



National & Provincial Programs, Grants and Incentives:

A Guide for Automotive Aftermarket
Industry Learners, Workers & Employers

Introduction

Did you know the following about the automotive aftermarket industry in Canada?

- The industry contributes \$21.6 billion to the Canadian economy.
- The industry employs 389,900 Canadians.
- The industry is projected to grow by 13.4% nationally by 2022.

The automotive aftermarket industry is downstream to Canada's automotive manufacturing industry. On one end of the aftermarket supply chain are manufacturers, distributors, and retailers of vehicle replacement parts and supplies. On the other end of the supply chain are independent and franchisee repair and maintenance shops.

The aftermarket industry is benefiting from growing vehicle sales and older vehicles being on Canadian roadways. The national fleet has been upward trending with an annual average increase of 2.6% since 2008. By 2022, the Canadian light vehicle fleet is expected to grow to just under 30 million registered vehicles. The average age of a vehicle on Canadian roadways reached 9.7 years in 2017. In 2022, the average age of a vehicle is anticipated to reach 11.6 years, while light trucks are expected to reach 9.4 years.

The light vehicle aftermarket is expected to continue growing, reaching a national total worth of \$23.8 billion in 2021. This positive forecast is due in part to increasing new light vehicle sales and longer average life expectancies for vehicles currently on the road. The vehicles bought today are expected to last longer than ever which is a positive indicator for the automotive aftermarket.

As the automotive industry is transitioning from hardware to software-defined vehicles, the average software and electronics content per vehicle is rapidly increasing. The aftermarket's workforce must respond with new skills and new knowledge, including systems level thinking, data sciences, advanced math and physics, software engineering and computer scientists. The expertise of today's mechanics largely lies in working on internal combustion engine powertrains and simple electronics. In the future, electric vehicle (EV) mechanics will be needed who understand high-voltage and battery technology to work on EV powertrains. To work on modern vehicles, mechanics will need to be trained in autonomous vehicle (AV) technology to calibrate sensors, repair robotic parts and test AV equipment.

The digital and data revolution sweeping the entire automotive industry brings opportunity for the aftermarket, including:

- Emerging market opportunities in digital and connected services, including communicating service updates with the driver via the in-vehicle dashboard and predictive analytics applications.
- Changing models of service delivery, including over-the-air software updates and remote diagnostics.
- Connectivity and data-based business models that use data as the primary decision-making tool for things like supply chain management and just-in-time inventory management.

The **Automotive Industries Association of Canada** (AIA Canada) is the national association that represents Canada's automotive aftermarket industry. AIA Canada advocates to both provincial and federal government on matters related to the industry's workforce training and development. AIA Canada has raised awareness among government about the industry's changing workforce needs resulting from advanced vehicle technology.

To learn more about the aftermarket industry in your region, including industry job forecasts, visit [AutoConnex](#), your one-stop-shop for aftermarket labour market information.

What information you will find in this document

In this document, you will find information on regional and federal financial supports and programs that are available for:

- individuals considering trades training;
- individuals already in trades training and those that have completed trades training; and,
- businesses and employers.

Apprenticeship in Canada: Who Does What?

Trade training in Canada is largely a provincial and territorial responsibility. Each province and territory has an apprenticeship authority that leads and manages the region's apprenticeship system. Apprenticeship authorities are governed by provincial or territorial legislation. For example, the Alberta apprenticeship authority, **Apprenticeship and Industry Training**, is governed by the **Apprenticeship and Industry Training Act**.

Responsibilities of regional apprenticeship authorities include:

- designating trades as compulsory or voluntary;
- serving as the registering body for apprentices in designated trades; and,
- administration of the Red Seal Program in their jurisdictions (for example, Red Seal examinations).

The [Canadian Council of Directors of Apprenticeship](#) (CCDA) is responsible for the [Red Seal program](#). Provincial and territorial apprenticeship authorities and the federal government are members of the CCDA. The Red Seal Program sets common standards to assess the skills of tradespeople across Canada. Tradespeople who successfully pass the Red Seal examination receive a Red Seal endorsement on their provincial/territorial trade certificates. The Red Seal endorsement signifies that the journeyperson is certified to work across Canada.

The CCDA has undertaken an initiative to substantially [harmonize](#) apprenticeship systems by making training requirements more consistent in Red Seal trades across Canada. In 2017, the Automotive Service Technician Harmonized Program and Transition Plan launched and the new curriculum was introduced into technical training.

Priority areas for harmonization across Red Seal trades programs include:

1. Consistent total trade hours (in-school and on-the-job)
2. Use the Red Seal trade name.
3. More consistent technical training.
4. Consistent number of training levels.

The federal government is generally hands-off when it comes to provincial and territorial apprenticeship systems. However, the federal government provides a significant amount of financial support and other supports to individuals involved in the trades, businesses, and employers. The federal government also transfers money to provincial and territorial governments that are used for training and workforce development initiatives, including Workforce Development Agreements.

Of interest, on January 1, 2020, [borrowers will have a new option to rehabilitate Canada Student Loans and Canada Apprentice Loans in default](#). They will have the option to add their interest to the principal of their loan (capitalize the interest) and make two payments to rehabilitate their loan.

For individuals considering trades training

Title	Description
<p data-bbox="193 688 667 760">Support for Apprentices, Federal Government Resource Page</p> <p data-bbox="247 797 611 868">Employment and Social Development Canada</p>	<p data-bbox="793 688 2011 760">The Support for Apprentices webpage is a one-stop-shop for information on all things apprenticeship, including:</p> <ul data-bbox="806 797 1650 868" style="list-style-type: none"> • apprenticeship grants, loans, tax deductions and credits • pathways to apprenticeship
<p data-bbox="296 1065 537 1101">Canada Job Bank</p> <p data-bbox="237 1138 596 1174">Government of Canada</p>	<p data-bbox="793 954 1990 1026">The Canada Job Bank can be accessed online or via a mobile app. It serves as a one-stop-shop for job seekers. On the Job Bank you will find:</p> <ul data-bbox="806 1065 1577 1276" style="list-style-type: none"> • Job postings • Job alert notification set-up • Job match services based on your individual profile • Career planning resources • Resume builder • Labour force information on specific occupations

Title	Description
<p data-bbox="107 266 726 337">Indigenous Skills and Employment Training Program (ISET) and ISET Holders</p> <p data-bbox="128 375 701 446">Ministry of Employment, Workforce Development and Disability Inclusion</p>	<p data-bbox="793 191 1881 263">The Indigenous Skills and Employment Training Program provides funding to Indigenous service delivery organizations (ISET holders).</p> <p data-bbox="793 300 1965 371">ISET Holders design and deliver job training services for Indigenous people in their communities.</p> <p data-bbox="793 375 1919 446">This includes essential skills such as literacy and numeracy and more advanced training for in-demand jobs.</p> <p data-bbox="793 483 1881 516">Click here to see a list of Indigenous Service Delivery Organizations near you.</p>

For individuals in trades training and individuals that have completed trades training

