



ECAA

Electrical Contractors
Association of Alberta

*The Electrical Contractors Association
of Alberta has partnered with
Mechanical Contractors Association
(MCA) Alberta to present the following
educational seminar.*



INTERVIEWING & SELECTION SKILLS

The cost of employee turnover (range) is between 0.5-4 times the annual salary of the position, with an average of 1.5 times the annual salary. This is a great expense to organizations and can be prevented by hiring right. This engaging workshop will provide tools and techniques to help choose candidates that fit your organization.

Learning Objectives

Upon completion of this session, frontline staff, supervisors, and managers will be able to:

- Know how to screen resumes and shortlist candidates
- Develop effective interview questions and apply different interviewing techniques
- Avoid asking inappropriate questions that should not be asked in an interview

Instructor

Julianna Cantwell is the President of JUNA Consulting Inc., a strategic HR consulting practice that helps organizations improve individual and group performance. Specializing in learning & development for 20 years and communications for more than 15 years, Julianna logs over 100 days a year speaking and facilitating learning.

Date: Wednesday, November 21st, 2018

Location: ECAA Provincial Office (17725 - 103 Avenue, Edmonton, AB)

Time: 8:30 - 10:30 AM

\$65 ECAA Member/\$80 Non Member
***2 APD Points**

Online Registration

<http://events.ecaa.ab.ca/events/interviewing-selection-skills/>

ECAA

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www.ecaa.ab.ca