



The Voice

Delta Kappa Gamma promotes professional and personal growth of women educators and excellence in education.

A publication of OHIO STATE ORGANIZATION, The Delta Kappa Gamma Society

Volume 93 | March 2021

News From Ohio State Organization

<http://dkgohio.org>

From Diana's Desk

Believe :: Belong :: Build

Our 2021 Ohio Convention will be...



Ohio Convention 2021

The First of Its Kind in DKG/Ohio History...

The **2021** DKG/Ohio Convention, **Virtually Yours**, will be an opportunity of a lifetime!!

Let's count the ways...

- **"Believe"** this to be a "one-of a-kind" **opportunity** for all of us to play a key role in the making of a lasting state legacy! Simply register and plan to attend the very first virtual State Convention on April 9 and April 10, 2021. (Just think...you could be right up there with our pioneer founder Annie Webb Blanton!)
- It is sure to be a once in a lifetime **opportunity** to attend a State Convention at no expense...absolutely free from any fees and requires only your commitment of time. (Seriously ladies, who would pass up an all-expense paid trip to convention!)
- An indisputable **opportunity** for all Ohio DKG members to not only **"belong"** as a member but to actively participate in this historic event. (Consider this...years from now you will be able to say, "I was there!")
- A perfect **opportunity** for each of us to invite or "bring a friend to come along." Why not send your friend(s) a copy of the March edition of **The Voice** to give them a "sample" or a "taste" of what DKG/Ohio is about, as a professional women's organization. Invite them to register and participate in our convention activities as a "friend of OSO." (Who knows this perfect **opportunity** may result in a newly inducted member for your chapter this year!)
- A definite **opportunity** exists for one to attend the 2021 State Convention from just about any location around the world (that is, with accessibility to wi-fi connection). (Absolutely no need to make plans to travel by car...train...airplane...submarine...or even by a handy-dandy jet-pack!)
- You will have the ideal **opportunity** to attend as many Breakout Sessions as you want or wish! Breakout sessions will be presented twice a week throughout the months of March and April. (Warning...said attendance may make one feel a little "brighter" or more informed as a lifelong learner!)
- For breakout participants this is an excellent **opportunity** to earn PDU credit(s). (available for most of the scheduled Breakout Sessions).
- Attending Convention events is an exceptional, as well as unique **opportunity** for you to help your chapter earn one of the top five attendance awards. A statewide challenge is being held to recognize the top chapters with the greatest percentage of members attending the ADSOEF Annual Meeting, DKG/OSO Convention events, and Breakout Sessions. (Please refer to the Attendance article in this issue.)
- "Virtually Yours" is a tremendous **opportunity** to discover more about the Ohio DKG organization. (Don't you want to know who wins the Ohio Buckeye/Michigan Cherry Membership Challenge?)
- This is your golden **opportunity** to help your State Leadership Team to **"build"** a stronger, healthier, and more robust organization. (And who doesn't want that?)
- Finally, you will never ever be presented with an easier **opportunity** to attend a State Convention! (Linda and I invite all of you to join in and participate from the comfort and safety of your own homes. Be sure to "tune in" April 9-10, 2021, to enjoy with other fellow DKG/Ohio members, Ohio's first **"Virtually Yours"** Convention experience.)

"We truly are looking forward to seeing all of you at this amazingly historic **opportunity**!"

Diana and Linda

Believe in the countless opportunities Delta Kappa Gamma has to offer.
Belong not just as a member, but actively participate with bold commitment and determination
to **Build** Ohio's future

Important State Convention Information!

- **Everything you need to know about registering for the State Convention and all of the breakout sessions is published in this issue of The Voice.**
- **The “Virtually Yours” State Convention information is also posted on the DKG/OSO state website.**
- **Cathy Tenney, Editor, will be sending weekly E-Blasts to keep you informed about upcoming convention events.**

2021 “Virtually Yours” Convention Attendance Award

Although this year’s convention will be virtual, there are plans to still award and recognize chapters with the best convention attendance. This year we simply have added a special “pandemic twist” or variation, if you will, to the rules.

And the 2021 attendance rules are:

- The attendance award time period begins on March 2, 2021, and runs through April 29, 2021.
- To receive attendance credit chapter members must sign in through the Zoom “CHAT” feature for each event they attend. Sign in with your name and list your chapter’s name.
- The top five chapters with the highest average percentage of members in attendance at all the convention events, (including breakout sessions for March and April, the two convention meetings for Friday evening and Saturday morning, plus the April 8, 2021, Annual ADSOEF Board Meeting) will be announced in the **May** edition of **The Voice**.
- The chapter with the highest percentage overall average will have their name engraved upon the official Ohio Convention Attendance Award Plaque and will receive a membership voucher for the full payment of dues for a newly inducted chapter member for the 2021-2022 calendar year.
- The engraved attendance plaque will be presented to the top winning chapter at the Executive Board meeting this fall.
- The four remaining chapters will each receive a \$50.00 membership voucher to put toward the partial payment of dues for a newly inducted chapter member for the 2021-2022 calendar year.