Title	Description
<p data-bbox="107 951 720 984">Apprenticeship Incentive Grant for Women</p> <p data-bbox="128 1021 701 1092">Ministry of Employment, Workforce Development and Disability Inclusion</p>	<p data-bbox="793 795 1965 938">The Apprenticeship Incentive Grant for Women is a taxable grant of \$3,000, up to \$6,000, to help pay for expenses during training. The grant can be applied for twice during training. An individual can apply for their second grant after they have completed their second year.</p> <p data-bbox="793 976 1965 1084">To be eligible, applicants must be registered with their provincial or territorial apprenticeship authority as an apprentice in an eligible designated Red Seal Trade where women are underrepresented. Additional eligibility requirements apply.</p> <p data-bbox="793 1122 1919 1193">To learn more about the application process, visit Funding: Apprenticeship Incentive Grant for Women – Apply</p>

Title	Description
<p data-bbox="191 302 638 334">Apprenticeship Incentive Grant</p> <p data-bbox="128 370 701 443">Ministry of Employment, Workforce Development and Disability Inclusion</p>	<p data-bbox="793 147 2018 253">The Apprenticeship Incentive Grant is a taxable grant to help apprentices in designated Red Seal Trades pay for expenses while they train. The grant is \$1,000 and can be applied for twice, for a maximum of \$2,000.</p> <p data-bbox="793 293 2007 431">Apprentices must complete their first year of training to be eligible and can apply for their second grant after they have completed their second year of training. For additional eligibility requirements visit, Funding: Apprenticeship Incentive Grant – Eligibility.</p> <p data-bbox="793 472 1913 545">To learn more about the application process visit, Funding: Apprenticeship Incentive Grant – Apply.</p>
<p data-bbox="239 818 590 850">Canada Apprentice Loan</p> <p data-bbox="128 886 701 959">Ministry of Employment, Workforce Development and Disability Inclusion</p>	<p data-bbox="793 626 1986 732">Apprentices in designated Red Seal Trade programs can obtain up to \$4,000 in interest-free loans for each period of technical training (up to five periods). The loan can be used to cover expenses like tuition, living expenses and tools.</p> <p data-bbox="793 773 2003 846">The loan will begin to accumulate interest following completion of the apprenticeship program or leaving of the apprenticeship program.</p> <p data-bbox="793 886 1982 951">To be eligible, individuals must be enrolled in block release technical training, or the equivalent full-time technical training, at an approved technical training provider.</p> <p data-bbox="793 984 1940 1057">To apply for the Canada Apprentice Loan visit, Apply for a Canada Apprentice Loan.</p> <p data-bbox="793 1097 1541 1130"><i>The Canada Apprentice Loan is not available in Quebec.</i></p>

Title	Description
<p data-bbox="134 375 695 407">Employment Insurance for Apprentices</p> <p data-bbox="128 446 701 516">Ministry of Employment, Workforce Development and Disability Inclusion</p>	<p data-bbox="793 147 1965 217">During block-release training, when apprentices are in the classroom, they may be eligible to receive EI since they are not earning income.</p> <p data-bbox="793 256 1934 358">Before receiving EI benefits, there is a one-week waiting period during which the apprentice is not paid. The one-week waiting period applies once throughout an apprenticeship.</p> <p data-bbox="793 397 2007 613">To receive EI benefits, applicants must provide proof of referral. The provincial or territorial apprenticeship authority or training institution issues apprentices a 16-digit reference code as proof of referral when they are approved to attend full-time technical training. If applicants do not know, or have not received their reference code, they can contact their regional apprenticeship authority. Additional eligibility requirements apply.</p> <p data-bbox="793 652 1980 722">Apprentices can apply for EI benefits up to seven days before their last day of work (on-the-job training), through the EI Regular Benefits – Apply.</p>
<p data-bbox="195 1037 642 1107">Examination Fees for Licensing or Certification</p> <p data-bbox="153 1146 678 1216">Ministry of Employment, Workforce Development and Disability Inclusion</p>	<p data-bbox="793 808 2007 911">Students can claim the tuition tax credit for examination fees paid toward obtaining a professional status or license which allows them to practice their profession or trade in Canada.</p> <p data-bbox="793 950 1997 1019">Students can claim the examination fee as a tuition expense, if it meets the following requirements:</p> <ul data-bbox="806 1058 1997 1235" style="list-style-type: none"> <li data-bbox="806 1058 1965 1128">• Fee is a requirement for obtaining the professional status, or to be certified or licensed as a person in the trades; <li data-bbox="806 1128 1997 1198">• Fees are paid to an educational institution, professional association, government ministry or other related institution; and, <li data-bbox="806 1198 1976 1235">• The certification or license allows apprentices to practice their trade in Canada. <p data-bbox="793 1274 1444 1312">The tax credit is claimed on yearly tax returns.</p>

Title	Description
<p data-bbox="174 151 657 183">Apprenticeship Completion Grant</p> <p data-bbox="128 228 703 298">Ministry of Employment, Workforce Development and Disability Inclusion</p>	<p data-bbox="791 151 1877 253">This is a one-time, taxable grant of \$2,000, available to individuals that have completed an apprenticeship training program and obtained Journey person certification in a Red Seal Trade.</p> <p data-bbox="791 293 1738 326">To apply visit, Funding: Apprenticeship Completion Grant – Apply.</p>
<p data-bbox="201 496 632 529">Tradesperson’s Tool Deduction</p> <p data-bbox="226 570 606 602">Canada Revenue Agency</p>	<p data-bbox="791 423 1990 493">Employed tradespersons and apprentice mechanics may be able to deduct the cost of eligible tools bought to earn employment income.</p> <p data-bbox="791 532 2003 634">To determine what, if any tool deduction, one qualifies for and can claim on their tax returns, apprentices and tradespersons must calculate their deduction first. To do so, visit the Employed tradespersons (including apprentice mechanics) webpage.</p>
<p data-bbox="260 919 571 951">Canada Student Loan</p> <p data-bbox="298 992 533 1024">Service Canada</p>	<p data-bbox="791 727 1654 760">Individuals may be eligible to access a Canada Student Loan.</p> <p data-bbox="791 799 1740 831">The amount you can receive depends on several factors, including:</p> <ul data-bbox="806 870 1325 1044" style="list-style-type: none"> • province or territory of residence • family income • dependents • tuition fees and living expenses • disability <p data-bbox="791 1083 1969 1153">Students apply for the Canada Student Loan through their local government’s loan and grants services.</p>

Title	Description
<p data-bbox="163 456 674 529">Canada Student Grant for Full-Time Students with Dependants</p> <p data-bbox="296 570 533 602">Service Canada</p>	<p data-bbox="793 147 2011 253">The Canada Student Grant for Full-Time Students with Dependants is available to eligible low-income students with dependants while enrolled in a full-time program at a designated post-secondary institution.</p> <p data-bbox="793 293 1226 326">To qualify, the individual must:</p> <ul data-bbox="806 367 2011 610" style="list-style-type: none"> • apply and qualify for student financial assistance; • be enrolled as a full-time student in a degree, diploma, or certificate program that is at least two years (60 weeks) in duration at a designated post-secondary institution; • have a dependant who will be under 12 years of age at the beginning of the study period (or a dependant 12 years of age or older with a permanent disability); and, • a total family income that is less than the applicable income threshold. <p data-bbox="793 651 1982 716">Recipients receive money every month for each dependent child they have for each year of full-time studies.</p> <p data-bbox="793 756 2011 862">When an individual applies and qualifies for student financial assistance through their province or territory of residence, they are also assessed for the Canada Student Grant.</p>
<p data-bbox="128 1049 709 1122">Canada Student Grant for Students with Permanent Disabilities</p> <p data-bbox="296 1162 533 1195">Service Canada</p>	<p data-bbox="793 943 1976 1049">Students with permanent disabilities could be eligible to receive \$2,000 for each school year of undergraduate and graduate level study, as long as they continue to qualify.</p> <p data-bbox="793 1089 1997 1162">There are detailed eligibility requirements found on the Canada Student Grant for Services and Equipment for Students with Permanent Disabilities webpage.</p> <p data-bbox="793 1203 2003 1268">To apply, individuals are encouraged to connect with the student financial assistance office in their province or territory.</p>

