

Real Talk Local 2432 F.A.Q

ONE

Q: Why does my “AFSCME DUES” section of my paystub say \$0.00?

A: The City no longer deducts dues on your behalf. You must now pay dues via our dues portal. Use this link to sign up:
<https://app.onlinedues.com/confirm/hollywood-florida>

TWO

Q: Why do we have to sign this PERC form every year?

A: Per new state law, every year, dues paying members must sign the form to validate our existence.

THREE

Q: What’s this 60% about?

A: Each bargaining unit must have 60% or more dues paying members within the year to qualify as a verified Union and remain in existence.

FOUR

Q: What is the point of a Union?

A: Having a Union allows for employees to have benefits and fair treatment. No union = no benefits, you take what the City gives. No negotiating. So your work hours, your job tasks, your safety boots, your wages are non negotiable. Everyone becomes “at will” employees.



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FIVE

Q: Why pay dues? I get the same benefits whether I pay or not.

A: True for now. The City has already proposed language that the Union cannot intervene on issues pertaining to non-members and therefore considered at will.

SIX

Q: What has the Union done for me lately?

A: This Union just negotiated three new added longevities on top of the previous ones. We are in the process of bringing back the DROP plan, implemented fair wages for storm watch staff, increased your safety boots allowance (for those that qualify) and much more.

SEVEN

Q: I don't understand this DROP stuff?

A: At age 59.5 (IRS rule), you will be allowed to withdraw your DROP money without leaving the City (if the ordinance passes). Please note that you will not receive your actual pension check until you leave. All active employees including DROP employees will receive the new longevity. However, as is currently, DROP employee's pension benefit is locked in, so new longevity won't be calculated into DROP employee's pension. This is not new and has always been the case