



DAMIEN HIGH SCHOOL

Celebrating 60 years of Catholic Education

POMONA CATHOLIC BOYS HIGH SCHOOL (1959-67)
DAMIEN HIGH SCHOOL (1967-PRESENT)

DAMIEN
SPARTANS

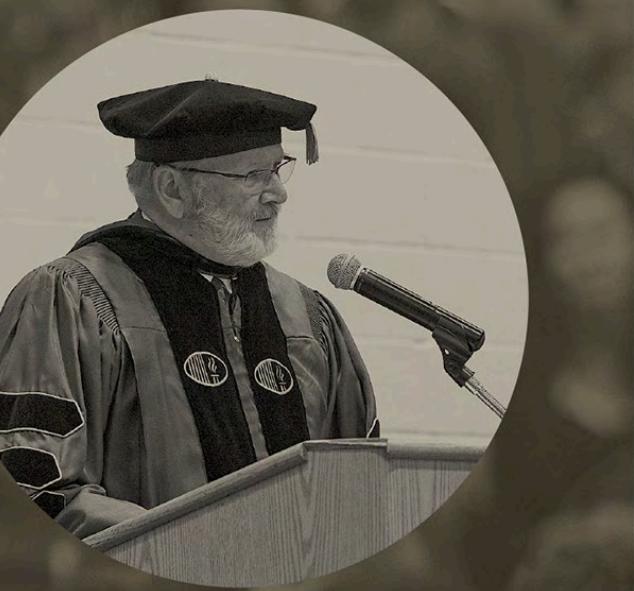
ANNIVERSARY

2020
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60 YEARS OF DEVELOPING
MEN OF SERVICE, SCHOLARSHIP AND FAITH

DEAR SPARTAN ALUMNI & FRIENDS

For many Spartans it is the culmination experience where students come away with the belief, "Now I get it, the full meaning of the Damien brotherhood." I have been blessed to be able to attend each of the Kairos retreats these past eight years.



Welcome to our first Annual Report to Alumni and Stakeholders of Damien High School. We are honored and delighted to share this publication with you. This publication commences our celebration of sixty years of history of this Catholic all-male College-Prep high school on the corner of Damien and Bonita Avenues in the City of La Verne. It also marks a significant transition in that history with the installation of an all-lay school administration.

First, we introduce to you our new President, Dr. Joseph Siegmund recently named such by the Archdiocese of Los Angeles Superintendent of Schools, Mr. Paul Escala. We observed a valued process of review and evaluation of many candidates who stepped forward once the announcement of my retirement was made last August. It is significant to note that there were no Sacred Hearts Fathers available for this role. Dr. Siegmund brings with him a background of both business and higher education, which will serve the future of Damien well.

Second, with the diminished role of the Sacred Heart Fathers in the day-to-day running of the school we wanted to highlight two of the men who were here at the beginning. We are grateful to Fr. Patrick Travers, SS. CC. who gave an interview with Damien Alum Greg Hardesty '81 which is included. Similarly, Damien Alum Alex Perez, '13, interviewed Fr. Peter Dennis, SS. CC. about his memories of his time at Damien. We hope you enjoy these articles.

Any Annual Report needs to include a statement of the status of the school. We have included articles highlighting the recent (February 2019) Accreditation Report. Every six years each school must renew its accreditation through this important process. Because the most significant area in need of growth that came out of that Self-Study is the need for improving facilities of our aging plant, we have noted some of the significant renovations as well as plans for the future development of the facility.

We also include a summary financial statement. We have been blessed that finances are good, despite the declining birth rate and resultant drop in enrollment. We saw this coming in our future and have set aside appropriate funds to carry us through in a financially sustainable manner.

In recent years Damien has also added some interesting programs that have expanded the boundaries for our students. We highlight our Space Science Experiment Program where a group of Damien students designed an experiment, which was then sent into space on the International Space Station. Similarly with the addition of our four-year Engineering Program seven years ago student interest in and success with the Robotics Program has far exceeded our hopes. Many may not yet be aware that Damien now offers the International Baccalaureate Diploma Program and we are in the final stages of acceptance as a Career Path School with our Engineering Program.

For myself, I am most grateful to have spent eight years serving Damien High School. One of the most significant aspects of the Damien brotherhood as I have witnessed is the Kairos Retreat. For many Spartans it is the culmination experience where students come away with the belief, "Now I get it, the full meaning of the Damien brotherhood." I have been blessed to be able to attend each of the Kairos retreats these past eight years.

I have been saddened to be part of Damien at the deaths of some Damien greats, Tom Carroll, Chuck Ballingall, Coach Dick Larson, Tim Staples '06, just to name a few. Their contribution to the history of this school is immeasurable. Their legacy carries on in the lives of all who were affected by them. It is noteworthy that we were able to hire Matt Bechtel '92 as Head Football Coach of the Spartans before Coach Larson passed. Matt played quarterback for one of Coach's last varsity teams.

Thank you to all who have played such an integral role in our history and our growth in Faith, Scholarship and Service. Enjoy the memoirs.

Merritt V. Hemenway, Ph.D.
Interim President/Principal

WELCOME PRESIDENT DR. JOSEPH SIEGMUND '86



Dr. Siegmund graduated from Damien High School in 1986 and has a long history with the Sacred Hearts and the Spartan Community.

A son of two education professionals, Dr. Siegmund is originally from La Verne, California and attended Holy Name of Mary School prior to enrolling at Damien High School where his father taught Ethics and Social Studies courses.

On January 22 of this year Archdiocesan Superintendent of Schools, Paul Escala, announced the appointment of Dr. Joseph Siegmund to be the next President of Damien High School.

Dr. Siegmund will replace Dr. Merritt Hemenway who has served as Interim President following the resignation of Fr. Peadar Cronin, S.S.C.C. in March 2019. Prior to Fr. Cronin's service as President from 2011-2018, Fr. Patrick Travers served as the first President from 2010-2011. Fr. Travers created the role following thirty-nine years of service as Principal from 1980-2010. Probably the most significant element of his appointment relates to the initial fact that he is not part of the first Administration of Damien High School that does not include a member of the Congregation of the Sacred Hearts of Jesus and Mary.

Joseph Siegmund, Ph.D. has over 20 years of executive management experience. He is currently the Vice President and Chief Operating Officer (COO) of Zonex Systems and Program Chair for the MBA program at International American University (IAU). Prior to joining Zonex Systems he owned his own HVAC company, Siegmund Air Conditioning and Heating. He holds multiple degrees including a Bachelor in Business Administration – Organizational Behavior, Master of Business Administration, and a Doctor of Business Administration – Organizational Behavior and Psychology.