Please Note:

- Rankings will be calculated based on the average percentage of all the chapter’s members in attendance at each individual session. Members who attend multiple sessions will be included each time they participate in a meeting.
- The final rankings will be based on a cumulative chapter attendance at all convention events and meetings.

2021 DKG/Ohio Convention at a Glance

FRIDAY, APRIL 9, 2021

- | | |
|-----------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 6:00 P.M. | LOGIN for Membership Begins |
| 6:30 P.M. | Flag Procession and Welcome, Diana Kirkpatrick |
| 6:45 P.M. | Leila Kubesch, 2020 Ohio Teacher of the Year |
| 7:00 P.M. | General Session (International Representative, International Immediate Past President, Cathy Daugherty) Convention Executive Board Meeting
Delta Kappa Gamma Song, Cheryl Quay will lead |

SATURDAY, APRIL 10, 2021

- | | |
|-----------|---------------------------------------------------|
| 8:30 A.M. | LOGIN FOR EXECUTIVE BOARD VOTING MEMBERS ONLY |
| 8:45 A.M. | Executive Board Meeting (for voting members only) |

- | | |
|------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 9:00 A.M. | General Membership LOGIN Begins |
| 9:25 A.M. | Thought for the Day |
| 9:30 A.M. | Installation of the 2021-2023 State Officers |
| 9:45 A.M. | Recognition of Gold Key and the 2020-2021 Milestone Chapters |
| 10:00 A.M. | Rebecca Psigoda, Inspirational Speaker |
| 10:55 A.M. | Break |
| 11:00 A.M. | A Birthday Celebration with Sandy Royer from ADSOEF, and an appeal for the Esther H. Strickland Student Teacher Grants
Introduction of the 2021 Esther H. Strickland Recipients, by Marilyn Slusser, plus an introduction of the A. Margaret Boyd Overseas Fellowship recipient, Gunel Alasgarova from Azerbaijan, who is studying at Kent State. |
| 11:25 A.M. | "Chapter COVID Happenings" video by Editor Cathy Tenney |
| 11:40 A.M. | The Celebration of Life Service 2020-2021 |

Times Subject to Change

Registration Links

https://us02web.zoom.us/meeting/register/tZMvf-GtpzsvGd1eTeeTj_tRkeL86JMQXXPa

<https://us02web.zoom.us/join/9876543210?pwd=ZUJlYkRlcWVkdDZkdzFkbGZMcE9lZWpB>

<https://us02web.zoom.us/meeting/register/tZcvd-uurzIpH91QjL18weaOl80Konr2Y3qH>



Alpha Delta State Ohio Education Foundation Annual Board Meeting

Thursday, April 8, 2021

7:00 P.M. - 8:00 P.M.

**All DKG/Ohio State Organization members are
cordially invited to attend!**

Registration Link:

<https://us02web.zoom.us/meeting/register/tZ0tduihrjgpGdKS8OS4lekmJNhcW3JRJk1w>

**Party with DKG sisters at the "A Heart for All"
DKG Luncheon Celebration**

During OSO Convention we traditionally give monetary gifts at the Birthday Luncheon. This is to honor the organizing of OSO, Chapter birthday, or anyone's birthday. We will continue the tradition with a virtual party on Saturday, April 10 during this year's Convention.

Help Our Garden Grow

OSO Birthday Non-Luncheon gift has a "sprout" started from one seed of \$1,000. Will you gift more seeds? Starting now, use the [contribution form](#) to give to the fund of your choice and mail with your check.

Alternative - [Donate Online](#)



Continue the tradition - make a donation.
More sprouts give a bountiful crop.

Join the CELEBRATION on April 10 at
11:00 A.M. when we unwrap the gifts.

Let the spirit of
"A Heart for All" continue!

DKG/Ohio State Organization Convention 2021

Listing of Virtual Breakout Sessions
(All sessions begin at 7:00 P.M. with login beginning at 6:30 P.M.)

