



**GUAM CHAMBER OF COMMERCE**  
**PARTNERS IN PROGRESS**

## **Economic Recovery Proposal Outline**

### **I. Identify possible issues to resolve for successful return to work:**

#### **A. Essential services for employers/employees:**

1. General Health Screening Protocols
2. Government Approved COVID-19 Testing
3. Availability of PPEs at the workplace/for the workplace
4. Liability issues: including exposure liability; possible discrimination of employees who have had COVID-19
5. Development or revisit/update companies' standard operating procedures for pandemic preparedness or similar situations to include safe workplace requirements and accommodations, safety communication plans, sanitation protocols as well as employee practices and protocols
6. Comprehensive review of leave policies
7. Continue to allow telework and establish protocols
8. Discuss and implement protocols for work related travel
9. Discuss and implement strategies for business continuity

#### **B. Support for SMEs:**

1. Additional bridge funding:
  - Identify Federal Government Grants
  - Local Government Assistance
  - Special offers from lending institutions at low interest rates
2. Identify resource issues:
  - Employees
  - Supplies/ Distribution Network
3. Invigorate demand
4. Seek support from lenders to give deferral and forbearance on existing loans for three (3) months by extending loan terms by three additional months (PPP funds can be used towards employee wages rather than towards current loan payments for 90 days)

**C. Reimagine what a “new normal” will be for the business community and the community at large**

1. PPE/Sanitation requirements for the workplace, for all venues and places as well as for community gathering places and group interactions
2. Identify how this will affect industries
3. Identify what new regulations may mean for individual industries

**II. Industry Specific Details & Phased in Operations (*see matrix*)**

- A. Retail and associated services
- B. Restaurants
- C. Hotels & Tourism related services
- D. Air Travel
- E. Large Gathering Related Events

**III. Review Lessons Learned**

- A. From this current COVID-19 Pandemic on Guam
- B. From other countries

**IV. Other Economic Stimulus Ideas**