Dr. Siegmund graduated from Damien High School in 1986 and has a long history with the Sacred Hearts and the Spartan Community. During his 7-year tenure with Zonex Systems, Dr. Siegmund managed multiple innovative programs developing new technology in Heating, Ventilation, and Air Conditioning (HVAC) controls and automation, developed funding to fund innovative ideas and designs, and assisted in developing several patentable products to meet market needs. As a professor of business at IAU, Dr. Siegmund has led courses in Business Management, Strategic Planning, Financial and Managerial Accounting, Organizational Behavior, Sustainability in Business and Capstone programs for both undergraduate and graduate programs.

A son of two education professionals, Dr. Siegmund is originally from La Verne, CA and attended Holy Name of Mary School prior to enrolling at Damien High School where his father taught Ethics and Social Studies courses. He and his family are members of Our Lady of Assumption Parish in Claremont, CA, where they have been active in leadership, ministries, and a \$6 million capital campaign needed for church and ground renovations. Dr. Siegmund has been married to his wife Jane for 28 years and together they have three children. Joseph (27) is currently serving in the U.S. armed forces. Joshua (25) recently graduated from University of Virginia and is working and living in Charlottesville, VA. Jared (16) is a Spartan in his junior year at Damien High School.

The role of president is to serve as the Chief Executive Officer of the school and holds responsibility for the school Mission and all aspects of the business operation. His primary efforts will be with the external affairs of the school to ensure sufficient resources, sound fiscal management and financial stability of the school through oversight of the business operations, development, alumni, community relations and enrollment management activities. He also works with the Consultative Board to promote the good reputation and values of the school to the external community.

Dr. Siegmund will be able to start at Damien for three months of shadow with Dr. Hemenway starting April 1, as he winds down his responsibilities as Interim President. He will also be involved in the process of selecting his replacement as Principal in the next few months. We are looking forward to an upcoming "Meet and greet" opportunity in the next month.

Please welcome him home. "We'll return again."

ACCREDITATION PROCESS

Renewed July 1, 2019 – June 30, 2025

Each Diocese has a Commissioner with the Western Catholic Education Association (WCEA). It is their role to see that each school is committed to on-going growth and undertakes the process of renewal of their Accreditation status as their term expires. The process is a Self-Study and development of an Action Plan followed by a site visit by a Team of professional Catholic High School educators. Protocols such as Ensuring Educational Excellence (E3) guide the school on a path of self-evaluation according to specific criteria.

These Protocols are criteria-based and lead the school to do a comprehensive examination of data/evidence related to the areas of:

- + Catholic Identity
- + Organization
- + Curriculum, Instruction and Assessment
- + Support Services
- + Resources (Enrollment, Finance, Development)

Once the school has reflected on its survey data and determined its strengths and areas of growth related to the criteria, the most important phase of the process is the development of a school wide plan for growth. This Educational Improvement Plan (EIP) serves as the guide for the school as it moves forward with the school improvement process. A guiding principle of WCEA accreditation is that schools are committed to continuous school improvement focused on high achievement for all students.

On the fourth day of the visit, after having met with faculty, staff, parents and Board members, and read the surveys, testing data as well as observing the classes in action, the Visiting Team evaluates how the school is doing relative to each of the criteria. Their decision is to say the school meets each criteria: Commendable, Satisfactory, or Needs Improvement. Although our Self-evaluation includes numerous statements where we seek to grow in each area, the overall evaluation of the Visiting Team in the spring of 2019 was that the school has already achieved a “Commendable” level of achievement of the goals of each criterion.

In addition, their observation was that our “Critical areas of Growth” in the EIP were appropriately identified and steps to achieve each were well thought out. They agreed (at a “commendable” level) that following through on these plans would benefit Damien High School’s continued growth in excellence. The school now has a responsibility to submit an annual report on achievement of these three areas of growth in our Educational Improvement Plan to the WCEA Commissioner.

Our delight with the spring 2019 visit is that while each school undergoes this process of self-reflection and comparison to a criterion, it is uncommon to be rated as “Commendable” in ALL areas of the report. That will not deter us from continuing to reflect on all that we do and seek areas of improvement toward the goal of high achievement for each of our students wherever we identify a need. The process itself has strengthened the faculty and staff in recognizing all that we can do to grow in fulfilling our Mission.



FR. PETER DENNIS

The list of accomplished Damien alumni is both extensive and impressive. Numbering some 12,000 strong, our graduates represent the school in virtually every occupation you can name, from global technology influencers, to professional athletes, to government service; from distinguished military personnel to Hollywood scriptwriters; in professions such as law, university professorships, dentistry, and medicine; and as successful business owners and entrepreneurs.

While they all went their different directions after high school, one thing has remained at the core of Damien’s alumni: the presence of the Congregation of the Sacred Hearts of Jesus and Mary, the Sacred Hearts Fathers. Among the SS.CC. who have left a profound mark on Damien’s history is one of the founders of Damien High School, Fr. Peter Dennis. Along with 19 other Sacred Heart priests, “Fr. P.D.” as he is universally known, was on the early faculty since 1962 and graduated its first class in 1963.

As most faculty members at Damien did, and do, Fr. P.D. wore a lot of different hats during his tenure at Damien, many of them simultaneously. P.D. taught science, math, and theology, while also, at various intervals, taking on the roles of Vice Principal, Dean of Discipline, head varsity soccer coach, and class moderator.

In 1964, it was Fr. Dennis who started the soccer program. To P.D., the process was simple, “We just counted out 11 guys to see if they were interested, then we applied to CIF.” In those days there were very few soccer programs in the CIF, so Damien primarily played against other Catholic schools in the Archdiocese.

In reminiscing about Damien’s earliest days, Fr. P.D. recalled how freshmen were assigned to a senior and the freshman had to do whatever the senior told them to do. “Freshmen could be called upon at any time to do the will of a senior, such as picking up the senior’s trash or carrying their books. Sophomores were off the hook.” In what today we would certainly consider a type of hazing, underclassmen were required to follow the seniors around all day (during class time as well!) until the dismissal bell.

Fr. Peter Dennis has seen a great many students come through the halls of Damien, and he is still in contact with quite a few of our alumni. “I talk to them [alumni] quite often,” he muses, a situation that has become more frequent as the alumni hear of Fr. Dennis’s health issues. These more frequent visits allow Spartans to catch up with Fr. Peter Dennis and fill him in on their lives.

THE MAGICAL FIVE-DECADE BUS RIDE OF FATHER PATRICK TRAVERS

AT DAMIEN HIGH SCHOOL

By Greg Hardesty (Damien H.S. Class of '81) is a journalist in Orange County. The father of two loves running, learning the guitar, movies, chips and salsa, and volunteering.

He was principal for 30 years. And his principles remain intact.

On a recent weekday, Father Pat Travers, wearing his trademark Irish wool flat cap, sat in the guest room off the entrance of the priests' residence at Damien High School, reminiscing about his 49 years as a Spartan fixture.

Built in 1966, the residence has a rich history – but not as rich or as long as the ties Fr. Travers has to Damien, his home from 1962 to 2011.