Title	Description
<p data-bbox="128 418 709 526">Canada Student Grant for Services and Equipment for Students with Permanent Disabilities</p> <p data-bbox="296 570 533 602">Service Canada</p>	<p data-bbox="793 147 2011 250">If you require exceptional education-related services or equipment, you may be eligible to receive the Canada Student Grant for Services and Equipment for Students with Permanent Disabilities.</p> <p data-bbox="793 290 1997 362">Eligibility requirements are detailed and found on the Canada Student Grant for Services and Equipment for Students with Permanent Disabilities webpage.</p> <p data-bbox="793 399 1394 431">Two of the eligibility requirements include:</p> <ul data-bbox="806 472 1997 574" style="list-style-type: none"> <li data-bbox="806 472 1997 544">• Providing written confirmation of need of exceptional education-related services or equipment from a person qualified to determine such need; and, <li data-bbox="806 544 1997 574">• Providing written confirmation of the exact cost of the equipment and services. <p data-bbox="793 615 1955 686">Individuals could receive up to \$20,000 each school year for each year of study as long as they still qualify.</p> <p data-bbox="793 724 2003 795">To apply, individuals are encouraged to connect with the student financial assistance office in their province or territory.</p>

Title	Description
<p data-bbox="178 646 653 678">Wage Earner Protection Program</p> <p data-bbox="128 722 701 792">Ministry of Employment, Workforce Development and Disability Inclusion</p>	<p data-bbox="791 147 1969 217">This program provides for the payment of outstanding eligible wages to individuals whose employer is bankrupt or subject to a receivership.</p> <p data-bbox="791 256 2011 326">Eligible wages under the program include salaries, commissions, vacation, termination and severance pay.</p> <p data-bbox="791 365 1990 435">Workers may be eligible for payment of outstanding eligible wages if they meet all of the following requirements:</p> <ul data-bbox="806 474 1969 716" style="list-style-type: none"> • their employment has ended; • their former employer has filed for bankruptcy or is subject to a receivership; • they are owed wages, vacation pay, termination pay or severance pay from the former employer; and, • amounts owed were earned during the eligibility period or, in the case of termination pay or severance pay, their employment was terminated either during the eligibility period or prior to the discharge of the trustee/receiver. <p data-bbox="791 755 2003 1003">A trustee will be named to handle the employer’s bankruptcy or receivership file. The trustee or receiver assigned to administer the bankruptcy or receivership will provide individuals with information on the program and on any amounts you are owed. The individual must file a proof of claim with the trustee or receiver as soon as possible. A proof of claim is a written statement indicating the amount one believes they are owed. The trustee or receiver can help the individual complete the proof of claim statement.</p> <p data-bbox="791 1042 1976 1149">Applications to obtain eligible wages must be submitted to Service Canada within 56 days of either from the date of bankruptcy or receivership or from the date your employment ended.</p> <p data-bbox="791 1188 1990 1258">To learn more, including how much qualified participants are eligible to receive, visit Wage Earner Protection Program – A Program to Protect Workers’ Wages.</p>

For businesses and employers

Title	Description
<p style="text-align: center;">Apprenticeship Job Creation Tax Credit</p> <p style="text-align: center;">Canada Revenue Agency</p>	<p>The Apprenticeship Job Creation Tax Credit is a non-refundable tax credit equal to 10% of the eligible salaries and wages payable to eligible apprentices, up to a maximum of \$2,000 per year per eligible apprentice.</p> <p>An eligible apprentice is someone who is working in a prescribed trade in the first two years of their apprenticeship contract that is a designated Red Seal trade.</p> <p>Employers claim the tax credit on their individual income tax return.</p> <p>To learn more visit Apprenticeship Job Creation Tax Credit.</p>
<p style="text-align: center;">Capital Cost Allowance</p> <p style="text-align: center;">Canada Revenue Agency</p>	<p>In business or professional activities, one might acquire a depreciable property such as a building, furniture, or equipment. These properties wear out or become obsolete over time. Their cost over a period of time can be deducted. This yearly deduction, referred to as a capital cost allowance, can be claimed in tax return.</p> <p>To learn more visit Claiming Capital Cost Allowance (CCA).</p>
<p style="text-align: center;">Canada Job Bank for Employers</p> <p style="text-align: center;">Government of Canada</p>	<p>The Canada Job Bank website is not only for job seekers.</p> <p>Businesses can post job postings and access numerous resources and information on:</p> <ul style="list-style-type: none"> • Labour market information • Human resource Needs • Employment Standards • National Occupational Classification

Title	Description
<p data-bbox="163 418 667 451">Work-Sharing Adjustment Program</p> <p data-bbox="128 493 701 565">Ministry of Employment, Workforce Development and Disability Inclusion</p>	<p data-bbox="793 147 1997 253">Work-Sharing is an adjustment program designed to help employers and employees avoid layoffs when there is a temporary reduction in the normal level of business activity that is beyond the control of the employer.</p> <p data-bbox="793 293 1965 326">A Work-Sharing agreement is between employers, employees and Service Canada.</p> <p data-bbox="793 367 1871 431">Income support is provided to employees who face reduced hours during a temporary period while their employer recovers.</p> <p data-bbox="793 472 2007 610">The employer and the employees (union, if applicable) must agree to participate in a Work-Sharing agreement and must apply together. An application for a Work-Sharing agreement must be submitted a minimum of 30 days prior to the requested start date.</p> <p data-bbox="793 651 1913 716">Prior to applying for the program, all parties are encouraged to read the Work-Sharing Applicant Guide.</p> <p data-bbox="793 756 1759 789">To learn about the application process visit, Work-Sharing-Apply.</p>
<p data-bbox="176 954 663 1060">Hire a Temporary Foreign Worker through the Temporary Foreign Workers Program</p> <p data-bbox="128 1102 701 1174">Ministry of Employment, Workforce Development and Disability Inclusion</p>	<p data-bbox="793 873 1976 938">The Temporary Foreign Worker Program allows Canadian employers to hire foreign workers to fill temporary labour and skill shortages.</p> <p data-bbox="793 979 2007 1044">Employers must meet specific requirements to hire foreign workers. Most employers will require a Labour Market Impact Assessment before they can hire a TFW.</p> <p data-bbox="793 1084 1808 1117">The objective of the Labour Market Impact Assessment is to determine:</p> <ul data-bbox="806 1157 1661 1222" style="list-style-type: none"> • That there is a need for a temporary foreign worker; and, • That no Canadians are available to do the job.

