

January 22, 2020

Dear Damien High School Community,

I am excited to announce that following a national search process, Dr. Joseph Siegmund, '86, has been appointed president of Damien High School. Dr. Siegmund was the search committee's unanimous choice to take on the chief executive role. Dr. Siegmund has the leadership experience, entrepreneurial spirit and a commitment to and understanding of Damien High School and the charism of the Sacred Hearts which will advance the mission of the school. Dr. Siegmund will begin to transition with Dr. Hemenway on April 1, 2020 and will assume his official duties on July 1, 2020.

Dr. Siegmund is a graduate of the Class of 1986, and his father taught at Damien for nearly 10 years. A native of La Verne, he was a member of Holy Name of Mary Catholic Community growing up and graduated from Holy Name of Mary School. He and his family are currently active members of Our Lady of Assumption Parish in Claremont, CA. Dr. Siegmund comes to this role with significant experience in business and higher education. I encourage you to read his professional biography enclosed.

Upon accepting the position of president of Damien High School, Dr. Siegmund shared, "I am humbled and excited to return to Damien High School to serve as President. As a member of Damien High School Class of 1986 and current parent of a Spartan, it is truly an honor to fill this position. It is my hope that I will emulate the service, commitment to our faith and God's people provided by St. Damien and the Sacred Heart Community."

On behalf of Archbishop Jose Gomez, I wish to express my gratitude to the Damien Community for their participation during the process, as well as members of the search committee and student interview panel. Please join us in celebrating and supporting Dr. Siegmund as he takes on this critical role of president of Damien High School. Please know of my prayers for the continued growth and success of the school.

In Christ,



Paul M. Escala
Superintendent of Schools

Enclosure



Joseph Siegmund, Ph.D.

Joseph Siegmund, Ph.D. has over 20 years of executive management experience. He is currently the Vice President and Chief Operating Officer (COO) of Zonex Systems and Program Chair for the MBA program at International American University (IAU). Prior to joining Zonex Systems he owned his own HVAC company, Siegmund Air Conditioning and Heating. He holds multiple degrees including a Bachelor in Business Administration – Organizational Behavior, Master of Business Administration, and a Doctor of Business Administration – Organizational Behavior and Psychology. Dr. Siegmund graduated from Damien High School in 1986 and has a long history with the Spartan and Sacred Heart Religious Communities.

During his 17-year tenure with Zonex Systems, Dr. Siegmund managed multiple innovative programs developing new technology in Heating, Ventilation, and Air Conditioning (HVAC) controls and automation, developed funding to fund innovative ideas and designs, and assisted in developing several patentable products to meet market needs. As a professor of business at IAU, Dr. Siegmund has led courses in Business Management, Strategic Planning, Financial and Managerial Accounting, Organizational Behavior, Sustainability in Business and Capstone programs for both undergraduate and graduate programs.

A son of two education professionals, Dr. Siegmund is originally from La Verne, CA and attended Holy Name of Mary School prior to enrolling at Damien High School where his father taught Ethics and Social Studies courses. He and his family are members of Our Lady of Assumption Parish in Claremont, CA, where they have been active in leadership, ministries, and a \$6 million in capital campaign needed for church and ground renovations.

Dr. Siegmund has been married to his wife Jane for 28 years and together they have three children. Joseph (27) is currently serving in the U.S. armed forces. Joshua (25) recently graduated from University of Virginia and is working and living in Charlottesville, VA. Jared (16) is a Spartan in his junior year at Damien High School.