Fr. Travers was 25 when he started out at Damien, three years after it opened in 1959 as Pomona Catholic Boys High School. In 1967, the all-male school was renamed in honor of Damien de Veuster, SS.CC., who spent and gave his life for the abandoned lepers of Molokai, Hawaii.

"I hope I played a key part in the (growth and development) of Damien High School," Fr. Travers said in his rich Irish brogue. "I hate the word 'legacy.' But I figured that was my contribution."

"Contribution" is an understatement.

Among Fr. Travers' long list of accomplishments at Damien, where he served as principal from 1980 until 2010, is building up the school's enrollment to an historic high and launching the Tijuana Mission Outreach program, in which students and their fathers built homes, churches, classrooms, and community centers in a poor community located on the outskirts of Tijuana.

He's also fondly remembered as co-leader of the weeklong Kairos retreat for seniors, as founder of the bowling club, and as a longtime driver of the bus to and from school and to football, baseball, and basketball games.

Fr. Travers also served as Dean of Studies and Dean of Discipline. He held the latter position in the late 1960s and early 1970s, but didn't like it at all.

"I was not in the mood of punishing kids," recalled Fr. Travers, who now is 82 and lives in Victorville. "I had three groups to deal with and try to keep happy: teachers, parents, and kids. And kids are kids. That's how I saw it."

SCHOOL PIONEERS

Along with Fr. Peter Dennis, Fr. Travers is credited with developing Damien from a high school with a total enrollment of 400 in a city that initially didn't embrace it into a highly respected educational institution that is inextricably linked to the City of La Verne. And the two priests did it without much help at the start.

"In those years," he said, "Nobody asked, 'What would you like to do?' They told you what to do."

Fr. Travers, who hails from Kilmurry, Ballon, and is the youngest child in a family of 11, had just spent six years secluded in a seminary in New Hampshire when he essentially was handed two books and told to go teach at what was then Pomona Catholic Boys High School.

"You were expected to learn from your mistakes, without really knowing what they were, and move on," recalled Fr. Travers, who learned to teach geometry and algebra "on the fly," as he put it.

Being assigned to what would become Damien High School wasn't on Fr. Travers' radar when he joined the Congregation of the Sacred Hearts of Jesus and Mary in August 1955, just a kid of 18 (he acquired his faith from his mother, a deeply committed Catholic).

Growing up, "Paddy" Travers recalls being fascinated by a magazine about Africa, and missionary work there or in Japan was on his radar after he was ordained in 1962 in Cootehill, Cavan, and celebrated his first Mass in his hometown on June 25 that year.

Halfway through his six years at Queen of Peace Seminary in Jaffrey Center, N.H., Travers was asked if he was interested in teaching.



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"Heck no," he replied, admitting to using a saltier word.

But teaching, and running a high school, would end up becoming his life's work.

CHALLENGES AND TRIUMPHS

Although he turns 83 this June, Fr. Travers hardly is slowing down.

On the day he recently was interviewed, he drove his bright blue Kia from Victorville to the priests' residence at Damien, where he once lived, to visit some dear friends, including Fr. Dennis.

Later that afternoon, he would "pinch hit" as a Mass celebrant at Christ the Good Shepherd Church in Adelanto. Fr. Travers normally celebrates Mass at Holy Innocents Catholic Church in Victorville, which is part of the Diocese of San Bernardino – Fr. Travers' employer since 2011, which he calls one of the most painful years of his life.

That's the year he was abruptly removed as president of Damien High School, a position he had assumed the prior year after the school brought in its first lay principal.

Fr. Travers' dismissal came after he had ignored an edict from the Congregation of the Sacred Hearts of Jesus and Mary to not hold his Tijuana Mission Outreach program that year out of concerns about the group's safety.

Other factors may have led to his ouster, he said. But the abrupt nature of his dismissal, which he said came without a clear explanation and which came a year before his 50th anniversary at Damien, stung him deeply.

"I didn't even get a postcard," Fr. Travers said. "I felt like it was a bad divorce -- not that there is ever a good one. I missed the kids."

Fr. Travers may not have received a postcard, but he did, however, quickly get picked up as priest for the Diocese at San Bernardino. He had been helping Holy Innocents parish for 16 years as a visiting priest on Sundays.

"The Victorville church (Holy Innocents) had just lost a priest," Fr. Travers said. "They were hurting. I was hurting."

The church told Fr. Travers it needed him for two weeks. It has turned out to be nine years and counting.

Although 2011 was a low point for Fr. Travers, he said it wasn't as bad as the 1996-'97 school year.

That academic year, two Damien sophomores were killed in a car accident on their way home from school. One was in Fr. Travers' sixth-period class, the other in his bowling club. Fr. Travers presided at both boys' funerals.

That same school year, the brother of a student in Fr. Travers' sixth-period class also died in an automobile accident. Another student in the same class lost his father prematurely.

"It was like a morgue in that classroom that year," he said. "It was brutal, just brutal."

But the high points during Fr. Travers' tenure at Damien outweigh the low points, he said.

He was principal of the school when, in 2008, it hit an historic enrollment high of 1,198.

Fr. Travers received kudos for launching the Kairos senior retreat and for keeping Damien's renowned athletic programs in the public school leagues – not an easy accomplishment, he said.

Fr. Travers also is proud of creating his own geometry textbook, as well as winning what he calls the "six-year war" of preserving four acres on the school grounds the Diocese of Los Angeles had earmarked for sale to build homes (today, it's home to the school's baseball field).

On March 26, 2020, Fr. Travers will deliver the homily at Damien High School's Diamond Jubilee Mass, marking the school's 60th anniversary.

He still spends a lot of time with his missions to Mexico and to Mecca, an unincorporated community in Riverside County.

"There is no question my experience at Damien was awesome," Fr. Travers said. "You don't appreciate it if you haven't been a part of it. He added, with a wistfulness: "It all goes too fast."

DAMIEN DEBATE PROGRAM

The Damien Debate Program has continued at levels of excellence since the sudden death of our beloved Chuck Ballingall in the fall of 2017. The program was immediately continued by Chuck's assistant, Donny Peters, who himself had come to assist Chuck from the college program. Numerous Damien Debate Alumni have stepped up to assist with the research, coaching, and supervision responsibilities to keep the program at the highest level of success.

The program has actually expanded as students now compete in Lincoln-Douglas Tournaments as well as traditional Policy Debates. This helps best utilize the talents of our debaters. This affords our students the best opportunity to continue debate past their high school years. The team has also received an invite to the Cal Berkeley Round Robin and the National Debate Coaches Association tournament at Indiana University. Well done, Spartans!