Title	Description
<p data-bbox="113 475 716 509">Canada Small Business Financing Program</p> <p data-bbox="163 548 665 583">Innovation, Science and Industry</p>	<p data-bbox="793 147 2011 253">The Canada Small Business Financing Program makes it easier for small businesses or start-ups with gross annual revenues of \$10 million or less, to get loans from financial institutions by sharing the risk with lenders.</p> <p data-bbox="793 293 1976 399">A maximum of \$1,000,000 is available for any one borrower, of which no more than \$350,000 can be used for purchasing leasehold improvements or improving leased property and purchasing or improving new or used equipment.</p> <p data-bbox="793 435 2003 540">The loan can be used to cover the cost of the purchase or improvement of new or used equipment, land or buildings used for commercial purposes and renovations to a leased property by a tenant.</p> <p data-bbox="793 576 2011 643">Financial institutions deliver the program and are solely responsible for approving the loan.</p> <p data-bbox="793 651 2011 824">Interested businesses discuss their needs with a financial officer at any bank, caisse populaire, or credit union in Canada. The financial officer will review their business proposal and make a decision on the loan application. Once the decision is made to offer financing under the program, the financial institution will disburse the funds and register the loan with Innovation, Science and Industry Canada.</p> <p data-bbox="793 862 1734 896">Learn more on the Helping Small Businesses Get Loans webpage.</p>
<p data-bbox="113 1019 726 1092">Indigenous Skills and Employment Training Program</p> <p data-bbox="132 1136 701 1209">Ministry of Employment, Workforce Development and Disability Inclusion</p>	<p data-bbox="793 980 1961 1122">The Indigenous Skills and Employment Training Program (ISET) administered by Employment, Workforce Development and Disability Inclusion, provides funding to Indigenous service delivery organizations (ISET holders). ISET Holders design and deliver job training services for Indigenous people in their communities.</p> <p data-bbox="793 1157 1808 1192">Employers can connect with ISET Holders to discuss their labour needs.</p> <p data-bbox="793 1227 1885 1261">Click here to see a list of Indigenous Service Delivery Organizations near you.</p>

Title	Description
<p data-bbox="159 264 678 337">Funding Programs for Jobs, Training and Social Development</p> <p data-bbox="128 378 701 451">Ministry of Employment, Workforce Development and Disability Inclusion</p>	<p data-bbox="793 151 2007 326">This is one-stop shop to check out what funding programs are available through Employment, Workforce Development and Disability Inclusion that support jobs, training and social development. Available for a multitude of programs are grants (unconditional transfers for eligible activities) and contributions (need to meet certain performance targets).</p> <p data-bbox="793 367 1997 435">Funding categories relevant to the aftermarket industry include Career Development and Employment and Youth and Students.</p> <p data-bbox="793 475 1997 544">Visit Funding Programs for Jobs, Training and Social Development to identify which programs are open for funding and which are closed.</p>
<p data-bbox="165 703 672 776">Get Involved in Red Seal Standards Consultations</p> <p data-bbox="165 816 667 889">Canadian Council of Directors of Apprenticeship</p>	<p data-bbox="793 630 1980 732">Red Seal Occupational Standards and National Occupational Analyses set the standard for Red Seal trades. They are regularly updated to maintain their accuracy and relevance.</p> <p data-bbox="793 773 1871 805">Industry plays a key role in the development of the Occupational Standards.</p> <p data-bbox="793 846 1997 914">If you are interested in participating in standards consultations visit, Provincial and Territorial Apprenticeship and Certification Authorities.</p>

In 2017, the aftermarket in the Prairie region (Saskatchewan, Manitoba and Alberta) was worth \$4.8 billion. In 2018, the average age of a vehicle in the province was 9.97 years old, slightly higher than the average age of a vehicle in Canada at 9.76 years. Light vehicle registrations in Manitoba totaled 839,434 in 2018, an increase of 1.1% over 2017. Manitoba's fleet accounted for 3.08% of the 27.23 million light vehicles registered in Canada. Manitoba witnessed an overall increase in light vehicle sales between 2017 and 2018, while national light vehicle sales saw a decline.

[Apprenticeship Manitoba](#) is the apprenticeship authority in Manitoba that leads and manages the province's apprenticeship system. The Minister of Economic Development and Training appoints members to the Apprenticeship and Certification Board which governs and manages Apprenticeship Manitoba. Five employers, five employee representatives, two public interest representatives and one representative for apprentices sit on the Board. Individuals who are interested in sitting on the Board are encouraged to visit [Government of Manitoba's Agencies, Boards and Commissions](#).

[Provincial Advisory Committees](#) are appointed by the Apprenticeship and Certification Board. They are responsible for providing the Board with advice on the skill and training standards required for their respective trades. Responsibilities include: recommending the qualifications and experience required for certification; recommending upgrading standards and the endorsement of certificates of qualification for people who meet the required standards; and providing input into the content of regulations made or proposed for their trade. **Individuals interested in being a committee member can complete and [submit the application form](#).**

For individuals considering trades training

Title	Description
<p data-bbox="218 1105 621 1179">High School Apprenticeship Program Incentive</p> <p data-bbox="218 1219 611 1255">Apprenticeship Manitoba</p>	<p data-bbox="793 1027 1997 1101">Participants of the High School Apprenticeship Program are eligible for assistance to offset tuition costs for full-time, post-secondary apprenticeship training.</p> <p data-bbox="793 1138 2011 1243">For every 220 hours of on-the-job training earned as a high school apprentice, program participants can receive a tuition exemption for one level of in-school trades training (to a maximum of four levels).</p> <p data-bbox="793 1281 1997 1354">Learn more about the incentive by reading the High School Apprenticeship Program (HSAP) brochure.</p>

Title	Description
<p data-bbox="149 532 676 570">High School Apprenticeship Program</p> <p data-bbox="216 610 609 647">Apprenticeship Manitoba</p>	<p data-bbox="789 151 1997 217">The High School Apprenticeship Program gives high school students the opportunity to:</p> <ul data-bbox="802 258 1976 435" style="list-style-type: none"> • earn high school credits while they work; • earn money while they learn; • earn post-secondary apprenticeship training hours; and, • transfer the hours they have accumulated of on-the-job training to a Level One apprenticeship training program. <p data-bbox="789 475 1997 613">Program participants start their apprenticeship training while enrolled in high school and complete their high school programming at an adult learning centre or through home schooling. The program combines regular high school instruction with part-time, on-the-job paid employment/training.</p> <p data-bbox="789 654 1986 831">To start the process, students must find a qualified, insured employer sponsor who agrees to train them as an apprentice. Students work with their school guidance counsellor and the program coordinator at Apprenticeship Manitoba to ensure they meet all of the program's academic requirements. Together, with the employer, a suitable on-the-job/ academic timetable is developed.</p> <p data-bbox="789 872 1887 938">To qualify, one must be enrolled in an approved Manitoba grade 10, 11 or 12 program.</p> <p data-bbox="789 979 1906 1045">Learn more about the program by reading the High School Apprenticeship Program (HSAP) brochure.</p>

