



To: Senator Donna Mercado Kim, Chair, Senate Committee on Higher Education
Senator Michelle N. Kidani, Chair Senate Committee on Education
Re: Support for SB426
From: HE'E Coalition, Deborah Bond-Upson, Interim Director
Date: February 26, 2025

Hui for Excellence in Education, or "HE'E," is a statewide coalition of diverse stakeholders committed to working collaboratively to identify opportunities to improve public education. We work to provide Hawai'i families and organizations with a resource for educational policy.

HE'E strongly supports SB426, Establishes an Early Learning Apprenticeship Grant Program to be administered by the University of Hawaii to provide financial support for early learning program service providers in the State to participate in state- or federally-approved early learning apprenticeship programs.

High-quality early learning programs are fundamental to thriving children, flourishing families, and a robust economy. An effective, well-trained, early learning workforce is the backbone of these programs. Chronic issues related to poor compensation and limited professional advancement opportunities, however, pose huge barriers to workforce recruitment and retention.

Early Learning Registered Apprenticeship Programs offer a way to enter a profession with experience while progressing with educational degrees. This could create a virtuous cycle supporting quality child care-providing experience to increase new entries to the career, to increase capacity for early childhood learning centers, and to provide a stronger beginning for our keiki. Towards this end, we strongly urge you to support SB426.

Thank you for this opportunity to share our thoughts.

HE'E Coalition Members and Participants -----

Academy 21
Alliance for Place Based Learning
American Civil Liberties Union
Atherton YMCA
Education Institute of Hawai'i
*Faith Action for Community Equity
Fresh Leadership LLC
Girl Scouts Hawai'i
*HawaiiKidsCAN
*Hawai'i Afterschool Alliance
*Hawai'i Appleseed Center for Law and Economic Justice
*Hawai'i Association of School Psychologists
Hawai'i Athletic League of Scholars
*Hawai'i Children's Action Network
Hawai'i Education Association
Hawai'i Nutrition and Physical Activity Coalition
*Hawai'i State PTSA
Hawai'i State Student Council
Hawai'i State Teachers Association
Head Start Collaboration Office
It's All About Kids*INPEACE

Joint Venture Education Forum
Junior Achievement of Hawaii
Kamehameha Schools
Kanu Hawai'i
Kaua'i Ho'okele Council
Keiki to Career Kaua'i
Kupu A'e
*Leaders for the Next Generation
Learning First
McREL's Pacific Center for Changing the Odds
Native Hawaiian Education Council
Our Public School
*Pacific Resources for Education and Learning
*Parents and Children Together
*Parents for Public Schools Hawai'i
Special Education Provider Alliance
*Teach for America
The Learning Coalition
US PACOM
University of Hawai'i College of Education
*Youth Service Hawai'i

Voting Members () Voting member organizations vote on action items while individual and non-voting participants may collaborate on all efforts within the Coalition.*