A SUMMARY OF AN OUTSTANDING YEAR OF DEBATE 2019-2020

GOLDEN DESERT, LAS VEGAS FEBRUARY 1-3, 2020

Tristan Bato 3rd speaker Varsity Policy
Nolan De Jesus 6th speaker Lincoln Douglas
Tristan Bato and Brendan Tremblay Double Octafinalist Varsity Policy
Nolan De Jesus Semifinalist Lincoln Douglas

MARLBOROUGH NOVICE INVITATIONAL JANUARY 25, 2020

Omar Darwish and Stephen Lewis 2nd place Novice policy

BARKLEY FORUM AT EMORY UNIVERSITY JAN 24-26, 2020

Tristan Bato and Brendan Tremblay Double Octafinalist Varsity Policy

HARVARD WESTLAKE JANUARY 15-16, 2020

Omar Darwish Semifinalist
Novice Lincoln Douglas 3rd speaker

PENINSULA HIGH SCHOOL JANUARY 11-12, 2020

Nolan DeJesus Octafinalist Lincoln Douglas
Tristan Bato 2nd Placed speaker
Tristan Bato and Mark McFadden Octafinalist Varsity Policy

CLAREMONT WOLFPACK INVITATIONAL JANUARY 3-4, 2020

Omar Darwish and Dominic Vitz 2nd Place Varsity Policy

ALTA SILVER AND BLACK INVITATIONAL, SALT LAKE CITY DECEMBER 3-5, 2019

Tristan Bato and Brendan Tremblay Semifinalist
Tristan Bato 2nd Place Speaker

GLENBROOKS DEBATE TOURNAMENT, CHICAGO IL NOVEMBER 23-25, 2019

Tristan Bato and Brendan Tremblay Double Octafinalist

CHUCK BALLINGALL MEMORIAL INVITATIONAL AT DAMIEN NOVEMBER 10-11, 2019

Mark McFadden and Ryan Ghibaudo Semifinalist Novice Policy
Fletcher Jones and Omar Darwish Quarterfinalist Novice Policy
Cody Agnew and Jackson Bartholomew Quarterfinalist Varsity Policy

DAMUS HOLLYWOOD INVITATIONAL AT NOTRE DAME HIGH SCHOOL NOVEMBER 3-5, 2019

Tristan Bato 5th Place Speaker Varsity Policy
Tristan Bato and Brendan Tremblay Quarterfinalist

USC ROUND ROBIN OCTOBER 31-NOV 2, 2019

Tristan Bato and Brendan Tremblay 2nd Place
Tristan Bato 1st Place Speaker

MEADOWS LAS VEGAS OCTOBER 24-26, 2019

Tristan Bato Finalist Varsity Policy
Tristan Bato 15th Place Speaker

NEW YORK CITY INVITATIONAL OCTOBER 18-20, 2019

Tristan Bato and Brendan Tremblay Double Octafinalist

JACK HOWE MEMORIAL DEBATE TOURNAMENT AT CAL STATE LONG BEACH SEPTEMBER 21 - 22, 2019

Tristan Bato 5th Place Speaker
Tristan Bato and Brendan Tremblay 2nd Place

ROBERT GARCIA INVITATIONAL AT ST. FRANCIS HIGH SCHOOL SEPTEMBER 7-8, 2019

Alan Huizer and Noah Bartholio Quarterfinalist
Jackson Bartholomew and Nolan De Jesus 2nd Place

FOCUS ON FUTURE

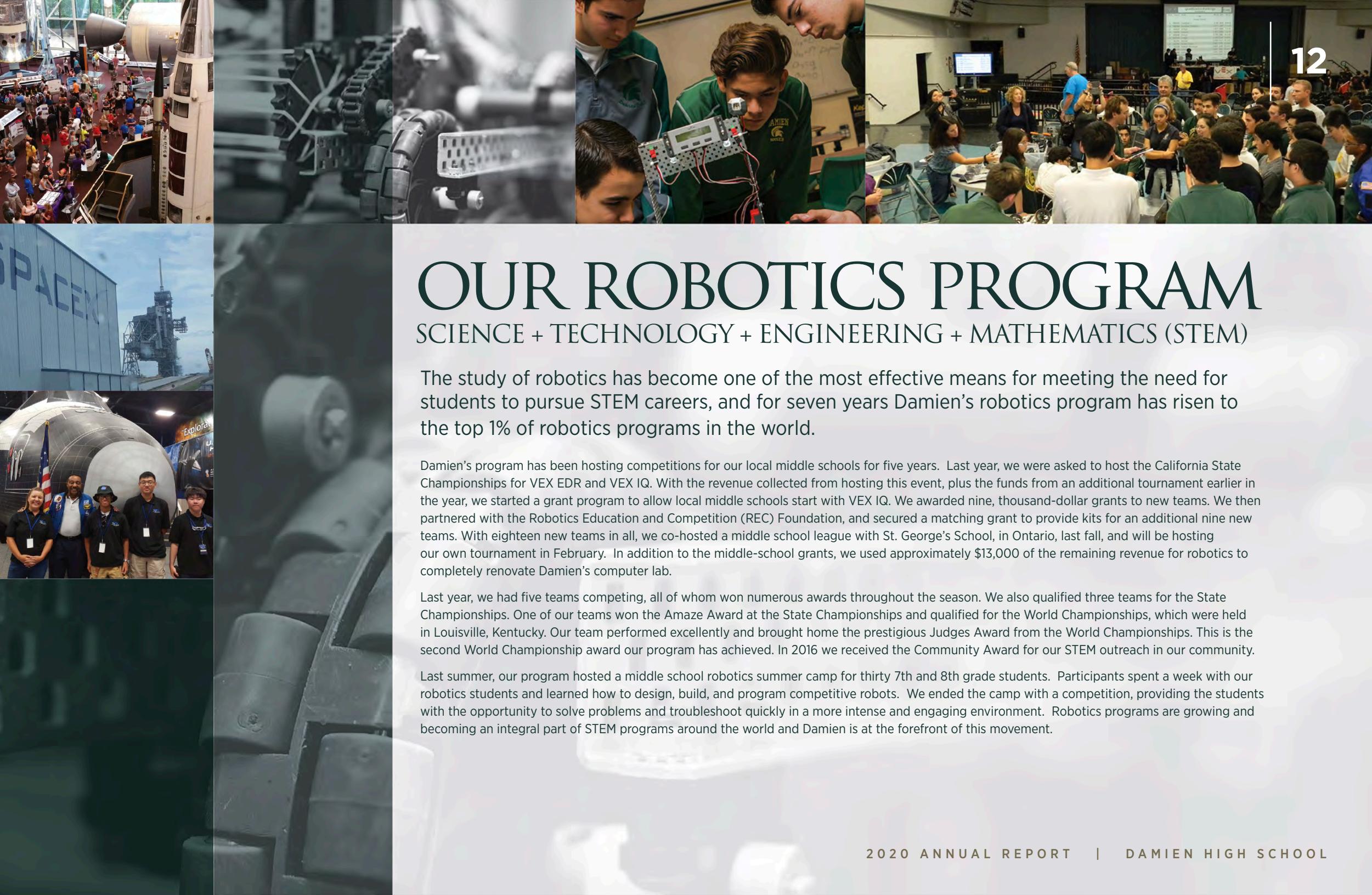
STUDENT SPACEFLIGHT EXPERIMENTS PROGRAM (SSEP)

Damien complements traditional science education practices by supporting high-quality, inquiry-based, hands-on science teaching for all students. High school science curricula, and the teaching practices that have traditionally accompanied them, are only rarely able to offer students first-hand contact with working science.

