

Real Talk Local 2432

LET US CLEAR UP THE MISINFORMATION CIRCLING AROUND

We know you have questions and not everyone can make it to the meetings. As we get closer to finalizing the contracts we want to quiet the false chatter we hear most often.

MYTH : “THE UNION IS POINTLESS.”

Here is the FACT: Without a Union, the City does not have to negotiate anything. Wages, disciplinary action, health benefits, pension benefits.

Without a Union everyone becomes an AT WILL employee.

MYTH: “THE UNION DOES NOTHING FOR ME.”

Here is the FACT: Do you like having a work schedule with breaks?
For positions that qualify - How are you enjoying those safety boots and uniforms?

Have you brought up your concerns to management at a Labor management meetings?

Do you receive certification pay? How about Longevities? Impacted by Assignment pay, Overtime Pay, Pump Watch stander pay, Emergency Response pay?

*These are a FEW things that happen when **there is** a Union.*



Local 2432

MYTH: "I AM IN THE DROP SO I HAVE TO WITHDRAW FROM THE UNION."

Here is the FACT: *Joining the DROP has nothing to do with Union membership. As Employees enter the DROP, they are still employed by the City and subject to discipline, labor violations and termination. The Union defended and represented members whose rights were violated while they were in the DROP.*

MYTH: "I SIGNED THE PERC FORM LAST YEAR, SO I AM IN THE UNION."

Here is the FACT: *PERC Forms **are not** Union Forms.*

Two separate things. If you haven't clicked here :

<https://app.onlinedues.com/confirm/hollywood-florida>

and subscribed with credit card/ debit card info.

You are NOT a member of the Union.

MYTH: "THEY JUST WANT THE MONEY."

Here is the FACT: *There is alot that goes into running the Union.*

Legal Fees, financial audits, State filings, social events, rent, all come at a cost. We are audited by an outside third party annually per State Legislature. We are not the past, we are doing our best to make this Union work for you.