

The Ohio State Organization officers and State committee members attended a leadership training on Friday, August 6, at Grace United Methodist Church in Washington Courthouse. Debby Canter, State President, encouraged officers and attendees to wear something that reflected their passion. The day began with registration and light refreshment. The State Committees represented included: (1) Bylaws/Standing Rules, (2) Personnel, (3) Nominating, (4) Finance, (5) Membership, (6) Expansion, (7) Educational Excellence, (8) Scholarships and Grants, (9) World Fellowship, and (10) Communications/Marketing as well as the Gold Key Coordinator, State Convention Registrar, and our Music Representative.

The meeting started with the introduction of current State officers and Past Presidents. Each introduced themselves and shared what they were passionate about. Debby briefly discussed her theme, "Passion For Our Purposes" for the next biennium. Debby led attendees in an ice breaker that was both fun and informative. Dr. Molly Helmlinger, Leadership Development Coordinator, introduced her leadership theme "Leadership Tapestry" for the biennium using a PowerPoint and corresponding handout. Tapestry is also an acronym for the eight leadership components of threads, awareness, passion, education, spectrum, time, relationships, and you. Throughout the presentation, attendees were able to "speed share" at their tables different personal insights that coordinated with the eight leadership components.

Beth Archer, chair of the Strategic Planning Committee, presented updated copies of the strategic plan. Communication reports were provided by Eileen McNally, Webmaster and Cathy Tenney, Editor of *The Voice*. Diane Haskell, State Treasurer, explained the reimbursement policy and forms. Meeting protocols were explained by State Parliamentarian Joyce Jones-Weinkam. The different State Committees then spent time working on their goals for 2021-2022 and 2022-2023. Prior to lunch, Dr. Norma Kirby gave a PowerPoint presentation on the ADSOEF (Alpha Delta State Ohio Educational Foundation).

A delicious lunch was provided by the ladies of Grace United Methodist Church. The invocation was sung with Cheryl Quay, music representative, leading us. The ladies of the church received written thank you notes from the attendees.

After lunch the remaining time was spent by the State Committees working on finalizing their goals for the biennium.

Dr. Molly Helmlinger, Beta Kappa  
Leadership Development