What has been missing are opportunities for students to meet a scientist, observe science being done in the laboratory or workplace, and see samples of professional scientific or technical writing. Students have infrequently had the chance to encounter the equipment, processes, practices, and social and economic realities of science as a human activity. Damien's science, technology, engineering and mathematics (STEM) courses use activities, projects and problems to ensure students are exposed to rigorous and relevant professional topics. By equipping our young men with an advanced education, where faith and culture are interwoven, we ensure our graduates have a foundation to build upon as they enter the realities of our increasingly technology-enabled society.

We are currently in the seventh year of a national engineering program (Project Lead the Way), where we continue our efforts to complement our STEM curricula. Through the Students Spaceflight Experiment Program (SSEP), we provided the opportunity for students to become real scientists and partake in real science inquiry. We engaged the whole school with this project, and brought a bit of science into courses across all departments on campus.

Another initiative, Student Spaceflight Experiments Program, or SSEP, provided an authentic immersion in a multi-faceted research experience, in which students became a part of America's space program. Around 50 teams took part in designing microgravity experiments with constraints imposed by the operation of a flight-certified, microgravity mini-laboratory, and flight operations to-and-from Low-Earth orbit. Teams were required to write research proposals and experience a formal proposal review and selection process. The effort required self-directed learning, and nurtured students' skills in critical thinking, problem solving, seamless navigation across a trans-disciplinary landscape, communication, and team work. We immersed an interdisciplinary team of teachers in the facilitation of an authentic project-based student research experience. A DHS delegation will travel to the Smithsonian to attend their own research conference. Students will report on experiment design and analysis of ground-truth data, while the flight team will report on flight results. Through a mission patch art and design competition, grade K-12 engagement provided for a broader community-wide experience. Media coverage for this program will help provide visibility for Damien's efforts in STEM and STEAM (STEM + the arts) education.



OUR ROBOTICS PROGRAM

SCIENCE + TECHNOLOGY + ENGINEERING + MATHEMATICS (STEM)

The study of robotics has become one of the most effective means for meeting the need for students to pursue STEM careers, and for seven years Damien's robotics program has risen to the top 1% of robotics programs in the world.

Damien's program has been hosting competitions for our local middle schools for five years. Last year, we were asked to host the California State Championships for VEX EDR and VEX IQ. With the revenue collected from hosting this event, plus the funds from an additional tournament earlier in the year, we started a grant program to allow local middle schools start with VEX IQ. We awarded nine, thousand-dollar grants to new teams. We then partnered with the Robotics Education and Competition (REC) Foundation, and secured a matching grant to provide kits for an additional nine new teams. With eighteen new teams in all, we co-hosted a middle school league with St. George's School, in Ontario, last fall, and will be hosting our own tournament in February. In addition to the middle-school grants, we used approximately \$13,000 of the remaining revenue for robotics to completely renovate Damien's computer lab.

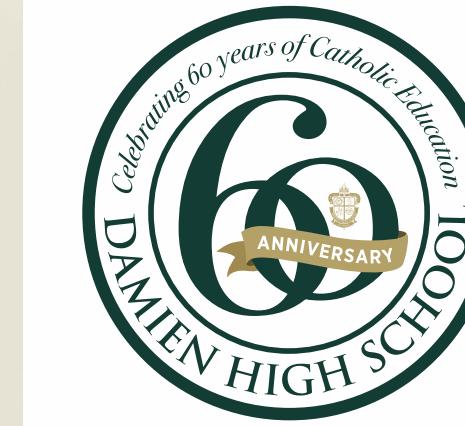
Last year, we had five teams competing, all of whom won numerous awards throughout the season. We also qualified three teams for the State Championships. One of our teams won the Amaze Award at the State Championships and qualified for the World Championships, which were held in Louisville, Kentucky. Our team performed excellently and brought home the prestigious Judges Award from the World Championships. This is the second World Championship award our program has achieved. In 2016 we received the Community Award for our STEM outreach in our community.

Last summer, our program hosted a middle school robotics summer camp for thirty 7th and 8th grade students. Participants spent a week with our robotics students and learned how to design, build, and program competitive robots. We ended the camp with a competition, providing the students with the opportunity to solve problems and troubleshoot quickly in a more intense and engaging environment. Robotics programs are growing and becoming an integral part of STEM programs around the world and Damien is at the forefront of this movement.

SIXTY YEARS OF CAMPUS HISTORY



We are most grateful for the hundreds of Damien Families over the years who gave to the "Tradition Continues Campaign" and have allowed us to continue to provide facilities to meet the growing needs of the school.



Legend has it that on the first day of occupation of the campus on the corner of Bonita and Grand in La Verne (not yet Damien Avenue) Fr. Patrick Travers, Fr. Fred Fury and Fr. Peter Dennis were driven to the campus of the former Bonita High School and handed the keys to the gate with the commission: "This is to become the home of the new Pomona Catholic Boys High School".

That campus had a 50+ year history dating back to 1906 as Bonita High School. Parts of that campus are still in use. Since the 1920's the 100 building and campus arcade have been in place. Spartan Hall has a plaque dating to 1936 and the 400 building has WPA Art Work from 1939. These, and others, are considered Historical Buildings by the City of La Verne.

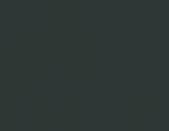
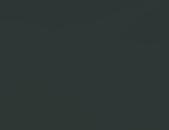
From the time the Sacred Hearts Fathers took over the campus in 1959 there have been several significant structures added. Starting with the 100 wing and nine usable classrooms plus the five classrooms in the 200 and 400 wings respectively, the 300 wing with eight classrooms including three science labs was soon added. Spartan Hall was the Athletic Center along with a few other buildings that have since been removed. We have notes about other significant buildings and renovations since.

In recent years, we have been slowly renovating our facilities paid for primarily by family donors through the annual parent pledge "Tradition Continues" Fund.

The greatest major project was in 2006 when the new Gymnasium Athletic Center was constructed at a cost of approximately \$6 million. In addition, the athletic facilities were renovated with the largest cost item the installation of an artificial surface in the track and field Stadium. At the time, eleven years ago, it was believed such an installation would have a lifespan from 10-12 years, depending on use. We note other facilities such as the swimming pool and tennis courts that have helped our athletic programs greatly.