Date	Presenter	Title of Breakout Session
3/2/2021	Carol Trembath	Who Was Harriett Tubman? (PDU Credit)
3/4/2021	Andrea Dunn	Girls ROX (Ruling Our eXperiences) (PDU Credit)
3/9/2021	Laurel Biever	Youth Suicide Prevention (PCU Credit)
3/11/2021	Janet Hess	Expanded Borders: The Territories of the United States (PDU Credit)
3/16/2021	Eileen McNally and Cathy Tenney	Canva, a 2020 version of Print Shop (but it does so much more!)
3/18/2021	Lindsay Burns	Integrated STEM Education: What, How, and Why (PDU Credit)
3/23/2021	Shannon Jacobs	Make the Shift from Stress to Peace (PDU Credit)
3/25/2021	Melodie McGee	A Culturally Teaching Responsive Environment (PDU Credit)
3/30/2021	Sue Dion and Mary Stayner	Zentangle Encore
4/6/2021	Cathy Daugherty	Roundtable Discussion for All State Members... a must for all state officers and state committees, both chairs and members
4/13/2021	Rebecca Psigoda	How To Make Dreams and Goals Come True (PDU Credit)
4/15/2021	Melody Boyd	Creating Competence from Chaos (PDU Credit)
4/20/2021	Karen Dombrowski and Debby Canter	Prescription for Membership Recruitment
4/22/2021	Bev Babbert	How to Look Like a Million Bucks on a Thrift Store Budget
*4/27/2021	ADSOEF	Building the Future with the <u>A</u> lpha <u>D</u> elta <u>S</u> tate <u>O</u> hio <u>E</u> ducational <u>F</u> oundation
4/29/2021	Michele Koenig	Container Gardens for Butterflies and Other Pollinators (PDU Credit)

* The session on April 27, 2021, will begin at 7:30 P.M. with login beginning at 7:00 P.M.

Ohio Convention 2021 Breakout Sessions

...Descriptions

March 2 Who Was Harriet Tubman? Savvy educators want to know! Hear the truth about her life, times, and legend?

Harriet Tubman is one of the greatest heroines of the Civil War and one of the best-known conductors on the Underground Railroad. Learn about the woman they called “Moses” and her service during the Civil War. Hear excerpts from *Out of Slavery: A Novel of Harriet Tubman*. Presenter: Carol A. Trembath, Beta Chi, Michigan; Presider: Linda Ditzl, Beta Rho (PDU Credit)

Registration Link:

<https://us02web.zoom.us/join/zoom/register/tZApd-qsqTsvGtDYgDrWOrpYFMdPgHLkZNXh>

March 4 Girls ROX (Ruling Our eXperiences) at Upper Sandusky Union Middle School

ROX (Ruling Our eXperiences) is an evidence-based empowerment program for girls. The mission of ROX is to provide girls with the knowledge and skills necessary to live healthy, independent, productive and violence free lives. The vision of ROX is to create generations of confident girls who can control their own relationships, experiences and decisions. ROX has been building confident girls at Union Middle School for the past two years and currently reaching 32 girls this school year. Presenter: Andrea Dunn, Kappa; Presider: Diana Kirkpatrick, Alpha Delta (PDU Credit)

Registration Link:

<https://us02web.zoom.us/join/zoom/register/tZUkc-2rpz4oHdLc9DyKdMTEYecFuO9P81QF>

March 9 Youth Suicide Prevention

This session will include background education on the problem of youth suicide in the U.S.; warning signs, risk factors, and protective factors for youth suicide; and how to respond and care for youth at risk for suicide as educators. Presenter: Laurel Biever, LPC, Nationwide Children’s Hospital; Presider: Sue Loader, Alpha Psi (PDU Credit)

Registration Link:

<https://us02web.zoom.us/join/zoom/register/tZYscempqj4uHNN5Dr5s9X66bOjMYM2-WqrG>

March 11 **Expanded Borders: The Territories of the United States**

How many territories does the U.S. have? How did we acquire them? What is the current status of each? Do any want to become states? These and other questions will be answered in this presentation. Presenter: Janet Hess, Beta Psi; Presider: Phyllis Mullins-Neal, Delta Chi (PDU Credit)

Registration Link:

<https://us02web.zoom.us/meeting/register/tZMrFuGsrDopEt2oSxMsQ1-bqPhZF0AA96k8>

March 16 **Canva, a 2020 version of Print Shop (but it does so much more!)**

Do you want a free, simplified graphic-design tool? Do you need to make posters, brochures, cards, newsletters, photo collages, social media graphics, and dozens of other projects? Learn about CANVA! It uses a web-based drag-and-drop format and provides access to photographs, images, graphics, templates, videos and fonts. Best of all, the learning curve is almost nonexistent! Presenters: Eileen McNally, Beta Delta, Communications Chairman; Cathy Tenney, Beta Kappa, Editor of *The Voice*; Presider: Cathy Adams, Alpha Gamma (PDU Credit)

Registration Link:

<https://us02web.zoom.us/meeting/register/tZYqcO6orDgvHdITT9e-YBRslmekBrwxLvS>

March 18 **Integrated STEM Education: What, How, and Why**

The presenter will present the what, how, and why of integrated STEM education and the role of STEM education today. The session will also give participants the opportunity to participate in a condensed integrated STEM lesson. Presenter: Lindsay Burns, Alpha Delta, Chillicothe City Schools; Presider: Patty Ondrus, Alpha Delta (PDU Credit)

