



# The Voice

*A publication of OHIO STATE ORGANIZATION, The Delta Kappa Gamma Society*

*Delta Kappa Gamma promotes professional and personal growth of women educators and excellence in education.*

Volume 92 | April 2020

## News From Ohio State Organization

<http://dkgohio.org>

### From Diana's Desk

## Moving Forward...from “Stay at Home”

Challenged with the uncertainty of what lies ahead for all of us while trying to navigate the uncharted waters of the current global pandemic, your State Leadership Team, continues to plan, rearrange, strategize, refocus, reschedule with purposeful determination and bold commitment to keep DKG/Ohio moving forward in spite of our present-day adversity. Your Leadership Team has decided to not dwell on what went wrong, but rather to focus on what to do next and spend our organizational energies forward moving from our “Stay at Home” positions while being ever mindful of the safety and well-being of our membership which will always be our highest priority. In our many “refocusing” responses to each other, Ann Todd, State Recording Secretary said it best: **“WE ARE TEACHERS...WE THINK QUICK ON OUR FEET...WE ARE FLEXIBLE...WE CAN MAKE IT HAPPEN!”** We will view our decisions as an opportunity to be innovative, to believe differently and to think differently...simply because the unpredictability of this moment in time, requires us to do just that. We can continue to make a positive difference and can make things work!

Many of you are aware our State Convention has been rescheduled for August 28-30, 2020. Since schools will have been, by this time, in session for only a few weeks, we totally understand and realize it is not the ideal weekend to hold a statewide convention...especially for our active teachers, who have just returned to their classrooms. We were, however, very limited in the number of weekends the Embassy Suites Dublin had available to reschedule our DKG/Ohio event. Many other factors were also taken into consideration, but the keynote speaker factor and their availability actually determined the August 28-30, 2020, selection. We hope for your understanding of these circumstances and believe it was the best we could do with what we were given. Let's look at this as an opportunity to experience something new and different. Who knows...we just may enjoy the unexpected change!

Additional convention information for you to know...

- The Executive Board Meeting on August 29 will be our Fall Executive Board Meeting with no other Executive Board Meeting to be scheduled until the 2021 State Convention.
- Convention refunds will be coming your way soon...we appreciate your patience.
- Let's try this again...the June edition of **The Voice** will be our Convention edition. It will be complete with a new registration form (to be completed...again) along with other essential convention information. Online registration will also be made available.

Remembering the need to think differently we have already had a few inquiries from chapters wondering how to deal with their chapter elections since it is obvious with the "Stay-at-Home" directive, chapters will not be able to meet for April and May or possibly through the duration of this pandemic. Wanting to keep our chapters informed, I asked our State Parliamentarian, Joyce Jones-Weinkam to write an article about how to hold a chapter election without a face to face meeting. Please review her article about electronic elections in this edition of **The Voice**. I know she worked "hand in hand" with and was advised by our International Parliamentarian, Dr. Helen Popovich to complete this document. You can be assured it is approved by DKG International and is a guide to successful chapter elections.

The Communications/Marketing Committee Chair, Eileen McNally is also offering to assist chapters by proposing an alternative electronic ballot option utilizing Google Forms. This too was reviewed by the International Parliamentarian and given International approval. Please review Eileen McNally's article in this edition of **The Voice**. I applaud Joyce and Eileen for their efforts and willingness to help and assist our chapters during this unprecedented time.

After chapter elections are complete, current chapter presidents are asked to do the following:

- Send **Form 110 Chapter Officers Report Form** to the Ohio State Organization President by June 30, 2020. Also send a copy to Society Headquarters. Appropriate addresses are located on Form 110.
- Do not hesitate to contact your State Leadership Team should your chapter have further questions about chapter elections.

At this time and for your information, the following items are being addressed and reviewed for modification and/or revision of the 2019-20 year. Further information about each will be forthcoming in the May edition of **The Voice**. Please stay tuned...

- The Buckeye/Cherry Membership Challenge
- Gold Key
- Chapter Leadership Workshops
- Chapter Reports

I know most of you, as I am, are feeling the stress of the ever-changing uncertainty of these times. As I close this communication, I want to leave you with the thoughts of the following poem by Kitty O'Meara, a poem Lois Harkins, Leadership Development Chair, sent to me several weeks ago. I found comfort in her words.