OUR TRADITION CONTINUES

CURRENTLY IN PROCESS:		
CHAPEL NEW FURNITURE, AMBO, CREDENCE TABLE, TABERNACLE, ADDED AIR CONDITIONING, FUNDS FROM A \$25,000 GRANT FROM THE DANIEL MURPHY FOUNDATION PLUS ABOUT \$15,000 FROM SCHOOL RENOVATION FUNDS		
2019	SPEECH AND DEBATE CLASSROOMS AND OFFICES – STARTED WITH THE “FUND A NEED” AT THE GALA IN 2019	APPX. \$15,000
2019	WRESTLING ROOM CONSTRUCTION \$60,000 DONATIONS; ATHLETIC FUNDRAISER \$45,000; REMAINING SCHOOL BUDGET	APPX: \$155,000
2019	SPARTAN HALL WEIGHT ROOM RENOVATIONS NEW SUBSTRUCTURE, NEW MACHINES PAID THROUGH THE “FUND A NEED” AT THE HALL OF FAME DINNER IN 2019 WHICH RAISED. \$52,000; PLUS OTHER DONATIONS; ATHLETIC FUNDRAISING; SCHOOL BUDGET	\$138,000



IN THE SUMMER OF 2020:

we hope to resurface main athletic field and track. After more than ten years, the artificial surface and track have served its expected life span.

COST ESTIMATE \$880,000 FOR REPLACEMENT

So far, **\$300,000** has been set aside from athletic fundraisers over the years. The School Budget for 2020-2021 could set aside another **\$200,000**. We are looking to fill a need to fundraise from donations approximately **\$380,000**.

SCHOOL YEARS 2020-2022: NEW STUDENT CENTER/CAFETERIA

The “Old lunch structure” is served by a kitchen trailer. The permit on this trailer expired in July 2019. The City of La Verne has allowed us to continue to use it as long as there is a Master Plan on file and we are fundraising toward a permanent kitchen as the first goal of that plan. As of May 16, 2019 Damien has a Campus Master Plan on file with the City of La Verne and approved by both the Archdiocese of Los Angeles and the City of La Verne.

WE ARE CURRENTLY RAISING MONEY TOWARD THAT ESTIMATED GOAL OF \$3,750,000.

We are most grateful for the hundreds of Damien Families over the years who gave to the “Tradition Continues Campaign” and have allowed us to continue to provide facilities to meet the growing needs of the school. More recently, we have been using funds set aside in the school budget for upgrades. To make these renovations happen we have set aside from \$200,000 to \$300,000 each year from tuition-collected funds.

1965	1967-68	1969	1970	1979	1981	1983
NEW RESIDENCE FOR THE SACRED HEARTS FATHERS	BASEMENT OF THE 100 BUILDING FORMED TWO CLASSROOMS, 107 AND 108	MUSIC ROOM ADDED TO THE 400 BUILDING	NEW GYM OPENED (NOW CALLED THE EVENT CENTER)	500 BUILDING WITH TWO CLASSROOMS OPENED	500 BUILDING WITH 2 MORE CLASSROOMS OPENED	600 BUILDING OPENED - TWO NEW SCIENCE LABS, AND SIX CLASSROOMS PLUS ADMINISTRATIVE OFFICES
2012	300 BUILDING OFFICES RENOVATED, CHAPEL CONSTRUCTED FROM FORMER CLASSROOM	APPX. \$300,000	TRADITION CONTINUES			
2016	NEW LUNCH SHELTER	APPX. \$100,000	TRADITION CONTINUES			
2017	“OLD GYM” RENOVATIONS - CLIMATE CONTROL, NEW ROOF	APPX \$150,000	SCHOOL FUNDS			
2018	“OLD GYM” PAINT INSIDE WALLS, NEW BLEACHERS, FLOORS	APPX. \$150,000	SCHOOL FUNDS			

During the School's Self-study and review for its Accreditation Renewal in the spring of 2019 it received very positive reviews in virtually all areas of campus life in surveys from its constituents except the condition of the classrooms. Comments were made that the campus grounds look good but the interior of the classrooms were old and out dated. Subsequently a plan was devised to address these concerns with classroom renovations, which should take up to three years to complete. A test classroom was developed in 2018 to determine the best design, etc. The full renovation project started in the summer of 2019.

2018	CLASSROOM RENOVATIONS STARTED ROOM 308	\$35,000. SCHOOL BUDGET
2018	TRAINING ROOM EXPANSION IN ATHLETIC CENTER	APPX. \$120,000 DONATIONS ATHLETIC FUNDRAISING -GOLF TOURNAMENT, SCHOOL BUDGET
2018	NEW STADIUM SCOREBOARD INSTALLED	\$35,000 FROM DONATIONS AND ATHLETIC FUNDRAISING
2019	10 CLASSROOMS, SEVEN IN 300 WING AND ONE IN 100 AND 200 EACH CLASSROOMS RENOVATED 605 COMPUTER LAB DRC FORMERLY SCHOOL LIBRARY	SCHOOL FUNDS, \$105,000 SCHOOL BUDGET \$10,000, GRANT FROM OUTSIDE SOURCES FUNDS FROM THE SCHOOL BUDGET



WRESTLING ROOM: A NEWBUILDING ON CAMPUS!

It was in winter of 1986 that the Damien Spartan wrestling team began its first season. At that time, the room that we now know as the weight room housed 2 full mats and the 60 wrestlers that eagerly welcomed the new sport. In 2006, the team moved to a smaller area behind the bleachers in the new Athletic center. While the new room was adequate for a smaller wrestling team, it was open to constant traffic, which, over time, affected the quality of the wrestling mats.

Over the last six years, Coach Chris Salabaj has worked with the athletic department, administration and generous donors to find a new home for the team. This dream finally became a reality last year when Assistant Wrestling Coach Tony Vena spearheaded a financial campaign to help pay for a new wrestling room. Coach LeDuc and Mr. Grant began a search and located a company that manufactured steel buildings, and a model was found that would work for our new room.

Of course, as with any big project, there have been some setbacks; however with the direction of Dr. Hemenway and Assistant Wrestling Coach Angel Terrones, the lead contractor, the room is only a few months away from being completed. Hours of planning and preparation have been put into this project by many in the Damien community and Archdiocese personnel.

The result will be a 40'x60' building dedicated solely to the wrestling program. The new space will be constructed directly behind the Event Center and will be equipped with padded walls, a mirrored wall, pull up bars, a permanent practice mat, and other equipment that will support the team's success. The team wishes to express their utmost gratitude to all of those that have contributed to making this new space a reality and looks forward to having spring practice in their new room.

WEIGHT ROOM RENOVATION

In August of 2019, we began a project to renovate the weight room on the 2nd floor of Spartan Hall. The project began with the removal of all equipment and then a complete tear out of the existing rubber and wood flooring. The biggest reason for the need to renovate the weight room was the fact that the "old" floor was damaged in multiple areas.