Registration Link:

https://us02web.zoom.us/meeting/register/tZYudOGgpzkhPNXBKZXVB9Lfoac_MSNbZzfc

March 23 **Make the Shift from Stress to Peace**

Everyone deserves peace (including teachers and students)! Peace within your body, mind and spirit. Claim your right to experiencing peace on a daily basis. Shannon will teach breathwork techniques and mindfulness practices to calm your central nervous system for teachers and students alike and shift the perspective from Stress to Peace. Presenter: Shannon Jacobs, RYT500CMI; Presider: Linda Diltz, Beta Rho (PDU Credit)

Registration Link:

<https://us02web.zoom.us/meeting/register/tZwvc-ugpjsuHdJPOD0sM0kDImBrv9FDIMJf>

April 13 **How to Make Dreams and Goals Come True**

One of life's most enjoyable rewards is seeing our dreams and goals come true. In this presentation, we will look at what gets in the way of fulfilling those dreams and goals, and how to create a successful outcome. Presenter: Rebecca Psigoda, Therapist; Presider: Melodie McGee, Gamma Nu (PDU Credit)

Registration Link:

https://us02web.zoom.us/meeting/register/tZcsf-ygqDsoG9KD0AsO_2S7SBLyMFQJPRPM

April 15 **Creating Competence from Chaos**

After an introduction to an Adverse Childhood Experience (ACE) questionnaire, I realized that it is time for a professional conversation about the reality of teaching students who have an ACE score that is impacting their educational success. This session is designed to take a look at what students bring with them and some examples of how a change in the perspective of a teacher can help students find themselves on the path toward competence academically. Presenter: Melody Boyd, Alpha Eta; Presider: Donna Myers, Kappa (PDU Credit)

Registration Link:

<https://us02web.zoom.us/meeting/register/tZltd--uqjsvH9cKOBMsUjux7F6frfCiN1ov>

April 20 **Prescription for Membership Recruitment**

The Membership and Expansion Committees will present some ideas to help in your membership recruitment. If you plan to attend this session, you should look at the OSO Chapter Membership Resource Guide which will give you a frame of reference for the session. You can do this by going to dkqohio.org and typing in the "Search" box, OSO Chapter Membership Resource Guide and then click on "Expansion." Presenters: Karen Dombrowski, Alpha Nu, Expansion Chairman and Debby Canter, Delta Epsilon, Membership Committee; Presider: Patty Truex, Beta Rho

Registration Link:

<https://us02web.zoom.us/meeting/register/tZlvde2oqjltHNQ0zVbSOtyj-zH7tDFs6lUx>

April 22 **How to Look Like a Million Bucks on a Thrift Store Budget**

Learn the art of thrift/consignment store shopping and how to dress for the shape of your body and face. We'll talk about some fashion/style tips that will have you looking and feeling your best with very little monetary investment. Presenter: Bev Babbert, Delta Theta; Presider: Jane Houser, Gamma Phi

Registration Link:

https://us02web.zoom.us/meeting/register/tZMtdOGsrT8jHdZGBf_9Y1Tc0fwRLRbSZXMz

April 27

Building the Future with ADSOEF ****This session begins at 7:30 p.m.**

Who should definitely be there?

All those wondering how to support the Foundation beyond monetary donations

All Chapter Representatives

All ADSOEF Committee members

All newly elected Directors

What you will learn:

A brief history of your Educational Foundation

All the ways to be involved in the Foundation

How the Foundation operates to fulfill its mission*

What individuals and Chapters can do to support that mission

*The mission of ADSOEF is to procure funding to serve charitable purposes relating to professional and personal growth of educators and educational excellence.

Presenters: Kathy McClendon, ADSOEF Chair; Dr. Norma Kirby, ADSOEF Secretary; and Karyn Kern- Lazear, ADSOEF Board Director

Registration Link:

https://us02web.zoom.us/meeting/register/tZwpduugrzkvGdQzmgOFhJZ4beJ9cgsCf5_X

April 29

Container Gardens for Butterflies and Other Pollinators

This workshop will show how to create container gardens for use at school or home. Educators who want to create outdoor lab settings with little space will discover how they can use some simple supplies to create areas that are friendly to butterflies using host plants. * I have been working with schools raising Monarch caterpillars for the past 5 years. I have expanded my work to include container gardens as some schools did not have access to areas to plant gardens. Presenter: Michele Koenig, Gamma; Presider: Patricia Cermak (PDU Credit)

Registration Link:

<https://us02web.zoom.us/meeting/register/tZlsdOqppjovH9LjZ2RVjQBwkeDP1kLuyawZ>

REMEMBERING OUR LOST SISTERS



Dr. Marybeth Corbett ~ Alpha Tau
Jane Agnes Freund ~ Omega
Lynette Hissong ~ Zeta
Zovinar N Lair ~ Delta Upsilon
Sr. Dorothy Mattingly OP ~ Phi
Ila Jeanne Paxson ~ Gamma Pi
Ruth Anna Stevenson ~ Mu

Proposed Amendments to Ohio State Organization Bylaws

The following motions for Amendments to the OSO *Bylaws* will be made at the General Session of the OSO State Convention. These may be voted on as a group. Please look over and study them. However, if there are any individual amendments that you believe may need to be separated for discussion and a separate vote, please inform our OSO President before the convention so that the PowerPoint can be adjusted beforehand. You may contact any member of the Bylaws Committee if you have any questions. Committee members are Joan Bostelman, Joyce Jones Weinkam, Donna Myers, Linda Harrison, and Jennifer Shields.

- The first column indicates in what section of the *Bylaws* the proposed amendment can be found.
- The second column states the *Bylaws* as currently approved.
- The third column states the proposed change and how the amended *Bylaws* would read.
- The fourth column states the reasoning for proposing the change.

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Linda Harrison: linda.photobuff@gmail.com

Jennifer Shields: jschiels@laca.org

Article, Section	Original Bylaw	Amended Bylaws	Reasoning
1. Table of Contents	not included	add Table of Contents	align with Standing Rules
2. Title of Document Article VIII, Committees, Section D, i. and where Policies and Procedures is referred to throughout Bylaws	Policies and Procedures Manual Policies and Procedures Committee	(change) “Policies and Procedures Manual” to “Standing Rules” (change) “Policies and Procedures Committee” to “Standing Rules Committee”	Policies and Procedures Manual reformatted to Standing Rules to align with International, thus committee name changes as well
3. Article VI, Officers and Related Personnel Section A, State Organization Officers Section F, Nominations and Elections Article VIII, Section D, Duties of Committees vii, and where Nominations Committee is referred to throughout Bylaws	(Previously OSO President was an unelected Director of ADSOEF with a vote, this is not noted in the <i>Bylaws</i> .) Nominations Committee	(add) Beginning with the 2021 election, the President of OSO shall be invited to serve as an ex-officio, non-voting member of the ADSOEF Board of Directors. Nominating Committee	Defines new role for OSO President on the ADSOEF Board of Directors, avoids conflict of interest Follows Robert’s Rules of Order format
4. — Article VII, Section A, State Executive Board, iv, “The Executive Board . . — Article VII, Section B, State Advisory Board iv, “The Advisory Committee . . . — Article VIII, Section C, General Procedures, iv. “Committees . . . — Article XI, Amendments, Section A, Notification, iii, “Meetings of the Convention . . .	currently nothing included about meeting electronically	Add: -The Executive Board. . -The Advisory Committee. . -Committees . . -Meetings of the Convention . . (each followed with): "may meet through electronic communications as long as members present may simultaneously hear one another and participate during the meeting."	Allows business to take place in electronic meetings.

Article, Section	Original Bylaw	Amended Bylaws	Reasoning
5. Article VIII, Committees, Section C, General Procedures, iii	Matters requiring immediate committee action may be voted on by mail.	(add “electronically or”) Becomes: Matters requiring immediate committee action may be voted on electronically or by mail.	allows voting during electronic meetings
6. Article VIII, Committees, Section D, Duties of Committees xi, Scholarship Committee	The Scholarship Committee is responsible for promoting and supporting programs and initiatives recommended by Alpha Delta State Ohio Educational Foundation.	(strike out, substitute) Will now read: The Scholarship and Grant Committee i. is responsible for recommending the rules governing the administration of the scholarship, and grant program adopted by the OSO Executive Board ii. maintains all applications and application guidelines iii. shall determine the number of awarded grants and scholarships and the amount of each based on available funds iv. accepts all OSO scholarship applications, evaluates applications, and selects recipients v. contacts all state supported universities regarding the Esther H. Strickland Student Teaching Grant. Recipients for this grant are selected by evaluating the applicants’ applications.	specifies the duties of the OSO Scholarship and Grant Committee

