



2016 Financial Summary

Clerk of Session Report

Membership January 1, 2016 412

Increase total 10

By letter of transfer 2

By affirmation of faith 6

By reaffirmation of faith 2

Decrease total 27

By letter of transfer 0

By death 5

Removed from rolls 22

Membership December 31, 2016 395

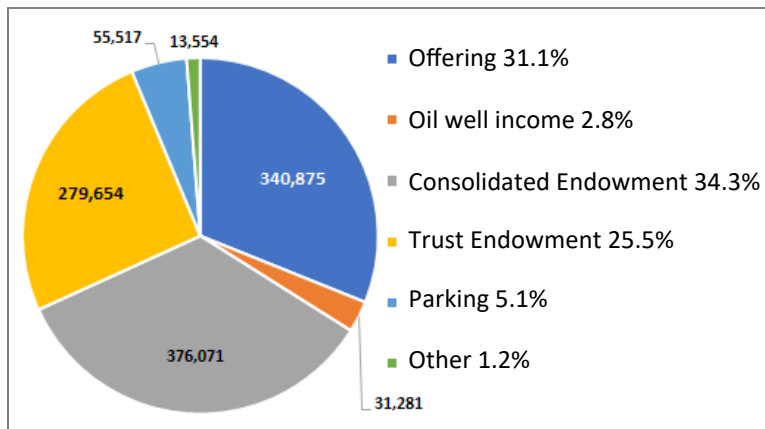
Weddings 2016 3

Baptisms 2016 2

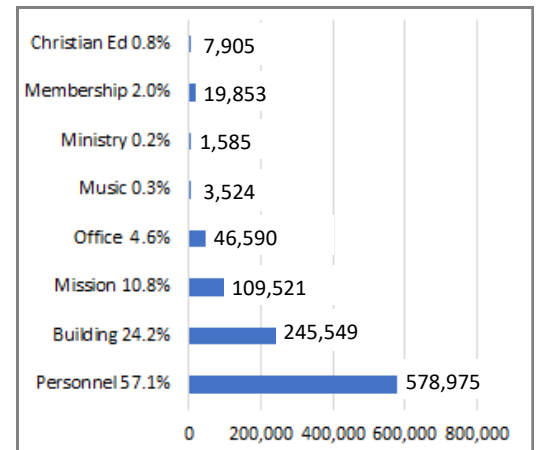
Memorials 2016 4

	2016 ACTUAL	2016 BUDGET	DIFFERENCE favorable (unfavorable)	2015 ACTUAL
REVENUE				
Offerings				
Pledges	265,805	291,718	(25,913)	317,854
Loose Offering	6,452	5,300	1,152	5,983
Contributions not pledged	59,898	32,000	27,898	43,776
Previous Year Pledge Payments	7,240	0	7,240	330
Per Capita	1,480	4,000	(2,520)	2,253
Oil well income	31,281	35,000	(3,719)	47,493
Miscellaneous Income - Parking	55,517	40,000	15,517	39,323
Consolidated Endowment	376,071	376,071	0	430,469
Trust Endowments	279,654	289,373	(9,719)	234,046
Other	13,554	0	13,554	471
Total Revenue	1,096,952	1,073,462	23,490	1,121,998
EXPENSE				
Personnel	578,975	624,163	45,188	665,442
Building	245,549	255,940	10,391	197,188
Mission	109,521	110,814	1,293	111,939
Office & Communication	46,590	40,277	(6,313)	49,882
Music	3,524	7,300	3,776	9,996
Ministry	1,585	5,750	4,165	4,956
Membership	19,853	18,300	(1,553)	18,420
Christian Education	7,905	15,200	7,295	12,356
Total Expense	1,013,502	1,077,744	64,242	1,070,179
Net Total	83,450	(4,282)	87,732	51,819