The new floor which consists of two layers of tongue-in-groove plywood (bottom layer is $\frac{3}{4}$ " thick, top layer is $\frac{1}{2}$ " thick) and high performance ECORE rubber was installed first. The rubber flooring contains 10 inlaid platforms each with the custom Damien Spartan head logo. Each of the inlaid platforms serves as an exercise station where multiple power lift exercises will be performed.

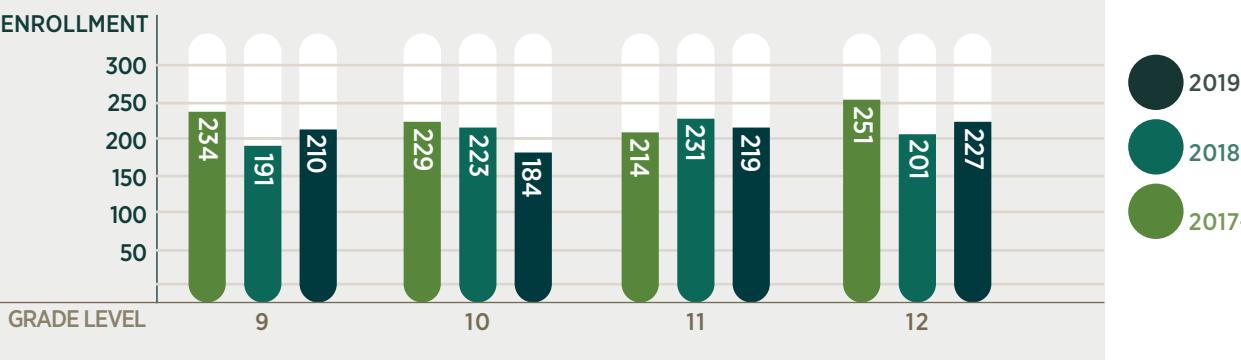
After the flooring was installed, a company by the name of PowerLift manufactured and installed 10 combo racks each with adjustable crossbars that serve as auxiliary exercise stations for a variety of different exercises. Each of the combo racks is decorated with custom Damien High School colors and logos. There were also two high-low combo pulley units installed as well as two Glute-Hamstring Developer machines.

The weight room was also repainted from floor to ceiling with the two previous murals of "Spartan Strength" and "Prepare For Glory" newly touched up. In addition, four new murals representing the foundational pillars of the football program were added to the south wall. The final component added to the weight room will be two donor wall plaques designed to recognize the Damien community members that donated nearly **\$130,000.00** to make the project a reality!

DAMIEN HIGH SCHOOL FINANCES

The finances of all Catholic High Schools have been challenged greatly in recent years. With the significant role of tuition and fees as a part of the budget income, the declining birth rates have played havoc on predictability. We saw some of this coming with lower pools of students in our elementary schools junior high grades. Expanded marketing efforts have not been able to keep up with the overall decline in the student population. Ever-rising tuition just to pay the bills has not helped either.

ENROLLMENT PATTERNS 2017-2020



Nevertheless, Damien has been able to run at a financial surplus for a few years so that we have been weathering this shortfall with little effect, thus far. We are continuing to offer our outstanding academic program, although with smaller class sizes due to the drop in enrollment.

As detailed in the receipts table **73%** of the school income is from tuition, registration, and pre-paid fees. Each year the school prepares a projected budget based on expected enrollments and compares expenses to the years past. Sometimes the needs of certain programs increase or decrease. These, along with the significant role of capital costs factor into the plans.

In September of each year a final budget is prepared and, just as the preliminary budget, it is forwarded to the Financial Office of the Department of Catholic Schools at the Archdiocese for approval. Since Damien has ample reserves to cover an unexpected shortfall, approval of the budget has not been a significant concern.

One of the important Standing Committees on campus is the Plant Committee. Assorted individuals from our faculty and staff with responsibilities for facilities use as well as an ear to the public sit on this committee. Their role is to advise the President with the immediate needs of the school's grounds and buildings. Each spring, a list of needs are developed and prioritized which guide the planned spending over the summer for the capital costs budget, generally around **\$250,000**.

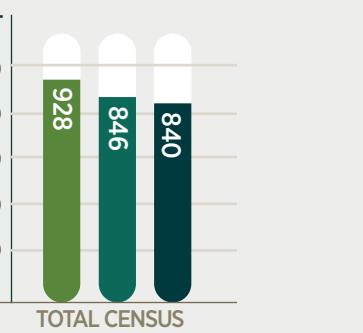
As the campus ages, remember this campus hosted Bonita High School for over 50 years before the Archdiocese purchased it in 1959, many of the older classrooms and facilities have been in need of repair. With the Accreditation Self-Study, conducted during the 2018-2019 school year, the urgent need for classroom upgrades rose to the top of the list. Accordingly, over **\$150,000** of the summer 2019 capital costs were dedicated to classroom upgrades alone.

RECEIPTS

FISCAL YEAR

JUNE 30, 2019	JUNE 30, 2018
\$7,779,725	\$8,320,876
353,922	358,716
397,449	406,040
431,065	525,279
650,516	638,102
214,554	214,780
601,499	471,588
188,681	175,160
\$10,617,411	\$11,110,541

TOTAL RECEIPTS



DISBURSEMENTS

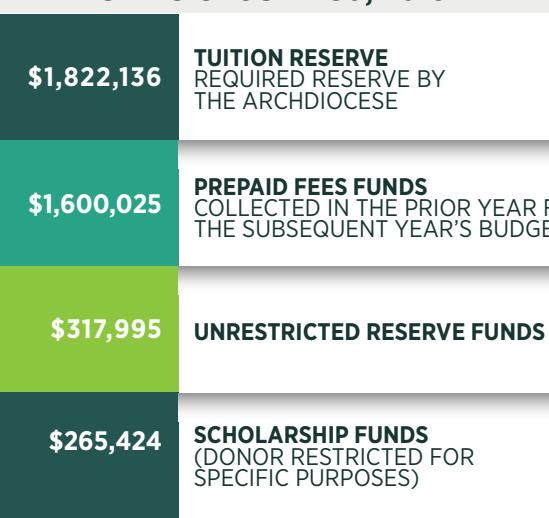
FISCAL YEAR

JUNE 30, 2019	JUNE 30, 2018
\$6,189,027	\$5,896,728
1,366,660	1,276,965
394,641	298,365
933,421	839,633
267,289	253,627
465,289	497,037
768,854	639,397
162,693	212,276
185,094	191,827
256,637	523,811
\$10,989,605	\$10,629,666

TOTAL DISBURSEMENTS

BALANCE IN CHECKING ACCOUNT ON JULY 1, 2018	\$2,364,118
RECEIPTS LESS DISBURSEMENTS FYE 6/30/19	(\$372,194)
NET WITHDRAWALS FROM INVESTMENT ACCOUNTS	57,850
BALANCE IN CHECKING ACCOUNT ON JUNE 30, 2019	\$2,048,774
RESTRICTED FUNDS IN THE CHECKING ACCOUNT BALANCE AT JUNE 30, 2019	\$481,093

INVESTMENT ACCOUNTS BALANCE AS OF JUNE 30, 2019



GRANTS RECEIVED DURING THE FISCAL YEAR 2018-019

DAMIEN HIGH SCHOOL WOULD LIKE TO THANK THE FOLLOWING FOUNDATIONS FOR THEIR SUPPORT DURING THE 2018-2019 SCHOOL YEAR.