7. Article IX, Meetings and Activities, Section A, Convention i	Conventions in even-numbered years shall be optional	(strike out, substitute) Will now read: A General Session and/or virtual convention may convene in even-numbered years.	Allows business to be conducted in even-numbered years without holding a full convention
8. Article IX, Meetings and Activities, Section A, Convention, iii	nothing noted about conventions being virtual	(add) “Meetings of the convention may be held through electronic communications as long as members present may simultaneously hear one another and participate during the meeting. Electronic voting is permitted.	allows conventions held virtually to conduct business
9. Article IX, Meetings and Activities, Section B, Other Meetings	Other Meetings Area conferences and/or workshops shall be held for the purpose of leadership training and dissemination of Society information.	(strike out and substitute) Will now read: Other Meetings/ Activities Area conferences, seminars and/or workshops may be held in even numbered years for the purpose of leadership training, personal growth, professional development, and dissemination of Society information. These may be held electronically as long as those attending may simultaneously hear one another and participate during the meeting.	expands possibilities for members to facilitate life-long learning

10. Article IX, Meetings and Activities, Section D, Scholarship	Rules governing the administration of the scholarship programs shall be under the direction of Alpha Delta State Ohio Educational Foundation.	(strike out, substitute) Will now read: Rules governing the administration of the Scholarship and Grant Programs shall be recommended by the Scholarship and Grant Committee. The number of scholarships and grants and the amount of each shall be determined by the Scholarship and Grant Committee.	specifies the duties of the OSO Scholarship and Grant Committee
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Proposed amendments for Standing Rules (from Policies and Procedures Manual) that are not included in amended OSO Bylaws.

The OSO Policies and Procedures Manual has been reformatted into Standing Rules. The proposed amendments are for items that would be different from the Manual.)

The following motions for Amendments to the OSO *Standing Rules* will be made at the General Session of the State Convention. These may be voted on as a group. Please look over and study them. However, if there are any individual amendments that you believe may need to be separated for discussion and a separate vote, please inform our OSO President before the Convention so that the PowerPoint can be adjusted beforehand. You may contact any member of the Bylaws/Standing Rules Committee if you have any questions. Committee members: Joan Bostelman, Joyce Jones Weinkam, Donna Myers, Linda Harrison, and Jennifer Shields.

(NOTE: The Manual listed scholarships with origin, requirements, etc. Some are outdated and are being updated by the OSO Scholarship Committee and ADSOEF. They are still a work in progress and will be addressed in the next biennium.)

- The first column indicates item subject and in what section of the Standing Rules the proposed amendment can be found. (The first number coincides with the Article number to which it relates in the Bylaws, which accounts for the unusual numerical order.)
- The second column states the item as it appears in the Policies and Procedures Manual.
- The third column states the proposed change and how the amended Standing Rules would read.
- The fourth column states the reasoning for proposing the change.

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Jennifer Shields: jschiolds@laca.org

Item of Change	2015 Policies and Procedures	2021 Standing Rules	Reasoning
(4.12) Finance	Only financial institutions with banking facilities in Ohio may be used for the Placement of OSO funds	dropped	not relevant with electronic banking
(4.20) safe deposit boxes	The treasurer shall maintain two safety deposit boxes, one for Ohio State Organization and one for the A. Margaret Boyd Overseas Foundation	(drop “two” & “and one for the A. Margaret Boyd Overseas Foundation” , add “ one”) Will read: The treasurer shall maintain one safety deposit box for Ohio State Organization.	ADSOEF maintains the box for the A. Margaret Boyd Overseas Foundation
(6.20) Paid Personnel	Paid Personnel	(add “Services Purchased”) Becomes: Paid Personnel/ Services Purchased	better description
(6.31) Special Planning File maintained by the President	Protocol Manual included	drop Protocol Manual	Protocol Manual is obsolete
(7.34) Advisory Committee	..be notified at least six (6) weeks prior to the date of a regular meeting	(drop six (6), add four (4) Will read: ..be notified at least four (4) weeks prior to the date of a regular meeting	align with all other groups
(8.21), a Files of State Officers, State Committee Chairmen and Related Personnel	to maintain a file of records and materials . .	(add: in hard copy or digitally) Will read: to maintain, in hard copy or digitally, a file of records and materials. . .	OSO moving towards digital files

(8.32) Expansion Committee, f.	<p>1. “The Executive Board voted to hold in place and reuse the names of chapters who have dissolved or merged.” (After the above sentence, the names of chapters who have dissolved or merged are listed.)</p> <p>2. OSO presents a new chapter with a copy of the official red leather bound Bible.</p>	<p>1. (drop list of names) (add) These names are on file with the treasurer and historian.</p> <p>2. drop</p>	<p>1. difficult to keep Standing Rules current, information still available elsewhere</p> <p>2. all members not Christian, organization not religion based</p>
(8.36, B, 2) Nominations	<p>If there are nominations from the floor for one or more of the offices, the election shall be by written ballot.</p>	<p>(drop “the election shall be by written ballot”) (add) “a written ballot is required only if there is more than one candidate for an office”</p> <p>Will read: If there are nominations from the floor for one or more of the offices, a written ballot is required only if there is more than one candidate for an office.</p>	<p>complies with Robert’s Rules of Order and avoids unnecessary steps.</p>
(8.36, B, 3) The Nominating Committee	<p>not currently stated</p>	<p>(add) The Nominating Committee will encourage participation at the International level. They may review applications and consider endorsing candidates for International office.</p>	<p>to encourage members to get involved with International</p>