Title	Description
<p data-bbox="201 760 632 797">Skills Development Assistance</p> <p data-bbox="117 837 716 911">Department of Economic Development and Training</p>	<p data-bbox="793 147 1997 245">Through Skills Development and Assistance, individuals can access a number of support and financial services to help them identify their training needs and develop an employment plan.</p> <p data-bbox="793 272 1591 310">Support services available through the program include:</p> <ul data-bbox="806 337 1997 467" style="list-style-type: none"> • counselling and assistance to develop an employment plan; • access to information on occupations and training opportunities; and, • access to the Manitoba Student Aid Program if the participant needs support to make their required contribution towards training. <p data-bbox="793 496 1969 561">Financial service requests are assessed based on the applicant's needs, the labour market and availability of funds. Financial services include:</p> <ul data-bbox="806 591 1955 656" style="list-style-type: none"> • 12 - 52 weeks of financial support and up to two years of financial support for training in high demand occupations. <p data-bbox="793 685 1913 782">Please note that financial support will not be provided if an applicant started a training course without prior approval or has received government support for training in recent years.</p> <p data-bbox="793 812 1199 849">Eligible training may include:</p> <ul data-bbox="806 878 1835 1073" style="list-style-type: none"> • apprenticeship training; • skills training; • academic upgrading; • literacy and/or English as a Second Language training needed to gain employment; and, • co-operative education programs. <p data-bbox="793 1102 1885 1200">Training can be delivered at community colleges and other public training and education institutions, private vocational institutions and private training organizations.</p> <p data-bbox="793 1229 1808 1266">To be eligible, an individual must fit into one of the following categories:</p> <ul data-bbox="806 1295 1864 1425" style="list-style-type: none"> • Have a current or previous EI claim • Be employed with low skills • Be in receipt of Provincial Employment and Income Assistance benefits • Be unemployed or about to lose current job <p data-bbox="793 1455 1885 1492">To learn more, contact a local Manitoba Jobs and Skills Development Centre.</p>

Title	Description
<p data-bbox="344 342 491 375">MB4Youth</p> <p data-bbox="224 418 611 451">Department of Education</p>	<p data-bbox="795 151 1997 220">MB4Youth delivers over 20 employment programs that encourage the development of job opportunities for youth.</p> <p data-bbox="795 256 1866 289">MB4Youth works closely with youth, businesses and other organizations to:</p> <ul data-bbox="810 329 2018 578" style="list-style-type: none"> <li data-bbox="810 329 2018 431">• facilitate the hiring of students and youth (up to 29 years old) by providing internships, grants, job referrals, mentorship and bursary opportunities and wage incentives; <li data-bbox="810 435 2018 505">• be the single source of information for all youth programs and services offered by the Government of Manitoba; and, <li data-bbox="810 508 2018 578">• make it easier for youth to access over 200 provincial programs and services through the Opportunities MB web portal. <p data-bbox="795 613 1656 646">More information can be obtained by contacting MB4Youth.</p>
<p data-bbox="218 927 617 959">Manitoba Youth Job Centres</p> <p data-bbox="224 1003 611 1036">Department of Education</p>	<p data-bbox="795 732 1969 802">Manitoba Youth Job Centres, located throughout rural and northern Manitoba, are open mid-May through mid-August.</p> <p data-bbox="795 837 1934 940">The Centres provides free employment referral services to employers and job seekers, connecting job seekers who are students and youth aged 12 to 29 with summer employment opportunities.</p> <p data-bbox="795 976 2018 1078">The Centres also provide students and youth with important information and education on career development and employment-related skills, including workplace health and safety, resume preparation and job interview practice.</p> <p data-bbox="795 1122 1997 1224">Interested job seekers can contact their local Manitoba Youth Job Centres between May to August, or the Manitoba Youth Job Centre representative who is available year-round.</p>

Title	Description
<p data-bbox="260 427 569 456">Manitoba Student Aid</p> <p data-bbox="220 500 609 529">Department of Education</p>	<p data-bbox="793 155 1923 185">Students can access loans, grants and bursaries to help pay for their education.</p> <p data-bbox="793 224 1713 253">Student loans are calculated based on a student's financial need.</p> <p data-bbox="793 292 1986 354">Student Aid recipients do not have to make payments or pay interest on loans while they are a full-time student.</p> <p data-bbox="793 393 1906 454">When a student applies for Student Aid, they automatically become eligible for additional loans and grants from the Canada Student Loans Program.</p> <p data-bbox="793 493 1562 522">To be eligible to apply for Student Aid, a student must:</p> <ul data-bbox="806 561 2003 698" style="list-style-type: none"> • be a resident of Manitoba; • be studying at a designated school and program; and, • pass a credit check if 22 years of age or over and applying for Student Aid for the first time. <p data-bbox="793 737 1969 766">To learn more and to start the application process, visit Manitoba Student Aid.</p>
<p data-bbox="220 1130 609 1159">Adult Learning and Literacy</p> <p data-bbox="220 1203 609 1232">Department of Education</p>	<p data-bbox="793 852 1976 881">Adult learning centres and adult literacy programs are found throughout Manitoba.</p> <p data-bbox="793 920 1188 950">Adult learning centres offer:</p> <ul data-bbox="806 989 1990 1164" style="list-style-type: none"> • Courses to complete high school or to obtain a mature student high school diploma. • The opportunity to earn high school credits necessary to attend post-secondary school. • An opportunity to demonstrate prior learning to gain high school credit(s). <p data-bbox="793 1203 1934 1265">Adult literacy programs support skills development in areas such as reading and writing and document use.</p> <p data-bbox="793 1304 2011 1365">Program and centre locations can be found in the Directory of Certified Adult Literacy Programs & Adult Learning Centres.</p> <p data-bbox="793 1404 1948 1466">More information can be found in the Certified Adult Learning & Literacy Centres brochure.</p>

Title	Description
<p data-bbox="254 646 569 683">Trade Up Your Future</p> <p data-bbox="113 722 714 760">Department of Economic Development</p>	<p data-bbox="789 151 1986 220">The Trade Up to Your Future Program supports women through financial assistance to get the skills they need to get a job in a non-traditional trade or occupation.</p> <p data-bbox="789 256 1801 293">To be eligible, an applicant must fit into one of the following categories:</p> <ul data-bbox="804 329 1818 472" style="list-style-type: none"> <li data-bbox="804 329 1352 367">• Have a current or previous EI claim. <li data-bbox="804 367 1199 404">• Employed with low skills. <li data-bbox="804 404 1818 441">• In receipt of Provincial Employment and Income Assistance benefits. <li data-bbox="804 441 1440 479">• Unemployed or about to lose current job. <p data-bbox="789 508 1276 545">Available support services include:</p> <ul data-bbox="804 581 1787 651" style="list-style-type: none"> <li data-bbox="804 581 1787 618">• tools and resources to develop a Return to Work Action Plan; and, <li data-bbox="804 618 1703 656">• access to information on careers and training opportunities. <p data-bbox="789 686 1052 724">Financial services:</p> <ul data-bbox="804 760 1913 867" style="list-style-type: none"> <li data-bbox="804 760 1913 829">• financial assistance supports participants in their training and employment pathway; and, <li data-bbox="804 829 1902 867">• is provided for the duration of the program, which is generally 10 months. <p data-bbox="789 902 2007 1010">Financial support for training may not be provided if the applicant started a training course on their own without prior program approval or if they have received previous support to participate in skills training within the previous two years.</p> <p data-bbox="789 1045 1997 1115">Training must be delivered at community colleges and other training institutions that are approved by Apprenticeship Manitoba.</p> <p data-bbox="789 1151 2007 1221">If interested, individuals are encouraged to connect with their local Manitoba Jobs and Skills Development Centre.</p>