*"And the people stayed home. And read books, and listened, and rested, and exercised, and made art, and played games, and learned new ways of being, and were still. And listened more deeply. Some meditated, some prayed, some danced. Some met their shadows. And the people began to think differently.*

*And the people healed. And, in the absence of people living in ignorant, dangerous, mindless, and heartless ways, the earth began to heal.*

*And when the danger passed, the people joined together again, they grieved their losses, and made new choices, and dreamed new images, and created new ways to live and heal the earth fully, as they had been healed."*

I cannot help but think that we all will be markedly changed as a result of this massive assault on humanity. That, in the end, we will rise up and truly begin to think differently, believe differently, dream our dreams differently, and to live to enjoy our lives differently.

Please know I will be thinking of you...each and every one. I bid you courage, strength, and good health as we face the tumultuous days ahead. Stay safe and stay at home. I will be in touch.

*Diana*

---

# Teachers are Flexible!!

Sometimes things happen that are beyond our control. Thank you for your kind responses in regard to the postponing and rescheduling of our DKG Ohio State Convention. It was a joy to speak with many of you on the phone recently. Several of you commended President Diana on her wise decision to postpone this event even before it was made mandatory by Governor DeWine. We want you and your families to stay safe and healthy. This postponement is just a bit of a "bump in the road" on our way to the State Convention.

Please mark your calendars for August 28-30, 2020 and start making plans to attend the 2020 DKG Ohio State Convention at the Embassy Suites in Dublin. In the near future you will receive information about reserving a room at the hotel and registering for the rescheduled Convention. As you know, your original registration fees are being refunded to you, and we will go through the registration process from the beginning. In the meantime, take good care in what you do and where you go. I think I'm going to shop online for some nice summer clothes!! How about you?!

Linda Diltz  
Convention Coordinator

## A MOMENT IN OHIO DKG HISTORY

Did you know?

The **APPRECIATION AWARD** was first presented during the biennium of **Millie Holzer** (Beta Zeta) to honor a member who had served Alpha Delta State for many years in a number of state offices and committees but had never served as state president. That first award in 1998 went to **Louisa Strock** (Beta Zeta). Since, more than ten awards have been presented. The award is at the pleasure of the president.

Sally Gillmore, Sigma  
OSO Organization Historian, Liaison to The Ohio History Center

---

## WE want everyone to know - WE are just waiting...

The legendary **Foundation RAFFLE** is on hold until we have our OSO Convention! This FUNDraiser will be FUN. Who is going to win? In communicating with our generous DKG chapters and individual donors, the Raffle Baskets and items will be stored. If any items need to be replenished that will happen in mid-August. Could that be a box of chocolates!

Fundraising Committee of ADSOEF

---

## Alpha Delta State Ohio Education Foundation NOTICE OF ANNUAL MEETING



At the Ohio State Organization Convention  
Friday, August 28, 2020 8:30 PM - 9:30 PM



Embassy Suites by Hilton, 5100 Upper Metro Place, Dublin, Ohio



## **Grants, Scholarships, and Fellowships (Oh, my!)**

### **2020 ADSOEF/OSO SCHOLARSHIP COMMITTEE NEWS**

The Scholarship Committee experienced another very rewarding year. Thirty state-supported university students applied for the Esther H. Strickland Student Teacher Grant. The budget allocated \$7,500.00 for this grant, thus we awarded ten, \$750.00 grants to the following students: Megan Anderson, Wright State University; Emma Campbell, Miami University; Emily Crowe, Miami University; Daulton Faulder, The Ohio State University-Lima; Haley Garland, The Ohio State University-Lima; Chance Goolie, Ohio University-Eastern Campus; Mary Piper, Miami University; Sarah Redett, Miami University; Ryan Turrieta, Miami University; Brynn Valentine, Ohio University-Zanesville.

The Committee suggests that OSO members needing graduate credit apply for Alpha Delta State Ohio Educational Foundation's graduate study scholarships. We offer the Annie Webb Blanton Scholarship which can be used at any accredited university for graduate credit. Members attending Kent State University for graduate study should apply for the new Florence L. Woodward Scholarship. Another scholarship for study at The Ohio State University is the Margaret L. White Scholarship. Please apply for this scholarship if you are enrolled at The Ohio State University doing graduate work. The Ruth Grimes Scholarship is for graduate study for members at Miami University. These resources are just waiting to be tapped to help you.

Ohio State Organization members, please check out the International website for all International Scholarships available to members. These are always due by February 1 and can help with various needs.