\$85,000	CATHOLIC EDUCATION FOUNDATION
\$50,000	BILL HANNON FOUNDATION
\$35,000	CARRIE ESTELLE O'HEARN
\$25,000	FOR CHAPEL UPGRADES: DAN MURPHY FOUNDATION
\$20,000	GEORGE MAYRF FOUNDATION

WE ARE GRATEFUL FOR YOU

Our donors provide support that helps shape the educational experiences of each and every Spartan. The following pages pay tribute to their participation, generosity and dedication. We are so grateful for their visible and enduring impact on our school and their commitment to ensuring the ongoing vitality of Damien High School. The contributions recognized in the following giving levels reflect aggregate cash gifts to the Annual Fund, Capital Projects and Tuition Assistance made between 7/1/2018 to 12/31/2019. We apologize in advance if any information is missing or incorrect.

To let our school know, please email development@damien-hs.edu



ALUMNI GIFTS: \$20,000+

RUBEN GONZALES '88
ANTHONY GONZALES '82
RENE GUERRERO '90
CHRISTOPHER LEGGIO '84
MARK LEGGIO '82
JAMES LYNCH '85

ALUMNI GIFTS: \$5,000 TO \$19,999

ISIDRO PRO '87
GERARD PUDLIK '97
STEPHEN QUINTERO '87
JOSEPH GUIDERA '91
CHRISTOPHER HAGERTY '82
JOHN HERNANDEZ '79
JAMES HERNANDEZ '79
JONATHAN HERRARA '09
JOSHUA HERRERA '09
HERACLIO HOLGUIN '73
JON HUBBERT '83
MICHAEL ESCALANTE '78
CHARLES HYLAND '79
GEORGE LEIVA '78
JAMES TAYLOR '94
BRYAN YEAZEL '93

ALUMNI GIFTS \$1 TO \$4,999

CHARLES INGRAM '88
ERIC JENSEN '85
JOSEPH JERTBERG '69
MARK KALIHER '78
SAMUEL KASON '82
TOM KELLER '91
TERRENCE KENT '85
JUSTIN LAMASCUS '09
RAY LANTZ '97
KEVIN LAWRENCE '70
THOMAS BECK '69
PAUL BIANE '82
STEVEN CAMPBELL '78
DESMOND COLLINS '85
KEVIN CORCORAN '79
GLEN COTTLE '87
JOHN MAHON '84
RONALD MANDZOK '84
MARTY DE RUYTER '77
JOHN DEBELLIS '77
RUBEN DEL CASTILLO '97
ARTHUR DELGADO '77
MARK DELLA GIUSTINA '89
PATRICK DIAZ '86
DAN DONOHOE '78
STEPHEN DUROUSSEAU '69
GREG ELIAS '76
EDWARD ENRIQUEZ '76
DAVID EPPERSON '81
CHARLES FAGAN '83
CHRIS FAULKNER '85
GREGORY FAUST '79
TOM FAUST '78
CARLOS FLORES '88
GREGORY FOTRE '78
ROBERT FOX '85
CHRISTOPHER FREELAND '91
MATTHEW GALLEGOS '94

ALUMNI COMPANIES, FUNDS, TRUSTS GIFTS: \$10,000+

MARK CHRISTOPHER AUTO CENTER,
CHRISTOPHER LEGGIO '84
PATH TO PROSPERITY, INC., TONY VENA '90
SHULMAN HODGES & BASTIAN LLP,
WILLIAM MORRIS '76
ERIC MUNOZ '79
GEORGE NIOTTA '79
CHARLES NUNO '94
CHRIS FAULKNER '85
JOHN PARKER '84
FREDERICO PARRES '81
DOUG PAUL '78
LAWRENCE PEARRING '77
MANUEL PEREZ '78
BRIAN PEREZ '94
ROBERT PODOLSKY '83
ROBERT PRATA '84

ALUMNI COMPANIES, FUNDS, TRUSTS GIFTS: \$1 TO \$9,999

A BETTER CARE FOR YOU, LLC/CRUISE
PLANNER, ROBERT CANTORIA '10
APJ ADVISORY, CHRISTOPHER HAGERTY '82

CRESTWOOD CORPORATION, TERRENCE KENT '85 DICARLO CONCRETE INC., MARIO DICARLO '98 EASTLAND REPAIR & TIRE CENTER, NIMA KARIMI '15 ELIAS BROS. CONTRACTORS, INC., JERRY ELIAS '77 ELIAS CONCRETE AND PAVING, GREG ELIAS '76 & ANTHONY ELIAS '47 J & A GONZALES, LLC, ANTHONY

GONZALEZ '82
L. JERTBERG FAMILY TRUST, JOSEPH
JERTBERG '69
LEY DREW, INC., JOSEPH INGRAHAM '88
MC REFRactory INC., MATT BECHTEL '92
OREMOR MANAGEMENT & INVESTMENT CO.,

RICHARD ROMERO '85
PRATA & DALEY, LLP, ROBERT PRATA '84
PUMP EXCHANGE, DOUG PAUL '78
PURCHASE GREEN, TONY VENA '90
QUALITY FIREPLACE & BBQ, INC.,

CHARLES NUNO '94
REALTY EXECUTIVES ELITE TEAM,
MANUEL PEREZ '78
ROB CLARK CONSTRUCTION, ROB CLARK '84
SULLIVAN PROPERTY MANAGEMENT,

JOSEPH SULLIVAN '68
THE BRANDT 2010 REVOCABLE TRUST,
BRENDAN BRANDT '72
THE DIAMOND CENTER, RAY LANTZ '97

TIMOTHY DALY
JOSEPH DAQUILA
MARIE DE DIOS
MARIE DE GEARO
LELLA DE VOCHT
VICTOR DEL CARPIO
JOSE DIAZ
RYAN DICKINSON
JAMES DOMINICK
ANDREA DOUGLAS
LAUREN DOW
VERONICA DURAN
JENNADUVAL
EDWARD ERMYA
HECTOR ESTRADA
JESSICA EVERETT
ANNIE FISHER
DARIN FLASHEBORG
STEVEN FLEURANT
JESSICA GALAACH
JOSEPH GALURA
AVARO GARCIA
BONI GARCIA
DAVID GARCIA



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