Title	Description
<p data-bbox="218 540 621 610"> Employability Assistance for People with Disabilities </p> <p data-bbox="117 654 716 724"> Department of Economic Development and Training </p>	<p data-bbox="793 155 1980 261">Employability Assistance for People with Disabilities offers a wide range of employment-focused services to assist adults with disabilities to prepare for, obtain and maintain employment.</p> <p data-bbox="793 298 1255 334">To be eligible, a person must be:</p> <ul data-bbox="806 370 1906 513" style="list-style-type: none"> <li data-bbox="806 370 1906 440">• a resident of Manitoba with an intellectual, psychiatric, learning or physical disability; <li data-bbox="806 443 1268 479">• 16 years of age or older; and, <li data-bbox="806 482 1675 513">• legally entitled to work in Manitoba on a permanent basis. <p data-bbox="793 550 1948 620">Applications for services must include proof of a qualifying disability diagnosed or assessed by an appropriate professional.</p> <p data-bbox="793 657 1346 693">Services include, but are not limited to:</p> <ul data-bbox="806 729 2007 979" style="list-style-type: none"> <li data-bbox="806 729 1919 799">• Vocational planning to identify each client's unique training or employment support needs. <li data-bbox="806 802 1934 872">• Vocational training which may include specific job development and/or post-secondary or other adult education courses. <li data-bbox="806 875 1934 911">• Support services to accommodate disability-related barriers to employment. <li data-bbox="806 914 2007 979">• Direct employment services may include resume preparation, training-on-the-job and supports required to obtain or maintain employment. <p data-bbox="793 1016 1866 1086">For more information, including info related to applying for services, review Employability Assistance for People with Disabilities.</p>

**For individuals in trades training and
individuals that have completed trades training**

Title	Description
Apprenticeship Assistance	<p>Apprentices may be able to receive financial support to attend apprenticeship training if:</p> <ul style="list-style-type: none">• They are identified by the Apprenticeship Branch to attend approved apprenticeship training;• Registered with the Apprenticeship Branch; and,• A current or previous EI recipient. <p>Eligible costs include, but are not limited to:</p> <ul style="list-style-type: none">• Tuition• Living Allowance• Living Away from Home Allowances• Commuting• Travel• Childcare• Additional allowances may be available for persons with disabilities <p>Visit or connect online with a local Manitoba Jobs and Skills Development Centre to learn more.</p>

Title	Description
<p data-bbox="109 464 722 500">Apprenticeship Grant for Collision Industry</p> <p data-bbox="170 540 663 613">Apprenticeship Tool Allowance for Collision Industry</p> <p data-bbox="212 654 621 690">Manitoba Public Insurance</p>	<p data-bbox="793 155 1436 191">This grant will expire as of February 28, 2021.</p> <p data-bbox="793 225 2003 329">The Apprenticeship Grant is awarded to a registered apprentice that has successfully completed a level of their Motor Vehicle Body Repairer Program or Motor Vehicle Body Painter Program.</p> <p data-bbox="793 363 1782 399">Manitoba Public Insurance provides the following financial assistance:</p> <ul data-bbox="806 433 2011 812" style="list-style-type: none"> <li data-bbox="806 433 2011 532">• A \$5,000 maximum Tool Allowance is available to registered apprentices in either the Motor Vehicle Body Repairer Program or the Motor Vehicle Body Painter Program offered through Apprenticeship Manitoba. <li data-bbox="806 537 2011 636">• A \$2,000 Apprenticeship Grant is also available to registered apprentices in either program for successfully completing each level of the chosen program, to the following maximums: <ul data-bbox="831 670 1919 812" style="list-style-type: none"> <li data-bbox="831 670 1919 737">* \$8,000 (four levels x \$2,000 per level) for those in the Motor Vehicle Body Repairer Program <li data-bbox="831 742 1919 812">* \$4,000 (two levels x \$2,000 per level) for those in the Motor Vehicle Body Painter Program <p data-bbox="793 846 2003 912">The Tool Allowance and Apprenticeship Grant Program Application Form needs to be completed and submitted to Manitoba Public Insurance.</p>
<p data-bbox="176 1149 655 1185">Access to Apprenticeship Bursary</p> <p data-bbox="197 1226 634 1261">Tim McLean Memorial Bursary</p> <p data-bbox="218 1302 613 1338">Apprenticeship Manitoba</p>	<p data-bbox="793 995 1982 1062">The Access to Apprenticeship Bursary is awarded annually to apprentices who have demonstrated financial need and have completed one year of technical training.</p> <p data-bbox="793 1096 2003 1304">The Tim McLean Memorial Bursary is awarded to Indigenous apprentices who are attending technical training who have demonstrated financial need. The bursary was established in memory of Tim McLean who was an aspiring Indigenous Manitoba apprentice interested in becoming a Motor Vehicle Mechanic. Individuals that declare as an Indigenous Person on the bursary application form will automatically be considered for the Tim McLean Memorial Bursary.</p> <p data-bbox="793 1338 1898 1442">For both the Access to Apprenticeship Bursary and the Tim McLean Memorial Bursary, an application form must be completed and submitted to Access to Apprenticeship Bursary by May 31 of each year.</p>

Title	Description
<p data-bbox="205 724 625 797">Young Entrepreneurs: Young Entrepreneurs Program</p> <p data-bbox="113 837 714 911">Department of Economic Development and Training</p>	<p data-bbox="789 147 1990 318">The Young Entrepreneurs Program encourages Manitoba's young people to start their own full-time business. Applications from youth age 18 to 29 are accepted on a year-round basis. Through the program, approved applicants are eligible for a grant of up to \$4,000 based on 50 % of start-up costs to help towards business start-up costs and capital expenditures.</p> <p data-bbox="789 354 1163 386">Eligible business ventures:</p> <ul data-bbox="804 423 1990 732" style="list-style-type: none"> • Must be year-round and permanent in nature. • Must provide the principal applicant with full-time self-employment, a minimum of 30 hours / week. • Must be based within Manitoba. • Must be a business created for the purpose of making a profit and providing the applicant with at least a minimum wage income. • Must demonstrate through the business plan that the venture has a reasonable chance of success. • Must not be an expansion of an existing business. <p data-bbox="789 768 1184 800">Applicant eligibility includes:</p> <ul data-bbox="804 837 2007 1179" style="list-style-type: none"> • Persons 18 to 29 years of age. • While there may be more than one business partner/ investor, the principal applicant to the program must be significantly involved in the management of the business. Business partners/ investors do not have to meet age requirement. • The applicant must plan to work at the business on a full-time basis which is a minimum of 30 hours/ week. • The applicant may not be employed elsewhere more than 20 hours / week or attending school on a full-time basis. • The applicant must be actively involved in all aspects of the business on a day-to-day basis. <p data-bbox="789 1214 2007 1287">Individuals interested in applying to the program must submit the following before an application can be assessed and reviewed for grant consideration:</p> <ul data-bbox="804 1320 1398 1385" style="list-style-type: none"> • a completed program application; and, • a comprehensive business plan. <p data-bbox="789 1422 2007 1487">Learn more about the assessment process on the Young Entrepreneurs Program webpage.</p>