Currently the Scholarship Committee is reading and ranking Fulbright dossiers in hopes of receiving an A. Margaret Boyd International Study Overseas Fellowship recipient for the year 2020-2021. During the 2019-2020 fiscal year we continued support to Nominchimeg Davaanyam from Mongolia, as she continues her graduate studies at Kent State University. ADSOEF also offers an A. Margaret Boyd International Study - Ohio Fellowship for OSO members seeking to do graduate study in a foreign country. That application, along with all other ADSOEF funding applications can be found at [adsoef.weebly.com](http://adsoef.weebly.com) under the Forms and Applications tab.

Your ADSOEF/OSO Scholarship Committee wishes to thank all members and chapters for your contributions to ADSOEF allowing us to award grants, scholarships, and fellowships to many recipients.



Dear DKG Sisters and ADSOEF Members,

We hope you and your families are well during this unusual time of the Covid-19 pandemic and have been able to accept most of the interruptions to your life as opportunities for creativity. The stories that I have heard about community members helping each other has been heart-warming; and we all know that DKG sisters are always the ones to step up when it comes to giving from the heart!

Of course, this pandemic has affected ADSOEF gatherings just like it has affected every other group. So recently, your ADSOEF Directors met via GoToMeeting, making the decision to postpone the 2020 Annual Meeting until August 28<sup>th</sup> and again planning to coordinate activities with the 2020 OSO Convention leadership team.

In 2017, ADSOEF was established as a formal membership organization, which means that you, the ADSOEF members, have a right to vote or ratify decisions that affect the structure of the organization at annual meetings. YOU are essential to the existence and the work of this Foundation. (We seem to keep saying that over and over!)

Within four weeks of our new meeting date, you will be receiving a revised 2020-2021 Budget, because our financial outlook is in flux, and more details about the Proposed Bylaws revisions. Look for those as well as other information in July so you can be prepared to exercise your vote in August.

Please enjoy the 2020 Foundation Report found on the ADSOEF home page, and look forward to receiving updates to that report when we finally meet August 28<sup>th</sup>!

We can't thank you enough for your generous support! You are ADSOEF!

Sincerely,

Kathy

Mary Kathryn McClendon, Chairman  
Alpha Delta State Ohio Educational Foundation

# **CHAPTER ELECTIONS WITHOUT IN-PERSON MEETINGS**

from OSO Parliamentarian, Joyce Jones Weinkam  
with advisement from DKG Parliamentarian, Dr. Helen Popovich

This document is a set of guidelines, not a set of directives. It was written without reviewing each chapter's own chapter rules, and chapters may modify the guidelines to best fit their own chapter circumstances.

## **PREPARING BALLOT**

- There should be a slate of candidates, probably from the nominating committee.
- Members should have the opportunity to nominate from the floor.
- Therefore, this slate of candidates may be sent to all members by email or post mail to allow members to nominate from the floor - indicate a deadline for acceptance of all nominations.
- Members without email may be contacted by phone for any new nominations. Before adding any new name to the slate of candidates, nominating committee should contact each new nominee to see if she will accept the position if elected.
- The final slate of candidates will now be sent to all members for voting.

## **VOTING**

- If the chapter does not use secret ballot for elections, you may send out the ballot by email (and post mail to any member without email), with a deadline for when it is to be returned.
- If the chapter uses a secret ballot for elections, all ballots need to be sent out by post mail.
- For secret ballot:
  - If two or more members can meet together, appoint two tellers.
  - Mail to each member: a paper ballot with instructions on how to fold it, a return envelope addressed to one of the tellers, and a deadline by which the ballot must be postmarked.
- Have the tellers open the envelopes and put the folded ballots into a pile or container, shuffle them, then unfold and count them.
- If no two members (tellers) can meet together, have the ballots returned to the president or her designee. Then have the president or designee open the envelopes, shuffle the folded ballots, and then unfold and count them.
- The ballot count should be reported to the chapter president.

## **FORMAL VOTE NOT REQUIRED**

- In some cases, chapters will not have to take a formal vote to elect their officers. If a chapter's rules do not require that a ballot vote be taken, the chapter may follow the procedure given in DKG's parliamentary authority *Robert's Rules of Order newly Revised, 11th Edition*, which says:

"If only one person is nominated and the bylaws (chapter rules) do not require that a ballot vote be taken, the chair, after ensuring that, in fact no members present (in this case, no chapter members) wish to make further nominations, simply declares that the nominee is elected, thus effecting the election by unanimous consent of "acclimation".
- To use this procedure, the president or her designee must provide every member with the slate of nominees and state that any member who wishes to nominate someone else for any office should submit the name of the nominee to the president by a certain deadline.

