
Ehren Reed
Obadiah Rousch
Sacred Heart Academy of the
Performing Arts
Stage One
Braylyn Stewart
Richard Sullivan
Jackie Sutton
William Sutton
The Bards Town
The Harrod Company
The Speed Museum
Rush Trowel
University of Louisville Dance
Academy
University of Louisville School of
Music
University of Louisville Suzuki
Institute
Walden Theater
James Williams
Karen Wyssbrod
Youth Performing Arts School
Julia Youngblood

LCCC Financial Year in Review



Sources & Revenue

Contributions & Grants.....	\$755,860 (46%)
Program Tuition Fees.....	\$687,873 (42%)
Other Income (capital campaign).....	\$119,833 (7%)
Other Revenue	\$60,846 (4%)
TOTAL INCOME	\$1,624,461



Expenditures

Community Child Development	\$750,865 (40%)
Social Development	\$553,199 (30%)
Special Projects (includes capital project).....	\$333,382 (18%)
Fundraising	\$82,146 (4%)
Management & Administrative	\$148,875 (8%)
TOTAL EXPENDITURES.....	\$1,868,467

Net Assets at Beginning of Year \$6,536,110

Net Assets at End of Year..... \$6,292,104

These figures represent an unaudited accounting of LCCC, Inc., for Fiscal Year 2014.



LCCC President & CEO Sam Watkins, Jr. accepts the Louisville Defender's Lifetime Community Service Recognition Award in October 2014.

LCCC program activities

Adult Skill Building

(LCCC's Working Solutions—Job Readiness, Housing Counseling and Financial Literacy)

Goal: Help strengthen family and community.

- 331 participated in adult education and training.
- 57 out of 58 seeking employment became employed.
- 157 filed taxes through the Volunteer Income Tax Assistance program at LCCC.

Youth Development

(LCCC's Kids Art Academy, Boys to Men, PEP Club, Teen Leadership Council)

Goal: Help school-age children reach highest potential.

- 354 served during the year
- 350 of 354 students (99%) missed fewer than 10 days of school, as compared to JCPS district-wide attendance of 92%
- 319 of 354 (90%) made positive and healthy personal choices that support developmental milestones.

Child Development

(LCCC's Mini-Versity Child Development Centers)

Goal: Prepare young children for success.

- 293 enrolled during the year.
- 580 parent/teacher conferences held to discuss the child's developmental behavior.
- 255 of 263 achieved developmental milestones in language, motor and social skills.



Mini-Versity Child Development graduates children ready for kindergarten. Our centers' 3-Star state ratings assure parents that their children are receiving the highest quality care and education.

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Cameron Gunn (above) works on a painting at LCCC's Kids Art Academy. The academy provides arts education in music, drama, dance and visual arts to school-age children. Children are mentored to express and cultivate their talents under the guidance of LCCC staff and community artists-in-residence. Trinity and LaNya McClemore (below) are among students who receive academic coaching and participate in special community service activities through the PEP Club.



Giving back is my way of saying “Thank you.”



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Come join us in our weekly services.

Sunday School - 9:30 AM

Sunday Worship Service - 11:00 AM

Children's Bible Study (age 3-grade 5) - Wednesday, 6:30 PM

Youth Bible Study (grade 6-12) - Wednesday, 7:45 PM

Adult Bible Study - Thursday, 7:00 PM

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LCCC INC., 1300 W. MUHAMMAD ALI BLVD, LOUISVILLE, KY 40203

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The inclusive, diverse community at UofL stands as one of our greatest points of pride and we are the most diverse research university in the State. Surrounded by the culturally rich and ethnically diverse city of Louisville, our university embodies: *the courage to question convention; the passion to break new ground; the insight to champion community; the will to achieve greatness; the promise of a limitless future; the people to bring it to life. This is UofLNow.*



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