Title	Description
<p data-bbox="233 347 596 383">Special Accommodations</p> <p data-bbox="218 423 611 459">Apprenticeship Manitoba</p>	<p data-bbox="791 155 1986 224">Apprenticeship Manitoba makes accommodations for examinations for apprentices with a disability or a language barrier.</p> <p data-bbox="791 261 2001 363">For example, if an apprentice's first language is not English, they may obtain permission to use a translator, a reader or language dictionary and may also request more time to write the exam.</p> <p data-bbox="791 404 1881 472">Documentation from a qualified professional is required (i.e. medical doctor, educational psychologist, International Centre representative etc.).</p> <p data-bbox="791 513 1976 617">To learn more, apprentices can read the Special Accommodation Information document and access the Special Accommodation Request form on the Supports and Services webpage.</p>

Title	Description
<p data-bbox="226 651 600 683">Self-Employment Program</p> <p data-bbox="113 724 714 797">Department of Economic Development and Training</p>	<p data-bbox="789 151 1887 220">The Self-Employment Program offers individuals the opportunity to turn their business idea into reality.</p> <p data-bbox="789 258 1948 328">Program participants must be able to contribute towards business start-up costs, which may include a cash investment or use of personal assets.</p> <p data-bbox="789 365 2003 469">Service providers are contracted to deliver the Self-Employment Program. While each service provider offers a unique program with different timeframes, course content and class sizes, each provides:</p> <ul data-bbox="804 545 1982 615" style="list-style-type: none"> • training and supports to develop business plans and entrepreneurial skills; and, • individual coaching/consulting on how to implement business plans. <p data-bbox="789 652 1969 722">Financial support is available based on an assessment of the applicant's needs, the labour market and the availability of funds.</p> <p data-bbox="789 760 1976 863">Supports are not provided to individuals that have started a business prior to being accepted to the program and may not be provided if the applicant participated in skills training recent years.</p> <p data-bbox="789 901 1659 938">Individuals that fit one of the following categories are eligible:</p> <ul data-bbox="804 976 1812 1117" style="list-style-type: none"> • Have a current or previous EI claim • Employed with low skills • In receipt of Provincial Employment and Income Assistance benefits • Unemployed or about to lose current job <p data-bbox="789 1154 1955 1258">The application process starts with an interview with a service provider. To learn more, individuals are encouraged to connect with a local Manitoba Jobs and Skills Development Centre.</p>

Title	Description
<p data-bbox="275 349 554 383">Provincial Supports</p> <p data-bbox="226 425 602 496">Manitoba Jobs and Skills Development Centres</p>	<p data-bbox="791 155 2018 261">Some apprentices may be eligible for additional financial support to cover expenses such as living allowances and childcare. On the first day of technical/in-school training, students will be asked to submit their application for further funding assistance.</p> <p data-bbox="791 298 1226 332">To be eligible individuals must:</p> <ul data-bbox="806 370 2018 509" style="list-style-type: none"> <li data-bbox="806 370 1184 404">• Establish an EI claim; or <li data-bbox="806 407 1766 441">• Have had an EI benefit period end within the past 36 months; or <li data-bbox="806 444 2018 509">• Have had a claim established for maternity or paternal benefits within the past 60 months. <p data-bbox="791 548 1955 620">Eligible apprentices are encouraged to contact their local Manitoba Jobs and Skills Development Centre.</p>
<p data-bbox="155 704 674 776">Funding Assistance for First Nations Bands of Manitoba Métis Federation</p> <p data-bbox="203 818 625 889">First Nations Bands and the Manitoba Métis Federation</p>	<p data-bbox="791 704 1976 776">For individuals that belong to a First Nations Band, the Band may help cover costs such as travel, tuition, books, emergencies and a living-away-from-home-allowance.</p> <p data-bbox="791 813 1976 919">The Manitoba Métis Federation may also help with costs. To be eligible for financial help, an individual must be Métis, non-status, or Inuit and have lived in their region for six months.</p>

For employers and businesses

Title	Description
<p data-bbox="174 805 653 837">Paid Work Experience Tax Credits</p> <p data-bbox="275 875 552 907">Finance Manitoba</p>	<p data-bbox="793 232 2007 302">Paid Work Experience Tax Credits include a number of employer incentives, including some that are apprentice-specific.</p> <p data-bbox="793 339 1213 375">Apprentice Hiring Incentive</p> <ul data-bbox="793 412 2007 732" style="list-style-type: none"><li data-bbox="793 412 2007 516">• Employers can claim this credit if they are an employer who hires high-school and post-secondary apprentices in Manitoba. The maximum amount of the credit is \$5,000 for each apprentice per year. The rate of salary and wages is:<ul data-bbox="814 553 2007 732" style="list-style-type: none"><li data-bbox="814 553 936 586">* 15%;<li data-bbox="814 589 2007 693">* 20% for employers of apprentices who normally reside outside of Winnipeg and who normally report to an employer's office in rural and northern Manitoba; and,<li data-bbox="814 696 1524 732">* 25% for employers of high school apprentices. <p data-bbox="793 769 1285 805">Journeypersons Hiring Incentive</p> <ul data-bbox="793 842 2007 1198" style="list-style-type: none"><li data-bbox="793 842 2007 912">• Employers can claim this credit if they are an employer that has hired a recent graduate of an apprenticeship program full-time.<li data-bbox="793 915 2007 985">• The journeyperson must have received their certificate of qualification in Canada in a field related to the position.<li data-bbox="793 989 2007 1125">• The credit is equal to 15% of salary and wages paid to the journeyperson, less government assistance, in each of the first two full years of employment, up to a maximum of \$5,000 / year, when employment starts within 18 months of certification.<li data-bbox="793 1128 2007 1198">• Employment periods must be continuous and consecutive, but an employment period may be interrupted by a seasonal layoff of not more than three months <p data-bbox="793 1235 1241 1271">Youth Work Hiring Incentive</p> <ul data-bbox="793 1308 2007 1482" style="list-style-type: none"><li data-bbox="793 1308 2007 1482">• Employers can claim this credit if they have been approved by the province to provide paid work experience to an individual who has completed an approved high school course or training program. The credit is equal to 25% of the eligible salary and wages paid to a qualifying youth, less government assistance, up to a lifetime maximum of \$5,000 / youth.

