

Maryland FAML I

Family and Medical Leave Insurance



If you have at least one employee working in Maryland, FAML I may require action from your business. Use this snapshot for the key dates and next steps so your payroll is ready.

2026	2027	2027	2028
REGISTER & PREPARE Complete employer registration and get payroll ready.	CONTRIBUTIONS BEGIN Payroll contributions begin Jan. 1, 2027 .	FIRST QUARTER DUE First quarterly filing and payment due Apr. 30, 2027 .	BENEFITS BEGIN Eligible employees may apply beginning Jan. 1, 2028 .

WHAT EMPLOYERS NEED TO KNOW

- 1. Register**
 Employers with covered Maryland employees must register for Maryland FAML I. Registration is completed by an Authorized Officer.
- 2. Prepare payroll**
 Make sure your payroll provider is ready to calculate FAML I correctly beginning January 1, 2027.
- 3. Know your share**
 The State Plan rate is **0.9% of covered wages**, up to the Social Security wage base. Employer funding requirements depend on employer size.
- 4. Report & remit**
 Employers will have quarterly FAML I reporting and payment responsibilities. The first quarterly filing and payment is due April 30, 2027.

AFTER YOU REGISTER

Send your registration information to your payroll provider, confirm FAML I is set up correctly, and review a sample/test paycheck before your first January 2027 payroll.

2026 = Register & Prepare | **2027 = Contributions & Reporting** | **2028 = Benefits Begin**