

Oct 1st, 2025

**Subject: Mandatory Type II Helmet & Chin Strap Requirement – Effective January 1, 2026**

To our valued trade partners,

Bird Construction is committed to ensuring the health and safety of every individual on our worksites. Beginning January 1, 2026, all trade partners, visitors, and Bird personnel will be required to wear a CSA/ANSI Type II helmet with an integrated four-point chin strap, properly fitted and fastened. Helmet Class must be appropriate to hazards.

Why this change?

- Enhanced protection: Type II helmets guard against impacts from all sides.
- Secure fit: Chin straps keep helmets in place during falls, winds, and dynamic tasks.
- Prevent dropped objects: Fastened helmets reduce secondary hazards.

Traumatic brain injuries represent 25% of construction fatalities, with 68% caused by falls. Type II helmets with chin straps dramatically improve outcomes.

We thank you for your partnership in creating safer worksites. Please ensure your teams are fully compliant by the effective date.

If you have questions, please contact your Bird HSE representative.

Sincerely,



**Peter Lineen**

Executive Vice President, Health, Safety & Environment  
Bird Construction