(8.38) Scholarship Committee	(currently lists details of all scholarships, grants and fellowships, some of which are obsolete)	(drop all, substitute) Will read: Scholarships and study grants, excluding those housed with a university, are financed through monies received from ADSOEF.	-to align with proposed amendment for "Scholarship Committee" in <i>Bylaws</i> -scholarship section currently being updated will be addressed in next biennium
(9.24) Biennial Seminar	<p>1. Biennial Seminar</p> <p>2. is held in the summer</p> <p>3. DKG and other professional non-members may attend</p>	<p>1. (add 'Life Long Learning') Becomes: Biennial Seminar/ Life Long Learning</p> <p>2. (drop "is", add "may") Will read: may be held in the summer</p> <p>3. drop "professionals" Will read: DKG and other non-members may attend</p>	<p>1. funding in ADSOEF retitled</p> <p>2. more scheduling flexibility</p> <p>3. attendees may be spouses or other non-educators</p>
(Appendix II, C) State President's Pin	The treasurer is responsible for ordering the President's pin and guard.	<p>(add: with the highest quality from International)</p> <p>Will read: The treasurer is responsible for ordering the President's pin and guard of the highest quality from International</p>	to be assured pins are of good quality
(Appendix II, C) State President's Pin	(previously not included)	(add) The in-coming State President may elect to receive a retired pin, if available, that she may choose to keep.	allows in-coming President to receive a pin special to her

(Appendix VI, 1) Traditional Practices	The State pays the luncheon expense of the chapter president or her official representative at the fall meeting of the Executive Board	(add: "when held face-to-face") Will read: The State pays the luncheon expense of the chapter president or her official representative at the fall meeting of the Executive Board when held face-to-face.	eliminates possibility of paying for lunch in electronic meetings
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Nominations for OSO Executive Committee

OSO President Debby Canter, Delta Epsilon



Debby has been a member of Delta Kappa Gamma International for eighteen years. She resides in Oak Hill which is in the Central Region and is a member of Delta Epsilon Chapter. She has served at the State level as Second Vice President/Chair of the Educational Excellence Committee and First Vice President/Chair of the Membership Committee. Debby also served as a committee member of the World Fellowship Committee and was Chairman of the State Bylaws Policies and Procedures Committee. She has attended the International Conventions in 2008 and 2018, Virtual in 2020 and Leadership Training in 2017 and 2019.

Debby states that she has "learned so much about DKG, OSO, my fellow officers and myself during this time and believe I can continue to be an asset as State President." Debby truly believes in the mission and the seven purposes of the organization. She treasures the relationships that she has developed at both the chapter and State levels. She enjoys meeting and working with OSO members to promote DKG across Ohio. Debby's goal is to determine how best she can serve the membership especially given the impact the pandemic has had on our ability to stay connected. She will follow President Diana's lead of persevering and finding new ways to connect with the members. Debby will do her best to work in cooperation with the other State officers, committee members, the Advisory Committee and to represent Ohio at the International level.

OSO First Vice President Melodie McGee, Gamma Nu



Melodie A. McGee has been a dedicated member of Delta Kappa Gamma Society, International since 2008. In the past twelve years, she has served our Society well in many capacities. As a member of Gamma Nu, Melodie has served as president, first vice president, second vice president, and chaired many committees including Gamma Nu's 50th Birthday Celebration. As president of Gamma Nu, Melodie was the representative to the Coordinating Council of Franklin and Madison Counties. She is currently serving as the Delta Kappa Gamma Ohio State Organization Second Vice President.

Melodie has attended several conferences at the regional and national levels. In 2015, at the conference in Baltimore, Maryland, Melodie was a presenter and a co-presenter at the International Convention in Indianapolis, Indiana in 2014. In 2018, Melodie attended the International Conference in Austin,

Texas. Melodie has worked diligently at the state level. In addition to her current position, Melodie has been a presenter at Leadership Training Sessions, Executive Board Meetings, and ADS/OSO conventions. She has attended every ADS/OSO since her initiation!

OSO Second Vice President Michele Maniskas, Alpha Xi



Michele Maniskas a member of Alpha Xi Chapter in Logan, Ohio. Michele is in her 28th year of teaching with twenty one of those years in first grade in the Logan School District. Michele currently serves her chapter as Immediate Past President. She served as Chapter President for four years and has also served as Chapter Vice President, Scholarship Chair, Membership Chair and Remembrance Chair. At the state level, she has served as a member of the Membership Committee and has attended several state conventions.

