



# GET READY

## WATCH YOUR WILDLIFE CAREER TAKE FLIGHT

COMING FIRST WEEK OF JANUARY 2019

U.S. Fish & Wildlife Service will announce vacancies for more than 75 permanent mission critical positions. Want to be the first to know when you can apply? Follow these steps.

- 1 Make sure you qualify. Qualifications and job titles are listed below.
- 2 Prepare your USAJobs account now! Visit [usajobs.gov](http://usajobs.gov) to get started with your resume and transcripts.
- 3 **CLICK HERE** to set up alerts for all vacancy announcements as they are posted. Click the "Save this search" in the blue banner at the top of the results to set up alerts.



**Refuge Management**



**Fish & Wildlife Biology**



**Wildlife Biology**



**Fish Biology**



## Wildlife Refuge Specialist

GS-0485-05/07/09 or 11

Positions that require professional knowledge and competence in the management, administration, and scientific operation of public lands and waters designated as national wildlife refuges. The work involves a variety of land and water-based activities including: water and habitat management; land planning; resources identification and allocation; administration; public relations; supervision; and other activities involving wildlife resource utilization, protection, inventory, and evaluation, and maintenance of grasslands, marshes and soils.

### *Basic Qualifications for GS-5*

■ **Degree Requirements:** Successful completion of a full 4-year course of study in an accredited college or university leading to a bachelor's degree or higher in zoology, wildlife management or an appropriate field of biology which includes at least 9 semester hours in zoology; 6 semester hours in such wildlife courses as mammalogy, ornithology, animal ecology, or wildlife management; and 3 semester hours in botany, and 3 semester hours of conservation biology.

OR

■ **Appropriate Combination of Education and Experience:** Courses equivalent to a major in one of the fields described above that included at least 9 semester hours in zoology; 6 semester hours in such wildlife courses as mammalogy, ornithology, animal ecology, or wildlife management; and 3 semester hours in botany, and 3 semester hours in conservation biology, plus appropriate experience or additional education.



## Fish & Wildlife Biologist or General Biologist, continued

chemistry, or related disciplines appropriate to this position.

OR

■ **Appropriate Combination of Education and Experience:** Courses equivalent to major in the fields described above.



## Wildlife Biologist

GS-0486-05/07/09 or 11

Positions that require professional knowledge and competence in the science of wildlife biology to perform work involving: the conservation, propagation, management, protection, and administration of wildlife species; or the determination, establishment, and application of biological facts, principles, methods, techniques, and procedures necessary for the conservation and management of wildlife resources and habitats.

### *Basic Qualifications for GS-5*

■ **Degree Requirements:** Successful completion of a full 4-year course of study in an accredited college or university leading to a bachelor's or higher degree in biological science which includes at least 12 semester hours in subjects such as general zoology, invertebrate or vertebrate zoology, comparative anatomy, physiology, genetics, ecology, cellular biology, parasitology, entomology, or research courses in such subjects. Where appropriate, excess coursework in wildlife biology may be used to meet the zoology requirements. Additionally, the position requires 9 semester hours in wildlife courses such as mammalogy, ornithology, animal ecology, and wildlife management or research courses in the field of wildlife biology; and 9 semester hours in botany or the related plant disciplines.

OR

■ **Appropriate Combination of Education and Experience:** Courses equivalent to a major in biological science (i.e., at least 30 semester hours), with at least 9 semester hours in wildlife subjects, 12 semester hours in zoology, and 9 semester hours in botany or related plant science, as shown above, plus appropriate experience or additional education.



## Fish & Wildlife Biologist or General Biologist

GS-0401-05/07/09 or 11

Positions that involve professional work in biology, agriculture, or related natural resource management.

### *Basic Qualifications for GS-5*

■ **Degree Requirements:** Successful completion of a full 4-year course of study in an accredited college or university leading to a bachelor's or higher degree, which includes a major field of study in biological sciences, agriculture, natural resource management,



# Fish Biologist

GS-0482-05/07/09 or 11

Positions that require professional knowledge and competence to perform work including: developing, conserving, managing, and administering fishery resources; and evaluating the impact of construction projects and other socioeconomic activities that present potential or actual adverse effects on fishery resources and their habitat.

## Basic Qualifications for GS-5

■ **Degree Requirements:** Successful completion of a full 4-year course of study in an accredited college or university leading to a bachelor's or higher degree with a major in biological science which includes at least 6 semester hours in aquatic subjects such as limnology, ichthyology, fishery biology, aquatic botany, aquatic fauna, oceanography, fish culture, or related courses in the field of fishery biology; and, 12 semester hours in animal science in such subjects as general zoology, vertebrate zoology, comparative anatomy, physiology, entomology, parasitology, ecology, cellular biology, and genetics, or research in these fields. Excess coursework in aquatic subjects may be used to meet this requirement when appropriate.