If there are no nominees submitted by the deadline, the president can declare the nominees elected. If there is more than one nominee for any office, a formal vote must be taken in accordance with the chapter rules.

# Chapter Officer Elections Options

Under the current health scenario, it is probable your chapter will not be able to hold face-to-face meetings for the purpose of electing the chapter's 2020-2022 officers.

Chapters are allowed to hold elections electronically. One easy and accessible way would be using Google Forms. If you have a member who can set this up for your chapter, go for it.

If you would like the OSO Communication Committee to set it up for your chapter, directions are as follows.

- Designate a contact person to communicate with Eileen McNally, Communications Chair, providing chapter name, email and phone number for that individual.
- The chapter president should alert the chapter membership an electronic ballot will be coming via email.
- The chapter contact person will send the following to Eileen McNally, Communications Chair, ([emcnally2535@gmail.com](mailto:emcnally2535@gmail.com)) at least one week before a ballot is expected to be sent to the chapter's membership:
  - A sample of the chapter's ballot. Note: If your Chapter Rules allow nominations from the floor include the process with the ballot.
  - A **verified** (no typo's) list of email addresses of your chapter membership (actual names are not needed)
  - The date the ballot is to be sent out. Eileen will have the ballot deadline five days later.
- Within two days of the close of the election vote, Eileen will send the election results from the electronic ballot to the chapter contact person.

Direct any questions to the OSO Communications Chair, Eileen McNally. Email her at [emcnally2535@gmail.com](mailto:emcnally2535@gmail.com) or call 740-404-9926.

**PLEASE NOTE:** Unconnected members (those without email capabilities) should have the opportunity to participate and be mailed a ballot. You should provide a self-addressed envelope to the contact individual and indicate the postmark deadline for the ballot to be returned.

**DISCLAIMER:** This document is a set of guidelines, not a set of directives; that it was written without reviewing each chapter's own chapter rules; and that chapters may modify the guidelines to best fit their own chapter circumstances.

# COMMITTEE NEWS

## COMMUNICATIONS/MARKETING

### PLEASE READ AND SHARE

If your primary email address is [xxx@gmail.com](mailto:xxx@gmail.com): Members who use Gmail's app or directly online may find that our state newsletter THE VOICE will land in "Promotions" tab. To fix, drag the newsletter into your "inbox". Future editions should go directly to your "inbox". For questions, contact Eileen at [info@dkgohio.org](mailto:info@dkgohio.org).

---

## EDUCATIONAL EXCELLENCE

'Schools for Africa'  
Transforming Lives Through  
Educational Opportunities...  
One-At-A-Time

Did you know that there are 'IT Schools for Africa' which transforms students' lives through accessing e-learning experiences?

Your contributions to 'Schools for Africa' through Delta Kappa Gamma...

- Provided e-learning informational technology opportunities in African communities to improve students' lives
- Five million children in Africa were given access to digital education
- Thirty e-learning labs were installed in Africa
- Nine thousand learners in the UK were given digital skills support
- IT teaches training and technical support to recipient schools and supplies them with refurbished computers, pc's, and laptops

All of these IT skills are essential and valuable for students to know in our technology accessible world. Students who are able to have IT training experiences and develop e-learning techniques are able to obtain better paying jobs and other computer education skills.

Melodie McGee, Educational Excellence Chairman

---

## LEGISLATIVE

Sadly, we are in the midst of a global crisis with COVID-19 or Coronavirus wreaking havoc throughout our daily lives. We are left wondering about the state of Ohio's decisions announced recently on student and faculty assessment, policy adjustments, and more, which are included in this blog. Yes, the virus is highly contagious and deadly to many. In fact, at the time of this writing, Governor DeWine has announced that the latest model shows the peak infection level will not be seen in Ohio until mid-May. Yes, we need to be safe, preparing for the worst and hoping for the

best. This simply reminds us that we are in the midst of a crisis in which we have more options for education to take on new forms while keeping our communities safe.

