



TUESDAYS
in October



11:30 AM CT
60 min + 30 min Q&A

REGISTER NOW

Join us for MRA's new four-part learning experience for leading AI adoption with confidence.

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THE SPEAKERS



MARISSA ENDTER
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ALICIA KISER
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JIM MORGAN
MRA | VP, Workforce Strategies



www.mranet.org/ai-ready-hr-leader

IT'S NOT YOUR AVERAGE AI WEBINAR...

This isn't theory for theory's sake. You'll leave each session with resources you can bring back to your team the next day.

Session Title

What You'll Learn

Attendee Takeaways

**OCT
6**

Preparing and Developing Your Organization for AI Literacy

- Understand AI technologies
- Align AI initiatives with workforce strategy
- Build a cross-functional AI governance team
- Identify quick wins

- Strategic AI framework
- Roadmap template to start guiding AI decisions internally

**OCT
13**

Risk Reduction - Policy, Governance & Compliance

- Draft AI usage policies
- Understand emerging regulations
- Guidelines for Vendor evaluation and procurement
- Communication strategies

- Draft of Acceptable Use Policy
- Suggested AI Guidelines
- AI governance and risk-management framework

**OCT
20**

Leading the AI-Ready Workforce: Change Management, Workforce Impact & Skills Planning

- Identify evolving roles & support managers
- Design upskilling pathways
- Build a positive narrative
- Change-management techniques

- Tools for workforce planning
- Change communications template
- Training and development outline

**OCT
27**

Operationalizing AI in HR: Putting It Into Practice

- Building pilot projects
- Evaluating tools for HR functions
- Developing success metrics and ROI formulas
- Case studies from early-adopter HR organizations

- Implementation plan
- Pilot project designs
- Real AI use cases

**Download Your Free AI
Readiness Checklist Here**



www.mranet.org/ai-ready-hr-leader

AI READINESS CHECKLIST

Welcome to your organization's AI readiness check! As artificial intelligence rapidly transforms the workplace, understanding where your company currently stands is the first step toward effective adoption.

Use this quick assessment to evaluate your current posture, calculate your readiness score, and identify your next steps before diving into our upcoming webinar series.

Step 1: Self-Assessment Questionnaire

Rate each statement on a scale from 1 (*Strongly Disagree*) to 4 (*Strongly Agree*).
Total your scores in each section.

Strategy & Leadership

Leadership has a clear, communicated vision for how AI aligns with our overall business goals.

We allocate dedicated time and resources (or a clear roadmap) for exploring AI tools.

/8 Total

Policy & Risk Management

We have established internal guidelines or an acceptable-use policy regarding data privacy and AI tools.

Leadership actively addresses ethical considerations, bias, and intellectual property risks associated with AI.

/8 Total

Data Readiness & Infrastructure

Our data is organized, accessible, and secure enough to integrate with potential AI solutions.

We have evaluated our current software stack to see where AI capabilities can be plugged in or upgraded.

/8 Total

Employee Training & Culture

Our team is encouraged to experiment with AI tools to improve daily efficiency.

We provide ongoing learning opportunities or resources to upskill employees on AI literacy.

/8 Total



AI READINESS CHECKLIST

Step 2: Calculate Your Total Score

Add up the totals from all four sections to find your overall score out of 32 possible points.

Overall readiness score: _____ /32 Total

Step 3: Find Your Maturity Stage

8 - 14 Points *The Explorer*

Your organization is just beginning to scratch the surface. Curiosity is high, but formal strategies, policies, and data structures are largely missing. Focus on building baseline awareness and safe experimentation guidelines.

15 - 22 Points *The Experimenter*

Pockets of your organization are actively testing AI tools, but efforts remain siloed. You have grassroots enthusiasm, but lack a unified strategy or organization-wide governance framework.

23 - 28 Points *The Scaler*

You have strong momentum with clear policies, engaged leadership, and structured use cases. Your focus is now on scaling adoption safely and ensuring continuous learning across all departments.

29 - 32 Points *The Leader*

AI is deeply embedded into your operational DNA. You have mature data infrastructure, robust risk management, and a culture of proactive innovation. You are ready to optimize advanced implementations.

Next Steps on Your AI Journey

No matter where your organization falls on the spectrum—whether you are an Explorer or a Scaler—navigating the next phase requires expert guidance.

Ready to accelerate your progress?

Join our exclusive AI-Ready HR Leader Webinar Series to learn practical strategies, hear real-world case studies, and get your toughest questions answered by industry experts.



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