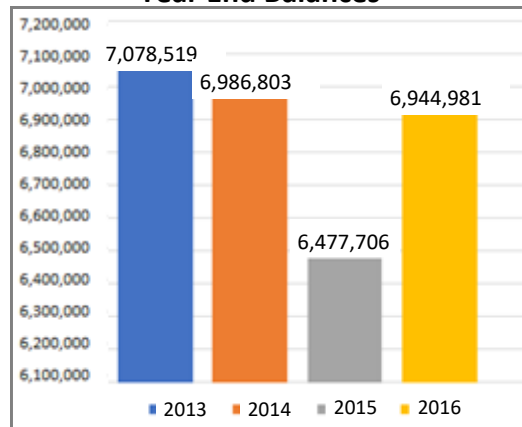
2016 Revenue \$1,096,952



2016 Expense \$1,013,502



Consolidated Endowment Year End Balances



Consolidated Endowment 2016 Activity

2016 Net withdrawals \$245,000
2016 Gifts Received \$105,000 *
2016 Investment income \$607,275

* \$75,000 Established the Winifred Mead and Violet Inez Martin fund for Music
\$30,000 Estate gift

Personnel includes all paid staff and related benefits, including pastors, program and support staff, and contracted choral positions.

The Church of the Covenant Leadership

Session

Rev. Amy Starr Redwine, Moderator
Rev. Melanie Marsh Baum
Will Klein, Clerk

Class of 2017

Mary Anne Bromelmeier
David Finkenthal
Mike Heines
Denise Horstman
Catherine Jarjisan
Carol Roe
Erin Tomko
Harriet Wadsworth

Class of 2018

Barbara Clint
Elizabeth Hagen
Jim Tomaszewski

Class of 2019

Jennifer Conner
Virginia Kallay
LaShawna Adams Mitchell
Jim Smekal
Louis Stark

Board of Deacons

Norma Shuskey, Moderator

Class of 2017

Renee Boykin
Stephanie Johnson
Ed Laylin
Lorna Mierke
Dick Miller
Donna Prease

Class of 2018

Stephanie Finkenthal
Cheri Keys
Susan Klein
Cathy Luck
Reaver Nelson
Norma Shuskey

Class of 2019

Matthew Garrett
Marjorie Heines
Elizabeth Holbein
Pat Owen-Keltner
Mildred Russin
Elizabeth Shriver
Ann Stark

Officers of the Society

President: Keith Kallay (5/16–10/17)
Martha Goble (11/16–5/17)

Secretary: Kathleen Farkas

Treasurer: Robert Baker (5/16–12/16)
Keith Kallay (1/17–5/17)

Trustees

Class of 2017

Catherine C. Miller
Jim Prince

Class of 2018

Patricia Fowler
Ron James
James Mate

Class of 2019

Robert Jefferis (5/16–12/16)
Ann Williams

COVENANT STAFF (May 1, 2017)

PASTORAL STAFF

The Rev. Amy Starr Redwine, Pastor/Head of Staff
The Rev. Melanie Marsh Baum, Associate Pastor
The Rev. Nancy Lynch, Parish Associate

ADMINISTRATION AND OPERATIONS

Mr. Willie Howard, Administrative Services Manager
Mrs. Este Pozza, Manager of Finance and Operations
Mrs. Mildred Russin, Volunteer Coordinator
Ms. Lyn Cooper Tomaszewski, Communications Manager
Mr. Willie Parker and Mr. Shannon James, Custodians

MUSIC

Dr. Jonathan W. Moyer, Organist & Director of Music
Dr. Matthew Garrett, Associate Director of Music
Dr. Kaori Hongo, Director of Music for Children and Youth
Mr. George Leggiero, Covenant & University Circle Carillonneur
Dr. Jennifer Conner, Music Librarian

STUDENT AND FAMILY MINISTRIES

Mr. Kevin J. Lowry, Chaplain to Students
Ms. Mindy Stewart, Director of Family Ministries
Ms. Christina Cameron-Hollyfield, Crèche Coordinator

COVENANT UNIVERSITY AND COMMUNITY MINISTRIES ~ CUCM

CUCM is a non-profit organization founded in 2010 by the Church of the Covenant to provide a home for programs that reach out and engage both the university and Greater Cleveland community. Four programs are currently under the CUCM umbrella. In 2015 The Friends of the McGaffin Carillon in University Circle, Inc. secured a 501c3 status and the Grafton Community Service Program moved to Covenant mission. CovenantUCM.weebly.com.

Ms. Linda Wilson, Saturday Tutoring Program
Mr. Kevin J. Lowry, Covenant Student Ministries

Ms. Anne Pillot, Community Meals
Mr. David Eggert, God Before Guns