Title	Description
<p data-bbox="176 613 657 646">Paid Work Experience Tax Credits</p> <p data-bbox="279 686 554 719">Finance Manitoba</p>	<p data-bbox="795 151 865 183"><i>Cont.</i></p> <p data-bbox="795 224 1289 256">Co-op Graduate Hiring Incentive</p> <ul data-bbox="810 297 2003 581" style="list-style-type: none"> • Employers can claim this credit if they hired co-op graduates in full-time employment in Manitoba. • Graduates must have graduated from a recognized post-secondary co-operative education program in a field related to the employment. • The credit is equal to 15% of the net salary and wages paid to the graduate, less government assistance, in each of the first two full years of employment, to a maximum of \$2,500 / year, when employment starts within 18 months of graduation. <p data-bbox="795 621 1136 654">Co-op Hiring Incentive</p> <ul data-bbox="810 695 2003 1044" style="list-style-type: none"> • Employers can claim this credit if they provide a work placement for a student enrolled in a qualifying post-secondary co - operative education program. • The credit for each qualifying work placement is 15% of the salary and wages paid to the employee for work performed mainly in Manitoba, to a lifetime maximum of \$5,000 / student, less government assistance. • The credit for each qualifying work placement is the lesser of: <ul data-bbox="821 938 2003 1044" style="list-style-type: none"> * \$1,000 * 10% of the salary and wages paid to the employee for work performed mainly in Manitoba, less government assistance. <p data-bbox="795 1084 1969 1149">To claim any of these credits, employers must file a completed Schedule 384, Manitoba Paid Work Experience Tax Credit, with your tax return.</p>

Title	Description
<p data-bbox="205 651 625 683">Canada – Manitoba Job Grant</p> <p data-bbox="218 721 611 753">Government of Manitoba</p> <p data-bbox="235 792 594 824">Government of Canada</p>	<p data-bbox="793 151 2003 253">The Canada-Manitoba Job Grant is an employer-driven approach to help Manitobans gain the skills they need to fill available jobs and to help employers develop the skills of their current workforce.</p> <p data-bbox="793 293 2013 396">Participating employers must have a job available for the trainee upon successful completion of the training. For existing employees, training is to upgrade their skills to support their advancement or to meet employer workplace needs.</p> <p data-bbox="793 436 2003 610">Eligible employers can apply for up to \$10,000 for each trainee to assist with training costs. Employers that receive funding under the grant must contribute a minimum of one-third of the eligible training costs. With the maximum government contribution of \$10,000, meaning that up to \$15,000 is available, per trainee, for eligible training costs.</p> <p data-bbox="793 651 1213 683">Eligible training costs include:</p> <ul data-bbox="806 724 1566 862" style="list-style-type: none"> • tuition fees or fees charged by a training provider; • textbooks; • software and other required materials; and, • examination fees. <p data-bbox="793 902 1892 1005">Travel costs to attend training events in Manitoba that are delivered outside communities or unavailable online may be available for individuals residing in northern and remote communities.</p> <p data-bbox="793 1045 1965 1110">Training must be delivered by an approved third-party and can be delivered at the workplace, online or in a classroom.</p> <p data-bbox="793 1151 1976 1221">The Canada – Manitoba Job Grant factsheet offers additional information about the Grant, including who to contact to get started on the application process.</p>

Title	Description
<p data-bbox="155 542 678 574">Aboriginal Youth Internship Program</p> <p data-bbox="228 613 613 683">Northern Aboriginal Youth Internship Program</p> <p data-bbox="222 721 613 753">Department of Education</p>	<p data-bbox="795 147 2003 321">The Aboriginal Youth Internship Program provides high school students of Aboriginal decent who are in Grade 11 or 12 access to work experience and employment opportunities that they might not otherwise have access to. The Northern Aboriginal Youth Internship Program is the same program but for northern area high school students.</p> <p data-bbox="795 363 1988 537">Students attend up to a maximum of 16 weeks of on-site work experience for a half day (3 hours) per week or one day (6 hours) every two weeks. This portion of the program will be unpaid and will normally take place between February and June. Students who successfully complete their work experience will be offered summer employment by the employer during July and August.</p> <p data-bbox="795 579 1938 646">The program is run as a partnership between the employer, student, school and FireSpirit Inc.</p> <p data-bbox="795 688 999 721">The employer:</p> <ul data-bbox="810 760 1944 933" style="list-style-type: none"> • conducts interviews with selected candidates; • provides training, supervision and mentoring; • provides all necessary safety training; • communicates with the FireSpirit staff regarding the student's progress; and, • attends the internship graduation. <p data-bbox="795 976 1961 1042">If interested, employers are asked to contact the program representative at FireSpirit Inc.</p>
<p data-bbox="218 1268 619 1300">Manitoba Youth Job Centres</p> <p data-bbox="222 1338 613 1370">Department of Education</p>	<p data-bbox="795 1127 1969 1193">Manitoba Youth Job Centres, located throughout rural and northern Manitoba, are open mid-May through mid-August.</p> <p data-bbox="795 1235 1934 1338">The Centres provides free employment referral services to employers and job seekers, connecting job seekers who are students and youth aged 12 to 29 with summer employment opportunities.</p> <p data-bbox="795 1380 2003 1482">Interested employers can contact their local Manitoba Youth Job Centres between May to August, or the Manitoba Youth Job Centre representative who is available year-round.</p>

Title	Description
<p data-bbox="212 435 617 467">Labour Market Partnerships</p> <p data-bbox="218 505 611 537">Government of Manitoba</p> <p data-bbox="233 574 596 607">Government of Canada</p>	<p data-bbox="793 147 1997 250">Labour Market Partnerships offers three different funding categories that employers and other stakeholders can take advantage of to support, among other things, workforce development.</p> <p data-bbox="793 285 1875 354">Workforce Development Services is one of three funding categories that are employer/industry focused.</p> <p data-bbox="793 389 1268 422">Workforce Development Services</p> <ul data-bbox="806 457 1986 526" style="list-style-type: none"> • Are employee/employer focused and focus on workforce adjustments including layoffs and workforce expansion activities. <p data-bbox="793 561 1199 594">Funding can be accessed to:</p> <ul data-bbox="806 630 1969 769" style="list-style-type: none"> • Support workforce development and adjustment activities to assist employers, employee associations and job threatened workers to deal with workforce changes; and, • Assist employers to improve their capacity to implement workforce expansion. <p data-bbox="793 805 1598 837">If interested, contact Training and Employment Services.</p>
<p data-bbox="338 1133 491 1166">MB4Youth</p> <p data-bbox="218 1203 611 1235">Department of Education</p>	<p data-bbox="806 919 1864 987">MB4Youth delivers over twenty employment programs that encourage the development of job opportunities for youth.</p> <p data-bbox="806 1023 1875 1055">MB4Youth works closely with youth, businesses and other organizations to:</p> <ul data-bbox="806 1091 1976 1263" style="list-style-type: none"> • Facilitate the hiring of students and youth (up to 29 years old) by providing internships, grants, job referrals, mentorship and bursary opportunities and wage incentives. • Be the single source of information for all youth programs and services offered by the Government of Manitoba. <p data-bbox="806 1299 1938 1399">Through the various programs offered by MB4Youth, businesses and other organizations have the opportunity to access supports such as wage incentives, training allowances, grants and referral and support services.</p> <p data-bbox="806 1435 1986 1503">More information can be obtained by contacting MB4Youth. Contact information is found on MB4Youth.</p>



Automotive Industries Association of Canada

180 Elgin Street, Suite 1400 Ottawa ON, K2P 2K3

www.aiacanada.com