At this point, the argument of whether online is the best setting or not, especially for K-12 education, does not matter. Online student instruction is a reality for all levels of educators and will likely continue through the end of the 2019-2020 school year. In fact, on March 27 the Ohio Legislature passed the bipartisan created HB197 unanimously which requires all public and private schools not already e-schools to make up classes via distance learning which were closed due to Ohio's COVID-19 School Closure order. All districts are required to "continue to provide ways to keep students actively engaged in learning from March 17 through the remainder of the school year" (HB197, March 27, 2020, p. 335). Schools can amend existing F2F-to-online transition plans or adopt a new plan as needed.

Moving forward HB197 also includes provisions for the following:

Student Assessment: 3<sup>rd</sup> grade retention cannot be based solely on reading performance, and students should be promoted unless the principal and reading teacher agree the student is not reading at level and is not prepared for promotion. Likewise, Seniors on track to graduate shall be granted a diploma based on consultations among the principal, teachers, and counselors (deadline Sept. 30, 2020). Superintendents can also opt to require only minimum requirements and can waive any assessment not yet administered this year. Adult Diploma Programs may waive or extend deadlines for completion. Career-technical programs should permit use of the facilities as soon as the Dept. of Health permits even beyond the last day of instruction.

Faculty/Staff Assessment: Faculty, staff, and personnel evaluations, including value-added progress requirements, are waived for 2019-2020, including community school sponsor performance ratings. The Dept. of Education may issue 1-year provisional licenses (expiring on or before July 1, 2021) on behalf of the State Board of Education if individuals meet all requirements except passing the subject area exam, which is deferred to any time before the provisional expires.

Sunshine Law Provision: All open meetings should continue to be open in virtual settings accessible to the public and media during emergencies through Dec. 1, 2020.

Primary Voting: All voting in Ohio must be done by absentee ballot by April 28<sup>th</sup>. Visit Ohio Secretary of State (<https://www.ohiosos.gov/#gref>) for instructions on obtaining absentee ballots.

By Pamela Henney  
Legislative Advocate

---

## Things to do this spring:

- **Pay** your 2020–2021 chapter dues and fees by June 30, 2020
- **Verify** your personal information by logging into [www.dkg.org](http://www.dkg.org)  
(User name: Membership number; Password: dkg2014society)  
Sign in > My DKG > My Account > Scroll down to MY ADDRESSES, click pencil to edit.  
Update. Click SAVE & Close

- **Email** your updated email address to the editor of *The Voice* [editor@dkgohio.org](mailto:editor@dkgohio.org)
- **Inform** your chapter president and treasurer of your request for a membership status change from active to reserve or from reserve to active (Members requesting a change in membership status must send the request to their chapter president and treasurer as soon as possible. A change from active to reserve status is granted by a majority vote of the chapter. A reserve member, so requesting, shall be reinstated to active membership)
- **Inform** your chapter president of your willingness to serve on a chapter committee

---

### **Dates to Remember**

JUNE 30, 2020 - Gold Key Application Due  
President's Report Due  
Form 110 Chapter Officers Report Due

AUGUST 28 - 30, 2020 - OSO State Convention  
Embassy Suites in Dublin, OH

---

### **REMEMBERING OUR LOST SISTERS**



# Chapter News



Delta Kappa chapter's Sara Plozay was awarded "Outstanding Teacher in Community Service" for 2020 by Ohio ACTE. Sara is a cosmetology instructor and the SkillsUSA Advisor at Upper Valley Career Center.



Delta Omega founding member, Mabel Garst turned 100 on Sunday, February 16<sup>th</sup>, and family, friends, and Delta Omega members were there to help her celebrate! Mabel was Delta Omega's first parliamentarian; and has continued to serve the chapter through the years in various leadership positions and as a mentor to new members.



The sisters of Gamma Theta worked together to honor our local senior citizens during the month of February. This joint effort of our chapter included actively teaching members creating crafts with their students, a February meeting where active and retired teachers worked together to tag each craft with a sunshine note, sort and box the crafts, and then our retired teachers delivered them to 7 nursing homes around Lake County Ohio.



Beta Kappa hosted a joint dinner meeting with Beta Upsilon on March 2, 2020.



Zeta Chapter's members learned about IVY, InVest in Youth, Inc and its work in Huron County to provide children and youth going into foster, kinship, or adoptive care with their own belongings through an on-site shopping experience.



Mary Bumstead, Eileen Hazel, Wendy Spoerr, Linda Cowen and Roz Gadd of Beta Chi are packing jelly beans for their annual jelly bean sale project for the Hillside Children's Rehabilitation Hospital.