OR

■ **Appropriate Combination of Education and Experience:** Courses equivalent to a major in biological science (i.e. at least 30 semester hours), of which a minimum of 6 semester hours were in aquatic subjects and 12 semester hours were in the animal sciences, as shown above, plus appropriate experience or additional education.



# Federal Resume Considerations

For more information about the federal hiring process including instructional videos, visit [www.usajobs.gov/help/faq](http://www.usajobs.gov/help/faq). Here are some considerations:

- You should include all your relevant experience on your resume, which includes volunteer and unpaid experience, student organization participation, certifications, leadership opportunities, etc.
- Federal resumes have no page limits.
- Do not assume a simple, summary statement of your duties on your resume will be interpreted to include smaller-scale tasks. Provide the relevant details about your duties.
- Resumes must contain job title (include job series and grade, if federal), duties, starting and ending dates (month and year), hours worked per week, and salary.
- Many vacancy announcements will include a link to an application questionnaire that an applicant will complete after submitting their resume and other application documents. You can view this questionnaire via the provided link in the vacancy announcement. Ensure that any experience you have is reflected in your resume.



## Additional Qualifications for GS-7/9/11

In addition to meeting the basic qualification requirements described for the GS-05 grade level, applicants must meet following education and experience requirements to qualify for the higher-graded levels.

### Grade

### Education

GS-7

1 year of graduate level education *or* superior academic achievement

### Specialized Experience

1 year equivalent to at least a GS-5

GS-9

2 years of progressively higher level graduate education leading to a master's degree or master's or equivalent graduate degree

1 year equivalent to at least a GS-7

GS-11

3 years of progressively higher level graduate education leading to a Ph.D. degree or Ph.D. or equivalent doctoral degree

1 year equivalent to at least a GS-9



# Locations

Positions described are located at our U.S. Fish & Wildlife Service regional and field offices nationwide. Locations of specific positions are subject to change. Refer to the vacancy announcement when it opens.

<i>Alabama</i> Daphne, AL	<i>Georgia</i> Athens, GA	<i>Nebraska</i> Grand Island, NE	<i>South Carolina</i> Awendaw, SC Hollywood, SC
<i>Alaska</i> Anchorage, AK Fairbanks, AK Galena, AK	<i>Idaho</i> Boise, ID Ferry, ID Hagerman, ID Nampa, ID	<i>Nevada</i> Amargosa Valley, NV Fallon, NV Gardnerville, NV Summerlin, NV	<i>South Dakota</i> Yankton, SD
<i>Arizona</i> Parker, AZ Phoenix, AZ Whiteriver, AZ	<i>Kansas</i> Manhattan, KS	<i>New Mexico</i> Albuquerque, NM	<i>Utah</i> Vernal, UT West Valley City, UT
<i>Arkansas</i> Bald Knob, AR	<i>Louisiana</i> Bell City, LA Marksville, LA	<i>North Dakota</i> Bismarck, ND	<i>Virginia</i> Gloucester, VA Suffolk, VA
<i>California</i> Anderson, CA Arcata, CA Carlsbad, CA Delano, CA Fremont, CA Jamul, CA Lodi, CA Los Banos, CA Maricopa, CA Palm Springs, CA Red Bluff, CA Sacramento, CA Ventura, CA	<i>Massachusetts</i> Hadley, MA Sudbury, MA	<i>Oklahoma</i> Tishomingo, OK	<i>Washington</i> Lacey, WA Leavenworth, WA
	<i>Minnesota</i> Bloomington, MN Middle River, MN	<i>Oregon</i> Chiloquin, OR Estacada, OR Klamath Falls, OR Warm Springs, OR	Longview, WA Neah Bay, WA Vancouver, WA Winthrop, WA
	<i>Mississippi</i> Sibley, MS Yazoo City, MS	<i>Pennsylvania</i> Philadelphia, PA State College, PA	<i>West Virginia</i> Williamstown, WV
	<i>Missouri</i> Columbia, MO	<i>Puerto Rico</i> Boqueron, PR Culebra, PR Vieques, PR	<i>Wisconsin</i> LaCrosse, WI Trempealeau, WI
<i>Colorado</i> Grand Junction, CO Pueblo, CO	<i>Montana</i> Ennis, MT Helena, MT Lima, MT		<i>Wyoming</i> Cheyenne, WY Jackson, WY
<i>Florida</i> Big Pine Key, FL Vero Beach, FL			

To contact a Workforce Recruiter, email [connect@fws.gov](mailto:connect@fws.gov).

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