Michele says, "I believe in DKG! I love being connected to so many women educators from around Ohio. I believe we are helping women educators stay connected and grow through our seven purposes. I will work with Debby Canter and the other officers to come up with ways to make her vision a reality and offer support as needed. I believe my biggest impact on our organization will be my ability to think out of the box. I am always willing to jump into a task whole heartedly and see to its completion."

OSO Recording Secretary Ann Todd, Zeta



Ann Todd is a member of Zeta Chapter. In addition to holding several offices in her local chapter, Ann has held many positions at the state level including: Corresponding Secretary, Chairman of Communications and Marketing Committee, Chairman of Leadership Development Committee and Editor of *The Voice*. She has also served on an international committee and participated in several international sponsored events. She is a recipient of the Lucile Cornet Professional Development Award.

Although still actively employed, Ann does have a goal of eventually serving as Ohio State Organization President. We are extremely fortunate to have someone of Ann's passion and expertise willing to serve in a state office.

OSO Corresponding Secretary Cindy Lawyer, Alpha Psi

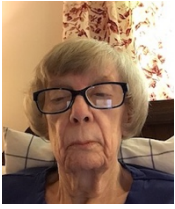


Cindy Lawyer has held this position during the current biennium and wishes to continue. Besides serving as Corresponding Secretary, Cindy has also held positions of Chairman of the Leadership Development Committee and Chairman the of Personal Growth and Services Committee. She has attended the last ten state conventions and participated in Leadership Development Training and State Executive Board meetings. Cindy believes these opportunities and experiences have helped her grow over the years and makes her a good candidate for this position. Cindy has served her local chapter, Alpha Psi, as President.

Cindy stated "I am proud to be an active member of Delta Kappa Gamma at both the local and state level. I feel that I am a good listener, a team player and want this organization to grow and change into the vision our founding leaders worked so hard to create during a difficult era. In order for our organization to be effective, we need to be relevant and meet the needs of our members at both the personal and professional level. Today women educators have a difficult task. To achieve success in our career, we need the help and support of other women educators who have the same goals and desires to have a positive influence on those we meet and leave a lasting impact on many that need our help."

Nominations for the Nominating Committee

Area I Northeast Sally Gillmore, Sigma



Sally Gillmore brings years of experience and service to the nominating committee as she represents Northeast Ohio. Sally is a member of Sigma where she has served many times as president and treasurer. She currently serves as treasurer.

At the state level, she has held many roles throughout the years. Sally has served on the Communications Committee, as Historian, and as the Liaison to the Ohio History Center for two bienniums. She has also served on the OSO Nominations Committee and the ADSOEF Nominations Committee. Sally has chaired the Finance Committee and is the current chairman of the Milestones update, an Ad Hoc Committee.

Area II Southeast Carol Remington, Beta Iota



Carol Remington of Shreve, Ohio, is seeking the position on the Nomination Committee for Area 2, because she enjoys working with teachers to further the cause of DKG. Carol has been a member of Delta Kappa Gamma since October 1982. Carol has actively served her chapter, Beta Iota, as president three times as well as having served in various and different capacities through the years. One of her interest areas is music and has been the chapter music leader. She has attended three state conventions as well as International conventions.

Area III Northwest Deborah Mihalik, Alpha Sigma



Deborah A. Mihalik currently serves as co-president of Alpha Sigma and looks forward to serving at the state level. She has also served her chapter as President, Co-Vice President, and Initiation Chairman. This year she has been active in Zoom meetings with state officers and other chapter Presidents. In her chapter, Deborah is an organized leader who reaches out to members to help her make decisions. She works with members who are in three different counties as they work together for the good of the chapter.

Deborah looks forward to networking with those in her area with information from OSO.

Area IV Southwest Judy Gerwe, Beta Nu



Judy Gerwe is a member of Beta Nu Chapter in Cincinnati and is the nominee to serve from Area IV. She has been a member of DKG since 2002. She is currently Vice President in charge of programs for her chapter and has served as chairman of the Finance Committee for many years.

Area V Central
Beverly Babbert, Delta Theta



Beverly Babbert, Delta Theta, is the nominee to represent Area V. Beverly is the current president of Delta Theta Chapter in Grove City. Beverly has attended biennial seminars in both Cleveland and Cincinnati and has attended recent state conventions. In her chapter, she has served on the finance, communications, and membership committees.

On the nominating team, she hopes to make a positive impact as she works with other sisters to accomplish the tasks of the Nominating Committee.

DATES TO REMEMBER

March 1, 2021 – Buckeye Cherry Challenge Form Due
<https://www.dkgohio.org>

April 8, 2021 - ADSOEF Virtual Annual Board Meeting

April 9-10, 2021 - OSO Virtual State Convention